

OUTCOME XM-DAC-41146-TLS_D_D_2.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, institutions and people throughout Timor-Leste in all their diversity, especially women and youth, benefit from sustainable economic opportunities and decent work to reduce poverty.	TLS_D_2.1A (UNSDCF Outcome Indicators 2b.; SDG Indicator 8.5.1) Average monthly earnings of female and male employees, by age group	2013 (Baseline)	530 USD	N/A
		2021 (Milestone)	NA	Medium 30-69%
		2022 (Milestone)	-	Low 0-29 %
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	756.8 USD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_2.1B (UNSDCF Outcome Indicators 2.e; SDG Indicator 9.3.2) Proportion of Micro, small and medium (private) enterprises having access to credits	2018 (Baseline)	21%	N/A
	2021 (Milestone)	21%	0%
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	23%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_2.1C (SP Indicator 3.8.1) Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women implemented with support from UN Women	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	0
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_2.1D (SP Indicator 3.8.3) Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are implemented/monitored with support from UN Women	2020 (Baseline)	1	N/A
	2021 (Milestone)	1	1
	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_2.1E (SP Output Indicator 3.8.4) Number of legal, regulatory and/or policy frameworks that address unpaid care work developed with support from UN Women	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	1
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	6	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	20	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> SDG Indicator : Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1A	2019 (Baseline)	0	N/A
SP 3.8.1: Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women developed and/or being implemented with support from UN-Women	2021 (Milestone)	0	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1B SP 3.8.2: Number of gender-responsive macroeconomic policies (including fiscal, monetary and trade) developed and/or being implemented with support from UN-Women	2019 (Baseline)	0	N/A
	2021 (Milestone)	0	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1C	2019 (Baseline)	0	N/A
SP 3.8.3: Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are developed and/or being implemented with support from UN-Women	2021 (Milestone)	0	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1D	2019 (Baseline)	0	N/A
SP 3.8.4: Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN-Women	2021 (Milestone)	0	30
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1E	2020 (Baseline)	No	N/A
SP 3.8.5: Number of countries with strengthened capacities to undertake gender-responsive socio-economic impact assessments in response to the COVID-19 crisis, with a focus on at-risk populations	2021 (Milestone)	No	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1F	2020 (Baseline)	No	N/A
SP 3.8.6: Number of countries with strengthened capacities to implement women's empowerment policies, informed by socio-economic impact assessment, focused on at-risk populations	2021 (Milestone)	No	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and sub-national government entities and private sector have increased knowledge and capacities to advance gender-responsive policies including Gender Responsive Budgeting and Women's Empowerment Principles (WEPs) to promote gender equality and addressing discrimination and barriers to women's participation in economic and income generation activities	TLS_D_2.1.1A	2015 (Baseline)	1	N/A
	Number of policies and plans/budgets integrating women's economic rights and entitlement	2021 (Milestone)	2	2
		2022 (Milestone)	2	5
		2023 (Milestone)	2	-
		2024 (Milestone)	2	-
		2025 (Target)	2	-
	TLS_D_2.1.1B	2020 (Baseline)	0	N/A
	Number of knowledge products developed to increase access to information and/or data to inform gender responsive employment policies and/or social protection programs;	2021 (Milestone)	1	1
		2022 (Milestone)	1	4
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	5	-

	2020 (Target)	5	-
TLS_D_2.1.1C	2020 (Baseline)	0	N/A
Number of stakeholders engaged to support increased understanding of women's care burden and good practices to promote the recognition, reduction, and redistribution of such work	2021 (Milestone)	5	18
	2022 (Milestone)	5	11
	2023 (Milestone)	5	-
	2024 (Milestone)	5	-
	2025 (Target)	25	-
SP_D_0.2.a	2021 (Baseline)	3	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-
SP_D_0.2.c	2021 (Baseline)	4	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-

OUTPUT TLS_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Self-employed women and women-owned MSMEs have enhanced opportunities to develop entrepreneurship skills, benefit from	TLS_D_2.1.2A	2015 (Baseline)	1	N/A
	Number of advocacy initiatives on	2021 (Milestone)	100	110

social empowerment and access finance and employment networks (SP Output 9)	economic development that take into account gender inputs from women's groups and networks supported by UN Women (from SN 2015–2019).	2022 (Milestone)	150	304
		2023 (Milestone)	200	–
		2024 (Milestone)	300	–
		2025 (Target)	500	–
		2020 (Baseline)	0	N/A
TLS_D_2.1.2B	Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN Women's support (SP Output Indicator 3.9.2)	2021 (Milestone)	100	9
		2022 (Milestone)	200	121
		2023 (Milestone)	300	–
		2024 (Milestone)	400	–
		2025 (Target)	500	–
TLS_D_2.1.2D	Number of national and international signatories to the Women Empowerment Principles in Timor-Leste (SP Output Indicator 3.9.4)	2020 (Baseline)	2	N/A
		2021 (Milestone)	3	0
		2022 (Milestone)	4	0
		2023 (Milestone)	6	–
		2024 (Milestone)	8	–
TLS_D_2.1.2E	Number of initiatives spearheaded by Women Empowerment Principles signatories to promote private sector efforts to advance WEE (SP Output Indicator 3.9.4)	2025 (Target)	10	–
		2020 (Baseline)	0	N/A
		2021 (Milestone)	1	2
		2022 (Milestone)	1	2
		2023 (Milestone)	1	–
		2024 (Milestone)	1	–

	2025 (Target)	5	-
SP_D_0.1.e	2021 (Baseline)	20	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25	-

OUTCOME XM-DAC-41146-TLS_D_3.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the most excluded people of Timor-Leste are empowered to claim their rights, including freedom from violence, through accessible, accountable and gender responsive governance systems, institutions and services at national and subnational levels (UNSDCF OUTCOME 5)	TLS_D_3.1A	2020 (Baseline)	No	N/A
	Spotlight Outcome Indicator 1.2 Timor-Leste has national and/or sub-national evidence-based, costed action plans and monitoring and evaluation (M&E) frameworks on ending VAWG, including DV/IPV, that respond to the rights of all women and girls and are developed in a participatory manner (linked to SP Output (Indicator 4.11.1))	2021 (Milestone)	No	True
		2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1B Spotlight Outcome Indicator 2.1 Existence of functioning national and/or sub-national coordination and oversight mechanisms at the highest levels for addressing VAWG, including DV/IPV, that include representation from marginalized groups	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	1
	2022 (Milestone)	2	1
	2023 (Milestone)	3	-
	2024 (Milestone)	3	-
	2025 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1C Spotlight Outcome Indicator 2.2 Percentage of national budget being allocated to the prevention and elimination of all forms of VAWG, including IPV/DV	2020 (Baseline)	.02	N/A
	2021 (Milestone)	0.05%	5%
	2022 (Milestone)	0.08%	24
	2023 (Milestone)	0.25%	-
	2024 (Milestone)	0.40%	-
	2025 (Target)	0.50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.ID Spotlight Outcome Indicator 3.3. Number of evidence-based, transformative/comprehensive prevention strategies/programmes that address the rights of those marginalized and are developed in a participatory manner (adapted from SN Output 3.2.1)	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	1
	2022 (Milestone)	3	2
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.IE	2020 (Baseline)	25	N/A
Spotlight Outcome Indicator 6.1 Proportion of women's rights organizations, autonomous social movements and relevant CSOs, that increase their coordinated efforts to jointly advocate on ending VAWG, including DV/IPV	2021 (Milestone)	50%	50%
	2022 (Milestone)	70%	90
	2023 (Milestone)	90	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1F	2020 (Baseline)	0	N/A
Spotlight Outcome Indicator 6.2. Proportion of women's rights organisations, autonomous social movements and CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, report having greater influence and agency to work on ending VAWG, including DV/IPV	2021 (Milestone)	21	0
	2022 (Milestone)	25	23
	2023 (Milestone)	30	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1G (UNSDCF Indicator 5.c) SN Indicator 3. Proportion of ever-partnered women and girls aged 15 years and older subjected to physical and/or, sexual violence by a current or former intimate partner, in the previous 12 months, by form of violence and by age (SDG Indicator 5.2.1)	2020 (Baseline)	34%	N/A
	2021 (Milestone)	NA	34%
	2022 (Milestone)	-	15
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1H	2020 (Baseline)	NA	N/A
SN Indicator 3.1 (UNSDCF Indicator 5.1.2; SDG Indicator 10.3.1): Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.	2021 (Milestone)	TBD	0
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.II	2020 (Baseline)	53% Men; 74% women	N/A
SN Indicator 3.2 (UNSDCF Indicator 5.4.1): Percentage of population who think it is justifiable for a man to subject his wife/intimate partner to violence, by age and sex. (SP Indicator 4.2)	2021 (Milestone)	NA	High>70%
	2022 (Milestone)	-	Medium 30-69%
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	45% Men; 50% Women	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1J SN Indicator 3.3. (UNSDCF Indicator 5.4.2): Proportion of women, including those facing intersecting and multiple forms of discrimination, who report experiencing physical or sexual violence who seek help, by sector (SP Indicator 4.1)	2020 (Baseline)	20%	N/A
	2021 (Milestone)	NA	20%
	2022 (Milestone)	-	50
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_3.1K Adapted from SP Indicator 3.4: Number of cities supported by UN-Women where data on prevalence of sexual harassment against women and girls in public spaces is available	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	0
	2022 (Milestone)	1	0
	2023 (Milestone)	1	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2021 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	Yes	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : • Complementary Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2019 (Baseline)	Yes	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2021 (Milestone)	Yes	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2019 (Baseline)	Yes	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	2019 (Baseline)	No	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2021 (Milestone)	No	NA
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2019 (Baseline)	Yes	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2021 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.IE	2019 (Baseline)	Yes	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2020 (Baseline)	No	N/A
	2021 (Milestone)	No	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2020 (Baseline)	No	N/A
	2021 (Milestone)	No	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2020 (Baseline)	No	N/A
	2021 (Milestone)	No	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	2020 (Baseline)	No	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2021 (Milestone)	No	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	2020 (Baseline)	No	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2021 (Milestone)	No	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	2020 (Baseline)	0	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2021 (Milestone)	0	16
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public institutions and civil society capacity to put in place legislative and policy frameworks for preventing and responding to VAWG and translate them into action is strengthened, using data and evidence to finance, implement and monitor EAWG policies and plans at national and sub-national levels	TLS_D_3.1.1A	2019 (Baseline)	0	N/A
	SI 1.1.3 Proportion of draft laws and/or policies on VAWG, including DV/IPV, and/or on gender equality and non-discrimination, which have received significant inputs from women's rights advocates	2021 (Milestone)	100%	100%
		2022 (Milestone)	15%	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	TBD	-
	TLS_D_3.1.1B	2019 (Baseline)	1	N/A
	SII.2.1 Number of draft evidence-based national and/or sub-national action plans on ending VAWG, including DV/IPV, developed that respond to the rights of groups facing intersecting and multiple forms of	2021 (Milestone)	1	1
		2022 (Milestone)	2	1
		2023 (Milestone)	3	-

discrimination with M&E frameworks and proposed budgets	2024 (Milestone)	4	-
	2025 (Target)	5	-
TLS_D_3.1.IC	2020 (Baseline)	0	N/A
Spotlight Output Indicator 2.3.1 Proportion of dedicated and multi-sectoral programmes developed that include proposed allocations of funds to end VAWG, including DV/IPV, within the last year	2021 (Milestone)	1	1
	2022 (Milestone)	1	24
	2023 (Milestone)	2	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
TLS_D_3.1.ID	2020 (Baseline)	0	N/A
Spotlight Indicator 5.2.1 Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based decision making	2021 (Milestone)	1	1
	2022 (Milestone)	5	2
	2023 (Milestone)	8	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
TLS_D_3.1.IE	2020 (Baseline)	0	N/A
Spotlight Output Indicator 5.2.3 Number of government personnel, including service providers, from different sectors with strengthened capacities on analysis and dissemination of prevalence and/or incidence data on VAWG	2021 (Milestone)	30	30
	2022 (Milestone)	60	False
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_01c	2020 (Baseline)	00	N/A

SP_D_0.1.e	2021 (Baseline)	20	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25	-
SP_D_0.1.h	2021 (Baseline)	25	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	35	-
	2025 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

OUTPUT TLS_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Individual and community stakeholders are mobilized to promote gender equitable social norms, attitudes and behaviours, including related to respectful relationships and safe public spaces, toward prevention of VAWG	TLS_D_3.1.3A	2019 (Baseline)	60	N/A
	SI 3.2.1 Number of women, men, girls and boys who regularly attend community programmes to promote gender-equitable norms, attitudes and behaviours, including in	2021 (Milestone)	90	90
		2022 (Milestone)	300	256

(Spotlight Outcome 3/ KOICA Outcome 1)

relation to women and girls' sexuality and reproduction	2023 (Milestone)	300	-
	2024 (Milestone)	300	-
	2025 (Target)	300	-
TLS_D_3.1.3B	2020 (Baseline)	0	N/A
KOICA Output Indicator 1.1. % of young people, parents and teachers, by sex, who demonstrate a change in gender attitudes after receiving training/being part of Connect with Respect.	2021 (Milestone)	50%	0%
	2022 (Milestone)	60%	0
	2023 (Milestone)	70%	-
	2024 (Milestone)	75%	-
	2025 (Target)	-	-
TLS_D_3.1.3C	2020 (Baseline)	0	N/A
KOICA Number of participants completing WEE-EVAW entrepreneurship training, by sex, age and disability (UN Women Target: 400: 100 per municipality)	2021 (Milestone)	50	50
	2022 (Milestone)	100	190
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	400	-
TLS_D_3.1.3D	2020 (Baseline)	0	N/A
KOICA Output Indicator 3.1: Percentage of villages in Baucau, Covalima and Oecusse who have at least one public champion against VAWG supported by UN Women	2021 (Milestone)	-	0%
	2022 (Milestone)	0	0
	2023 (Milestone)	0	-
	2024 (Milestone)	80%	-
	2025 (Target)	-	-

SP_D_0.3.f	2021 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

OUTPUT TLS_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls who experience violence (including LGBTIQ persons, persons with disabilities and women who face multiple forms of discrimination) have increased access to information and peer support to use available, accessible and quality essential services, including for long term recovery from violence (Spotlight Outcome 4) + KOICA 1.3	TLS_D_3.1.4A	2019 (Baseline)	0	N/A
	SI 4.2.1 Number of women and girls' survivors of VAWG, including DV/IPV, that have increased knowledge of and access to quality essential services	2021 (Milestone)	60	50%
		2022 (Milestone)	100	114
		2023 (Milestone)	300	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	TLS_D_3.1.4B	2020 (Baseline)	0	N/A
	KOICA Output Indicator 1.3. Number of project administrative posts with peer-support mechanisms providing information on services and counselling for victims	2021 (Milestone)	1	0
		2022 (Milestone)	1	0
		2023 (Milestone)	1	-
		2024 (Milestone)	4	-
		2025 (Target)	-	-
SP_D_0.3.f		2021 (Baseline)	Yes	N/A
Number of countries with a process to design		2022 (Milestone)	-	True

and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-
SP_D_0.4.b	2021 (Baseline)	Yes	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

OUTPUT TLS_D_3.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society organizations and advocates representing youth and groups facing multiple forms of discrimination strengthen women's voice and agency and more effectively influence and advance progress for GEWE and ending VAWG (Spotlight Outcome 6)	TLS_D_3.1.6A	2019 (Baseline)	0	N/A
	SI 6.1.2 Number of official dialogues with relevant government authorities with the meaningful participation of women's rights groups and relevant CSOs, including representatives of groups facing multiple and intersecting forms of discrimination	2021 (Milestone)	1	1
		2022 (Milestone)	2	2
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	TLS_D_3.1.6B	2019 (Baseline)	0	N/A
	SI 6.3.1 Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalization that have strengthened capacities and support to	2021 (Milestone)	8	5
		2022 (Milestone)	9	11
		2023 (Milestone)	15	-

design, implement, monitor and evaluate their own programmes on ending VAWG, including DV/IPV

2024 (Milestone)

- -

2025 (Target)

- -

SP_D_0.1.h

2021 (Baseline)

25 N/A

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

2022 (Milestone)

- 4

2023 (Milestone)

- -

2024 (Milestone)

35 -

2025 (Target)

- -

OUTPUT TLS_D_3.1.7

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Spotlight Project Management Cost

TLS_D_3.1.7A

2019 (Baseline)

NA N/A

Percentage of Spotlight Initiative delivered annually

2021 (Milestone)

70% 66%

2022 (Milestone)

100% 98

2023 (Milestone)

100 -

2024 (Milestone)

- -

2025 (Target)

- -

SP_D_0.3.f

2021 (Baseline)

Yes N/A

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

2022 (Milestone)

- True

2023 (Milestone)

- -

2024 (Milestone)

Yes -

2025 (Target)

- -

OUTPUT TLS_D_3.1.11

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOICA Project Management Cost	TLS_D_3.1.11A Percentage of KOICA Initiative delivered annually	2019 (Baseline)	NA	N/A
		2021 (Milestone)	-	70%
		2022 (Milestone)	30%	61
		2023 (Milestone)	30%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	20	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	25	-

OUTCOME XM-DAC-41146-TLS_D_4.1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
WPS (UNSDCF Outcome 5) By 2025, the most	TLS_D_4.1A	2020 (Baseline)	NA	N/A

<p>excluded people of Timor-Leste are empowered to claim their rights, including freedom from violence, through accessible, accountable and gender responsive governance systems, institutions and services at national and subnational levels</p>	<p>(UNSDCF Indicator 5.1.1; SDG Indicators 16.3.1): Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms.</p>	2021 (Milestone)	NA	High >70%
		2022 (Milestone)	TBD	Medium 30–69%
		2023 (Milestone)	TBD	–
		2024 (Milestone)	TBD	–
		2025 (Target)	TBD	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_4.1B	2019 (Baseline)	Partially	N/A
SN Indicator 4.2 (UNSDCF Indicator 5.2.1; SDG Indicator 5.c.1) Timor-Leste has systems to track and make public allocations for gender equality and women's empowerment	2021 (Milestone)	Yes	Yes
	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_4.1C Number of justice and security institutions implementing activities to advance the WPS Agenda in Timor Leste (Adapted from SP Indicator 5.13.1)	2020 (Baseline)	1	N/A
	2021 (Milestone)	2	2
	2022 (Milestone)	2	13
	2023 (Milestone)	3	-
	2024 (Milestone)	4	-
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2019 (Baseline)	2	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2021 (Milestone)	0	8
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	2019 (Baseline)	0	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2019 (Baseline)	39	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2021 (Milestone)	0	11
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	2019 (Baseline)	0	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Common Indicator :			

OUTPUT TLS_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governance, justice and security institutions have strengthened gender mainstreaming capacities to finance, implement and monitor the WPS agenda at national and subnational levels, in collaboration with civil society (SP Output 13)	TLS_D_4.1.1A Number of institutions responsible for NAP 1325 that use the NAP WPS indicators in the monitoring system of UPMA in their AAP 2019	2017 (Baseline)	0	N/A
		2021 (Milestone)	1	1
		2022 (Milestone)	1	1
		2023 (Milestone)	2	-
		2024 (Milestone)	2	-
		2025 (Target)	6	-
	TLS_D_4.1.1B Number of civil society organizations and networks, directly supported by UN-Women to engage in NAP1325 development and implementation (adapted from SP Indicator 5.13.3)	2020 (Baseline)	3	N/A
		2021 (Milestone)	3	11
		2022 (Milestone)	5	6
		2023 (Milestone)	5	-
		2024 (Milestone)	5	-
		2025 (Target)	5	-

TLS_D_4.1.1C	2023 (Baseline)	1	N/A
Number of national policy frameworks to advance WPS complete with accountability mechanisms and financial backing adopted.	2023 (Milestone)	-	-
	2024 (Milestone)	2	-
	2025 (Target)	-	-
TLS_D_4.1.1D	2023 (Baseline)	2	N/A
Number of policy/programme products developed to assist state actors in the implementation and/or coordination of National WPS relevant policies.	2023 (Milestone)	-	-
	2024 (Milestone)	3	-
	2025 (Target)	5	-
SP_D_0.1.e	2021 (Baseline)	20	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	20
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25	-
SP_D_0.1.f	2021 (Baseline)	14	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	21
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	17	-

OUTPUT TLS_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diverse women and youth leaders have enhanced visibility, skills and networks to participate in leadership roles and contribute to decision-making at sub-national levels. (SP Output 13)	TLS_D_4.1.2A Existence of tools for implementing and monitoring gender-responsive plans and policies in targeted institutions.	2017 (Baseline)	No	N/A
		2021 (Milestone)	50	2
		2022 (Milestone)	200	250
		2023 (Milestone)	300	-
		2024 (Milestone)	400	-
		2025 (Target)	450	-
	TLS_D_4.1.2B Number of youth leaders reached in support of NAP 1325 development or implementation.	2020 (Baseline)	0	N/A
		2021 (Milestone)	50	50
		2022 (Milestone)	50	24
		2023 (Milestone)	50	-
		2024 (Milestone)	50	-
		2025 (Target)	200	-
	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	25	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	35	-
	SP_D_0.5.d Number of civil society organizations working on gender equality and women's	2021 (Baseline)	3	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	-

empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

18 -

OUTPUT TLS_D_4.1.6

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

WPS actors have stronger knowledge and networks to support gender-responsive conflict-resolution mechanisms and improve accessibility of justice services, through analysis, monitoring and facilitation of community dialogue and alternative dispute resolution processes (SP Output 13)

TLS_D_4.1.6A

Percentage of women leaders, community-based women's groups supported by UNW with capacity to influence conflict prevention and peacebuilding networks, including early warning system (disaggregated by age).

2017 (Baseline)

0 N/A

2021 (Milestone)

30 20

2022 (Milestone)

40 19

2023 (Milestone)

50 -

2024 (Milestone)

60 -

2025 (Target)

65 -

TLS_D_4.1.6B

Number of of government and civil society institutions at national and community levels supported to understand and use gender-responsive mediation guidelines

2020 (Baseline)

1 N/A

2021 (Milestone)

2 3

2022 (Milestone)

3 1

2023 (Milestone)

3 -

2024 (Milestone)

4 -

2025 (Target)

5 -

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and

2021 (Baseline)

20 N/A

2022 (Milestone)

- 10

women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25	-
SP_D_0.1.h	2021 (Baseline)	25	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	35	-
	2025 (Target)	-	-

OUTPUT TLS_D_4.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and local women organizations play a greater role in and benefit equally from gender-responsive humanitarian response and recovery efforts.	TLS_D_4.1.8A Existence of Connect with Respect extra-curricular materials.	2018 (Baseline)	No	N/A
		2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)		2021 (Baseline)	11	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	20	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_D_0.4.d	2021 (Baseline)	0	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	83
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-TLS_D_6.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and non-governmental stakeholders' capacities strengthened to assess and report on progress on the 2030 Agenda and other global normative and policy frameworks for GEWE and government accountability is strengthened (Contributes to UNSDCF Outcome 5)	TLS_D_6.1A	2020 (Baseline)	100%	N/A
	SN Indicator 1.1 (SP Indicator 1.3): Percentage of voluntary national reviews to the High-level Political Forum on sustainable development (HLPF) that integrate gender perspectives	2021 (Milestone)	NA	0
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_6.1B SN Indicator 1.2: (UNSDCF Indicator 5.1.3): Percentage of Universal Periodic Review (UPR) recommendations implemented by the Government of Timor-Leste	2020 (Baseline)	TBD	N/A
	2021 (Milestone)	NA	39.9
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TLS_D_6.1C Number of non-state actors that have submitted reports on national efforts to advance GEWE commitments (alternative/shadow reports- VNRs, CEDAW reports etc.),	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	1
	2022 (Milestone)	NA	2
	2023 (Milestone)	NA	-
	2024 (Milestone)	NA	-
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	7	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	6	N/A
	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	20	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	5	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	1	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	6	-
<ul style="list-style-type: none"> Complementary Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.1	(Baseline)	-	N/A
Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1A SP 1.1.1: Number of countries supported by UN-Women to contribute to the review theme of the Commission on the Status of Women through voluntary national presentations(Not for country reporting)	2019 (Baseline)	0	N/A
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1B	2019 (Baseline)	0	N/A
SP 1.1.2: Percentage of Member States expressing satisfaction with the support provided by UN-Women for the annual session of the Commission on the Status of Women(Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1C SP 1.1.3: Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action(Not for country reporting)	2019 (Baseline)	1	N/A
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1D	2019 (Baseline)	0	N/A
SP 1.1.4: Percentage of UN Country Teams' CEDAW reports submitted with UN-Women's support (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key stakeholders have improved capacity to monitor and report on progress implementing international and national GEWE commitments, including through increased knowledge and skills in the use of gender statistics and engaging in evidence-based dialogue	TLS_D_6.1.1A	2018 (Baseline)	0	N/A
	Number of individuals reached by UNW who demonstrate knowledge on gender statistics.	2021 (Milestone)	NA	0
		2022 (Milestone)	NA	1
		2023 (Milestone)	NA	-
		2024 (Milestone)	-	-
		2025 (Target)	1	-
	TLS_D_6.1.1B	2018 (Baseline)	0	N/A
	Percentage of government institutions reached by UN Women that contribute to monitoring and reporting of national and international GEWE Commitments.	2021 (Milestone)	2	20
		2022 (Milestone)	TBD	2
		2023 (Milestone)	TBD	-
		2024 (Milestone)	TBD	-
		2025 (Target)	4	-

TLS_D_6.1.IC	2020 (Baseline)	44	N/A
Number of stakeholders with strengthened capacities to monitor and report on national GEWE commitments (incl. government institutions/CSOs/youth-led networks/media etc.)	2021 (Milestone)	30	21
	2022 (Milestone)	60	1
	2023 (Milestone)	90	-
	2024 (Milestone)	150	-
	2025 (Target)	-	-
TLS_D_6.1.ID	2020 (Baseline)	1	N/A
Number of national multi-stakeholder platforms and/or campaigns facilitated, to strengthen national accountabilities to advance GEWE commitments: (adapted from SP Indicator 1.3)	2021 (Milestone)	2	2
	2022 (Milestone)	3	1
	2023 (Milestone)	3	-
	2024 (Milestone)	4	-
	2025 (Target)	5	-
SP_D_0.1.h	2021 (Baseline)	25	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	35	-
	2025 (Target)	-	-
SP_D_0.6.c	2021 (Baseline)	0	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-

	2025 (Target)	-	-
SP_D_0.6.e	2021 (Baseline)	No	N/A
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_D_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN sister agencies and personnel have enhanced capacities on Gender Equality.	SP_D_0.1.a	2021 (Baseline)	No	N/A
	Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2022 (Milestone)	-	False
		2023 (Milestone)	No	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.1.b	(Baseline)	-	N/A
	Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.1.c	(Baseline)	-	N/A
	Number of tailored knowledge products	2022 (Milestone)	-	-

made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.d	2021 (Baseline)	3	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	11
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	6	-
SP_D_0.1.e	2021 (Baseline)	20	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	10
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	25	-
SP_D_0.1.f	2021 (Baseline)	14	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	21
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	17	-
SP_D_0.1.h	2021 (Baseline)	25	N/A

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	35	-
SP_D_0.6.a	2021 (Baseline)	1	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	4	-
SP_D_0.6.f	2021 (Baseline)	Yes	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	No	-
SP_D_0.7.b	2021 (Baseline)	2	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	3	-
SP_D_0.7.c	2021 (Baseline)	3	N/A

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-
SP_D_0.7.f	(Baseline)	-	N/A
Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-TLS_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of diverse partners in support of UN-Women's mandate in Timor-Leste	SP_O_2A	(Baseline)	-	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2021 (Milestone)	-	12
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2021 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2021 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	-	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	-	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective partnerships between UN Women and major stakeholders, including civil society, private sector, regional and international organizations	TLS_O_2.1A	2014 (Baseline)	5	N/A
	Number of annual consultation meetings with donors and civil society on GEWE	2021 (Milestone)	1	1
		2022 (Milestone)	2	1
		2023 (Milestone)	2	-
		2024 (Milestone)	2	-
		2025 (Target)	2	-
	TLS_O_2.1B	2017 (Baseline)	No	N/A
	Existence of a partnerships strategy for TL CO	2021 (Milestone)	1	1
		2022 (Milestone)	1	4
		2023 (Milestone)	3	-
		2024 (Milestone)	4	-
		2025 (Target)	5	-

TLS_O_2.1C Number of dedicated initiatives in SN period to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors (O2.2.)	2020 (Baseline)	1	N/A
	2021 (Milestone)	1	32
	2022 (Milestone)	2	3
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

OUTPUT TLS_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Communications capacity and systems provide a foundation for effective advocacy of gender equality and empowerment of women.	TLS_O_2.2A Number of timely communication products/ materials produced annually	2014 (Baseline)	10	N/A
		2021 (Milestone)	30000	2800
		2022 (Milestone)	35000	2800
		2023 (Milestone)	40000	-
		2024 (Milestone)	45000	-
		2025 (Target)	50,000	-
	TLS_O_2.2B Number of mentions of UN-Women in both traditional and new media	2020 (Baseline)	TBD	N/A
		2021 (Milestone)	12	Medium 30-69%
		2022 (Milestone)	24	High >70%
		2023 (Milestone)	24	-
		2024 (Milestone)	36	-
		2025 (Target)	36	-

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced quality of programmes through knowledge, innovation, RBM & evaluation	SP_O_3A	(Baseline)	-	N/A
	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2021 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	-	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2021 (Milestone)	-	28%
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	(Baseline)	-	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2021 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	-	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2021 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	-	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	-	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women practices results-based management	TLS_O_3.1A	2014 (Baseline)	Yes	N/A
	Existence of up-to-date Performance Monitoring Framework	2021 (Milestone)	8	50%
		2022 (Milestone)	12	3
		2023 (Milestone)	16	-
		2024 (Milestone)	20	-
		2025 (Target)	24	-
	TLS_O_3.1B	2020 (Baseline)	80%	N/A
	Percentage of programme staff trained on results-based management and corporate planning, project management including monitoring tools (ERPs and other online and offline tools) annually	2021 (Milestone)	95%	90%
		2022 (Milestone)	100%	95
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-

OUTPUT TLS_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women has a knowledge management plan to provide evidence on gender equality and women's empowerment for stakeholders in Timor-Leste	TLS_O_3.2A Number of UN Women knowledge products and promising practices documented annually and made available to partners	2015 (Baseline)	4	N/A
		2021 (Milestone)	Yes	Low 0-29 %
		2022 (Milestone)	15	Medium 30-69%
		2023 (Milestone)	20	-
		2024 (Milestone)	20	-
		2025 (Target)	20	-

OUTPUT TLS_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A clear evidence base generated from high quality evaluations of SN implementation for learning, decision-making and accountability.	TLS_O_3.3A Percentage of evaluations in MERP Completed	2014 (Baseline)	100%	N/A
		2021 (Milestone)	100%	0%
		2022 (Milestone)	NA	70
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	NA	-
	TLS_O_3.3B Percentage of Management Responses from Evaluations for UN Women TL CO implemented	2020 (Baseline)	NA	N/A
		2021 (Milestone)	100%	42.9%
		2022 (Milestone)	-	90
		2023 (Milestone)	-	-

2024 (Milestone)	100%	-
2025 (Target)	100%	-

OUTCOME XM-DAC-41146-TLS_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_4A	(Baseline)	-	N/A
	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2021 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TLS_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TL CO staff demonstrate effective leadership and direction to advance the mandate and mission of UN Women	TLS_O_4.1A	2015 (Baseline)	60%	N/A
	Percentage of staff trained in the areas of their primary roles and responsibilities (as per ICF) and completing mandatory trainings	2021 (Milestone)	98	98
		2022 (Milestone)	100	98
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Target)	100	-
TLS_O_4.1B	Percentage of donor reports submitted on time	2020 (Baseline)	100%	N/A
		2021 (Milestone)	100%	100%
		2022 (Milestone)	100%	100
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-

TLS_O_4.1C

Percentage of UN Women donor reports meeting quality standards

2020 (Baseline)	100%	N/A
2021 (Milestone)	100%	100%
2022 (Milestone)	100%	0
2023 (Milestone)	100%	-
2024 (Milestone)	100%	-
2025 (Target)	100%	-

OUTPUT TLS_O_4.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women staff have the capacity and accountability for delivering results in Gender Equality and Women's Empowerment

TLS_O_4.2A

Rates of programme delivery

2015 (Baseline)	86%	N/A
2021 (Milestone)	98% Non-Core; 100% Core	High >70%
2022 (Milestone)	100% Non-Core/Core	High >70%
2023 (Milestone)	100% Non-Core/Core	-
2024 (Milestone)	100% Non-Core/Core	-
2025 (Target)	100% Non-Core/Core	-

OUTPUT TLS_O_4.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations

TLS_O_4.3A

Percentage of internal audit recommendations implemented

2016 (Baseline)	100%	N/A
2021 (Milestone)	100	100%
2022 (Milestone)	100	100
2023 (Milestone)	100	-

	2024 (Milestone)	100	-
	2025 (Target)	100	-
TLS_O_4.3B	2016 (Baseline)	100%	N/A
Percentage of compliance with UN Security Risk Management requirements and Business Continuity Plan (BCP)	2021 (Milestone)	100	100
	2022 (Milestone)	100	100
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	-	-
TLS_O_4.3C	2019 (Baseline)	0	N/A
Percentage of overall Information Security & Compliance Risk Level	2021 (Milestone)	100%	100
	2022 (Milestone)	100%	50
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-
TLS_O_4.3D	2020 (Baseline)	1	N/A
Number of trainings on anti-fraud and accountability, completed by UN Women Timor Leste personnel annually	2021 (Milestone)	1	1
	2022 (Milestone)	1	86
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	6	-

OUTPUT TLS_O_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources through Budget, Financial, HR and IT management	TLS_O_4.4A Percentage of UN Women donor reports meeting quality standards	2015 (Baseline)	100%	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	TLS_O_4.4B Percentage of personnel participating in annual performance management learning sessions provided to personnel	2020 (Baseline)	50%	N/A
		2021 (Milestone)	75%	100
		2022 (Milestone)	100%	98
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-

OUTPUT TLS_O_4.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified to meet the demand for UN Women catalytic and technical support and strategic grant-making	TLS_O_4.5A Level of non-core resources mobilized	2015 (Baseline)	100,000	N/A
		2021 (Milestone)	5	2
		2022 (Milestone)	5	4
		2023 (Milestone)	5	-
		2024 (Milestone)	5	-
		2025 (Target)	5	-
	TLS_O_4.5B	2020 (Baseline)	0%	N/A

Percentage of personnel trained in Strategic Partnership Development Annually

2021 (Milestone)	25%	25%
2022 (Milestone)	50%	25
2023 (Milestone)	75%	-
2024 (Milestone)	90%	-
2025 (Target)	100%	-