



Country-Level Strategic Plan Indicator Data for Occupied Palestinian Territory

OUTCOME XM-DAC-41146-PAL_D_2.1

| National policies promote decent work and economic opportunities for women in Palestine SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) Complementary Indicator: YEAR BMTS REPORTED RESULT Continued dialogue on the proposed amendment to the labor law. 2021 (Baseline) Continued dialogue on the proposed amendment to the labor law. 2022 (Milestone) - 1 2023 (Milestone) |
|---|
| economic opportunities for women in Palestine Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) 2022 (Milestone) - 1 Complementary Indicator: |
| Complementary Indicator : 2022 (Milestone) |
| Complementary Indicator: |
| |
| 2024 (Milestone) |
| 2025 (Target) |
| SP_D_0.1.5 2021 (Baseline) Undertake study in targeted areas N/A Number of national and/or local (multi) sectoral strategies, policies and/or action 2021 (Baseline) Undertake study in targeted areas N/A on the affects of unpaid care in selected targeted communities. |
| plans that are adopted with a focus on gender equality (CO) 2022 (Milestone) - 2 |
| 2023 (Milestone) |
| • Complementary Indicator : 2024 (Milestone) |
| 2025 (Target) |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.4.1 | 2021 (Baseline) | Yes | N/A |
| Number of countries where there has been an increase in the number of women who | 2022 (Milestone) | - | - |
| access services after experiencing violence or discrimination (CO) | 2023 (Milestone) | Yes | - |
| of discrimination (CO) | 2024 (Milestone) | Yes | - |
| Complementary Indicator : | 2025 (Target) | Yes | - |
| SP_D_0.6.2 | 2021 (Baseline) | 2 | N/A |
| Number of national plans and strategies that integrate gender statistics as an | 2022 (Milestone) | - | - |
| objective or strategy (CO, RO, HQ) | 2023 (Milestone) | 1 | - |
| Complementary Indicator : | 2024 (Milestone) | 1 | - |
| Complementary indicator. | 2025 (Target) | 2 | - |
| SP_D_0.7.4 | (Baseline) | - | N/A |
| Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| Review) | 2025 (Target) | - | - |
| | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1 | (Baseline) | - | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

• SDG Indicator:

• Common Indicator:

OUTPUT PAL_D_2.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
|---|---|------|----------------------|
| Civil society and women employees are supported to lobby and advocate for reforming, developing and implementing laws, policies, and regulatory frameworks that promote decent work for women | SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | | |
| | SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | | |

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

OUTPUT PAL_D_2.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| National Government institutions have the knowledge and technical skills to develop, reform and implement laws, policies and regulations that promote decent work and economic opportunities for women in line with international standards | SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | | | |
| | SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO) | | | |
| | SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | | | |
| OUTPUT PAL_D_2.1.3 | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |

Engagement at community, government and corporate level to promote the value of women's decent work in all occupations and Number of research and/or practice-based equal and collective sharing of unpaid care and household work, within the context of the COVID-19 Pandemic.

SP_D_0.3.a

initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms using evidence/practice-based methodologies (CO, HQ)

SP_D_0.6.a

Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

SP_D_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

SP_D_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTPUT PAL_D_2.1.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|---|---|------------------|--------------|-----------------|------------|
| Corporate policies to promote decent working conditions and earnings is improved for women, especially within the COVID-19 Pandemic crisis and its related socioeconomic impact | SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | | |
| OUTCOME XM-DAC-41146-PAL_D_2.2 | | | B - Baseline | M - Milestones | T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| More women own, launch and/or better | SP_D_0.1.5 | (Baseline) | - | N/A | |
| manage small and medium and large enterprises | Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Milestone) | - | 8 | |
| | | 2023 (Milestone) | - | - | |
| | | 2024 (Milestone) | - | - | |
| • | Complementary Indicator : | 2025 (Target) | - | - | |
| OUTPUT PAL_D_2.2.1 | | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| More women have access to improved and | SP_D_0.1.e | | | | |

targeted training, skills development opportunities, and financial support related to managing small and medium and large enterprises

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

OUTPUT PAL_D_2.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|---|---|------------------|--------------|-----------------|------------|
| National stakeholders, including governmer institutions and corporate, develop and/or reform policies in favor of women entrepreneurs | Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | | |
| OUTCOME XM-DAC-41146-PAL_D_3.3 | | | B - Baseline | M - Milestones | T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| Palestinian national actors are better able t | o SP_D_0.1.4 | 2021 (Baseline) | 0 | N/A | |
| prevent violence against women and girls and deliver quality essential services to victims and survivors | Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Milestone) | 3 | 1 | |
| | | 2023 (Milestone) | - | - | |
| | Compulare out any the dispater. | 2024 (Milestone) | - | - | |
| | Complementary Indicator : | 2025 (Target) | - | - | |
| | SP_D_0.3.1 | (Baseline) | - | N/A | |
| | | | | | |

2022 (Milestone)

2023 (Milestone)

2024 (Milestone)

Extent of bias in gender equality attitudes

and/or gender social norms among

individuals (CO)

Complementary Indicator :
 2025 (Target) - -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.3.2 | (Baseline) | - | N/A |
| Number of institutions putting in places policies and practices to address gender- | 2022 (Milestone) | - | - |
| based discrimination and/or combat gender stereotypes (CO) | 2023 (Milestone) | - | - |
| gender stereotypes (ee) | 2024 (Milestone) | - | - |
| Complementary Indicator : | 2025 (Target) | - | - |
| SP_D_0.3.3 | (Baseline) | - | N/A |
| Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) | 2022 (Milestone) | - | False |
| | 2023 (Milestone) | - | - |
| Complementary Indicator : | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_D_0.4.1 | (Baseline) | - | N/A |
| Number of countries where there has been an increase in the number of women who | 2022 (Milestone) | - | False |
| access services after experiencing violence or discrimination (CO) | 2023 (Milestone) | - | - |
| or discrimination (CO) | 2024 (Milestone) | - | - |
| Complementary Indicator : | 2025 (Target) | - | - |

OUTPUT PAL_D_3.3.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

actions that promote favorable social norms Number of community or organizational for greater gender equality

level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

OUTPUT PAL_D_3.3.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
|--|---|------|----------------------|
| Government institutions have the technical skills and knowledge to reform, develop and implement legislative and policy framework related to EVAW in line with international standards | | | |
| | SP_D_0.4.b Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO) | | |
| OUTPUT PAL_D_3.3.3 | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
| Civil society organisations are supported to lobby and advocate for the development, reform and implementation of legislative and policy frameworks related to EVAW in line with international commitments | SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | | |

OUTPUT PAL_D_3.3.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|--|---|------------------|--------------|-----------------|------------|
| Availability and accessibility of quality services to women survivors and victims of violence strengthened | SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | | |
| OUTCOME XM-DAC-41146-PAL_D_4.1 | | | B - Baseline | M - Milestones | T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | вмтѕ | REPORTED RESULT | |
| More women play a greater role and are | SP_D_0.7.6 | (Baseline) | - | N/A | |
| better served by humanitarian response and recovery efforts | Percentage of HCT response plans and strategies that demonstrate the integration | 2022 (Milestone) | - | - | |
| | of gender equality (Desk Review) | 2023 (Milestone) | - | - | |
| | | 2024 (Milestone) | - | - | |
| | | 2025 (Target) | - | - | |
| OUTPUT PAL_D_4.1.1 | | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | вмтѕ | REPORTED RESULT | |
| Humanitarian actors, including UN Humanitarian Country Team, are better abl | SP_D_0.7.b | | | | |

to plan, implement and monitor humanitarian assistance that is gender responsive and inclusive GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT PAL_D_4.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|---------------------|--------------|---------------------------|
| Marginalized women and girls have increased access to multi-sectorial services including prevention and response to SGBV through protection centres/safe spaces | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | n | | |
| OUTPUT PAL_D_4.1.3 | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
| Marginalized women have increased access to the required assets, skills and partnerships | Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |
| OUTCOME XM-DAC-41146-PAL_D_4.2 | | | B - Baseline | M - Milestones T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
| An enabling environment for the | SP_D_0.1.7 | (Baseline) 17/30 | - | N/A |

| implementation of WPS commitments in Palestine is promoted | Number of adopted National Action Plans on Women, Peace and Security with monitoring | 2022 (Milestone) | - False |
|--|---|-----------------------------------|---------|
| | indicators (CO) | 2023 (Milestone) | |
| | | 2024 (Milestone) | |
| | | 2025 (Target) | |
| | SP_D_0.7.5 Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review) | (Baseline) | - N/A |
| | | 2022 (Milestone) | |
| | | 2023 (Milestone) | |
| | | 2024 (Milestone) | |
| | | 2025 (Target) | |
| | implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that | 2023 (Milestone) 2024 (Milestone) | |

OUTPUT PAL_D_4.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
| | | | | |

Policy makers have the capacity to effectively implement, monitor and track WPS commitments.

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

OUTPUT PAL_D_4.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | вмтѕ | REPORTED RESULT | |
|--|---|------|--------------|-----------------|------------|
| Gender equality advocates have the knowledge and capacity to promote evidence based advocacy | SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | | |
| OUTPUT PAL_D_4.2.3 | | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| Women have increased capacity to participate in and benefit from post-conflict planning and recovery efforts | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | | |
| OUTCOME XM-DAC-41146-PAL_D_6.1 | | E | 3 - Baseline | M - Milestones | T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| The capacity of governments and | | 1 | | | |

stakeholders is strengthened to assess progress in implementation of the Beijing Platform for Action, and other global normative and policy frameworks

OUTPUT PAL_D_6.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| The Government and civil society are better able to coordinate on the implementation of national gender commitment | | | | |
| | SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review) | | | |

OUTPUT PAL_D_6.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|---------------------|--------------|---------------------------|
| Government and other national stakeholders are supported to participate in intergovernmental processes | SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review | v) | | |
| OUTPUT PAL_D_6.1.3 | | | | |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | вмтѕ | REPORTED RESULT |
| The Palestinian Central Bureau of Statistics is able to collect and disseminate sex disaggregated data and gender statistics (data, evidence based, knowledge management), including to inform evidence based normative and policy dialogues among government, civil society and other stakeholders on GEWE. | Number of gender statistics and sex- disaggregated data collection initiatives, | | | |
| OUTCOME XM-DAC-41146-PAL_O_1 | | | B - Baseline | M - Milestones T - Target |
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
| Enhanced coordination, coherence and | SP_O_IA | (Baseline) 21/30 | - | N/A |

accountability of the UN system for commitments to gender equality and women's empowerment

| Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | |
|---|------------------|-------|
| | 2023 (Milestone) | |
| | 2024 (Milestone) | |
| | 2025 (Target) | |
| SP_O_1B | (Baseline) | - N/A |
| Implementation rate for other resources (Desk Review) | 2022 (Milestone) | |
| (Book Neview) | 2023 (Milestone) | |
| | 2024 (Milestone) | |
| | 2025 (Target) | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_ID | (Baseline) | - | N/A |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_1E | (Baseline) | - | N/A |
| A) Percentage of agreed long outstanding internal audit recommendations B) | 2022 (Milestone) | - | - |
| Percentage of agreed long outstanding external audit recommendations | 2023 (Milestone) | - | - |
| management need to complete action (Desk Review) | 2024 (Milestone) | - | - |
| (Book Novion) | 2025 (Target) | - | - |
| | | | |
| SP_O_IF | (Baseline) | - | N/A |
| Percentage of offices compliant with a) Business continuity plans and processes b) | 2022 (Milestone) | - | - |
| Occupational Safety and Health requirements c) UNSMS Security policies | 2023 (Milestone) | - | - |
| (Desk Review) | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
|--|------------------|----------------------|
| SP_O_1H | (Baseline) | - N/A |
| Percentage of country offices applying environmental and social standards in UN- | 2022 (Milestone) | |
| Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk | 2023 (Milestone) | |
| Review) | 2024 (Milestone) | |
| QCPR Indicator : | 2025 (Target) | |
| SP_O_1I | (Baseline) | - N/A |
| Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) | 2022 (Milestone) | |
| (Desk Review) | 2023 (Milestone) | |
| QCPR Indicator : | 2024 (Milestone) | |
| QOLK III GICGLOI . | 2025 (Target) | |

| OUTCOME XM-DAC-41146-PAL_O_2 | | | B - Baseline | M - Milestones | T - Target |
|-------------------------------------|---|------------------|--------------|-----------------|------------|
| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
| Increased engagement of partners in | SP_O_2B | (Baseline) | - | N/A | |
| support of UN-Women's mandate | Contributions received through pooled and thematic funding mechanisms (Desk Review) | 2022 (Milestone) | - | - | |
| | | 2023 (Milestone) | - | - | |
| | | 2024 (Milestone) | - | - | |

| | 2025 (Target) | - | - |
|--|------------------|-----|-----|
| SP_O_2C | 2021 (Baseline) | 100 | N/A |
| Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ) | 2022 (Milestone) | - | 1 |
| | 2023 (Milestone) | 100 | - |
| | 2024 (Milestone) | 100 | - |
| | 2025 (Target) | 100 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D | (Baseline) | - | N/A |
| Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| knowledge stidtling. (Desk keview) | 2025 (Target) | - | - |
| | | | |

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-PAL_O_3

| INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
|---|---|--|
| SP_O_3A | (Baseline) | - N/A |
| Percentage UN Women presences | 2022 (Milestone) | |
| Governance Framework (Desk Review) | 2023 (Milestone) | |
| | 2024 (Milestone) | |
| | 2025 (Target) | |
| SP_O_3B Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review) | (Baseline) | - N/A |
| | 2022 (Milestone) | |
| | 2023 (Milestone) | |
| | 2024 (Milestone) | |
| | SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) SP_O_3B Percentage of regions and HQ divisions that meet corporate minimum requirements in | SP_O_3A (Baseline) Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Target) SP_O_3B (Baseline) Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review) 2022 (Milestone) 2023 (Milestone) 2022 (Milestone) |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3E | (Baseline) | - | N/A |
| Number of cross-regional knowledge exchange initiatives which promote | 2022 (Milestone) | - | - |
| innovative ways of working / promising practices (CO, RO, HQ) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_3G | (Baseline) | - | N/A |
| Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| QCPR Indicator : | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-PAL_O_4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS REPORTED RESULT |
|---|--|------------------|----------------------|
| Improved management of financial and human resources to achieve results | SP_O_4D Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review) | (Baseline) | - N/A |
| | | 2022 (Milestone) | |
| | | 2023 (Milestone) | |
| | | 2024 (Milestone) | |
| | | 2025 (Target) | |
| | | | |

| UN-Women has: A) Certified to the | | | | | |
|--|--|--|--|--|--|
| Secretary-General and the UN Women | | | | | |
| Executive Board that it has reported all | | | | | |
| allegations of Sexual exploitation and abuse | | | | | |
| (SEA) that have been brought to its | | | | | |
| attention and has taken all appropriate | | | | | |
| measures to address such allegations, in | | | | | |
| accordance with established rules and | | | | | |
| procedures for dealing with cases of staff | | | | | |
| misconduct B) Developed a sexual | | | | | |
| harassment action plan using a victim- | | | | | |
| centered approach for their actions and | | | | | |
| provided a report on the actions taken to | | | | | |
| their respective governing bodies. (Desk | | | | | |
| ` | | | | | |

SP_O_4E

Review)

| (Baseline) | - | N/A |
|------------------|---|-----|
| 2022 (Milestone) | - | - |
| 2023 (Milestone) | - | - |
| 2024 (Milestone) | - | - |
| 2025 (Target) | - | - |
| | | |
| | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G | 2010 (Baseline) | 0 | N/A |
| Percentage of the relevant indicators from the UNDIS accountability framework where | 2022 (Milestone) | - | - |
| UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2023 (Milestone) | 40 | - |
| | 2024 (Milestone) | 50 | - |
| QCPR Indicator : | 2025 (Target) | 75 | - |
| | | | |