

OUTCOME XM-DAC-41146-MOZ_D_2.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened economic and social participation of women farmers and young women in promising value-chains	MOZ_D_2.1A	2021 (Baseline)	46	N/A
	Number of arid and semi-arid districts and provinces that employ one or more specific strategies to enhance women's food security and climate-change related resilience	2018 (Milestone)	1	5
		2019 (Milestone)	-	5
		2020 (Milestone)	5	7
		2021 (Milestone)	5	2
		2022 (Target)	8	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MOZ_D_2.1B % of women's participation in cooperatives	2017 (Baseline)	30%	N/A
	2018 (Milestone)	45%	
	2019 (Milestone)	-	50%
	2020 (Milestone)	50%	70
	2021 (Target)	50%	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MOZ_D_2.1C % of women among farmers with access to extension services	2017 (Baseline)	15%	N/A
	2018 (Milestone)	35%	
	2019 (Milestone)	-	30
	2020 (Milestone)	50%	50
	2021 (Milestone)	50%	5
	2022 (Target)	55%	18

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MOZ_D_2.1D	2021 (Baseline)	7000	N/A
Number of adolescent girls and young women from the safe spaces graduating from vocational courses and financial literacy	2022 (Target)	10000	3579

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3A	2019 (Baseline)	0	N/A
SP 3.10.1: Number of new and/or improved gender-responsive policies on land developed and/or being implemented with the support of UN-Women	2018 (Milestone)	0	0
	2019 (Milestone)	-	1
	2020 (Milestone)	1	0
	2021 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3B	2019 (Baseline)	500	N/A
SP 3.10.2: Number of rural women supported to gain access, use and/or control of productive resources by UN-Women	2018 (Milestone)	-	504
	2019 (Milestone)	-	100
	2020 (Milestone)	1000	1293
	2021 (Target)	-	900

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3C	2019 (Baseline)	No	N/A
SP 3.10.3: Number of countries that use the Buy from Women Platform to connect women farmers to information, markets and/or finance (info might still be collected through RMS)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	No	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Target)	-	4500000

- SDG Indicator :

OUTPUT MOZ_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of rural women on agribusiness management increased	MOZ_D_2.1.1A	2017 (Baseline)	190	N/A
	Number of women managing MSMEs using time saving and green technologies	2018 (Milestone)	400	200
		2019 (Milestone)	600	100
		2020 (Milestone)	2000	42
		2021 (Milestone)	100	300
		2022 (Target)	600	2256
	SP_D_0.1.g	(Baseline)	-	N/A
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Target)	-	True

SP_D_0.2.d	2021 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Target)	-	1

OUTPUT MOZ_D_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of women and young women to access decent work and economic autonomy opportunities increased	MOZ_D_2.1.4A	2017 (Baseline)	0	N/A
	% girls and young women from safe spaces economically empowered	2018 (Milestone)	-	
		2019 (Milestone)	20%	20%
		2020 (Milestone)	30	15
		2021 (Milestone)	15%	33%
		2022 (Target)	20%	23
	MOZ_D_2.1.4B	2017 (Baseline)	4,224	N/A
	Number of young women supported to engage in sustainable economic	2018 (Milestone)	3,000	1002

empowerment in Nampula province	2019 (Milestone)	5000	2558
	2020 (Milestone)	10000	0
	2021 (Milestone)	10000	2740
	2022 (Target)	13000	599
MOZ_D_2.1.4C	2018 (Baseline)	0	N/A
Number of young women supported to engage in sustainable economic empowerment in Zambezia Province	2019 (Milestone)	5000	3475
	2020 (Milestone)	10000	0
	2021 (Milestone)	10000	8000
	2022 (Target)	10000	5229
SP_D_0.2.d	2021 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	1	1

OUTCOME XM-DAC-41146-MOZ_D_3.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Favourable social norms, attitudes and behaviours are promoted at community and individual levels to prevent VAW	MOZ_D_3.1A	2018 (Baseline)	9	N/A
	Nº of new laws, policies and plans in line with international standards adopted	2018 (Milestone)	9	2

2019 (Milestone)	9	6
2020 (Milestone)	11	0
2021 (Milestone)	11	0
2022 (Target)	11	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1A	2019 (Baseline)	n/a	N/A
SP 1.1.1: Number of countries supported by UN-Women to contribute to the review theme of the Commission on the Status of Women through voluntary national presentations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1B	2019 (Baseline)	n/a	N/A
SP 1.1.2: Percentage of Member States expressing satisfaction with the support provided by UN-Women for the annual session of the Commission on the Status of Women(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1C	2019 (Baseline)	n/a	N/A
SP 1.1.3: Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1D	2019 (Baseline)	n/a	N/A
SP 1.1.4: Percentage of UN Country Teams' CEDAW reports submitted with UN-Women's support (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

OUTPUT MOZ_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls, men and boys at the community and individual level are mobilized in favour of equal rights and non violence against women (including HIV/AIDS)	MOZ_D_3.1.1A	2016 (Baseline)	1093	N/A
	Number of boys, girls with increased knowledge on discriminatory sociocultural practices against women and girls in selected districts	2018 (Milestone)	2200	2613
		2019 (Milestone)	30000	2000
		2020 (Milestone)	350000	300000
		2021 (Milestone)	350000	700390
		2022 (Target)	350000	721998
	MOZ_D_3.1.1B	2017 (Baseline)	90	N/A
	Number of local leaders, including religious leaders and matronas, with increased knowledge on ways to address discriminatory socio-cultural practices against women and girls in selected districts	2018 (Milestone)	240	409
		2019 (Milestone)	1500	101
		2020 (Milestone)	1500	56
		2021 (Milestone)	1500	578
		2022 (Target)	2000	421

MOZ_D_3.1.1C	2017 (Baseline)	10	N/A
Nº of civil society organizations using gender transformative approaches to address discriminatory socio-cultural norms and harmful practices against women and girls in selected districts of Gaza, Maputo city and Nampula	2018 (Milestone)	10	5
	2019 (Milestone)	10	5
	2020 (Milestone)	10	3
	2021 (Milestone)	11	13
	2022 (Target)	30	14
MOZ_D_3.1.1D	2017 (Baseline)	5	N/A
Number of media houses consistently disseminating gender transformative messages especially related to E-VAW and HIV/AIDS	2018 (Milestone)	5	4
	2019 (Milestone)	6	0
	2020 (Milestone)	6	6
	2021 (Milestone)	6	10
	2022 (Target)	6	11
MOZ_D_3.1.1E	2018 (Baseline)	4	N/A
Number of campaigns challenging harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination, developed and disseminated.	2019 (Milestone)	4	2
	2020 (Milestone)	4	3
	2021 (Milestone)	4	8
	2022 (Target)	4	8
MOZ_D_3.1.1F	2020 (Baseline)	0	N/A
Number of frontline community-based organization of WLWHIV benefiting of personal protective material on COVID-13	2020 (Target)	10	20

SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Target)	-	-
SP_D_0.3.d	2021 (Baseline)	42	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)			
SP_D_0.3.f	2022 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Target)	Yes	True

OUTPUT MOZ_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions, organisations of women, young women, men and media have enhanced capacity to devise and implement gender transformative approach to prevention of SGBV and early marriage in a	MOZ_D_3.1.2A	2018 (Baseline)	6590	N/A
	Number of young women and girls, young men and boys who participate in out-of-school programmes that promote gender-	2019 (Milestone)	10000	3450
		2020 (Milestone)	10000	25000

coordinated manner including for in and out of school settings	equitable norms, attitudes and behaviours and exercise of rights, including reproductive rights (SLI Indicator 3.1.2)	2021 (Milestone)	10000	3206
		2022 (Target)	30000	79277
	SP_D_0.3.f	2021 (Baseline)	yes	N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Target)	yes	True

OUTPUT MOZ_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs, have increased opportunities and support to share knowledge, network, partner and jointly advocate for GEWE and ending VAWG, including SGBV/HP, and promoting SRHR, with relevant stakeholders at sub-national, national, regional and global levels (SLI Output 6.1)	MOZ_D_3.1.4A Number of jointly agreed recommendations produced because of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination. (SLI 6.1.1)	2018 (Baseline)	0	N/A
		2019 (Milestone)	3	0
		2020 (Milestone)	3	0
		2021 (Milestone)	50	0
		2022 (Target)	4	31
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	3	N/A
		2022 (Target)	3	8

SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Target)	-	-
SP_D_0.1.h	2022 (Baseline)	6	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	6	10
SP_D_0.3.b	2022 (Baseline)	5	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Target)	5	1
SP_D_0.3.d	2022 (Baseline)	1	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Target)	1	11

SP_D_0.3.f	2022 (Baseline)	1	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Target)	1	False
SP_D_0.4.b	2019 (Baseline)	yes	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Target)	yes	True
SP_D_0.4.e	2021 (Baseline)	5	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)			
SP_D_0.6.f	2022 (Baseline)	1	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Target)	1	True

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs are better supported to use social accountability mechanisms to support their advocacy and influence on prevention and response to VAWG including SGBV/HP and GEWE more broadly (SLI Output 6.2)	MOZ_D_3.1.5A	2018 (Baseline)	0	N/A
	Number of supported women's rights groups and relevant CSOs using the appropriate accountability mechanisms for advocacy.	2019 (Milestone)	10	0
		2020 (Milestone)	10	14
		2021 (Milestone)	11	39
		2022 (Target)	30	26
	SP_D_0.4.a	2022 (Baseline)	4	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Target)	4	16
	SP_D_0.5.a	2022 (Baseline)	1,232,187	N/A
	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Target)	1,232,187	1279830.72
	SP_D_0.6.f	2022 (Baseline)	1	N/A
	Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Target)	1	True

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B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls who experience violence are empowered to use available, accessible and quality essential services and recover	MOZ_D_3.2A N° of Centers for Integrated Assistance and Cabinetes for Services to Victims of Violence providing integrated assistance to women and girls victims of gender based violence	2017 (Baseline)	8	N/A
		2018 (Milestone)	16	8
		2019 (Milestone)	-	24
		2020 (Milestone)	24	25
		2021 (Milestone)	25	25
		2022 (Target)	26	25

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2018 (Baseline)	Yes	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2018 (Milestone)	0	True
	2019 (Milestone)	-	True
	2020 (Milestone)	No	False
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2018 (Baseline)	Yes	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	Yes	True
	2019 (Milestone)	-	True
	2020 (Milestone)	Yes	True
	2021 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	2018 (Baseline)	Yes	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2018 (Milestone)	-	False
	2019 (Milestone)	-	True
	2020 (Milestone)	No	False
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2018 (Baseline)	Yes	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2018 (Milestone)	-	True
	2019 (Milestone)	-	True
	2020 (Milestone)	Yes	True
	2021 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	2019 (Baseline)	Yes	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	Yes	False
	2019 (Milestone)	-	True
	2020 (Milestone)	No	True
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	(Baseline)	-	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2020 (Milestone)	-	True
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	(Baseline)	-	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2020 (Milestone)	-	False
	2021 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	(Baseline)	-	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2020 (Milestone)	-	False
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	(Baseline)	-	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2020 (Milestone)	-	False
	2021 (Target)	-	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	(Baseline)	-	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2020 (Milestone)	-	False
	2021 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	(Baseline)	-	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2020 (Milestone)	-	12
	2021 (Target)	-	71

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

OUTPUT MOZ_D_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of the service providers of multi-sectoral integrated assistance to women and girls affected by gender-based violence enhanced	MOZ_D_3.2.1A	2017 (Baseline)	8	N/A
	N° of Integrated Service Centers and Cabinets for attending victims of violence providing integrated assistance to women and girls affected by gender based violence	2018 (Milestone)	10	8
		2019 (Milestone)	23	24
		2020 (Milestone)	25	25
		2021 (Milestone)	24	25
		2022 (Target)	25	25
	MOZ_D_3.2.1B	2020 (Baseline)	0	N/A
	Number of service providers of integrated service centers and Cabinets with increased capacity to assist victims of violence with UN Women support , in COVID-19 context	2020 (Milestone)	300	50
		2021 (Milestone)	300	396
		2022 (Target)	300	86
	SP_D_0.1.g	2021 (Baseline)	No	N/A

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

2022 (Target)

Yes True

SP_D_0.4.a

2022 (Baseline)

4 N/A

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2022 (Target)

4 16

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B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

The enabling environment for sustainable implementation of women in leadership, WPS and HA commitments is strengthened

MOZ_D_4.1A

Level of compliance with UN Res 1325 reporting obligations

2021 (Baseline)

(i) 2020: City Resilience Action Plans: 8 plans: 524.963 people (208.443 men and 316.520 women)
(ii): 2020: Local Adaptation Plans: 17 plans: 795,336 people (366,214 men and 429,122 women)

N/A

2018 (Milestone)

20%

2019 (Milestone)

- 0

2020 (Milestone)

100% 0

2021 (Milestone)	100%	0
2022 (Target)	100%	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5 Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	(Baseline)	-	N/A
	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2019 (Baseline)	3	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2018 (Milestone)	-	7
	2019 (Milestone)	-	75
	2020 (Milestone)	200	1
	2021 (Target)	-	63

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	2020 (Baseline)	0	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2019 (Baseline)	102	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2018 (Milestone)	-	6
	2019 (Milestone)	-	14
	2020 (Milestone)	70	13
	2021 (Target)	-	16

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	2020 (Baseline)	0	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Target)	-	2597000

OUTPUT MOZ_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and young women capacity to participate meaningfully in political leadership and humanitarian, peace and security processes	MOZ_D_4.1.1A	2017 (Baseline)	0	N/A
	Number of women trained to engage in conflict prevention/resolution at community level	2018 (Milestone)	-	30
		2019 (Milestone)	45	71
		2020 (Milestone)	130	29
		2021 (Milestone)	200	70
		2022 (Target)	50	55
	MOZ_D_4.1.1B	2020 (Baseline)	0	N/A
	Number (and types) of institutions that have benefited from UN Women COVID-19 prevention/response capacity building efforts	2020 (Milestone)	20	22
		2021 (Milestone)	20	0
		2022 (Target)	3	2
	SP_D_0.5.c	2021 (Baseline)	2	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that				

enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.7.h	2021 (Baseline)	0	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Target)	1	0

OUTPUT MOZ_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have knowledge and access to gender-responsive COVID-19 prevention, testing and vaccination services free from stigma, discrimination and violence	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	14
	SP_D_0.1.f	(Baseline)	-	N/A
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's	2022 (Target)	-	1

empowerment (CO)

SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	4
SP_D_0.3.a	(Baseline)	-	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Target)	-	0
SP_D_0.3.b	(Baseline)	-	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Target)	-	7
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of	2022 (Target)	-	16

essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Target)	-	16
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Target)	-	625
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	3

SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	0
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2022 (Target)	-	49

OUTCOME XM-DAC-41146-MOZ_D_6.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacity of governments and stakeholders is strengthened to assess progress in implementation of the Beijing Platform for Action, and other global normative and policy frameworks	MOZ_D_6.1A	2017 (Baseline)	5	N/A
	N° of sectors which consistently use gender disaggregated data in their annual planning	2018 (Milestone)	6	5
		2019 (Milestone)	-	6
		2020 (Milestone)	8	5
		2021 (Milestone)	8	5

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MOZ_D_6.1B	2017 (Baseline)	0	N/A
Timely progress reports produced by government against national and international gender equality commitments	2018 (Milestone)	1	0
	2019 (Milestone)	-	1
	2020 (Milestone)	3	0
	2021 (Milestone)	3	0
	2022 (Target)	-	1

OUTPUT MOZ_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of the NSS strengthened to compile gender disaggregated data in accordance with the international standards	MOZ_D_6.1.1A	2017 (Baseline)	0%	N/A
	% of statistical operations which systematically collect data for the related international GEWE indicators (Minimum standards, Core Set and SDGs)	2018 (Milestone)	0%	
		2019 (Milestone)	50%	0
		2020 (Milestone)	90%	0
		2021 (Milestone)	3	1
		2022 (Target)	3	0
	MOZ_D_6.1.1B	2017 (Baseline)	0	N/A
	Timely progress reports produced by government against national and international gender equality commitments	2018 (Milestone)	1	0
		2019 (Milestone)	1	1
		2020 (Target)	3	-
	MOZ_D_6.1.1C	2018 (Baseline)	0	N/A

Number of National Statistical Officers[2] who have enhanced capacities to produce data on the prevalence of VAWG including SGBV/HP, and incidence, where appropriate.	2019 (Milestone)	150	2
	2020 (Milestone)	150	0
	2021 (Milestone)	150	12
	2022 (Target)	150	1
SP_D_0.1.f	2021 (Baseline)	2	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
SP_D_0.5.e	2021 (Baseline)	1	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			
SP_D_0.6.b	2021 (Baseline)	50	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Target)	110	2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of Ministries of Gender, Children and Social Action (MGCAS), Economy and Finance (MEF) and of the Parliament to coordinate, monitor, oversee and report on the implementation of commitments on gender equality, including UNSCR 1325, strengthened	MOZ_D_6.1.2A Number of staff from Ministry of Gender Children and Social Action (MGCAS), Ministry of Economy and Finance (MEF) and Parliament (AR) with increased knowledge on gender sensitive monitoring and oversight	2017 (Baseline)	0	N/A
		2018 (Milestone)	15	0
		2019 (Milestone)	15	0
		2020 (Milestone)	30	282
		2021 (Milestone)	15	0
		2022 (Target)	30	400
	MOZ_D_6.1.2B % of parliamentarians with increased knowledge on gender-sensitive oversight and gender-transformative leadership	2017 (Baseline)	25%	N/A
		2018 (Milestone)	30%	
		2019 (Milestone)	40%	0
		2020 (Milestone)	50%	0
		2021 (Milestone)	40%	0
		2022 (Target)	50%	11.2
	MOZ_D_6.1.2C Number of sectors which implement NAP 1325 related actions	2017 (Baseline)	0	N/A
		2018 (Milestone)	-	2
		2019 (Milestone)	2	2
		2020 (Milestone)	2	4
		2021 (Target)	3	3
	MOZ_D_6.1.2D Number of members of police and defense forces with increased knowledge and skills on the UN Normative Framework on WPS	2017 (Baseline)	0	N/A
		2018 (Milestone)	-	190
		2019 (Milestone)	300	300

	2020 (Milestone)	500	29
	2021 (Target)	500	123
MOZ_D_6.1.2E	2017 (Baseline)	47	N/A
N° of participants to the UEM Gender Responsive Budgeting and Planning Course	2018 (Milestone)	50	14
	2019 (Milestone)	60	0
	2020 (Milestone)	330	283
	2021 (Milestone)	80	0
	2022 (Target)	330	400
MOZ_D_6.1.2F	2018 (Baseline)	0	N/A
Number of Parliamentarians, civil servants and staff of human rights institutions with strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on VAWG including SGBV/HP and/or gender equality and non-discrimination, including the promotion of women and girls SRHR, and implement the same.	2019 (Milestone)	300	0
	2020 (Milestone)	50	0
	2021 (Milestone)	50	0
	2022 (Target)	300	49
MOZ_D_6.1.2G	2018 (Baseline)	0	N/A
Number of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened, composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans.	2019 (Milestone)	75	0
	2020 (Milestone)	561014	0
	2021 (Milestone)	10	0
	2022 (Target)	10	0

MOZ_D_6.1.2H	2018 (Baseline)	0	N/A
Parliamentarians with strengthened knowledge and capacities to hold relevant state-level actors accountable for funding and implementation of multi-sectoral programmes to address SGBV.	2019 (Milestone)	50	0
	2020 (Milestone)	50	0
	2021 (Milestone)	50	0
	2022 (Target)	150	29
MOZ_D_6.1.2I	2017 (Baseline)	0	N/A
Number of timely reports produced by government against national and international gender equality commitments	2020 (Milestone)	3	0
	2021 (Milestone)	3	0
	2022 (Target)	2	0
SP_D_0.1.a	2023 (Baseline)	Yes	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
SP_D_0.1.d	2021 (Baseline)	4	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
SP_D_0.2.b	2022 (Baseline)	1	N/A
Number of gender financing assessments conducted by government partners (CO)	2022 (Target)	1	1

SP_D_0.2.c	2021 (Baseline)	14	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			

OUTCOME XM-DAC-41146-MOZ_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To drive more effective and efficient United Nations system coordination and strategic partnerships on gender equality and women's empowerment	SP_O_1A	2019 (Baseline)	n/a	N/A
	SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	n/a	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	2019 (Baseline)	n/a	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	2019 (Baseline)	n/a	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2019 (Baseline)	n/a	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2019 (Baseline)	n/a	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2019 (Baseline)	n/a	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	(Baseline)	-	N/A
Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Target)	-	-

OUTPUT MOZ_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN effectively leads, coordinates and promotes accountability for the implementation of gender commitments	MOZ_O_1.1A	2017 (Baseline)	3	N/A
	Number of UN Agencies that implement performance indicators on GE (gender marker or similar accountability tools to track commitment under the UNDAF)	2018 (Milestone)	13	16
		2019 (Milestone)	13	14
		2020 (Milestone)	13	14
		2021 (Milestone)	14	15
		2022 (Target)	14	14
	MOZ_O_1.1B	2017 (Baseline)	141,000	N/A
Amount of One Fund allocated to joint initiatives on GEWE		2018 (Milestone)	613,000	468778
		2019 (Milestone)	-	1000
		2020 (Milestone)	2,500,000	0
		2021 (Milestone)	2,500,000	43300
MOZ_O_1.1C	N° of initiatives where UN Women takes	2017 (Baseline)	7	N/A
		2018 (Milestone)	7	3

substantive leadership on a GEWE related issue	2019 (Milestone)	7	6
	2020 (Milestone)	12	6
	2021 (Milestone)	12	10
	2022 (Target)	12	5
MOZ_O_1.1D	2019 (Baseline)	8	N/A
% of UNCT SWAP Gender Scorecard minimum criteria met or exceeded	2022 (Target)	10	82
MOZ_O_1.1E	2021 (Baseline)	Yes	N/A
Diversity was an element considered in all recruitments	2023 (Target)	-	-

OUTPUT MOZ_O_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective partnerships between UN WOMEN and major stakeholders, including C S O, private sector as well as national and international organizations	MOZ_O_1.2A	2017 (Baseline)	2	N/A
	No. of joint initiatives developed and implemented with CSAGs/CSO partners	2018 (Milestone)	2	0
		2019 (Milestone)	4	2
		2020 (Milestone)	4	2
		2021 (Milestone)	5	1
		2022 (Target)	8	4
MOZ_O_1.2B		2017 (Baseline)	2	N/A

Number of partnerships established with private sector

2018 (Milestone)	3	2
2019 (Milestone)	3	0
2020 (Milestone)	5	3
2021 (Milestone)	6	4
2022 (Target)	5	1

OUTCOME XM-DAC-41146-MOZ_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

To institutionalize a strong culture of results-based management, reporting, knowledge management and evaluation

SP_O_3A

SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)

2019 (Baseline)	0	N/A
2018 (Milestone)	-	-
2019 (Milestone)	-	-
2020 (Milestone)	5	-
2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2019 (Baseline)	1	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	1	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2019 (Baseline)	Yes	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2018 (Milestone)	-	-
	2019 (Milestone)	-	1
	2020 (Milestone)	yes	0
	2021 (Target)	Yes	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2018 (Baseline)	1	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	yes	0
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2021 (Baseline)	1	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	6	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	-	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	0
	2021 (Milestone)	0	0
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	10	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-
• QCPR Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	2018 (Baseline)	0	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	25	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	2019 (Baseline)	100%	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2019 (Baseline)	80%	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	95%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	2019 (Baseline)	50%	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	2019 (Baseline)	100%	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

OUTPUT MOZ_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO practices results based management	MOZ_O_2.1A	2017 (Baseline)	80%	N/A
	2.1.a: The percentage of CO projects/programmes demonstrating results chain and RBM principles and alignment with UNDAFs	2018 (Milestone)	90%	100
		2019 (Milestone)	90%	100
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	100
		2022 (Target)	100%	7
	MOZ_O_2.1B	2017 (Baseline)	0%	N/A
	2.1.b: Percentage of implementing partners that apply result based management approaches	2018 (Milestone)	100%	0
		2019 (Milestone)	100%	0
		2020 (Milestone)	100%	0
		2021 (Milestone)	70%	80
		2022 (Target)	70%	14

MOZ_O_2.1C	2020 (Baseline)	85%	N/A
% of Output targets that are met or surpassed	2022 (Target)	95	90

OUTPUT MOZ_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO is a recognized hub of knowledge on achieving gender equality and women's empowerment in Mozambique	MOZ_O_2.2B	2017 (Baseline)	20	N/A
	Indicator 2.2.b: Number of requests of support (including technical advice, information or KM products) received by the CO and responded to provide on demand support and assistance.	2018 (Milestone)	25	25
		2019 (Milestone)	-	21
		2020 (Milestone)	30	-
		2021 (Milestone)	200	9
		2022 (Target)	200	2
MOZ_O_2.2C	N° of participants to the UEM Gender Responsive Budgeting and Planning	2015 (Baseline)	202	N/A
		2018 (Milestone)	-	14
		2019 (Milestone)	-	0
		2020 (Target)	330	-
MOZ_O_2.2E	Number of KM products developed and published by UN Women	2017 (Baseline)	42	N/A
		2018 (Milestone)	50	7
		2019 (Milestone)	50	19
		2020 (Milestone)	200	32
		2021 (Milestone)	150	13

2022 (Target)

150 21

OUTPUT MOZ_O_2.3**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

Results based evaluation and research/studies are commissioned and managed for decision making, accountability and learning

MOZ_O_2.3A

Number of staff and partners trained in gender-sensitive evaluations

2017 (Baseline)

1 N/A

2018 (Milestone)

2 2

2019 (Milestone)

- 1

2020 (Milestone)

5 4

2021 (Target)

10 1

MOZ_O_2.3B

Percentage of programme budget earmarked for evaluations

2017 (Baseline)

3% N/A

2018 (Milestone)

3% 03

2019 (Milestone)

1.8% 2

2020 (Milestone)

5.5% 4

2021 (Milestone)

3%-5% 3

2022 (Target)

3%-5% 3

MOZ_O_2.3C

% of recommendations from evaluations that are implemented

2021 (Baseline)

65% N/A

2022 (Target)

90% 100

OUTCOME XM-DAC-41146-MOZ_O_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

To enhance organizational effectiveness, with
a focus on robust capacity and efficiency at
country and provincial levels

SP_O_1A

Implementation rate for regular resources
(Desk Review)

(Baseline)

-

N/A

2022 (Milestone)

-

-

2023 (Target)

-

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Baseline)	0	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Baseline)	80%	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2019 (Baseline)	0	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2019 (Baseline)	yes	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2018 (Milestone)	-	-
	2019 (Milestone)	-	True
	2020 (Milestone)	3	True
	2021 (Target)	yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Baseline)	No	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	No	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2020 (Baseline)	Yes	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	Yes	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2018 (Baseline)	80%	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	2018 (Baseline)	80%	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2019 (Baseline)	0	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Baseline)	8 weeks	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	8 weeks	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	2018 (Baseline)	100%	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	2018 (Baseline)	90%	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	2019 (Baseline)	85%	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	2019 (Baseline)	100%	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	2019 (Baseline)	0	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	2019 (Baseline)	0%	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2018 (Baseline)	80%	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2019 (Baseline)	80%	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	2019 (Baseline)	90%	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	99%	-
	2021 (Target)	-	-

OUTPUT MOZ_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective leadership and direction to advance the mandate and mission of UN Women	MOZ_O_3.1A	2017 (Baseline)	80%	N/A
	Percentage of Strategic Note outputs on target	2018 (Milestone)	80%	17
		2019 (Milestone)	85%	75
		2020 (Milestone)	90%	70
		2021 (Milestone)	90%	90
	MOZ_O_3.1B	2020 (Baseline)	3 months	N/A
	Average time to select a candidate/complete a recruitment process	2022 (Target)	2 months	3
	MOZ_O_3.1C	2021 (Baseline)	70%	N/A
	% of staff that perceive UN-Women to empower, engage and nurture their workforce in order to strengthen inclusive culture	2022 (Target)	100%	80

MOZ_O_3.1D	2021 (Baseline)	90%	N/A
Percentage of the Business Continuity Plan compliance (BCCMA and SSCS)	2023 (Target)	98%	-

OUTPUT MOZ_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO staff have the capacity and accountability for delivering results in Gender Equality and Women's Empowerment	MOZ_O_3.2B	2017 (Baseline)	100%	N/A
	% of staff complying with organizational requirements (LMS and any corporate requirement)	2018 (Milestone)	100%	85
		2019 (Milestone)	100%	92
		2020 (Milestone)	100%	95
		2021 (Milestone)	100%	95
		2022 (Target)	100%	90
MOZ_O_3.2C	% of staff whose capacity is developed as per identified learning needs (through learning needs assessment, performance mechanism and whole office learning plan)	2017 (Baseline)	50%	N/A
		2018 (Milestone)	80%	
		2019 (Milestone)	85%	80%
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	85
		2022 (Target)	100%	100
MOZ_O_3.2D		2017 (Baseline)	80%	N/A
		2018 (Milestone)	100%	80

% of staff fully conversant in ATLAS as per roles	2018 (Milestone)	100%	80
	2019 (Milestone)	100%	85
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	85
	2022 (Target)	100%	100
MOZ_O_3.2E	2017 (Baseline)	100%	N/A
% of staff with completed performance goal setting and assessments in a timely manner	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	100
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	95
	2022 (Target)	100%	100
MOZ_O_3.2F	2017 (Baseline)	0%	N/A
Rate of staff satisfaction as per staff assessment .	2018 (Milestone)	90%	80
	2019 (Milestone)	90%	90
	2020 (Milestone)	90%	0
	2021 (Milestone)	90%	70
	2022 (Target)	90%	90

OUTPUT MOZ_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations	MOZ_O_3.3A	2017 (Baseline)	MOSS Compliant	N/A
	Extent to which the CO complies with all UN	2018 (Milestone)	MOSS Compliant	Moss compliant

operations with the UN Security Management Target: fully compliant Baseline: MOSS compliant	2019 (Milestone)	-	Moss Compliant
	2020 (Milestone)	Fully compliant	95
	2021 (Milestone)	Fully compliant	98
	2022 (Target)	Fully compliant	98.2
MOZ_O_3.3B	2017 (Baseline)	100%	N/A
% of CO projects that link financial information to programmatic results	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	98% of all activities mapped in RMS
	2020 (Milestone)	100	100
	2021 (Milestone)	100%	100%
	2022 (Target)	100%	78%
MOZ_O_3.3C	2017 (Baseline)	100%	N/A
% of CO Risk Register updated quarterly	2018 (Milestone)	100%	
	2019 (Milestone)	100%	100
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	85
	2022 (Target)	100%	100
MOZ_O_3.3D	2020 (Baseline)	67%	N/A
% of donor reports submitted on time	2022 (Target)	85%	100

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To leverage and manage resources	SP_O_2A	(Baseline)	-	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2018 (Milestone)	-	-
		2019 (Milestone)	-	2
		2020 (Milestone)	3	2
		2021 (Milestone)	-	4
		2022 (Milestone)	-	-
		2023 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2018 (Milestone)	-	-
	2019 (Milestone)	-	1
	2020 (Milestone)	n/a	1
	2021 (Milestone)	1	1
	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100	-
	2021 (Milestone)	-	-
	2022 (Milestone)	True	20
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2018 (Milestone)	-	-
	2019 (Milestone)	-	True
	2020 (Milestone)	No	True
	2021 (Milestone)	yes	True
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2019 (Baseline)	1	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	2	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	0	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	1	-
	2021 (Milestone)	-	-
• QCPR Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	2020 (Baseline)	0	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	2020 (Baseline)	0	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	2019 (Baseline)	14000	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	19000	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	2019 (Baseline)	25	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	50	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	2019 (Baseline)	0	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	2019 (Baseline)	n/a	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	n/a	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	2019 (Baseline)	3,402,355.00	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	4,573,537.00	-
	2021 (Target)	-	-

OUTPUT MOZ_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified to meet the demand for UN WOMEN catalytic and technical support and strategic grant-making	MOZ_O_4.2A	2017 (Baseline)	4,827,823.00	N/A
	Amount of non-core resources raised	2018 (Milestone)	711,000	3378104
		2019 (Milestone)	6.108.128	5947106
		2020 (Milestone)	8.794.000	6681103
		2021 (Milestone)	8.794.000	727759958
		2022 (Target)	8.794.000	9500000
	MOZ_O_4.2B	2016 (Baseline)	2	N/A
	N° of partnerships established with stakeholders	2018 (Milestone)	-	3
		2019 (Milestone)	6	14
		2020 (Milestone)	17	19
		2021 (Milestone)	17	18
		2022 (Target)	19	2

MOZ_O_4.2C	2021 (Baseline)	17	N/A
Number of partners trained on administrative, finance management and result-based management			
MOZ_O_4.2D	2021 (Baseline)	5283	N/A
Number of visitors and followers on all UN Women Mozambique social media channels (aligned with SP 0 2.5)			

OUTPUT MOZ_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Communications capacity and systems provide a foundation for effective advocacy of Gender Equality and Empowerment of Women	MOZ_O_4.3A	2017 (Baseline)	22	N/A
	N° of CO supported activities and programmatic work reported on by the national media.	2018 (Milestone)	40	38
		2019 (Milestone)	25	33
		2020 (Milestone)	50	49
		2021 (Milestone)	150	55
		2022 (Target)	150	60
MOZ_O_4.3B	Number of likes on UN WOMEN Mozambique social media page	2017 (Baseline)	4,500	N/A
		2018 (Milestone)	9,000	13310
		2019 (Milestone)	9,000	1056
		2020 (Milestone)	25000	15000

2021 (Milestone)	25000	15500
2022 (Target)	25000	1439