# Country-Level Strategic Plan Indicator Data for Viet Nam

Data as of:
18 May 2024

**OUTCOME XM-DAC-41146-VNM_D_1.1**

|  |  |  | B - Baseline | M - Milestones | T - Target |
|---|---|---|---|---|---|

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Outcome 1 [CF Outcome 2] Climate Change Response, Disaster Resilience and Environmental Sustainability By 2026, people in Viet Nam, especially those at risk of being left behind, will benefit from and contribute to safer and cleaner environment resulting from Viet Nam's effective and gender responsive mitigation and adaptation to climate change, disaster risk reduction and resilience building, promotion of circular economy, the provision of clean and renewable energy, and the sustainable management of natural resources. | SP_D_0.1.4<br><br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)<br><br>• Complementary Indicator : | 2021 (Baseline) | 4 | N/A |
|  |  | 2022 (Milestone) | - | - |
|  |  | 2023 (Milestone) | - | - |
|  |  | 2024 (Milestone) | - | - |
|  |  | 2025 (Target) | - | - |
|  | SP_D_0.5.4<br><br>Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2021 (Baseline) | 0 | N/A |
|  |  | 2022 (Milestone) | 3 | 1 |
|  |  | 2023 (Milestone) | 3 | - |
|  |  | 2024 (Milestone) | 3 | - |
|  |  | 2025 (Target) | 3 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.6.3 | (Baseline) | – | N/A |
| Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) | 2022 (Milestone) | 4 | 1 |
| | 2023 (Milestone) | 6 | – |
| | 2024 (Milestone) | 7 | – |
| ● Complementary Indicator : | 2025 (Target) | 8 | – |
| SP_D_4.3 | 2021 (Baseline) | 0 | N/A |
| Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting) | 2022 (Milestone) | – | 2597000 |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |
| SP_D_4.4 | (Baseline) | – | N/A |
| SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population (Desk Review) | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| ● SDG Indicator : | 2025 (Target) | – | – |

**OUTPUT VNM_D_1.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Output 1.1: State and non-state actors have enhanced capacities to develop and | SP_D_0.1.d | | | |

implement gender responsive humanitarian, disaster risk reduction and climate change in line with the Sendai Framework on DRR and other relevant global frameworks. [revision from the CF Output 2.1: Enhanced capacity and gender-responsive policies to identify and reduce climate risks, respond to disasters and build resilience of vulnerable populations]

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

## OUTCOME XM-DAC-41146-VNM_D_2.1

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Outcome 2 (CF Outcome 3). Shared Prosperity through Economic Transformation By 2026, people in Viet Nam, especially those at risk of being left behind, will contribute to and benefit equitably from more sustainable, inclusive and gender-responsive economic transformation based on innovation, entrepreneurship, enhanced productivity, competitiveness, and decent work. | SP_D_0.1.4<br><br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)<br><br>• Complementary Indicator : | 2021 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 1 | 2 |
| | | 2023 (Milestone) | 1 | – |
| | | 2024 (Milestone) | 1 | – |
| | | 2025 (Target) | 2 | – |
| | SP_D_0.1.5<br><br>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)<br><br>• Complementary Indicator : | 2022 (Baseline) | 1 | N/A |
| | | 2022 (Milestone) | – | 1 |
| | | 2023 (Milestone) | – | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.2.4<br><br>Number of innovative financing instruments introduced that include gender equality objectives (Desk Review) | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |
| SP_D_0.4.3<br><br>Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Baseline) | Yes | N/A |
| | 2022 (Milestone) | – | True |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

- Complementary Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_2.2<br><br>SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review) | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

**OUTPUT VNM_D_2.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|

Private sector actors are equipped with sustainable, inclusive and responsible business models and practices aligned with the Women's Economic Empowerment Principles, to advance the economic empowerment of women and to promote women-led/owned SMEs. [Revision from the CF output 3.3] Sustainable, inclusive and responsible business models and practices including MSMEs, and cooperatives are promoted to increase productivity, trade development and innovation, and improve working conditions and compliance, with special focus on economic empowerment of the poor, ethnic minorities and women.

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Government partners accountability to gender equality and women's empowerment and women-owned micro business and cooperatives (particularly micro business, cooperatives owned/led by poor women or ethnic minority groups) demonstrate increased innovative capacities, and higher productivity and profitability, and sustaining resilient livelihood models through UN Women's support. [Revision from the CF output 3.3] Sustainable, inclusive and responsible business models and practices including MSMEs, and cooperatives are promoted to increase productivity, trade development and innovation, and improve working conditions and compliance, with special focus on economic empowerment of the poor, ethnic minorities and women. | SP_D_0.1.e<br><br>Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |
| | SP_D_0.1.f<br><br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | |
| | SP_D_0.4.a<br><br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |
| | SP_D_0.4.c<br><br>Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources | | | |

and goods for women in humanitarian and development settings (CO, HQ)

## OUTPUT VNM_D_2.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Evidence-based options and mechanisms are promoted to expand public and private finance for achieving gender equality agenda under SDGs (Revision from the CF Output 3.5: Evidence-based options and mechanisms are promoted to expand public and private finance for achieving SDGs) | SP_D_0.1.h<br><br>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | | | |
| | SP_D_0.2.c<br><br>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | | | |
| | SP_D_0.2.d<br><br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | | | |

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Outcome 3 (CF Outcome 4) Governance and Access to Justice By 2026, people in Viet Nam, especially those at risk of being left behind, will have benefited from and have contributed to a more just, safe and inclusive society based on improved governance, more responsive institutions, strengthened rule of law and the protection of and respect for human rights, gender equality, and freedom from all forms of violence and discrimination in line with international standards. | SP_D_0.1.3<br><br>SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)<br><br>• SDG Indicator :<br>• Complementary Indicator :<br>• Common Indicator : | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | SP_D_0.1.4<br><br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)<br><br>• Complementary Indicator : | 2021 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 1 | 1 |
| | | 2023 (Milestone) | 1 | - |
| | | 2024 (Milestone) | 0 | - |
| | | 2025 (Target) | 3 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.1.5 | 2021 (Baseline) | 2 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Milestone) | 3 | 1 |
| | 2023 (Milestone) | 4 | – |
| | 2024 (Milestone) | 4 | – |
| ● Complementary Indicator : | 2025 (Target) | 5 | – |
| SP_D_0.1.6 | 2010 (Baseline) | Yes | N/A |
| Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) | 2022 (Milestone) | – | False |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| ● Complementary Indicator : | 2025 (Target) | – | – |
| SP_D_0.1.7 | 2023 (Baseline) | Yes | – |
| Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2022 (Milestone) | – | True |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | Yes | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.4.1 | 2021 (Baseline) | Yes | N/A |
| | 2022 (Milestone) | Yes | True |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2023 (Milestone) | Yes | – |
| | 2024 (Milestone) | Yes | – |
| ● Complementary Indicator : | 2025 (Target) | Yes | – |
| SP_D_0.5.3 | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | – |
| SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review) | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| ● SDG Indicator : | 2025 (Target) | – | – |
| ● Common Indicator : | | | |
| SP_D_0.6.1 | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | – |
| Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| ● Complementary Indicator : | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.6.3<br><br>Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)<br><br>● Complementary Indicator : | 2021 (Baseline) | 4 | N/A |
| | 2022 (Milestone) | 6 | 1 |
| | 2023 (Milestone) | 7 | – |
| | 2024 (Milestone) | 9 | – |
| | 2025 (Target) | 10 | – |
| SP_D_0.7.4<br><br>Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review) | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |
| SP_D_0.7.8<br><br>Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) | 2021 (Baseline) | Yes | N/A |
| | 2022 (Milestone) | – | False |
| | 2023 (Milestone) | Yes | – |
| | 2024 (Milestone) | Yes | – |
| | 2025 (Target) | Yes | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_1.1 | (Baseline) | - | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- SDG Indicator :
- Common Indicator :

| SP_D_2.1 | (Baseline) | - | N/A |
|---|---|---|---|
| SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- SDG Indicator :
- Common Indicator :

| SP_D_3.1 | (Baseline) | - | N/A |
|---|---|---|---|
| SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_3.2 | (Baseline) | - | N/A |
| SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review) | 2022 (Milestone) | - | – |
| | 2023 (Milestone) | - | – |
| | 2024 (Milestone) | - | – |
| | 2025 (Target) | - | – |

- SDG Indicator :
- Common Indicator :

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_4.3 | (Baseline) | - | N/A |
| Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting) | 2022 (Milestone) | - | 2597000 |
| | 2023 (Milestone) | - | – |
| | 2024 (Milestone) | - | – |
| | 2025 (Target) | - | – |

**OUTPUT VNM_D_3.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Output 3.1 [CF Output 4.3]: The social, institutional and legal environment is enhanced to accelerate the achievement of gender equality, empowerment, participation and decision-making of women and to eliminate all forms of discrimination against women, girls and LGBTIQ persons). | SP_D_0.1.d<br><br>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | | | |
| | SP_D_0.1.e | | | |

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

## OUTPUT VNM_D_3.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Output 3.2 State and non-state actors are equipped with knowledge, skills and tools to support the transformation of social norms and practices and actions (polices and laws) for the elimination gender-based violence and all forms of abuse, exploitation and discrimination against vulnerable groups. [Revision from the CF Output 4.4] Socio cultural attitudes and practices, accountability and legal and policy frameworks are transformed to eliminate gender-based violence and all forms of abuse, exploitation and discrimination against vulnerable groups | SP_D_0.1.f<br><br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | |
| | SP_D_0.1.g<br><br>Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) | | | |
| | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | | | |
| | SP_D_0.4.a<br><br>Number of institutions with strengthened capacities to improve the provision of | | | |

essential services, goods and/or resources for women (CO, RO, HQ)

---

SP_D_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

---

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

---

**OUTPUT VNM_D_3.1.3**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| SN Output 3.3: UN Women effectively supports accountability of the UN for the commitments on GEWE. | SP_D_0.1.b<br><br>Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review) | | | |
| | SP_D_0.7.b | | | |

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.g

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

**OUTCOME XM-DAC-41146-VNM_O_1**

| | | B - Baseline | M - Milestones | T - Target |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Assuring an accountable organisation through principled performance: UN-Women is an accountable and trustworthy development organisation that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations. | SP_O_1A<br><br>Implementation rate for regular resources (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | – |
| | | 2023 (Milestone) | - | – |
| | | 2024 (Milestone) | - | – |
| | | 2025 (Target) | - | – |

SP_O_1D

Percentage of risk units meeting Enterprise
Risk Management policy and framework
requirements (Desk Review)

| | | | |
|---|---|---|---|
| (Baseline) | | – | N/A |
| 2022 (Milestone) | | – | – |
| 2023 (Milestone) | | – | – |
| 2024 (Milestone) | | – | – |
| 2025 (Target) | | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_1E | (Baseline) | - | N/A |
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_1F | (Baseline) | - | N/A |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

**OUTCOME XM-DAC-41146-VNM_O_2**

B - Baseline    M - Milestones    T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Advancing partnerships & resourcing; Effectively influencing for impact & scale: UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable | SP_O_2E | (Baseline) | - | N/A |
| | UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |

resourcing for the delivery of its own mandate.

| | | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| | | 2025 (Target) | – | – |

## OUTCOME XM-DAC-41146-VNM_O_3

| | | B - Baseline | M - Milestones | T - Target |
|---|---|---|---|---|

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership. | SP_O_3G<br><br>Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) | (Baseline) | – | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | – | – |
| | • QCPR Indicator : | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

## OUTCOME XM-DAC-41146-VNM_O_4

| | | B - Baseline | M - Milestones | T - Target |
|---|---|---|---|---|

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. | SP_O_4A<br><br>Average time to select a candidate/complete a recruitment process (Desk Review) | (Baseline) | – | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | – | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |
| | SP_O_4D | (Baseline) | – | N/A |

| | | | | |
|---|---|---|---|---|
| Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review) | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

**OUTCOME XM-DAC-41146-VNM_O_5**

B - Baseline　　　M - Milestones　　　T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services | SP_O_5A<br><br>Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | (Baseline) | – | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | – | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |
| | SP_O_5B<br><br>Percentage of evaluations rated "good and above" (Desk Review) | (Baseline) | – | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | – | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |