

# Country-Level Strategic Plan Indicator Data for Sierra Leone

Data as of:  
4 May 2024

OUTCOME XM-DAC-41146-SLE\_D\_1.3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in conflict and humanitarian situation as well as those excluded from governance are protected and provided with tools, access to services, goods and resources to build resilience and to lead.	SP_D_01.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Baseline)	2	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			
	SP_D_01.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	2	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.6	2022 (Baseline)	2	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			
SP_D_01.7	(Baseline)	-	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTPUT SLE\_D\_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased women's participation in governance through Institutions, Communities and civil society contribution using advocacy, social norm change and law reforms.	SP_D_01.b			
	Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			
	SP_D_01.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

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SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

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**OUTCOME XM-DAC-41146-SLE\_D\_1.4**

B – Baseline

M – Milestones

T – Target

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

Gender coordination strengthen through dialogue, production, analysis and use of gender statistics as well as sex disaggregated data for improved programming and financing for gender equality

SP\_D\_0.6.1

Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)

- Complementary Indicator :

(Baseline)

-

N/A

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

-

-

SP_D_0.6.3	2022 (Baseline)	No	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTPUT SLE\_D\_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCT and Development Partners Cordinated to promote accountability for the implementation of gender equality commitments in Sierra Leone	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender transformative programmes including men and boys engagement are promoted to influence positive gender norms on governance, economic empowerment and on ending violence against women and girls.	SP_D_0.3.3  Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Baseline)	yes	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			
	SP_D_0.4.1  Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			

## OUTPUT SLE\_D\_2.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity of local authorities, women's and community groups enhanced to develop comprehensive interventions for prevention and response to EVAWG	SP_D_0.1.g  Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			

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SP\_D\_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

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SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)

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SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A  Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_1B  Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IH	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			
SP_O_II	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			

#### OUTCOME XM-DAC-41146-SLE\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation.	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	80	-
		2024 (Milestone)	-	-
• QCPR Indicator :				

	2025 (Target)	-	-
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	32	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	31	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	41	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	45	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	30	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	(Baseline)	-	N/A
Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-SLE\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_3E	(Baseline)	-	N/A
	Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	6	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_4F	(Baseline)	-	N/A
	Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

- QCPR Indicator :

#### OUTCOME XM-DAC-41146-SLE\_O\_4

B - Baseline

M - Milestones

T - Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Effective normative, programmatic and coordination products, services and processes

SP\_O\_4A

Average time to select a candidate/complete a recruitment process (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

- -

SP\_O\_4F

Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

- -

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-SLE\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increase engagement of partners in support of UN W mandate and financing of the GEWE agenda	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• QCPR Indicator :			
	SP_O_2B	(Baseline)	-	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-