Country-Level Indicator Data for Somalia

Data as of:
21 May 2024

OUTCOME XM-DAC-41146-SOM_D_2.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Somalis, particularly women and youth, benefit from and participate in functional, inclusive, accountable, and transparent democratic systems across all levels of government and governmental institutions.	SP_D_0.1.3 SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• SDG Indicator : • Complementary Indicator : • Common Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	–	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• Complementary Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	(Baseline)	–	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	–	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● SDG Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	–	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• Complementary Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.2	(Baseline)	–	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	–	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT SOM_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Inclusive and responsive infrastructures for peace to support women's participation and leadership in national and local level peace processes are established	SOM_D_2.1.1A Number of women trained in the use of CSA technologies including the use of water harvesting techniques, drip irrigation, and supply chain	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_2.1.1B A number of women provided with farming tools such as hand cultivator, crowbar, seeds, etc.	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and	(Baseline)	–	N/A
		2022 (Milestone)	–	6

women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	2
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.e Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.3.d Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	(Baseline)	–	N/A
	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.7.h Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	(Baseline)	–	N/A
	2022 (Milestone)	–	1
	2023 (Milestone)	–	–

| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

OUTPUT SOM_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Operationalization of NAP on UNSCR 1325 to promote women's meaningful participation in peacebuilding at the national and local levels.	SOM_D_2.1.2A A number of rural women farmers trained on post-harvest handling processes.	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_2.1.2B Number of ToTs that developed skills and knowledge in entrepreneurship and business development.	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_2.1.2C A number of women enrolled and trained in entrepreneurship and business skills.	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	300
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–

	2025 (Target)	–	–
SP_D_0.5.f Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	(Baseline)	–	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	(Baseline)	–	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.6.f Number of countries with national gender equality profiles developed and published	(Baseline)	–	N/A
	2022 (Milestone)	–	False
	2023 (Milestone)	–	–

with UN Women support and informing national priorities (CO)	2024 (Milestone)		–	–
	2025 (Target)		–	–
SP_D_0.7.h Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	(Baseline)		–	N/A
	2022 (Milestone)		–	1
	2023 (Milestone)		–	–
	2024 (Milestone)		–	–
	2025 (Target)		–	–

OUTPUT SOM_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women leaders, peace networks, and forums (Hayaanka Nabadda-Hope for Peace Networks) were established to engage in peace mediation, reconciliation, and social cohesion at community levels	SOM_D_2.1.3A Number of VSLAs established	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_2.1.3B Number of women trained in VSLA operation and management	2020 (Baseline)	0	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and	(Baseline)	–	N/A
		2022 (Milestone)	–	17
		2023 (Milestone)	–	–

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.6.d	(Baseline)	–	N/A
	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-SOM_D_4.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Al-Shabaab is reduced and degraded, and respect, protection, and promotion of human rights, gender equality, tolerance, climate security, and environmental governance is sustained through strengthened security and rule of law institutions and improved accountability mechanisms and legal frameworks	SOM_D_4.2A Proportion of the population who have experienced a dispute in the past two years and who accessed a formal or informal dispute resolution mechanism, by type of mechanism and disaggregated by gender and displacement status (Indicator A of UNCF Outcome 2.1)	2021 (Baseline)	500	N/A
		2022 (Milestone)	–	613
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	700	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SOM_D_4.2B Proportion of citizens who believe that decision-making processes are inclusive and that government is responsive to citizens' needs (Indicator C of UNCF Outcome 1.2)	2021 (Baseline)	0	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	1000	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	–	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :
- Complementary Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	–	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
● Complementary Indicator :	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	–	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	–	High
	2023 (Milestone)	–	–
• Complementary Indicator :	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	(Baseline)	–	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● Complementary Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	–	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● Complementary Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	–	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	–	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• Complementary Indicator :	2025 (Target)	–	–

OUTPUT SOM_D_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity and gender-responsiveness of the existing rule of law and security sector institutions improved, particularly in handling cases of conflict-related sexual violence (CRSV)	SOM_D_4.2.1A Number of strategies, SOPs, Codes of Conduct, that are gender-responsive and meet human rights standards developed or revised in support of justice and security sector institutions	2016 (Baseline)	1	N/A
		2022 (Milestone)	10%	80
		2023 (Milestone)	–	–
		2024 (Milestone)	10%	–
		2025 (Target)	10%	–
	SOM_D_4.2.1B Number of personnel of formal and informal justice institutions whose capacities to provide justice to women are strengthened	2017 (Baseline)	130	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools	(Baseline)	–	N/A
		2022 (Milestone)	–	1

in the budget cycle (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.e Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	12
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT SOM_D_4.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women-led conflict early-warning system and preparedness plans developed and operationalized.	SOM_D_4.2.2A Number of elders and women network reached on awareness on VAW and women's rights among women and communities	2016 (Baseline)	No evidence on elders engaged	N/A
		2022 (Milestone)	3	1
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

	2025 (Target)	3	–
SOM_D_4.2.2B Number of functional safe spaces established with UN Women support, for survivors of VAWG	2018 (Baseline)	0	N/A
	2022 (Milestone)	18	0
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	18	–
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	6
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	–	N/A
	2022 (Milestone)	–	2
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.2.e Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT SOM_D_4.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More justice institutions are accessible to and deliver for women and girls	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	8
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	2
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.4.f Number of people who have access to justice and the proportion of whom are women (CO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	(Baseline)	–	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	–	–

| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

OUTPUT SOM_D_4.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls at risk of COVID-19, access and benefit from relevant prevention and mitigation measures targeting 8,800 women and girls.	SOM_D_4.2.4A Indicator 4.2.4A: Number of women participate and benefit from COVID-19 education and awareness	2021 (Baseline)	400	N/A
		2022 (Milestone)	600	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_4.2.4B Indicator 4.2.4B: Number of women benefiting from COVID- 19 mitigation and prevention tools	2021 (Baseline)	400	N/A
		2022 (Milestone)	2800	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_D_4.2.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
600 women and girls at risk of COVID-19 infection in target locations have improved access to information, capacities, and knowledge to lead and participate in decision-making and coordination mechanisms	SOM_D_4.2.5A Indicator 4.2.5A: Number of women with knowledge and leadership skills on COVID-19 interventions	2021 (Baseline)	60	N/A
		2022 (Milestone)	300	150
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_4.2.5B indicator 4.2.5B: No of women and girls trained on GBV prevention and response in the context of COVID 19	2021 (Baseline)	0	N/A
		2022 (Milestone)	300	150
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_4.2.5C Indicator 4.2.5C: Number of community members reached with COVID- 19 information and awareness through community outreaches.	2021 (Baseline)	0	N/A
		2022 (Milestone)	10000	20364
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	300
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-SOM_D_4.5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system coherently and systematically contributes to progress on gender equality and the empowerment of women and girls	SOM_D_4.5A a. Proportion of seats held by women in (a) Federal and (b) Federal Member State parliaments (Indicator A of UNCF Outcome 1.2)	2021 (Baseline)	24%	N/A
		2022 (Milestone)	–	20
		2023 (Milestone)	30%	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.2	(Baseline)	–	N/A
Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	–	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	–	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
● Complementary Indicator :	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.1 Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	–	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	–	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Milestone)	–	4500000
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● SDG Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	–	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	–	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	(Baseline)	–	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	–	4223
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- SDG Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	2597000
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SOM_D_4.5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively supports to strengthen the capacity of the UN entities and government for the implementation of gender equality across Somalia	SP_D_0.6.a	(Baseline)	-	N/A
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.b	(Baseline)	-	N/A
	GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	8
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT SOM_D_4.5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently leads, coordinates, and enhances the UN system's coordination for gender equality	SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	(Baseline)	-	N/A
		2022 (Milestone)	-	8
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-SOM_D_5.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome: An integrated national Programme for human capital development is established, increasing access to market-based skills for all – including the most marginalized and vulnerable groups – and	SOM_D_5.1A Vulnerable employment among women (Indicator C of UNCF outcome 3.3)	2021 (Baseline)	600	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	-	-

safeguarding their rights.

2024 (Milestone)	–	–
2025 (Target)	1000	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	–	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
● Complementary Indicator :	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

- Complementary Indicator :

OUTPUT SOM_D_5.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1.Crisis-affected and at-risk women have enhanced access to livelihood skills, training, tools, and technologies in relation to climate-smart agriculture	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	6
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–
	SP_D_0.4.d	(Baseline)	-	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	300
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–

		SP_D_0.6.b	(Baseline)	-	N/A
		Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	-	0
			2023 (Milestone)	-	-
			2024 (Milestone)	-	-
			2025 (Target)	-	-

OUTPUT SOM_D_5.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.2: Women micro and small entrepreneurs are supported to set up and improve their operations in agriculture and non-agricultural sectors	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	300
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's	(Baseline)	-	N/A
		2022 (Milestone)	-	12
		2023 (Milestone)	-	-

		2024 (Milestone)	–	–
organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)		2025 (Target)	–	–

OUTPUT SOM_D_5.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.3: Women's access to savings and credit is enhanced	SP_D_0.4.d	(Baseline)	–	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_D_5.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4: Initiatives promoting positive gender norms in support of women's leadership and protection from violence are scaled up with the support of humanitarian actors	SP_D_0.4.d	(Baseline)	–	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_D_5.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.5: Refugee, IDP women and women in host communities have increased capacities and skills to participate in and lead settlement management and local decision-making processes	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_D_5.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls at risk of COVID-19, access, and benefit from relevant prevention and mitigation measures targeting 8,800 women and girls.	SOM_D_5.1.6A Indicator 4.2.4A: Number of women who participate and benefit from COVID-19 education and awareness	2021 (Baseline)	400	N/A
		2022 (Milestone)	600	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_5.1.6B indicator 4.2.4B: Number of women benefiting from COVID- 19 mitigation and prevention tools	2021 (Baseline)	400	N/A
		2022 (Milestone)	2800	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_D_5.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Outcome Statement	Indicator Statement	Year	BMTS	Reported Result
5600 women and girls at risk of COVID-19 infection in target locations have improved access to information, capacities, and knowledge to lead and participate in decision-making and coordination mechanisms	SOM_D_5.1.7A Indicator 4.2.5A: Number of women with knowledge and leadership skills on COVID-19 interventions	2021 (Baseline)	60	N/A
		2022 (Milestone)	300	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_5.1.7B indicator 4.2.5B: No of women and girls trained on GBV prevention and response in the context of COVID 19	2021 (Baseline)	0	N/A
		2022 (Milestone)	300	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_D_5.1.7C Indicator 4.2.5C: Number of community members reached with COVID- 19 information and awareness through community outreaches.	2021 (Baseline)	0	N/A
		2022 (Milestone)	1000	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-SOM_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization	SR_O_1A	(Baseline)	–	N/A

Assuring an accountable organization through principled performance:

SP_O_IA

Implementation rate for regular resources (Desk Review)

(Baseline)		–	N/A
2022 (Milestone)		–	–
2023 (Milestone)		–	–
2024 (Milestone)		–	–
2025 (Target)		–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	–	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	–	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SOM_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SOM_O_1.1A	2014 (Baseline)	10%	N/A
	Percentage of relevant recommendations from gender scorecard from 2014 implemented	2022 (Milestone)	1	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_1.1B	2016 (Baseline)	3	N/A
	Number of Joint Programmes that UN Women leads / participates in support of GEWE priorities	2022 (Milestone)	1	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_1.1C	2020 (Baseline)	0	N/A
	Number of individual commitments made to	2022 (Milestone)	1	True

the HeForShe campaign by men and boys in Somalia	2023 (Milestone)		-	-
	2024 (Milestone)		-	-
	2025 (Target)		-	-
SOM_O_1.1D	2020 (Baseline)		0	N/A
Number of initiatives supported by the UN Women on CSW, HLPF and SPF	2022 (Milestone)		1	True
	2023 (Milestone)		-	-
	2024 (Milestone)		-	-
	2025 (Target)		-	-

OUTCOME XM-DAC-41146-SOM_O_2

				B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale:	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	● QCPR Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	–	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	–	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT SOM_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SOM_O_2.1A	2015 (Baseline)	90%	N/A
	Availability of baselines and targets for all indicators	2022 (Milestone)	1	True
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.1B	2016 (Baseline)	3%	N/A
	Percentage of total DRF allocated to monitoring	2022 (Milestone)	1	1
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.1C	2020 (Baseline)	0	N/A
	Number of Implementing partner staff trained	2022 (Milestone)	10	–

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	on finance, procurement and reporting disaggregated by type of training	2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.1D Number of monthly staff meetings held	2020 (Baseline)	8	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.1E Percentage of feedback received from donors on donor reports that are positive	2020 (Baseline)	TBD	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is a recognized hub of knowledge on GEWE in Somalia	SOM_O_2.2A Number of published analytical pieces	2016 (Baseline)	1	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.2B Number of analytical pieces that are operationalized in programming	2016 (Baseline)	1	N/A
		2023 (Milestone)	–	–

		YEAR	BMTS	REPORTED RESULT
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTPUT SOM_O_2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Clear evidence base generated from high quality evaluation of SP implementation for learning, decision-making, and accountability	SOM_O_2.3A Rate of management responses to agreed recommendations	2014 (Baseline)	0%	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_2.3B % of SN review recommendations implemented	2020 (Baseline)	0	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-SOM_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation:	SP_O_3C Number of leadership and culture initiatives	(Baseline)	–	N/A
		2023 (Milestone)	–	–

at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	–	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	–	3
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	–	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTPUT SOM_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SOM_O_3.1A The extent to which all positions as per optimal organogram.	2016 (Baseline)	83%	N/A
		2022 (Milestone)	1	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_3.1B Number of staff trained by type of training	2020 (Baseline)	5	N/A
		2022 (Milestone)	1	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_3.1C Number of staff that complete all the	2020 (Baseline)	0	N/A
		2023 (Milestone)	-	-

	mandatory courses	2024 (Milestone)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	2025 (Target)	–	–
SOM_O_3.1D Percentage of annual performance management and development reviews completed on time	2020 (Baseline)	100%	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SOM_O_3.1E % of advances that are liquidated within the policy guidelines	2020 (Baseline)	TBD	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT SOM_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Culture of risk management, accountability, harmonization of business practices and transparency promoted.	SOM_O_3.2A Percentage of internal audit recommendations implemented	2020 (Baseline)	0	N/A
		2022 (Milestone)	–	95
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_3.2B Percentage of compliance with Month-end and year end closure instructions	2020 (Baseline)	0	N/A
		2022 (Milestone)	–	12
		2023 (Milestone)	–	–

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
		2024 (Milestone)	-	–
		2025 (Target)	-	–
	SOM_O_3.2C Somalia Office is compliant with business continuity plans and processes	2020 (Baseline)	No	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–

OUTCOME XM-DAC-41146-SOM_O_4

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture :	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	–	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	–	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	–	30
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• QCPR Indicator :	2025 (Target)	–	–

OUTPUT SOM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN WOMEN is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SOM_O_4.1A Number of donors mobilized	2016 (Baseline)	3	N/A
		2022 (Milestone)	765473	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_4.1B Amount of resources raised annually	2016 (Baseline)	TBD	N/A
		2022 (Milestone)	100%	9
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SOM_O_4.1C Percentage of annual performance	2021 (Baseline)	0	N/A
		2022 (Milestone)	100%	True

management and development reviews completed on time		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT SOM_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women communication capacity and systems provides a foundation for effective advocacy of GEWE	SOM_O_4.2A Feedback from partners on information shared	2015 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT SOM_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective partnerships between UN Women and major stakeholders, including civil society, private sector, regional and international Organizations	SOM_O_4.3A Number of initiatives led by civil society advisory groups to support the achievements of UN-Women result	2017 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-SOM_O_5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SOM_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels,	SOM_O_5.1A Percentage of evaluations reports rated "good and above"	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_5.1B Percentage of donor reports submitted on time	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SOM_O_5.1C Percentage ongoing projects on track /	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	True

delivery rate			
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–