

OUTCOME XM-DAC-41146-VUT_D_2.1

Inclusive, effective and representative marketplace groups are created and grow, contributing to gender, social and economic advancement, the elimination of gender-based discrimination and violence and expanded economic opportunities

The involvement with market vendor associations (MVAs) offer women market vendors, under the Markets for Change project, the opportunities to lead MVAs, participate in decision-making, engage in South-to-South exchange, access learning opportunities, and advocate for effective market that enable economic empowerment. All six market vendors associations (MVAs) in Vanuatu continue to be inclusive, effective, and representative under the leadership of strong women leaders. In the six MVAs, all President positions have been taken up by women. Moreover, in all six MVAs, women fill 100% of the executive and leadership roles. This strong leadership presence of women in the MVAs are ensuring that the voice of women are heard and magnified at all levels, and that workplace barriers caused by gender biases are removed. The MVAs have demonstrated good governance, transparency and increasing accountability through effective operations and management. In 2022 three of the MVAs held their Annual General Meetings and also held general elections from members, resulting in the election of all-women-led executive committees. The six MVAs also revised their constitutions, which have been all been adopted. The new constitutions has given the women leaders greater confidence to plan, organize, negotiate, and implement activities. These activities include those which open up social and economic opportunities for market vendors to actively participate in. Increasingly, more and more market vendors are able to claim their rights through active participation in the MVAs. Membership is at an all-time high for Vanuatu MVAs at 4,716 (4,635 F, 81 M) i.e 98% women. UN Women provides technical and financial support to the Markets for Change project.

OUTCOME XM-DAC-41146-VUT_D_2.2

Improved socio-economic security of urban and rural women

** Activities and outputs under this Outcome have been deactivated.

OUTCOME XM-DAC-41146-VUT_D_2.3

Local governments and market management are gender responsive and accountable to women market vendor needs

The capacity and commitment of Vanuatu partners to ensure safe and secure market spaces have continued to grow. In 2022, local government and market management across six markets have strengthened the policy landscape within marketplaces, after the development of by-laws for all six markets. The by-laws are gender-responsive and protection-inclusive, with the aim is to ensure that there is provision for safe market spaces including adequate services for vendors. This is an important measure as 98% of vendors in the six markets are women. The by-laws are currently awaiting endorsement by the State Law Office. UN Women provided financial and gender technical inputs towards the consultations and development of the by-laws. In addition market management in all markets have improved communications with market vendors (the majority of whom are women) through the development of

communication strategies that are supporting the daily operations and management of markets. The strengthened channels of communications is ensuring that correct and timely information is being shared with market vendors.

OUTCOME XM-DAC-41146-VUT_D_2.4

Markets physical infrastructure and operating systems are improved to make them more sustainable, resilient to disaster risks and climate change, safer and more accessible.

Operations by market management in the six Vanuatu markets continue to improve, ensuring that markets are kept open, adhering to COVID-19 safety regulations and remain clean, hygienic and safe for selling produce and cooked food. The Markets for Change team conducted market infrastructure surveys and audits to confirm that markets are now more gender-responsive, accessible, and disaster resistant. New work undertaken in 2022 include the newly renovated market house extension at Luganville Market that is providing more space for selling and safety from the elements for market vendors, the majority of whom are women. In addition, the new installation of CCTV cameras and public address (PA) systems at Luganville, Port Vila and Marobe markets is contributing to vendor and customer safety by reducing the risk of theft and violence in markets. UN Women provided financial and technical support towards the strengthening of markets operating systems in Vanuatu.

OUTCOME XM-DAC-41146-VUT_D_2.5

Women have income security, decent work and economic autonomy

The strong leadership presence of women in market vendors associations (MVAs) in Vanuatu is ensuring that the voice of women is heard and magnified at all levels, and that workplace barriers caused by gender biases are removed. All MVA presidency positions have been taken up by women. In addition, in all six MVAs, women fill all of the executive roles. Moreover, under their leadership, the MVAs have demonstrated good governance, transparency and increasing accountability to the vendors through effective MVA management. This has included opening up social and economic opportunities for market vendors to actively participate. Local governments, market management and other decision-makers show increased commitment to actively engage the MVAs. In many ways, the MVAs are being consulted, informed, and included in discussions and processes such as planning. These duty-bearers have come to appreciate the application of gender-responsive actions for enhanced marketplace operations and management. The evolving policy landscape of the markets in Vanuatu are creating an enabling environment for clean and safe workspaces. Standard operating procedures (SOPs), government health regulations, market disaster management plans and market by-laws are contributing to making markets more gender-responsive, more accessible, safer, and more resilient to disaster risks. New communications instalments (CCTV and PA systems) are improving information flows in the marketplaces, contributing to improved vendor knowledge of marketplace regulations, and overall personal and marketplace safety and security, such as minimizing/eliminating thieving and violence against women vendors and children in the markets. There are indications of improved socio-economic security of women market vendors, shown by their improved their levels of income and savings/ financial capital (loans, credit, savings, investments). About 20 percent of the women market vendors showed financial independence in their businesses and households as well as the capacity to use social and financial services. In addition, 20 percent of female market vendors had improved business and financial skills, including the ability to start and maintain savings and record-keeping, and use online platforms for business. Another percent of women market vendors have expanded their businesses.

Favourable social norms, attitudes and behaviours are promoted at community and individual levels to prevent violence against women and girls.

Significant progress towards achieving favourable social norms, attitudes and behaviours at community and individual levels to prevent violence against women and girls has been made through Government and civil society partners, with the technical and financial support of UN Women. Department of Women's Affairs (DWA) Approximately 200 community members in Penama Province have increased their knowledge of and promoted favourable social norms, attitudes and behaviours across the community and individual levels, to prevent violence against women and girls. Progress towards this outcome was achieved through UN Women's partnership with DWA, to support the launch and outreach on the Penama Provincial Gender Action Plan and conduct consultations in Penama Province on the EVAWG Taskforce. The consultations also included training sessions on the concepts of gender, EVAWG laws and policies and were attended by 37 participants across the 3 islands of Penama. The launch of Orange the World- Unite to take a stand against violence against women and girls' by DWA and the Ministry of Justice and Community Services as part of 16 Days of Activism, united community, government, CSOs and private sector to stand together against gender-based violence against women and girls. The face to face, virtual and radio campaign reached over 15,000 people. Vanuatu Christian Council (VCC) Vanuatu Christian Council (VCC) has increased the institutional reach of favourable social norms through its 7 member churches endorsing the first ever VCC Gender Statement. VCC also completed Faith Mapping of its 7 member churches, documenting the practices of members towards gender equality commitments for the first time. VCC's launch of the first Break the Silence Sunday service in Vanuatu demonstrated the public support of the Church and faith leaders towards creating safe communities free from violence and helping survivors of violence to heal. The service reached 56 participants live (20 male and 36 female) and over 413 people through livestream. Vanuatu Women's Centre: The launch of VWC's herstory at VWC's 30 th Anniversary celebration was milestone in documenting the vision and impact of the Vanuatu Women's Centre and its founder, Merilyn Tahi. A significant example of an action taken by stakeholders is the President of Vanuatu attending VWC's 30th anniversary celebrations and presenting medals to several long-term VWC former and current staff, publicly acknowledging both the scale and impacts of VAW, and work that these staff and others have done to eliminate it. In support of the continuum of prevention and response in Penama Province, Vanuatu Women's Centre (VWC) conducted one male advocacy training, leading to changes in knowledge, skills and attitudes about VAWG (captured in pre and post testing). Community awareness raising has also been successful, as evidenced through VWC case studies which show that the initial outreach to communities has had an impact and also been followed up by community leaders who continue to have a positive relationship with VWC and branch staff. 'There is a chief who has been coming to TCC a lot recently who is an Area Council Chairman. He first attended a Mobile Counselling in his community in 2021, and since then he has frequently come into the TCC office for legal information when problems arise in his community. He told the TCC Project Officer that the information in VWC's brochures helps him to deal with issues when victims/survivors refer their cases to him and he wanted to thank Vanuatu Woman Centre again. He also mentioned that he has shared his experiences and knowledge with other Chiefs, who have witnessed him advocating for women during custom meetings' 'Another chief is 60 years old and attended a special event, Rural Women's Day, in his community in 2021. He was a special guest at that event. After the celebration, he spoke about how he felt. He said that he had learned a lot about domestic violence. He shared his testimony to the whole community, that he had been a violent man most of the time too, and he admitted that he had also behaved in the way that TCC had described as coercive control. Recently in the last few months, there was a very risky incident in his community. The Chief remembered the information from last year, and called on TCC to provide mobile counselling. When the counsellors went to his village, he was very happy and supported them to assist the women and children to deal with their emotions, fear, and feelings of injustice, and to ensure that they felt safe. He also assisted by accommodating women and children who had run to the bush to hide during the incident. He thanked the Counsellors for their good work. During this follow-up

visit, counselling was provided to 33 new domestic violence cases. In addition, 15 boys and 10 girls were counselled and assisted to deal with child physical abuse. VWC also strengthened its communications and dissemination strategy to promote favourable social norms, attitudes and behaviours through the launch of its first ever website and increased number of media occurrences including 10 radio programs and interviews, 106 FB posts, 17 twitter posts, 2 newsletters and 3 livestreams to raise awareness on gender based violence, human rights and accessible services. For the first time PECC was invited to participate in the Pentecost Youth Festival, with 25 women, 13 girls, 45 men & 17 boys coming to the booth to request information on VAWC for the first time. Information booths at public events have proved to be an effective way for people new to the issue of VAWC to access information and make their first contact, particularly boys & girls under 18, & young women and men. VWC also promoted favorable norms and behaviour change across 12 communities in Penama Province reaching 1332 people through mobile counselling and awareness (316 women, 322 girls, 358 men, 336 boys). The annual Vanuatu Pride fashion parade reached a live audience of over 600 people and included 20 designers and over 160 models from diverse abilities, sex, genders, sexualities, and ethnicities. The fashion parade promoted gender equality and inclusivity and in the lead up awareness raising on gender-based violence, human rights and referral pathways was provided by V Pride executive staff and Vanuatu Women's Centre to the models and designers. UN Women provided technical assistance for the awareness raising on GBV and financial assistance for the fashion parade.

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Women and Girls, especially from particular groups (with disabilities, rural, sexual and gender minorities) from target countries, who experience violence have access to quality essential services (health, social service, police and justice) to recover from violence.

Progress has been made in ensuring that women and girls who experience violence in Vanuatu have access to quality essential services to recover from violence. The Department of Women's Affairs has strengthened its capacity to coordinate services through the Gender and Protection Cluster (GPC) to respond to women and children affected by violence during disasters through the use of online 4W, Sitrep, mapping and contact lists. The GPC includes three Subclusters addressing child protection, disability inclusion and GBV and UN Women coordination support has resulted in the identification of needs and delivery of services including dignity kits by UNFPA; crisis counselling and referral by VWC; dissemination of food, sanitary items and referral information by VCC; and assistance by Disability Desk with devices and support for people with disabilities within quarantine facilities. Vanuatu Women's Centre has increased its reach in rural and remote areas through the establishment of one CAVAW (Committee Against Violence Against Women) and re-establishment of two CAVAWs that ceased functioning due to evacuation of the whole of Ambae island as a result of volcanic eruptions. These CAVAWs are able to increase awareness raising of GBV and assist in referral to services providers. Vanuatu Women's Centre has been providing essential crisis counselling, legal, safehouse and protection services to women and children in Penama Province and nationally through the client support fund that ensures women and children survivors across Vanuatu can receive emergency support for shelter, protection, legal support and other needs. From January to June, 31 women and girls in Penama Province were assisted through the client support fund, 24 women and two girls were assisted by VWC through emergency safehouse services, 63 women received legal assistance for family protection orders and 61 other women and girls receive other forms of legal support. The skills and capacity of Penama Counselling Centre counselors to provide survivor centred crisis counselling have been strengthened through the provision of supervision, case review and training VWC was able to provide services across the humanitarian development spectrum through the availability of its toll free hotline, recording an increase of clients using this hotline to access counselling and referral during lockdown. VCC, for the first time, has distributed COVID kits to 132 single mothers and widows. The kits contained information on what constitutes GBV and referral pathways, food, hygiene and sanitary items. This support was acknowledged by the

recipients, chiefs and communities.

OUTCOME XM-DAC-41146-VUT_O_1

To enhance organizational effectiveness, with a focus on robust capacity and efficiency at the Multi Country Office level.

The Vanuatu NRA has in year enhanced coordination and accountability of the UN system for commitments to gender equality and women's empowerment (in its role as part of the Vanuatu UNJPO); increased engagement of partners in support of UN Women's mandate (particularly partners of the new Women's Resilience to Disasters programme); improved the quality of programmes through knowledge exchanges for staff and results-based management and improved management of finances and human resources. Programme implementation rate at the end of 2022 stood at 94%.