

## OUTCOME XM-DAC-41146-THA\_D\_2.1

### **More women lead, participate and have access to business opportunities to advance sustainable and inclusive growth**

UN Women continued dialogue series from the previous year, intensified the focus tailored to demands of the companies and recognized policies and practices through awards. The companies, employing over 10,000 employees, made commitments to embrace WEPs in their business operations. Some of the commitments include strengthening their equal opportunities and non-discrimination policies, targeted approach to increase women in leadership, diversifying suppliers, and conducting gender audit. Policy recommendations were also put forward to Thailand through the WEPs policy roadmap jointly developed between UN Women Thailand, the Securities and Exchange Commission and the Office of SMEs Promotion. The initiative directly contributes to Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life. By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. The initiative has a potential to be replicated with other countries working with the WEPs signatories to enable them to commit tangible actions to empower women at the workplace, marketplace and communities.

## OUTCOME XM-DAC-41146-THA\_D\_3.1

### **Laws, policies and strategies adopted and implemented in line with international standards and informed by voices of women survivors of violence to prevent and respond to VAWG**

NIL

## OUTCOME XM-DAC-41146-THA\_D\_6.1

### **A comprehensive and dynamic set of global norms, policies and standards on gender equality and women's empowerment is in place and is applied through action by Governments and other stakeholders at all levels**

Adopted through implementation of the program activities and establishment of SoP

## OUTCOME XM-DAC-41146-THA\_D\_6.2

### **Legal frameworks and policies to advance women's leadership, women's rights to participate in decision making at national and local levels, and women's access to justice are reformed/ adopted and implemented.**

Compensation for survivors regardless of migration status without discrimination. Technical support on Women Political Empowerment for local politicians

#### OUTCOME XM-DAC-41146-THA\_O\_1

##### **More effective and efficient United Nations system coordination on gender equality and women's empowerment**

UN Women Thailand contributed to UNCT in CT in being chair of gender theme group with UNDP, in CT meetings and subgroup/WG. UN Women Thailand has joint programmes as well as activities with agencies such as ILO, UNICEF, and UNFPA.

#### OUTCOME XM-DAC-41146-THA\_O\_2

##### **Increased engagement of partners in support of UN Women's mandate**

UN Women Thailand programme works with national partners, RTG, CSOs and private sectors to implement programme and best use of resources with increased numbers of partners yearly. As well as diversified sources of funding - working closely with thematic areas in seeking funding support and ensure best use of IB and core fund.

#### OUTCOME XM-DAC-41146-THA\_O\_3

##### **High quality of programmes through knowledge, innovation, results-based management and evaluation**

Programme has been working closely with technical support from thematic areas and management support from Deputy RD ensuring high quality of programme.