



Output 4: Nurturing an empowered workforce and advancing an inclusive UN Women culture

Data as of: 26 April 2024

Selected Strategic Plan:
2022–2025

Year Selected: **2022**

With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

Our result highlights

Unique, Inclusive And Diverse Culture



For the first time, the Strategic Plan 2022–2025 includes specific indicators on empowered people, encompassing human resources, operations, diversity and inclusion, and personnel safeguarding and well-being.

UN Women’s continued active inter-agency engagement has included providing technical support to the United Nations system’s Chief Executives Board Taskforce on Sexual Harassment. This assisted in advancing a victim-centred approach, promoting behavioural change, measuring data and results, and enhancing cooperation.

Trainings expanded across the spectrum of personnel, including on workplace relations and standards of conduct, leadership development, 360-feedback reviews and coaching for 200 managers, and mainstreaming disability inclusion. The entity met its 2022 milestones for swifter recruitments and greater diversity.
