

## OUTCOME XM-DAC-41146-UKR\_D\_1.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, particularly those facing multiple forms of discrimination, increasingly participate in and benefit from gender-responsive reforms and justice	UKR_D_1.1A Number of sectoral reforms that include gender equality provisions	2017 (Baseline)	0	N/A
		2018 (Milestone)	1	3
		2019 (Milestone)	1	4
		2020 (Milestone)	2	4
		2021 (Milestone)	1	5
		2022 (Target)	1	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1B Share of women in the police	2017 (Baseline)	21.8%	N/A
	2018 (Milestone)	25%	
	2019 (Milestone)	25%	25%
	2020 (Milestone)	26%	21.7
	2021 (Target)	30%	27.5%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1C Share of women in the armed forces	2017 (Baseline)	8.5%	N/A
	2018 (Milestone)	10%	
	2019 (Milestone)	10%	11%
	2020 (Milestone)	14%	14
	2021 (Milestone)	20%	18.9%
	2022 (Target)	22%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1D Share of women in the parliament	2017 (Baseline)	12%	N/A
	2018 (Milestone)	12%	
	2019 (Milestone)	20%	21%
	2020 (Milestone)	20,52%	21%
	2021 (Milestone)	30%	20.3%
	2022 (Target)	30%	20.2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1E Share of women in the government	2020 (Baseline)	33%	N/A
	2018 (Milestone)	12.5%	
	2019 (Milestone)	33%	33%
	2020 (Milestone)	13,6%	13%
	2021 (Milestone)	30%	22.7%
	2022 (Target)	30%	21.7

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1F Share of women in the local councils	2017 (Baseline)	14%	N/A
	2018 (Milestone)	14%	
	2019 (Milestone)	15%	46%
	2020 (Milestone)	30%	36.6%
	2021 (Milestone)	30%	37%
	2022 (Target)	30%	37

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.1G  Number of legal acts adopted or revised to eliminate discrimination on the basis of sex	2017 (Baseline)	0	N/A
	2018 (Milestone)	1	2
	2019 (Milestone)	0	4
	2020 (Milestone)	1	1
	2021 (Milestone)	1	1
	2022 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	43

- Complementary Indicator :



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2A	2020 (Baseline)	no	N/A
SP 2.5.1a: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support	2018 (Milestone)	-	True
	2019 (Milestone)	-	False
	2020 (Milestone)	yes	True
	2021 (Target)	no	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2B	2020 (Baseline)	no	N/A
SP 2.5.2: Number of finance ministries with capacities to integrate gender-responsive budgeting (GRB) in public finance management systems with UN-Women's support	2018 (Milestone)	-	False
	2019 (Milestone)	-	False
	2020 (Milestone)	no	False
	2021 (Target)	no	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2C	2020 (Baseline)	yes	N/A
SP 2.5.3: Number of national AIDS coordinating bodies and/or relevant sectoral ministries that have strengthened capacity to integrate gender-responsive actions into national HIV strategies, with UN-Women's support	2018 (Milestone)	-	True
	2019 (Milestone)	-	True
	2020 (Milestone)	yes	True
	2021 (Target)	no	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2D  SP 2.5.4a: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support	2020 (Baseline)	no	N/A
	2018 (Milestone)	-	True
	2019 (Milestone)	-	False
	2020 (Milestone)	no	False
	2021 (Target)	no	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2E	2020 (Baseline)	yes	N/A
SP 2.5.4b: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support	2018 (Milestone)	-	1
	2019 (Milestone)	-	1
	2020 (Milestone)	85	1
	2021 (Target)	85	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2F	2020 (Baseline)	no	N/A
SP 2.5.1b: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support	2018 (Milestone)	-	False
	2019 (Milestone)	-	NA
	2020 (Milestone)	no	False
	2021 (Target)	no	False

## OUTPUT UKR\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and local institutions have increased capacity to formulate, implement and monitor policies, reforms and plans with specific commitments to advance GEWE	UKR_D_1.1.1A Number of local institutions with increased in-house technical capacity on gender-responsive planning and budgeting	2017 (Baseline)	0	N/A
		2018 (Milestone)	5	8
		2019 (Milestone)	7	30
		2020 (Milestone)	5	43
		2021 (Milestone)	5	33
		2022 (Target)	5	-
	UKR_D_1.1.1B Number of line ministries, which apply knowledge and tools provided by UN Women in annual planning and budgeting	2017 (Baseline)	0	N/A
		2018 (Milestone)	0	1
		2019 (Milestone)	6	5
		2020 (Milestone)	2	7
		2021 (Milestone)	3	7
		2022 (Target)	3	-

SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	19
SP_D_0.4.d	2022 (Baseline)	13324	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

### OUTPUT UKR\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and GE advocates have enhanced capacity to participate in decision making and demand accountability for GEWE commitments and to access justice for violations of these rights	UKR_D_1.1.3A Number of advocacy initiatives by gender advocates to demand for gender equality allocations	2017 (Baseline)	3	N/A
		2018 (Milestone)	3	4
		2019 (Milestone)	3	3
		2020 (Milestone)	3	37
		2021 (Milestone)	3	7
		2022 (Target)	3	-
	UKR_D_1.1.3B	2017 (Baseline)	1	N/A
		2022 (Target)	-	-



Number of Knowledge resources developed by UN Women applied by gender equality advocates (annually)	2018 (Milestone)	1	5
	2019 (Milestone)	1	3
	2020 (Milestone)	1	6
	2021 (Milestone)	1	4
	2022 (Target)	5	2
SP_D_0.5.a	2023 (Baseline)	8500000	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)			
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	127

## OUTPUT UKR\_D\_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Private business companies have	SP_D_0.3.d	(Baseline)	-	N/A

strengthened knowledge, plans and mechanisms in place to implement the “Women’s Empowerment Principles”

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

2022 (Target)

- 0

## OUTCOME XM-DAC-41146-UKR\_D\_3.1

B – Baseline

M – Milestones

T – Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Transformative changes in social norms, attitudes and behaviors are achieved at community and individual levels to prevent GBV

UKR\_D\_3.1A

Number of local plans developed by local authorities that include specific measures to address sexual harassment

2019 (Baseline)

1

N/A

2018 (Milestone)

0

0

2019 (Milestone)

1

1

2020 (Milestone)

3

1

2021 (Milestone)

4

48

2022 (Target)

10

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_3.1B  Share of women survivors of physical or sexual violence who sought help	2017 (Baseline)	32%	N/A
	2018 (Milestone)	32%	
	2019 (Milestone)	32%	7%
	2020 (Milestone)	50%	7%
	2021 (Milestone)	50%	0
	2022 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_3.1C  Proportion of women and girls subjected to any form of violence in the last 12 months	2018 (Baseline)	34%	N/A
	2018 (Milestone)	17%	
	2019 (Milestone)	17%	34%
	2020 (Milestone)	15%	34%
	2021 (Milestone)	15%	0
	2022 (Target)	15%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_3.1D	2018 (Baseline)	11%	N/A
Proportion of women and girls subjected to physical violence in the last 12 months	2018 (Milestone)	11%	
	2019 (Milestone)	8.8%	7%
	2020 (Milestone)	6%	7%
	2021 (Milestone)	6%	0
	2022 (Target)	6%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_3.IE  Proportion of women and girls subjected to sexual violence in the last 12 months	2020 (Baseline)	2%	N/A
	2018 (Milestone)	11%	
	2019 (Milestone)	2%	2%
	2020 (Milestone)	1%	2%
	2021 (Milestone)	2%	0
	2022 (Target)	1%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_3.IF  Proportion of women and girls subjected to psychological violence in the last 12 months	2017 (Baseline)	14%	N/A
	2018 (Milestone)	20%	
	2019 (Milestone)	14%	20%
	2020 (Milestone)	10%	20%
	2021 (Milestone)	10%	0
	2022 (Target)	10%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	1

- Complementary Indicator :



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2A	2020 (Baseline)	0	N/A
SP 4.12.1: Number of safe cities/safe public spaces partnerships in place which include women in decision-making positions	2018 (Milestone)	-	0
	2019 (Milestone)	-	0
	2020 (Milestone)	4	6
	2021 (Target)	0	9

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2B	2020 (Baseline)	0	N/A
SP 4.12.2: Number of local development plans developed or strengthened with the support of UN-Women that are gender-responsive and address sexual harassment against women and girls in public spaces	2018 (Milestone)	-	0
	2019 (Milestone)	-	0
	2020 (Milestone)	5	0
	2021 (Target)	4	7

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2C	2020 (Baseline)	no	N/A
SP 4.12.3: Number of countries where different sectors address the elimination of sexual violence against women and girls in public spaces through the transformation of social norms	2018 (Milestone)	-	False
	2019 (Milestone)	-	True
	2020 (Milestone)	yes	True
	2021 (Target)	yes	False

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2D	2020 (Baseline)	0	N/A
SP 4.12.4: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL	2018 (Milestone)	-	0
	2019 (Milestone)	-	47
	2020 (Milestone)	110	179
	2021 (Target)	110	426

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2E	2020 (Baseline)	no	N/A
SP 4.12.5: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL	2020 (Milestone)	no	-
	2021 (Target)	-	-

## OUTPUT UKR\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls, men and boys at community level are mobilized in favor of respectful non-violent relationships, gender equality and safety in public spaces	UKR_D_3.1.1A	2018 (Baseline)	0	N/A
	Number of recommendations addressing GBV and security risks in public space provided by women for regional/local strategies, plans and programs (annually)	2018 (Milestone)	0	2
		2019 (Milestone)	5	7
		2020 (Milestone)	5	7
		2021 (Milestone)	5	4
		2022 (Target)	5	-
	UKR_D_3.1.1B	2017 (Baseline)	71	N/A
	Number of media representatives with increased knowledge on gender-sensitive and human rights-based reporting (annually)	2018 (Milestone)	20	37
		2019 (Milestone)	26	65
		2020 (Milestone)	20	20
		2021 (Milestone)	20	153

	2022 (Target)	80	33
UKR_D_3.1.1C	2017 (Baseline)	0	N/A
Percent of initiatives from the Government Strategic Plan on communication and advocacy implemented per year	2018 (Milestone)	30%	
	2019 (Milestone)	60%	0
	2020 (Milestone)	100%	0
	2021 (Milestone)	100%	0
	2022 (Target)	100%	-
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	127

## OUTPUT UKR\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local authorities and law enforcement have capacity to integrate comprehensive GBV prevention interventions in regional and local planning and programming	UKR_D_3.1.2A	2017 (Baseline)	2	N/A
	Number of GBV prevention interventions implemented jointly by law enforcement, authorities, schools and communities (annually)	2018 (Milestone)	2	9
		2019 (Milestone)	2	25
		2020 (Milestone)	2	60
		2021 (Milestone)	2	79

UKR_D_3.1.2B  Number of changes introduced in the regional and community level plans and programs to prevent GBV	2022 (Target)	2	-
	2017 (Baseline)	0	N/A
	2018 (Milestone)	0	4
	2019 (Milestone)	3	22
	2020 (Milestone)	3	17
	2021 (Milestone)	3	5
SP_D_0.1.e  Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	3	-
	(Baseline)	-	N/A
	2022 (Target)	-	19

#### OUTCOME XM-DAC-41146-UKR\_D\_4.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More commitments on Women, Peace and Security are implemented by national and local institutions and more gender equality advocates influence recovery, justice, security and humanitarian processes	UKR_D_4.1A	2017 (Baseline)	1	N/A
	Number of national security sector institutions which implement measures in line with WPS commitments	2018 (Milestone)	1	14
		2019 (Milestone)	10	17
		2020 (Milestone)	10	16



2021 (Milestone)	12	36
2022 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_4.1B  Percentage of the provisions of the NAP 1325 implemented by line ministries and local authorities	2017 (Baseline)	0	N/A
	2018 (Milestone)	30%	
	2019 (Milestone)	60%	0
	2020 (Milestone)	90%	0
	2021 (Milestone)	0%	0
	2022 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	1

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2020 (Baseline)	14	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2018 (Milestone)	1	14
	2019 (Milestone)	-	17
	2020 (Milestone)	14	16
	2021 (Target)	12	36

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	2020 (Baseline)	0	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2020 (Baseline)	0	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2018 (Milestone)	1	0
	2019 (Milestone)	-	0
	2020 (Milestone)	0	0
	2021 (Target)	0	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	2020 (Baseline)	0	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

## OUTPUT UKR\_D\_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GE advocates and women peace activists have capacity for evidence-based advocacy for increased access to and participation in justice , security and recovery	UKR_D_4.1.2A	2017 (Baseline)	1	N/A
	Number of WPS advocacy initiatives aimed at increased access to and participation in justice, security and recovery, led by GE advocates and women peace activists with UN Women support	2018 (Milestone)	1	2
		2019 (Milestone)	1	2
		2020 (Milestone)	1	3
		2021 (Milestone)	1	9
		2022 (Target)	1	10
	SP_D_0.5.d	(Baseline)	-	N/A
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality	2022 (Target)	-	127



and women's empowerment (CO, RO, HQ)

### OUTPUT UKR\_D\_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government at all levels better implement and monitor WPS commitments in sustainable and inclusive ways.	UKR_D_4.1.3A	2020 (Baseline)	0	N/A
	Government institutions supported by the project, demonstrate improved performance to implement and monitor WPS commitments in sustainable and inclusive ways.	2021 (Milestone)	0	0
	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	19

### OUTPUT UKR\_D\_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and their organizations meaningfully participate in conflict prevention, resolution, and recovery.	UKR_D_4.1.4A	2021 (Baseline)	0	N/A
	Number of local and regional plans that incorporate gender considerations and recommendations from local women's groups.	2021 (Milestone)	0	28

SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	127

## OUTPUT UKR\_D\_4.1.5

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Women and their organizations meaningfully participate and benefit from humanitarian actions and response

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

(Baseline)

-

N/A

2022 (Target)

-

37416

SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

2021 (Baseline)

0

N/A

2022 (Target)

1

1

SP\_D\_0.7.c

2021 (Baseline)

0

N/A

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

2022 (Target)

2 3

## OUTCOME XM-DAC-41146-UKR\_O\_1

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment

SP\_O\_1A

SP O\_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)

(Baseline)

- N/A

2018 (Milestone)

- -

2019 (Milestone)

- -

2020 (Milestone)

- -

2021 (Milestone)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	-	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

## OUTPUT UKR\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Ukraine effectively leads, coordinates and promotes accountability for the implementation of gender equality commitments across the UN system in the country	UKR_O_1.1A	2017 (Baseline)	25%	N/A
	Percentage of SWAP-Scorecard recommendations implemented by UNCT	2018 (Milestone)	40%	
		2019 (Milestone)	55%	55%
		2020 (Milestone)	70%	55%
		2021 (Milestone)	85%	0
		2022 (Target)	100%	-

## OUTCOME XM-DAC-41146-UKR\_O\_2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Increased engagement of partners in support of UN Women's mandate SP\_O\_2A

SP O\_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights

- QCPR Indicator :

(Baseline)	-	N/A
2018 (Milestone)	-	-
2019 (Milestone)	-	NA
2020 (Milestone)	1	4
2021 (Milestone)	0	0
2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2020 (Baseline)	no	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2018 (Milestone)	-	-
	2019 (Milestone)	-	0%
	2020 (Milestone)	1	1
	2021 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	0	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	10000	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2018 (Milestone)	-	-
	2019 (Milestone)	-	True
	2020 (Milestone)	yes	True
	2021 (Milestone)	yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2020 (Baseline)	1	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	2	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	Yes	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Milestone)	-	-
• QCPR Indicator :	2023 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	2020 (Baseline)	0	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	2020 (Baseline)	0	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	2020 (Baseline)	10300	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	16400	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	2020 (Baseline)	0	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	2020 (Baseline)	no	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	no	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	2020 (Baseline)	0	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	2020 (Baseline)	0	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

## OUTPUT UKR\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partners are engaged in support of UN Women's mandate. UN Women communication with external partners, including through social media, is strengthened,	UKR_O_2.1A	2017 (Baseline)	1349	N/A
	Number of followers of UN Women on Social Media	2018 (Milestone)	2400	4932
		2019 (Milestone)	3500	10300
		2020 (Milestone)	4600	16900
		2021 (Milestone)	5700	22600
		2022 (Target)	6800	26485
	UKR_O_2.1C	2017 (Baseline)	4	N/A
	Number of multi-stakeholder meetings to follow-up with CSW, CEDAW, SDGs, UNSCRs (In-country) including through CSAG	2018 (Milestone)	5	6
		2019 (Milestone)	5	6
		2020 (Milestone)	5	7
		2021 (Milestone)	5	8
		2022 (Target)	5	7

OUTCOME XM-DAC-41146-UKR\_O\_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, result-based management and evaluation	SP_O_3A	2020 (Baseline)	2	N/A
	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	2	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2020 (Baseline)	0	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2020 (Baseline)	3	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2018 (Milestone)	-	-
	2019 (Milestone)	-	3
	2020 (Milestone)	1	0
	2021 (Target)	-	1



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2020 (Baseline)	no	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	0
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2023 (Baseline)	1	-
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2020 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	-	-
	2019 (Milestone)	-	0
	2020 (Milestone)	0	0
	2021 (Target)	0	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2020 (Baseline)	no	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	2020 (Baseline)	0	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	2020 (Baseline)	100%	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2020 (Baseline)	100%	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	2020 (Baseline)	100%	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	2020 (Baseline)	100%	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

## OUTPUT UKR\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Ukraine ensures high quality of programmes through knowledge, innovation, results-based management and evaluation	UKR_O_3.1A	2017 (Baseline)	0	N/A
	Percentage of evaluations rated "Satisfactory and above"	2018 (Milestone)	100%	
		2019 (Milestone)	100%	1
		2020 (Milestone)	100%	0
		2021 (Milestone)	100%	1
		2022 (Target)	100%	100
	UKR_O_3.1B	2017 (Baseline)	60%	N/A
	Percentage of programme staffs trained on RBM (Annually)	2018 (Milestone)	70%	
		2019 (Milestone)	80%	100%
		2020 (Milestone)	80%	100%
		2021 (Milestone)	85%	100
		2022 (Target)	85%	0

UKR_O_3.1C	2017 (Baseline)	2	N/A
Number of events that facilitate South-South knowledge exchange	2018 (Milestone)	3	3
	2019 (Milestone)	3	2
	2020 (Milestone)	3	0
	2021 (Milestone)	3	1
	2022 (Target)	3	-

#### OUTCOME XM-DAC-41146-UKR\_O\_4

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_4A	2020 (Baseline)	no	N/A
	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	no	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B  SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2020 (Baseline)	100%	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2020 (Baseline)	100%	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D  SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2020 (Baseline)	60%	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	True
	2020 (Milestone)	i. 90%; ii. 0%; iii. 90%; iv. 30%; v. 50%; vi. 90%	True
	2021 (Target)	i. 90%; ii.20%; iii. 90%; iv. 50%; v. 60% vi. 90%	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2020 (Baseline)	no	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	no	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2020 (Baseline)	100%	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) <ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	2020 (Baseline)	100%	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2020 (Baseline)	100%	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	2020 (Baseline)	14 weeks	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	11 weeks	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	2020 (Baseline)	100%	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	2020 (Baseline)	95	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	2020 (Baseline)	92%	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	95%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	2020 (Baseline)	100%	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	2020 (Baseline)	100%	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	2020 (Baseline)	0	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2020 (Baseline)	20%	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2020 (Baseline)	100%	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	2020 (Baseline)	90%	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	98%	-
	2021 (Target)	-	-

## OUTPUT UKR\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Ukraine effectively manages its financial and human resources in pursuit of results	UKR_O_4.1A	2017 (Baseline)	100%	N/A
	Percentage of donor reports meeting the quality assurance standards	2018 (Milestone)	100%	
		2019 (Milestone)	100%	100%
		2020 (Milestone)	100%	100%
		2021 (Milestone)	100%	100
		2022 (Target)	100%	100
	UKR_O_4.1B	2017 (Baseline)	100%	N/A
	Percentage of staff members completing mandatory trainings	2018 (Milestone)	100%	
		2019 (Milestone)	100%	94%
		2020 (Milestone)	100%	100%
		2021 (Milestone)	100%	100
		2022 (Target)	100%	85

UKR_O_4.1C	2017 (Baseline)	100%	N/A
Percentage of relevant staff trained on ICF, SOP, DOA, ATLAS, RMS (annually)	2018 (Milestone)	100%	
	2019 (Milestone)	100%	100%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	100%	100
	2022 (Target)	100%	100
UKR_O_4.1D	2017 (Baseline)	99.2%	N/A
Percentage of office compliance under Security Compliance Survey	2018 (Milestone)	100%	
	2019 (Milestone)	100%	93,3%
	2020 (Milestone)	100%	97%
	2021 (Milestone)	100%	97.25
	2022 (Target)	100%	82
UKR_O_4.1E	2017 (Baseline)	0%	N/A
Percentage of compliance with external audit recommendations	2018 (Milestone)	100%	
	2019 (Milestone)	100%	92%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	100%	100
	2022 (Target)	100%	-
UKR_O_4.1F	2017 (Baseline)	no	N/A
Overall information Security and Compliance Risk Level	2018 (Milestone)	n/a	-
	2019 (Milestone)	n/a	-

2020 (Milestone)	yes	True
2021 (Milestone)	yes	True
2022 (Target)	yes	True