

Country-Level Indicator Data for West & Central Africa RO

Data as of:
14 May 2024

OUTCOME XM-DAC-41146-WCA_D_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics, sex-disaggregated data and knowledge are produced, analyzed and used to inform policymaking, advocacy and accountability for delivering gender equality and women's empowerment results in West and Central Africa Region (SP Outcome 6)	SP_D_0.6.2	2022 (Baseline)	10	N/A
	Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	6	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	14	-

- Complementary Indicator :

OUTPUT WCA_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gaps in the planning, coordination, production and use of gender data and statistics are identified and sustainably addressed in the West and Central Africa Region.	WCA_D_1.1.1A	2017 (Baseline)	0	N/A
	Number of inter-agency coordination mechanism for gender statistics supported by UN-Women	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_D_1.1.1B	2017 (Baseline)	0	N/A
	Number of non-pathfinder countries that implement gender statistics initiatives with technical and/or financial support from UN-Women	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_D_1.1.1C	2017 (Baseline)	0	N/A
	Number of non-pathfinder countries who have completed a national assessment	2023 (Milestone)	-	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
WCA_D_1.1.1D	2022 (Baseline)	0	N/A
Number of minimum sets of gender indicators developed with support from UN Women.	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	4	-
	2025 (Target)	-	-
SP_D_0.6.a	(Baseline)	-	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Technical capacity of governments, civil society and other key actors is strengthened to improve the production and use of gender statistics in the West and Central Africa Region.	WCA_D_1.1.2A	2017 (Baseline)	no	N/A
	Regional roster of thematic consultants and experts on gender statistics established with UN-Women support	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_D_1.1.2B	2017 (Baseline)	0	N/A
	Number of technical support queries completed	2022 (Milestone)	-	30

	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	30	-
WCA_D_1.1.2C	2017 (Baseline)	no	N/A
Number of countries in ESA/WCA supported by UN Women on (recent, less than 5 years) (a) time use survey and/or (b) a violence against women prevalence survey and/or (c) other specialized survey	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	7	-
SP_D_0.6.b	2022 (Baseline)	50	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	-	300
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_D_1.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advocacy and partnerships are strengthened at global, regional and national levels to promote the financing, production and use of gender statistics.	SP_D_0.6.e	(Baseline)	-	N/A
	Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2022 (Milestone)	-	False
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased data production and analysis to monitor the SDGs and other national and international priorities	SP_D_0.6.c	(Baseline)	-	N/A
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_1.1.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased accessibility, dissemination, and communication of gender data	SP_D_0.6.d	(Baseline)	-	N/A
	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-WCA_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Global normative frameworks, laws, policies and institutions in West and Central Africa Region are more gender responsive (SP Outcome 1)	SP_D_0.1.4	2022 (Baseline)	10	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	8	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2022 (Baseline)	25	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	40	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

OUTPUT WCA_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attribute to UNW in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Global normative frameworks and gender responsive laws, policies and institutions.	SP_D_0.1.d	2022 (Baseline)	6	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	10	-

OUTCOME XM-DAC-41146-WCA_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN System in West and Central African Region	SP_D_0.7.1	(Baseline)		N/A

UN System in West and Central African Region SP_D_0.7.1

effectively, coherently and systematically
contributes to progress on gender equality
and the empowerment of women and girls
(SP Outcome 7)

Percentage of ratings of reporting entities that
meet or exceed UN-SWAP standards (derived
from QCPR indicator 1.4.13) (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5 Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	(Baseline)	-	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	8	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-

OUTPUT WCA_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN System coordination mechanisms, including thematic mechanisms, effectively mainstream gender into normative, programmatic and policy frameworks in West and Central African Region with UNW support.	WCA_D_1.3.1A	2022 (Baseline)	1	N/A
	Number of Humanitarian Country Teams with expertise and capacities for the integration of gender into humanitarian plans and programs.	2022 (Milestone)	-	5
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	9	-
	WCA_D_1.3.1B	2022 (Baseline)	10	N/A
	Number of Gender Thematic Groups (GTG) with Terms of Reference and an Action Plan in COs and NRAs in West and Central Africa Region.	2022 (Milestone)	-	22
		2023 (Milestone)	-	-
		2024 (Milestone)	24	-
		2025 (Target)	-	-
	WCA_D_1.3.1C	2021 (Baseline)	3	N/A
	Number of coordination mechanisms -	2022 (Milestone)	-	12

including regional, interagency and thematic mechanisms (RCPs, IBCs-GTGs-results groups) reinforced in WCA region through inter continental and regional dialogues.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-
WCA_D_1.3.ID	2022 (Baseline)	5	N/A
Number of GTGs that have their capacities strengthened on gender mainstreaming including COs and NRAs in WCA .	2022 (Milestone)	-	12
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	24	-
WCA_D_1.3.IE	2022 (Baseline)	8	N/A
Number of Preventing Sexual Exploitation and Abused (PSEA) Plans effectively implemented and updated in COs and NRAs in WCA.	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	24	-
SP_D_0.7.f	(Baseline)	-	N/A
Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Accountability frameworks and mechanisms are developed and implemented in West and Central Africa Region with UNWomen support.	SP_D_0.7.b	(Baseline)	-	N/A
	GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.d	2022 (Baseline)	8	N/A
	Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	-	27
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.g	(Baseline)	-	N/A
	Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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RCs/UNCTs effectively advocate and promote change on gender equality and women's empowerment.

WCA_D_1.3.3A

Number of UNCTs in WCA advised and supported to apply the UN Programming principle of GEWE.

2022 (Baseline)

6

N/A

2022 (Milestone)

-

15

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

24

-

WCA_D_1.3.3D

Number of CCA/UNSDCFs in COs and NRAs gender mainstreamed and peer reviewed in the framework of the Peer Support group in WCA.

2022 (Baseline)

6

N/A

2022 (Milestone)

-

10

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

25

-

SP_D_0.1.b

Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)

(Baseline)

-

N/A

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

-

-

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

2022 (Baseline)

8

N/A

2022 (Milestone)

-

2

2023 (Milestone)

10

-

2024 (Milestone)

12

-

2025 (Target)

15

-

SP_D_0.7.c	2022 (Baseline)	3	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	8	-

OUTCOME XM-DAC-41146-WCA_D_2.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A comprehensive and dynamic set of global norms and standards on gender equality and the empowerment of all women and girls is strengthened and translated into gender-responsive laws, policies, and institutions in West and Central Africa Region.	SP_D_0.1.4	2022 (Baseline)	3	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	8	N/A
	2022 (Milestone)	-	8
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-

- Complementary Indicator :

OUTPUT WCA_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women in West and Central Africa effectively contributes to changes in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to regional and national normative frameworks and gender-responsive laws, policies and institutions	SP_D_0.1.e	2022 (Baseline)	10	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	15	-

OUTCOME XM-DAC-41146-WCA_D_2.2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls in West and Central Africa have equitable access to high quality	SP_D_0.1.5	2022 (Baseline)	5	N/A

public goods, services, jobs, and resources that are responsive to their needs.

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

- Complementary Indicator :

2022 (Milestone)	-	9
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT WCA_D_2.2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Changes attributed to UN Women in West and Central Africa in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to regional and national normative frameworks and gender-responsive laws, policies and institutions are perceived.

WCA_D_2.2.1A
Number of women in West and Central Africa with strengthened capacity to access public procurement

2022 (Baseline)	0	N/A
2022 (Milestone)	-	140
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	980	-

WCA_D_2.2.1B

Number of public officials in West and Central Africa (WCA) trained in formulation and implementation of public procurement policies.

2022 (Baseline)	0	N/A
2022 (Milestone)	-	53
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	410	-

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

2022 (Baseline)	0	N/A
2022 (Milestone)	-	11
2023 (Milestone)	-	-
2024 (Milestone)	-	-

	2025 (Target)	3	-
SP_D_0.2.a	2022 (Baseline)	0	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	523
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-

OUTCOME XM-DAC-41146-WCA_D_3.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls are protected from violence in West and Central Africa through normative, legal and policy frameworks and strengthened regional and national institutions that promote positive social norms.	SP_D_0.1.4	2022 (Baseline)	6	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	10	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.3	(Baseline)	-	N/A
SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women generates evidence and data on VAW with a focus on positive social norms to inform the revision and adoption of laws, policies and investments	SP_D_0.3.a	(Baseline)	-	N/A
	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Milestone)	-	12
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.3.b	2022 (Baseline)	3	N/A
	Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Milestone)	-	2
		2023 (Milestone)	3	-
		2024 (Milestone)	3	-
		2025 (Target)	3	-

OUTPUT WCA_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities of regional and national institutions are strengthened to develop and implement laws, policies and strategies that promote positive social norms	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Baseline)	3	N/A
		2022 (Milestone)	4	68
		2023 (Milestone)	4	-
		2024 (Milestone)	4	-
		2025 (Target)	4	-
	SP_D_0.3.c Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2022 (Baseline)	1	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	3	-

OUTPUT WCA_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Traditional leaders, men, women and youth are mobilised to collectively join their efforts to prevent VAW through the implementation of contextualised initiatives implemented by partner organizations	WCA_D_3.1.3A Modified: Number of youth, women and men mobilized in prevention interventions to fight against social norms in Africa	2022 (Baseline)	100	N/A
		2022 (Milestone)	200	True
		2023 (Milestone)	400	-
		2024 (Milestone)	600	-
		2025 (Target)	800	-

SP_D_0.3.b	2022 (Baseline)	1	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	2	-

OUTCOME XM-DAC-41146-WCA_D_4.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A comprehensive and dynamic set of global norms, policies and standards on gender equality and the empowerment of all women and girls in Peace, Security, Humanitarian and Disaster Risk Reduction (DRR) settings is strengthened and translated into gender-responsive laws, policies, and institutions in West and Central Africa.	SP_D_0.1.7	2022 (Baseline)	5	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2022 (Baseline)	4	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	40%	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	60%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
At least 80% of West and Central Africa countries have developed R1325 NAPS and set up strong coordination mechanisms for its implementation.	WCA_D_4.1.1A	2017 (Baseline)	2	N/A
	Number of regional organizations supported to promote the WPS agenda and GIHA	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.4.a	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	7
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Regional peace organizations in West and Central Africa possess expertise, strategies and action plans on women peace and security agenda.	SP_D_0.1.f	2022 (Baseline)	4	N/A
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	8	-

OUTCOME XM-DAC-41146-WCA_D_4.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls in West and Central Africa have equitable access to high quality public goods, services, and resources that are responsive to their needs in Peace, Security , Humanitarian and Disaster Risk Reduction (DRR) settings.	SP_D_0.5.4	2022 (Baseline)	medium	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3,5
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's organizations from the Sahel and Liptako Gourma regions increased capacities to deliver and monitor quality services for survivors of GBV in humanitarian, settings	WCA_D_4.2.1A	2017 (Baseline)	0	N/A
	Number of national institutions with increased capacities on GIR	2023 (Milestone)	-	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
SP_D_0.4.d	2022 (Baseline)	20000	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	40000	-

OUTCOME XM-DAC-41146-WCA_D_4.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls in West and Central Africa exercise their voice, agency and leadership, including through an enabling environment that supports women's and youth organizations working in Peace, Security, Humanitarian and Disaster Risk Reduction (DRR) settings.	SP_D_0.5.4	2022 (Baseline)	medium	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_4.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's peace organizations have good institutional, organizational and technical	SP_D_0.5.a	2022 (Baseline)	20%	N/A
	Amount of funding disbursed annually in	2022 (Milestone)	-	0

capacities in decision making bodies.

support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	40%	-

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT WCA_D_4.3.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

National and regional women's organizations are organized into networks and coalitions with sufficient strength to influence peace in the Sahel

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2022 (Baseline)	1	N/A
2022 (Milestone)	3	6
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT WCA_D_4.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, in particular local community women, strengthened their capacities to actively contribute to mediation, prevention and conflict resolution in the Liptako Gurma region	SP_D_0.7.h	(Baseline)	-	N/A
	Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT WCA_D_4.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's organizations from the Sahel region increased capacities on DRR and influence DRR plans and processes.	SP_D_0.4.c	2022 (Baseline)	10	N/A
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	20	-

OUTCOME XM-DAC-41146-WCA_D_4.4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics sex-disaggregated data and knowledge in West and Central Africa are	SP_D_0.6.3	2022 (Baseline)	yes	N/A
		2023 (Milestone)	-	1

produced, analyzed and used to inform policy-making, advocacy and accountability for delivering gender equality and women's empowerment results in Disaster Risk Reduction (DRR) settings.

Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)

- Complementary Indicator :

2022 (Milestone)	-	1
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT WCA_D_4.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics and sex disaggregated data on DRR are produced and used to inform DRR national policies and Sendai Framework reports	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Baseline)	5000	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	15000	-
	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Baseline)	3	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	5	-

OUTCOME XM-DAC-41146-WCA_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN-Women in West and Central Africa is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

SP_O_1A
Implementation rate for regular resources (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Efficient and effective compliance regional operations and financial management including management oversight, compliance program and compliance audit, for the implementation of the programme with integrity.	WCA_O_1.1A	2017 (Baseline)	5	N/A
	Number of UN regional thematic groups in which UN Women is a member	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	10%	-
	WCA_O_1.1B	2017 (Baseline)	40%	N/A
	Percentage of UNDAF in WCA that feature gender results at the outcome level	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-WCA_O_2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	100
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTPUT WCA_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNWomen effectively and persuasively communicates results to influence stakeholders and drive positive change in the West and Central Africa Region	WCA_O_2.1A Level of CO/PP staff general satisfaction of WCARO Advocacy & Communication services	2017 (Baseline)	5.25	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_2.1B Level of satisfaction of CO/PP staff on quality of support on Advocacy & Comm ^o	2017 (Baseline)	5.59	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

	2025 (Target)	-	-
WCA_O_2.1C	2017 (Baseline)	5.64	N/A
Level of satisfaction of CO/PP staff on rapidity of responses on Advocacy & Comm ^o	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.1D	2017 (Baseline)	0	N/A
Number of advocacy material on GE and emerging priorities produced	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.1E	2017 (Baseline)	1	N/A
Number of media companies contacting spontaneously WCARO for information on GE related subject	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.1F	2017 (Baseline)	No	N/A
WCARO website developed and maintained	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.1G	2017 (Baseline)	0	N/A
Number of unique visitors of UN Women WCARO website	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced and diversified collaboration with donors and partners on UNW programmes and new strategic initiatives, matching donor priorities through targeted resource mobilization in the West and Central Africa Region	WCA_O_2.2A Communication for Resources mobilisation Strategy in place	2017 (Baseline)	No	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_2.2B Number of institutional communication products developed and disseminated by WCARO per year	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_2.2C Level of general satisfaction of CO/PP staff on WCARO Donors relations/Resources mobilisation services	2017 (Baseline)	5.61	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_2.2D Level of satisfaction of CO/PP staff on quality of support for Donors Rel ^o /Res.mobil ^o	2017 (Baseline)	6.06	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_2.2E Level of satisfaction of CO/PP staff on rapidity	2017 (Baseline)	5.79	N/A
		2023 (Milestone)	-	-

of responses on Donors rel°/Res.mobil°	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.2F	2017 (Baseline)	45.7%; 51.4%; 2.9%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Donors rel°/Res.mobil° unit: Has improved; Remained the same; Has deteriorated	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_2.2G	2017 (Baseline)	108%	N/A
Percentage of programme financial requirements (non-core) covered by fundraising per year	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-WCA_O_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in West and Central Africa strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in West and Central Africa systematically adopt and implement audits and evaluation recommendations for improved performance and effectiveness,	WCA_O_3.1A	2017 (Baseline)	All: 16.3/43.5 Fem: 11.9/35.7 Male: 20.9/53.5	N/A
	Percentage of CO/PP staff (All; Fem.; Male) who strongly agree/agree that WCARO is a valued partner for their own work	2022 (Milestone)	1	60
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_3.1B	2017 (Baseline)	6.88	N/A
	Likelihood that CO/PP staff recommend contacting WCARO	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_3.1C	2017 (Baseline)	5.47	N/A
	Level of staff general satisfaction of CO/PP staff on the relationship RO/CO (weighted	2023 (Milestone)	-	-

average)	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.1D	2017 (Baseline)	6.47	N/A
Level of staff general satisfaction of CO/PP staff on the WCARO Regional Director office	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.1E	2017 (Baseline)	36.7%; 60%; 3.3%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Regional Director office: Has improved; remained the same; has deteriorated	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.1F	2017 (Baseline)	6.62	N/A
Level of staff general satisfaction of CO/PP staff on the WCARO Deputy- Regional Director office	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.1G	2017 (Baseline)	48.5%; 48.5%; 3%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Deputy- Regional Director office: has improved; remained the same; has deteriorated	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

WCA_O_3.IH	2017 (Baseline)	28.6%; 53.1%; 100%	N/A
Percentage of female personnel in the CO/PP (min; median; max)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.II	2017 (Baseline)	TBD	N/A
Test	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_3.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Country Offices and PPs Strategic Notes as well as and strategic programme documents are in line with SP 2022-2025 monitoring framework, UNSDG and UNW standards.	WCA_O_3.2A	2017 (Baseline)	No	N/A
	RO Monitoring and Reporting system developed and maintained	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
WCA_O_3.2B	Percentage of RO SN Outcomes/outputs with indicators to follow up implementation and achievement of results	2016 (Baseline)	63.8%	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
WCA_O_3.2C	Percentage of RO SN indicators with baselines	2014 (Baseline)	95.4%	N/A
		2023 (Milestone)	-	-

and targets available	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_3.2D	2017 (Baseline)	0%	N/A
Percentage of MTR recommendations implemented	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2025 (Target)	-	-
WCA_O_3.2E	2017 (Baseline)	Not applicable	N/A
Percentage of new CO/PP SN that fully align with the AAS 2018-2021	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Leadership and strategic management are effective and efficient	WCA_O_3.3A	2017 (Baseline)	6.77	N/A
	Level of satisfaction of CO/PP staff on quality of support for WEE	2022 (Milestone)	-	20
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	60%	-
		2025 (Target)	60%	-
	WCA_O_3.3B	2017 (Baseline)	5.63	N/A
	Level of satisfaction of CO/PP staff on rapidity of responses on WEE	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

	2025 (Target)	-	-
WCA_O_3.3C	2017 (Baseline)	0	N/A
Number of countries in WCA provided with training and/or advisory services to make gender-responsive improvements in policies and laws.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-WCA_O_4

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture:	SP_O_4D	(Baseline)	-	N/A
	Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTPUT WCA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture:	WCA_O_4.1A	2017 (Baseline)	6.29	N/A
	Level of general satisfaction of CO/PP staff on WCARO Human resources services	2022 (Milestone)	TBD	0%
		2023 (Milestone)	TBD	-
		2024 (Milestone)	TBD	-
		2025 (Target)	TBD	-
	WCA_O_4.1B	2017 (Baseline)	6.53	N/A
	Level of satisfaction of CO/PP staff on quality of support for Human Resources	2022 (Milestone)	i: 100%, ii: 50%; iii: 50%	0%
		2023 (Milestone)	ii: 50%; iii: 50%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	WCA_O_4.1C	2017 (Baseline)	5.93	N/A
	Level of satisfaction of CO/PP staff on rapidity	2023 (Milestone)	-	-

of responses on Human resources	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_4.1D	2017 (Baseline)	46.9%; 44.9%; 8.1%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Human Resources unit: Has improved; remained the same; has deteriorated	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
WCA_O_4.1E	2017 (Baseline)	6.08; 6.31; 6.05	N/A
Level of general satisfaction of CO/PP staff on WCARO: Finances, Admin. and ICT services; Procurement services; Travel services	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
WCA_O_4.1F	2017 (Baseline)	6.23; 6.25	N/A
Level of satisfaction of CO/PP staff on quality of support in: Finances, Admin. and ICT services; Procurement services	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_4.1G	2017 (Baseline)	5.72; 5.70	N/A
Level of satisfaction of CO/PP staff on rapidity of responses on: Finances & Administration services; Procurement services	2022 (Milestone)	100%	0%
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-

	2025 (Target)	100	-
WCA_O_4.IH	2017 (Baseline)	43.6%; 50.9%; 5.5%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Finances, Admin. and ICT units: has improved; remained the same; has deteriorated	2022 (Milestone)	-	80
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_4.II	2017 (Baseline)	44.7%; 48.9%; 6.4%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Procurement unit: has improved; remained the same; has deteriorated	2022 (Milestone)	100	100%
	2023 (Milestone)	70	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
WCA_O_4.IJ	2017 (Baseline)	44.7%; 53.2%; 2.1%	N/A
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Travel unit: has improved; remained the same; has deteriorated	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-WCA_O_5

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN-Women in West and Central Africa efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate, including through shared services.

SP_O_5A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated “good and above” (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			

OUTPUT WCA_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff's capacity in Evaluation of programmes and projects at country level and national evaluation capacities are enhanced in West and Central Africa Region.	WCA_O_5.1B	2022 (Baseline)	TBD	N/A
	Number of recommendations of evaluations implemented in WCA region	2022 (Milestone)	-	59
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	30	-
	WCA_O_5.1C	2021 (Baseline)	5	N/A
	number of individuals reporting newly increased gender-responsive evaluation and evaluation management skills following training	2022 (Milestone)	10	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	15	-

OUTPUT WCA_O_5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Client-oriented, "green" and efficient processes, procedures and equipment in place (Procurement, Finances, Administration, ICT, Security and Safety, training, BCCMA, SSCS updates, security compliance, OHS)	WCA_O_5.2A Number of significant findings/recommendations made by auditors (RO level)	2020 (Baseline)	2	N/A
		2022 (Milestone)	-	15
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	1	-

OUTPUT WCA_O_5.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regular advice and support of regional programmes provided	WCA_O_5.3B Percentage of audit recommendations implemented within one year	2017 (Baseline)	100%	N/A
		2022 (Milestone)	-	100
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	100	-
	WCA_O_5.3C Average vehicles fuel consumption (l/km – min; average; max)	2017 (Baseline)	7.7; 11; 22	N/A
		2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	6; 9; 17	-
	WCA_O_5.3D Average number of days required to proceed to payments (from payment request	2021 (Baseline)	4	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	-	-

approval to payment process in Atlas)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	3	-
WCA_O_5.3E	2021 (Baseline)	2	N/A
Number of Common LTA for procurement activities such as Vehicle fuel & maintenance, travel and ICT	2022 (Milestone)	-	7
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	3	-
WCA_O_5.3F	2021 (Baseline)	40%	N/A
Percentage of RO ICT equipment renewed	2022 (Milestone)	-	65
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	60%	-
WCA_O_5.3G	2021 (Baseline)	11	N/A
Number of CO/PP where risk assessment is conducted	2022 (Milestone)	-	100
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	11	-
WCA_O_5.3H	2021 (Baseline)	93%	N/A
Level of compliance with UNDSS and MOSS standards (RO)	2022 (Milestone)	-	97.45
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-

2025 (Target)

98% -