

OUTCOME XM-DAC-41146-SEN\_D\_1.5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More men and boys and women and girls adopt attitudes, norms and practices that advance gender equality and women’s empowerment, including those that promote positive social norms	SP_D_0.3.2	(Baseline)	-	N/A
	Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Target)	-	2
<ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul>				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Target)	-	True

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> <li>• Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.3	(Baseline)	-	N/A
SDG 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/ cutting, by age (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> <li>• Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			

## OUTPUT SEN\_D\_1.5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Access to multisectoral services offer for women and girls' survivors through health-security, justice and social economic services is strengthened with UNW support	SP_D_0.4.a	(Baseline)	-	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Target)	-	306
	SP_D_0.4.e	2022 (Baseline)	no	N/A
	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Milestone)	-	1
		2023 (Target)	-	-
	SP_D_0.4.f	(Baseline)	-	N/A

Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2022 (Target)	-	150
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2022 (Target)	-	223

## OUTPUT SEN\_D\_1.5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of the key line ministries (Justice, Women affairs, Army, etc.) to better implement the political, legal and judicial frameworks on EVAW, human security and harmful practices are strengthened	SP_D_0.1.g	2021 (Baseline)	No	N/A
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Milestone)	Yes	True
		2023 (Target)	-	-
	SP_D_0.3.e	(Baseline)	-	N/A
	Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Target)	-	1

SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Target)	-	9

### OUTPUT SEN\_D\_1.5.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls, men and boys are sensitized on gender stereotypes and harmful practices for the elimination of VAW in favor of respectful relationships and peace and security	SP_D_0.5.f	2022 (Baseline)	1	N/A
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Milestone)	-	0
		2023 (Target)	-	-

### OUTCOME XM-DAC-41146-SEN\_D\_2.3

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or	SP_D_012	(Baseline)	-	N/A



Changes attributed to environment in terms of abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's equitable access to services, goods & resources

CSW\_2012  
Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)

(Baseline)	N/A	
2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Complementary Indicator :</li> <li>• Common Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			

### OUTPUT SEN\_D\_2.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
2.1.3 The capacity of women-led businesses is Strengthened in order to access procurement processes	SP_D_0.4.d	(Baseline)	-	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Target)	-	17218

### OUTPUT SEN\_D\_2.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and regional policies and regulations is adapted to integrate affirmative procurement principles	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies,	2022 (Target)	-	4

policies and/or action plans (CO, HQ)

#### OUTPUT SEN\_D\_2.3.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacity of public institutions to formulate and implement affirmative procurement policies is strengthened	SP_D_0.1.d	(Baseline)	-	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	71

#### OUTPUT SEN\_D\_2.3.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased awareness among private sector top level corporate leadership to foster gender- responsive procurement policies and practices	SP_D_0.1.d	(Baseline)	-	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	4
	SP_D_0.4.d	(Baseline)	-	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Target)	-	530

## OUTPUT SEN\_D\_2.3.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The women-led businesses capacity is increased to operate and provide goods and services as part of the COVID19 response	SP_D_0.1.d	(Baseline)	-	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	71
	SP_D_0.4.d	(Baseline)	-	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Target)	-	530

## OUTPUT SEN\_D\_2.3.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The technical capacities of women cooperatives and women entrepreneurs working in the formal and informal sectors (agriculture, energy, lands, water and other resources) to access the factors and means of production (including time-saving, climate-resilient infrastructure and/or technologies needed to provide care services) are strengthened in Senegal	SP_D_0.2.d	(Baseline)	-	N/A
	Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	1
	SP_D_0.4.d	(Baseline)	-	N/A

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

2022 (Target)

- 100

## OUTPUT SEN\_D\_2.3.9

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

More rural women farmers and women's cooperatives have access to business opportunities and markets through buyfromwomen platform and improved their financial skills, greater access to tailored financial services and products and have access to digitally-enabled risk transfer solutions to address unpaid care risks

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

(Baseline)

- N/A

2022 (Target)

- 240

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

(Baseline)

- N/A

2022 (Target)

- 457

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

(Baseline)

- N/A

2022 (Target)

- 15900

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**OUTPUT SEN\_D\_2.3.10**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and local authorities have increased tools and capacities to develop and implement laws, policies and services that address unpaid care work	SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Target)	-	214
	SP_D_0.4.c  Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
		2022 (Target)	-	2036

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**OUTPUT SEN\_D\_2.3.11**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's cooperatives and other organizations have increased capacity to advocate and provide care services for reducing and redistributing unpaid care work	SP_D_0.2.d  Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Baseline)	1	N/A
		2022 (Milestone)	-	3
		2023 (Target)	-	-



SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Target)	-	457

## OUTCOME XM-DAC-41146-SEN\_D\_3.2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's voice, leadership & agency	SP_D_0.1.1	(Baseline)	-	N/A
	Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.2	(Baseline)	-	N/A
Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2022 (Baseline)	2	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	1
	2023 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

## OUTPUT SEN\_D\_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Political and economic capacity and leadership of women and youth are strengthened for their empowerment.	SP_D_0.5.c	(Baseline)	-	N/A
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	4
	SP_D_0.5.d	(Baseline)	-	N/A
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role	2022 (Target)	-	70

towards the achievement of gender equality  
and women's empowerment (CO, RO, HQ)

## OUTPUT SEN\_D\_3.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender mainstreaming is operational in key line ministries, institutions and municipalities	SP_D_0.5.a	(Baseline)	-	N/A
	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Target)	-	0
	SP_D_0.5.b	(Baseline)	-	N/A
	Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2022 (Target)	-	-
	SP_D_0.5.d	2022 (Baseline)	20	N/A
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role	2022 (Milestone)	-	70
		2023 (Target)	-	-

towards the achievement of gender equality  
and women's empowerment (CO, RO, HQ)

#### OUTCOME XM-DAC-41146-SEN\_D\_3.4

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UNWomen in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Production, analysis and use of gender statistics and sex.	SP_D_0.6.2	2022 (Baseline)	1	N/A
	Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	1
		2023 (Target)	-	-
		● Complementary Indicator :		



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	yes	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Target)	-	2

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :

#### OUTPUT SEN\_D\_3.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Supportive policy and well-coordinated policy environment, including enabling legal frameworks and institutional arrangements are in place to ensure gender-responsive localization and effective monitoring of the SDGs	SP_D_0.6.a	(Baseline)	-	N/A
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Target)	-	03
	SP_D_0.6.f	(Baseline)	-	N/A
	Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Target)	-	False

## OUTPUT SEN\_D\_3.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Quality, comparable and regular gender statistics are available to address national data gaps and meet policy and reporting commitments under the SDGs, CEDAW and the Beijing Platform for Action	SP_D_0.6.a	(Baseline)	-	N/A
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Target)	-	4
	SP_D_0.6.b	2022 (Baseline)	TBD	N/A
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	-	633
		2023 (Target)	-	-
	SP_D_0.6.c	2022 (Baseline)	2	N/A
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	3
		2023 (Target)	-	-
	SP_D_0.6.d	2022 (Baseline)	1	N/A
	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge	2022 (Milestone)	-	3
		2023 (Target)	-	-

developed (CO)

### OUTPUT SEN\_D\_3.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics are accessible to all users (including governments, civil society, academia and the private sector) and can be analyzed to inform research, advocacy, policies and programs and promote accountability.	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Baseline)	50	N/A
		2022 (Milestone)	-	633
		2023 (Target)	-	-
	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	(Baseline)	-	N/A
		2022 (Target)	-	8
	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	(Baseline)	-	N/A
		2022 (Target)	-	3
	SP_D_0.6.e	(Baseline)	-	N/A

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

2022 (Target)

- True

## OUTCOME XM-DAC-41146-SEN\_O\_1

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Assuring an accountable organization through principled performance

SP\_O\_1A

SP O\_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)

(Baseline)

- N/A

2019 (Milestone)

- -

2020 (Milestone)

tbd -

2021 (Milestone)

- -

2022 (Milestone)

- -

2023 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	2019 (Baseline)	TBD	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
	2023 (Target)	-	-

## OUTPUT SEN\_O\_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SEN_O_1.2A	2017 (Baseline)	1	N/A
	Number of established strategic alliances			

## OUTCOME XM-DAC-41146-SEN\_O\_2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale	SP_O_2F	2023 (Baseline)	GR: 39% / MF: 18% / AM: 44%	-
	Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out	2022 (Milestone)	-	Generation Equality
		2023 (Target)	-	-

in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)

2025 (target)

- -

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	2019 (Baseline)	3	N/A
SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	3	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2019 (Baseline)	1	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	1	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2019 (Baseline)	Yes	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2019 (Milestone)	-	1
	2020 (Milestone)	Yes	0
	2021 (Target)	100	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2019 (Baseline)	No	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2019 (Milestone)	-	1
	2020 (Milestone)	YES	0
	2021 (Target)	1	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2019 (Baseline)	11	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	11	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2019 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2019 (Milestone)	-	1
	2020 (Milestone)	1	0
	2021 (Target)	1	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2019 (Baseline)	0	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	1	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	2019 (Baseline)	TBD	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	2019 (Baseline)	100%	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2019 (Baseline)	50%	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	2019 (Baseline)	0%	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	85%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	2020 (Baseline)	N/A	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

#### OUTCOME XM-DAC-41146-SEN\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_4A	2019 (Baseline)	N/A	N/A
	SP O_4.I : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
		2020 (Milestone)	N/A	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2019 (Baseline)	100%	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2019 (Baseline)	TBD	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	85%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2019 (Baseline)	0	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2019 (Milestone)	-	True
	2020 (Milestone)	TBD	True
	2021 (Target)	100	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2019 (Baseline)	N/A	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	N/A	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2019 (Baseline)	100%	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	85%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2019 (Baseline)	100%	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	2019 (Baseline)	75%	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2019 (Baseline)	0	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	50	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	2019 (Baseline)	12	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	8	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	2019 (Baseline)	100%	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	2019 (Baseline)	100%	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	2019 (Baseline)	TBD	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	2019 (Baseline)	TBD	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	80%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	2019 (Baseline)	100%	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	2019 (Baseline)	90%	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2019 (Baseline)	80%	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	85%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2019 (Baseline)	80%	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	85%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	2019 (Baseline)	90%	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	95%	-
	2021 (Target)	-	-

### OUTPUT SEN\_O\_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SEN_O_3.3A	2021 (Baseline)	0	N/A
	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models	2022 (Milestone)	-	03
		2023 (Target)	3	-

### OUTCOME XM-DAC-41146-SEN\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_2A	2019 (Baseline)	1	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups)	2019 (Milestone)	-	1
		2020 (Milestone)	2	3

towards achieving gender equality and  
women's rights

2021 (Target)

1 0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2019 (Baseline)	0	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2019 (Milestone)	-	NA
	2020 (Milestone)	N/A	1
	2021 (Target)	100	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2019 (Baseline)	1239	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	2000	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2019 (Baseline)	0	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2019 (Milestone)	-	NA
	2020 (Milestone)	0	True
	2021 (Target)	1	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2019 (Baseline)	0	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	1	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2019 (Baseline)	N/A	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	N/A	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	2019 (Baseline)	TBD	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	2019 (Baseline)	N/A	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	N/A	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	2019 (Baseline)	N/A	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	N/A	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	2019 (Baseline)	N/A	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	N/A	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	2019 (Baseline)	USD 1,200,000	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	USD 1,100,000	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	2019 (Baseline)	TBD	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	2019 (Baseline)	USD 1,200,000	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	TBD	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2023 (Baseline)	52	-
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	100
	2023 (Target)	-	-

- QCPR Indicator :

### OUTPUT SEN\_O\_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SEN_O_4.3A	2021 (Baseline)	No	N/A
	Extent to which personnel perceive UN Women to empower and engage nurture their workforce in order to strength inclusive culture	2022 (Target)	-	True

### OUTCOME XM-DAC-41146-SEN\_O\_5

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes:	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is	2022 (Milestone)	-	-

directly applied towards the Strategic Note  
(Desk Review)

2023 (Target)

- -



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-