

OUTCOME XM-DAC-41146-NGA_D_1.1

Affirmative action policy and legislative frameworks and measures (Federal and State level) adopted and/or implemented in Nigeria, to promote gender balance in political leadership and decision making positions.

Mainstreamed gender in the constitutional review process by deploying a gender and constitutional reform expert who served as the only female in a team of 20 technical consultants who supported the senate constitutional review. Reviewed discriminatory provisions in the constitution and made recommendations for addressing such. Supported in the development of the 5 major gender bills in the constitution review process. Historically on February 4-5, 2022, members of the Constitution Review Committee adopted gender bills to increase women's political process. That was the first time in the history of constitution review in Nigeria, that such gender proposals passed the committee stage. Sustained efforts to pass the gender and equal opportunities bill to address gender inequalities in Nigeria. Reviewed contentions in the GEOB to strengthen chances of its passage and mobilized religious and traditional leaders to validate the revised version.

OUTCOME XM-DAC-41146-NGA_D_1.2

A cadre of diverse and capable women leaders is established in Nigeria

A national dialogue of women leaders of 18 political parties in Nigeria held in June 2022 during which a common agenda to support women in politics irrespective of the political parties was agreed on. A national conference titled "Womasnifesto" organized by colaition of national CSOs working on women political empowerment suportred by UN Women aimed at ensuring that diverse andf capable women leaders established and actively participate in the 2023 general elections and beyond. 250 young women in Benue, Cross River, Kogi and Plateau capacity enhanced on political leadership skills and inspired to join political parties of their choices.A network of young women in politics established, and now serves as a platform for peer learning, advocacy and mobilization of other young women to be politically active by joining political parties

OUTCOME XM-DAC-41146-NGA_D_1.3

Women are promoted as leaders in gender-sensitive (Federal and State) legislative, political and governance institutions in Nigeria.

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strengthen chances of its passage and mobilized religious and traditional leaders to validate the revised version. First class traditional rulers across the six geopolitical zones of Nigeria signed a communique committing to advocate for increased women's political participation and preventing violence against women in politics. Media executives in Nigeria made a commitment to balanced and positive reporting on women in politics and provide visibility for women candidates. Renowned media organizations have showcased profiles of women candidates on front pages of newspapers and on prime TV programs. Media executives meet quarterly to brainstorm and assess progress on advancing GEWE. Security agencies working on election security gained skills and developed strategies for mitigating gender-based violence against women in elections and politics. A working group on women's political participation established to enhance coordination and collaboration among partners towards advocating for increased women's political participation and representation. Galvanized action by the working group to mobilize over 200 women's groups, and other stakeholders to submit unified memorandum proposing affirmative action amendments to the Constitution review process and participated in all geopolitical public hearings. 250 young women in Benue, Cross River, Kogi and Plateau trained on political leadership skills and inspired to join political parties of their choices. A network of young women in politics established, and now serves as a platform for peer learning, advocacy and mobilization of other young women to be politically active by joining political parties Sustained intergenerational mentorship for young women in politics.

OUTCOME XM-DAC-41146-NGA_D_2.1

Affirmative procurement policy, legislative and/or other enabling measures in place by 2022, to provide new opportunities for high-impact growth for women-owned businesses (WOBs) in Nigeria

UN Women has engaged both public procurement agencies in Lagos and Kaduna State with two strategic proposals. First, the possibility of having an executive order signed by the Chief Executive of the respective state governments to provide procurement quotas for women owned businesses. Secondly, UN Women is already in advanced stages with both procurement agencies to reform their existing policy guidelines and regulations, to make them more gender responsive and include mandatory "set asides" that provide enhanced opportunities for women owned businesses.

OUTCOME XM-DAC-41146-NGA_D_2.2

WOBs in Nigeria, have increased capacities (business and financial management and in ICTs) and access to information to benefit from procurement (public and private) opportunities, by 2022

UN Women supported product rebranding and repackaging for women MSMEs. one of the issues identified through assessment of product was the poor product packaging and branding of products produced by majority of women entrepreneurs. Most product lack standard labels and business identities. Producers of liquid soap and sanitizers presented their products in water bottles. In view of the gap identified in product branding and packaging, UN Women engaged a brand expert to assess products of women entrepreneurs and provide professional advice on the best way to package and brand the products to meet global market standard. New brand identifies (business logos) and labels were created for the 63 women entrepreneurs. UN Women also committed to providing proper packaging bottles for producers of liquid soaps and sanitizers as majority were selling in bottles not meant for other purposes. Women Entrepreneurs have been selected to receive production inputs and materials for the production of lab coats, hospital scrub, liquid soap and hand sanitizers in large quantities. Items procured for distribution to women producers of PPEs includes 130 yards of Gabardine cotton fabric for medical scrubs and lab coats, chemicals for the

production of hand sanitizers as well as alcohol meter for measuring the quantity of alcohol during the production of hand sanitizers among other materials. It is expected that the materials will be able to produce up to 20 dozen of products when utilized. This is to ensure that products are readily available to meet institutional procurement opportunities. The Honorable Minister of Women's Affairs, Dame Pauline Tallen was on ground to symbolize the official flag off for distribution of procured materials in Abuja. It is worthy to note that UN Women Nigeria has set out to ensure an increase in the number of women vendors in its procurement platform, UN Women recently awarded a contract of about 40,000 USD to a woman owned entrepreneur. Also 25 women entrepreneurs have been registered on UN Women procurement platform as the first step towards benefiting from any procurement opportunities at UN Women.

OUTCOME XM-DAC-41146-NGA_D_2.5

Relevant policies and laws (incl. statutory and customary) adopted, to facilitate women's access to land and other productive resources, and effective engagement in agribusiness, by 2022

A Gender Action Plan/framework for the implementation of gender responsive agriculture policy of the government of Niger State was produced. The Action Plan was also disseminated in 500 copies, which helped create an enabling environment for women to access land and other productive agricultural resources in the state. In Ebonyi State, a gender analysis of the agriculture policy was conducted with UN Women's support. The Ebonyi State Agriculture Policy recognizes women but fails to demonstrate how women's access to resources will be increased. The policy also fails to address how value chain development fosters sustainable participation of women in agriculture. Following this analysis, a 6-person committee was established mainly to advocate for a policy that guarantees the same rights for women and men in accessing and owning land, as well as in making decisions related to the acquisition, use, and disposal of land. The committee was also charged with advocating for women farmers' access to state-developed irrigated land, post-harvest infrastructure, credit, and extension services. UN Women also supported women's land rights networks. The Committee is expected to give special attention to the overall involvement of women in agriculture and support the advocacy work of women's groups with regards to women's access to productive resources, especially land. Similarly, UN Women also supported the Ebonyi State government to conduct a gender analysis of the Ebonyi State Agriculture Policy. The Ebonyi State Agriculture Policy document recognizes women but fails to demonstrate how women's access to resources will be ensured. The policy also fails to address how value chain development fosters sustainable participation of women in agriculture in the state. Furthermore, the policy did not respond to how the existing gender gaps in agriculture would be addressed considering the specific needs and capabilities of women and men. Overall, the analysis created awareness on existing gender gaps in the agriculture policy for the government of Ebonyi which has now started the process of developing a new and gender responsive agriculture policy

OUTCOME XM-DAC-41146-NGA_D_2.7

Nigerian Women agribusiness owners (WOABs) have strengthened capacities in business and financial management, and knowledge of agribusiness opportunities and innovative technologies, to increase their access high-value markets, by 2022

The implementation of a Women Enterprise Digital Platform has the aim of strengthening all the components of the CSA project, which supports women small holder farmers and entrepreneurs to enhance their participation in two value chains: rice in Ebonyi state and Shea in Niger state. Essentially there are three target groups for the WEDP within the two states. First there are the women small holder farmers in Ebonyi

state, secondly there are the women processing Shea butter in Niger state and thirdly women entrepreneurs producing an array of Shea cosmetic products in Niger state. The CSA project has provided support both on the production side and the processing side. It has also supported women to organise into collectives and cooperatives. i. In Ebonyi state approximately 5,000 women smallholder farmers have been organised into 30 cooperatives. The 30 women cooperatives will be clusters into 3 cooperatives for the purpose of the platform. 10 in each LGA from the 3 LGAs where the project is being implemented ii. In Niger state there are 21 women entrepreneurs on the Shea value chain producing an array of shea cosmetic products. iii. In Niger state also, we are also working with approximately 1,200 women processing shea butter, who have been organized into 7 collectives.

OUTCOME XM-DAC-41146-NGA_D_2.8

Early and post- COVID socio-economic recovery and resilience of women and girls worst- affected by the pandemic enhanced through access to Social Protection support and other financial assistance packages.

11,500 , vulnerable women and girls who benefited from cash assistance are utilizing their incomes to cope with the socio-economic impacts of the COVID 19 pandemic, and strengthen the resilience of their households. 7,989 of the targeted beneficiaries who did not previously have bank accounts were able to open bank accounts free of charge, through the project's collaboration with the UBA Bank. This assistance therefore enhanced financial inclusivity including access to formal financial services for the targeted project beneficiaries. Preliminary evidence suggests that many of the targeted beneficiaries are using the cash assistance to invest in productive activities, including starting /expanding micro enterprises and/or meet the social welfare needs of their families; and have helped some to start saving their incomes. Perceptions among 300 male community and religious leaders about the participation of women in community decision-making, including the local initiatives to prevent and respond to COVID 19 crisis improved in the targeted LGAs as a result of the campaigns conducted by the women-led watch groups and the accountability platforms established by the project. By bringing the different faith-based women civil society organizations namely the Federation of Muslim Women Associations in Nigeria (FOMWAN) and the Women's Wing of the Christian Associations in Nigeria helped to improved religious synergy and inter-faith collaboration to deliver assistance to individual vulnerable members of the society irrespective of their religion. The women-led CSOs conducted 50 awareness and sensitization campaigns with at least two events in each of the targeted LGAs. In addition, UN Women in collaboration with the Federal Ministry of Women Affairs conducted media events in Abuja to sensitize journalists and other stakeholders on the achievements of the project. These activities included dissemination of messages through both the traditional (radio and TV) and social media channels/platforms. Collaboration with NASSCO to utilize the existing social register of the Government to identify the cash transfer beneficiaries helped to not only demonstrate the validity of the Register but showed potential areas to improve the accuracy of the National Social Register going forward. More than 500 male traditional and religious leaders have begun to promote actions including the development of community by-laws on gender-based violence in more than 20 communities due to advocacy activities led by the women-led grassroots community watch/accountability groups and other project stakeholders, including the Ministry of Women Affairs at the Federal level and in the targeted states, and the women civil society organization- FOMWAN, WOWICAN and the Nigeria Girl Guides Society. Information dissemination through the Women-led Community Watch Groups were scaled up, with each of the 44 platforms reaching an average of 5300 individuals (80% females) through various grassroots networks.

OUTCOME XM-DAC-41146-NGA_D_3.1

Laws and policies on VAWG in Nigeria and their implementation and monitoring are

strengthened to better prevent and respond to the needs of women and girls at risk or survivors of GBV/SGBV/HP

205 women and girls from 15 and above were provided with essential GBV services for; Rape, Attempted Rape/Attempted Sexual Assault by Penetration, Sexual Assault by Penetration, Sexual Assault, Defilement of a Child, Others (e.g., Battery) perpetrated by an unknown person, at UN Women supported centers in Lagos and Sokoto in 2022. UN Women through a partner (Partnership for Justice) on the joint EU-UN Spotlight Initiative supported 1,204 survivors of SGBV/VAWG/HP to access professional holistic support services from Mirabel Centre, Lagos and Nana Khadija Centre, Sokoto State between January & November 2022. UN Women continues to strengthen the center in Lagos and established the Nana Khadija center in Sokoto. UN Women approaches the support from the perspective of one UN where UNFPA, UNICEF provided training and tools on GBVIMS and CPIMS respectively. UN Women supports the state Ministry of Women Affairs and Neem Foundation to provide second chance education to women and girls from the center in Sokoto and from communities. The back-to-school program on the second chance initiative in Adamawa state has recorded a milestone with the enrollment of 41 beneficiaries into formal learning Centres and 300 others are awaiting entry into adult learning Centres through collaboration with the Adamawa State Mass Literacy and Education Board.

OUTCOME XM-DAC-41146-NGA_D_3.2

Favourable gender socio-cultural norms lead to an increased use of essential services by women and girls at risk or survivors of GBV/SGBV/HP and a decrease in VAWG

520 women and girls from 15 and above were provided with essential GBV services for; Rape, Attempted Rape/Attempted Sexual Assault by Penetration, Sexual Assault by Penetration, Sexual Assault, Defilement of a Child, Others (e.g., Battery), at UN Women supported centers in Lagos and Sokoto 2022.

OUTCOME XM-DAC-41146-NGA_D_4.1

An enabling environment exists in Nigeria to support the implementation of WPS commitments at local, state and federal levels, by 2022

About 50% of the resources were utilized during the period under review. Due to the forthcoming general elections in Nigeria, some major activities were deferred to 2023. For example, a significant number of the law makers in National and State Assemblies will not be returned to power, hence the need to invest more on the incoming legislators who will be in power for at least four years.

OUTCOME XM-DAC-41146-NGA_D_4.2

Humanitarian response planning, frameworks and programming in North East Nigeria (and other conflict affected areas), are gender inclusive and responsive.

Through the development of key gender products including the sector monitoring guides, HCT gender strategy, increasing prioritization is visible including the pronouncement of HC on the need to centralize gender in the 2023 HRP

OUTCOME XM-DAC-41146-NGA_D_4.3

Socio-economic recovery and resilience of women displaced by conflict in North Nigeria (and other conflict-affected areas) is promoted, through UN Women efforts

during the reporting period, UN Women jointly carried out various interventions including, 2 COVID-19 response initiatives targeting community with accurate information and vaccination, 2 initiative on GBV mitigation, 3 interventions on economic recovery including capacity building on income generation and provision of business start-up. Under the durable solution framework, UN Women supported women with empowerment hub, storage facility for women rice farmers, provision of solar food dryers, and construction of solar powered irrigation to enable women farm all year round. Furthermore, the Country office constructed 6 ICT learning centre for young women and girls who have dropped out of school or are at least to drop out of school.

OUTCOME XM-DAC-41146-NGA_D_4.4

Positive coping mechanisms are promoted, for marginalized women and girls affected by protracted crises (in conflict, temporary shelters and host communities) in North East Nigeria and other affected areas, with UN Women support

To help women overcome the impact of the northeast conflict, various interventions focusing on GBV and economic recovery were undertaken reaching out to over 12500 women between the ages of 18 to 50

OUTCOME XM-DAC-41146-NGA_D_4.5

Conflict Prevention: Women are represented and effectively participate in executive, legislative, and security decision-making processes related to conflict prevention-at local, state and federal levels in Nigeria

87 % of planned resources were utilized during the period under review.

OUTCOME XM-DAC-41146-NGA_O_1

UN-Women is positioned as an organisation that effectively leads, manages and coordinates initiatives for mainstreaming gender equality in the UN system interventions in Nigeria

During the reporting period, GTG was Co-chaired by UN Women (represented by the Deputy Country Representative) and UNFPA (represented by the senior National Programme Officer). It had 26 active members representing 18 UN agencies present in the country. They included both international (9) and national staff (17). The GTG held regular meetings once every month and organized other meetings around specific events such as the IWD, 16 Days of Activism against GBV, Rural Women's Day, International Day of the Girl Child, Human Right Day, and other GEWE advocacy initiatives. Periodically, the UN Women Representative joined the GTG meetings and gave guidance to the team. Moreover, the UN Women served as the bridge between the GTG and the UNCT. She represented the GTG at the level of the UNCT. Additionally, GTG developed a costed annual work plan with a total budget of USD 48,200 which was approved by the UNCT. About 71% (USD 34,200) of the total budget was obtained through contributions from some of the participating UN Agencies (UN Women, UNFPA, UNICEF, UNDP, UN AIDS, UNHCR, WFP, and IOM). In addition, UNDP and UN Women contributed resources amounting to USD 45,000 to organize an event to recognize and award some selected gender equality champions in Nigeria as part of the commemoration of the International Women's Day/Month. Further, UN Women, UNICEF and African Development Bank pooled

resources and utilized technical resources of other UN agencies to develop the Country Gender Equality Profile for Nigeria.

OUTCOME XM-DAC-41146-NGA_O_2

Increased movement building and partnerships in support of UN Women's mandate and financing for gender equality

As a result of the strengthened engagement and collaboration with the private sector, more companies in Nigeria committed to signing or did sign on to the WEPs during the reporting period. In collaboration with the stakeholders in the sector, the Nigeria CO is supporting the designing of the Private Sector Pool Funding for ending violence against women and girls, which will be launched in 2023. The CO developed a New Strategic Note (SN 2023-2027) that includes gender-responsive and youth focused interventions under all the results areas both at the output and outcome level. Additionally, All the Partners of the Nigeria Country have been selected at specific results (outcome/output) level.

OUTCOME XM-DAC-41146-NGA_O_3

Advancing business transformation for high level innovation, impact and knowledge management

During the reporting period, the Nigeria CO organized a lessons and knowledge sharing workshop that brought together leaders of women-led organizations working on promoting the participation of women and girls affected by the conflict and climate change in the Lake Chad Basin area. The event, which was organized in Abuja, brought together 30 women leaders from the three worst affected states in Northeast Nigeria and their counterparts in Cameroun. It was jointly facilitated by the Nigeria CO and the UN Women Regional Office for West and Central Africa (WCARO). Also, the Nigeria Country Office participated in knowledge sharing events around the involvement of traditional and religious leaders organized by the UN Women Special Representative to the African Union, the WCARO, the ESARO, and the Cameroun Country Office.

OUTCOME XM-DAC-41146-NGA_O_4

UN Women Nigeria is a multi-skilled and diverse organisation that prioritises leadership and team capacity to achieve transformative change and improved management of financial and human resources in pursuit of results

Core respurces: 97.26% Non-Core Resources: 53.78%