

Country-Level Indicator Data for Kosovo

Data as of:
19 May 2024

OUTCOME XM-DAC-41146-KOS_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1.1 All women and men in Kosovo enjoy more accountable, effective, transparent, and gender-responsive institutions at all levels ensuring access to justice, equality and participation for all (KOS UNSDCF Outcome I)	SP_D_4.1	(Baseline)	-	N/A
	SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	4223
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- SDG Indicator :

OUTPUT KOS_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Preparation of the primary legislation on OSH including gender aspects and in consultation with social partners is supported	KOS_D_1.1.1A	2020 (Baseline)	0	N/A
	Number of improved guidelines and instructions issued by Ministry of Finance	2022 (Milestone)	3	0
		2023 (Milestone)	-	-
		2024 (Milestone)	2	-

	2025 (Target)	-	-
KOS_D_1.1.1B	2020 (Baseline)	100	N/A
Number of government officials with increased knowledge on programme budgeting, GRB,	2022 (Milestone)	5	3
	2023 (Milestone)	-	-
	2024 (Milestone)	250	-
	2025 (Target)	-	-
KOS_D_1.1.1C	2020 (Baseline)	0	N/A
Number of government officials with increased knowledge on Gender Data	2023 (Milestone)	-	-
	2024 (Milestone)	30	-
	2025 (Target)	-	-
KOS_D_1.1.1D	2020 (Baseline)	0	N/A
Number of initiatives taken by NGEM in support of budget users on engendering the budget documents	2023 (Milestone)	-	-
	2024 (Milestone)	3	-
	2025 (Target)	-	-
SP_D_0.7.c	2022 (Baseline)	0	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Specific modules from the training strategy for the labour inspectorate are provided to labour inspectors including gender equality	KOS_D_1.1.2A	2020 (Baseline)	0	N/A
	Number of initiatives taken by local government to apply GRB in policy and budgetary making processes	2022 (Milestone)	3	3
		2023 (Milestone)	-	-
		2024 (Milestone)	20	-
		2025 (Target)	-	-
	KOS_D_1.1.2B	2020 (Baseline)	0	N/A
	Number of officials that at least completed the basic and advanced training on GRB per year	2022 (Milestone)	-	0
		2023 (Milestone)	30	-
		2024 (Milestone)	20	-
		2025 (Target)	-	-
	SP_D_0.4.e	(Baseline)	-	N/A
	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.7.c	2022 (Baseline)	0	N/A
	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	0
2023 (Milestone)		-	-	
2024 (Milestone)		-	-	
2025 (Target)		-	-	

OUTPUT KOS_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Specific activities to strengthen OSH knowledge management including gender aspects are supported	KOS_D_1.1.3A	2020 (Baseline)	0	N/A
	Number of media professionals trained in Gender Responsive Budgeting	2022 (Milestone)	50	7
		2023 (Milestone)	50	-
		2024 (Milestone)	10	-
		2025 (Target)	-	-
	KOS_D_1.1.3B	2020 (Baseline)	0	N/A
	Number of human-interest stories related to GRB published by media professionals trained by programme	2022 (Milestone)	10	82
		2023 (Milestone)	120	-
		2024 (Milestone)	10	-
		2025 (Target)	-	-
	KOS_D_1.1.3C	2020 (Baseline)	0	N/A
	Number of specific priorities of women from disadvantaged groups are addressed in planning and budgeting processes at the central and local level	2023 (Milestone)	-	-
		2024 (Milestone)	15	-
		2025 (Target)	-	-
	SP_D_0.4.e	2010 (Baseline)	1	N/A
	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual	2022 (Milestone)	-	1
		2023 (Milestone)	-	-

harassment in public and/or private spaces (CO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.d	2010 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ministry of Finance, line Ministries and National Gender Equality Machinery have knowledge and evidence to make informed budgetary allocation towards GE in line with national and international commitments	KOS_D_1.1.4A Number of improved guidelines and instructions issued by Ministry of Finance	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.4B Number of government officials with increased knowledge on programme budgeting, GRB,	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	122
		2023 (Milestone)	50	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
KOS_D_1.1.4C	2020 (Baseline)	0	N/A
Number of initiatives taken by NGEM in support of budget users on engendering the budget documents	2022 (Milestone)	-	3
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.d	2010 (Baseline)	1	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.b	2010 (Baseline)	0	N/A
Number of gender financing assessments conducted by government partners (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.c	2010 (Baseline)	1	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	97
	2023 (Milestone)	28	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, local governments have the capacity to apply GRB tools in their plans and budget including post recovery of Covid-19	KOS_D_1.1.5A	2020 (Baseline)	0	N/A
	Number of initiatives taken by local government to apply GRB in policy and budgetary making processes	2022 (Milestone)	-	16
		2023 (Milestone)	16	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.5B	2020 (Baseline)	0	N/A
	Number of officials that at least completed the basic and advanced training on GRB per year in targeted municipalities	2022 (Milestone)	-	122
		2023 (Milestone)	100	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.2.b	Number of gender financing assessments conducted by government partners (CO)	2010 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.2.c	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2010 (Baseline)	1	N/A
		2022 (Milestone)	-	122
		2023 (Milestone)	28	-
		2024 (Milestone)	-	-

	2021 (Milestone)		
	2025 (Target)	-	-
SP_D_0.2.d	2010 (Baseline)	0	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, women, including the disadvantaged, are able to voice their needs and act as agents of change in planning and budgetary processes through media	KOS_D_1.1.6A	2020 (Baseline)	0	N/A
	Number of human-interest stories related to GRB published by media professionals trained by programme	2022 (Milestone)	-	True
		2023 (Milestone)	10	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.6B	2020 (Baseline)	0	N/A
	Number of specific priorities of women from disadvantaged groups are addressed in planning and budgeting processes at the central and local level	2022 (Milestone)	-	0
		2023 (Milestone)	15	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.2.b		2010 (Baseline)	0	N/A
	Number of gender financing assessments	2022 (Milestone)	-	0

conducted by government partners (CO)	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.c	2010 (Baseline)	100	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	122
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Police forces becoming more responsive to women and girls subject to violence and domestic violence responding	KOS_D_1.1.8A	2020 (Baseline)	0	N/A
	Number of policies and strategies , SOPs that include new guidelines for the police when responding VAWG.	2022 (Milestone)	-	1
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.1.d		2010 (Baseline)	1	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	2
		2023 (Milestone)	4	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.b	(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender mainstreaming is implemented throughout the IPA programs, and the policy dialogue between the EU and Kosovo institutions addresses gender equality	KOS_D_1.1.9A	2022 (Baseline)	0	N/A
	Number of gender mainstreaming inputs provided to EUOK and EUOK contractors/	2022 (Milestone)	-	0

concerns in line with the EU GAP III .

partners on implementing EU GAP III

2023 (Milestone)

30 -

2024 (Milestone)

- -

2025 (Target)

- -

KOS_D_1.1.9B

2022 (Baseline)

0 N/A

Number of gender training and coaching sessions provided to EUOK staff and contractors/ partners

2022 (Milestone)

- 0

2023 (Milestone)

3 -

2024 (Milestone)

- -

2025 (Target)

- -

SP_D_0.1.a

2010 (Baseline)

No N/A

Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)

2022 (Milestone)

- False

2023 (Milestone)

No -

2024 (Milestone)

- -

2025 (Target)

- -

SP_D_0.1.d

2010 (Baseline)

1 N/A

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

2022 (Milestone)

- 0

2023 (Milestone)

2 -

2024 (Milestone)

- -

2025 (Target)

- -

SP_D_0.1.f

2010 (Baseline)

1 N/A

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's

2022 (Milestone)

- 0

2023 (Milestone)

5 -

empowerment (CO)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.a	2010 (Baseline)	0	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Awareness raised in the general public and workers about gender sensitive OSH policies and practices	KOS_D_1.1.10A number of gender sensitive campaigns in OSH delivered	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
KOS_D_1.1.10B Number of enterprises adopted WEPS		2021 (Baseline)	1	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.1.f		2021 (Baseline)	0	N/A

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	2	2
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.11

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and civil society key actors in Kosovo effectively represent the interests of and provide services to women, survivors of conflict related sexual violence	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2021 (Baseline)	1	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.4.f Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2021 (Baseline)	1051	N/A
		2022 (Milestone)	-	1803
		2023 (Milestone)	1500	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT KOS_D_1.1.12

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increasing capacities on countering	SP_D_0.1.e	(Baseline)	-	N/A

Violence against Women in Politics	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT KOS_D_1.1.13

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1: Sector reforms, strategies, post-COVID-19 recovery/ development programmes, and plans are designed with gender sensitivity consistently	KOS_D_1.1.13A	2022 (Baseline)	0	N/A
	Availability of functional assessment/ diagnostics of the Kosovo gender mechanism vis-à-vis EU integration requirements	2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.13B	2022 (Baseline)	0	N/A
	Availability of "GM in IPA" training materials	2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.13C	2022 (Baseline)	0	N/A
	Number of women/men trained on "GM in IPA"	2022 (Milestone)	-	0
		2023 (Milestone)	40	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
KOS_D_1.1.13D	2022 (Baseline)	0	N/A
Indicator 1.3.b: % of change in officials' knowledge on gender mainstreaming in their sectors	2022 (Milestone)	-	0
	2023 (Milestone)	35.01	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.13E	2022 (Baseline)	0	N/A
Number of "GM in IPA" trainers, disaggregated by sex	2022 (Milestone)	-	0
	2023 (Milestone)	8	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.13F	2022 (Baseline)	0	N/A
Training modules on gender mainstreaming revised/ prepared for incorporation into the curriculum for civil servants	2022 (Milestone)	-	0
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.13G	2022 (Baseline)	0	N/A
Availability of sector-/policy area specific gender mainstreaming guidance documents	2022 (Milestone)	-	0
	2023 (Milestone)	8	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

KOS_D_1.1.13H	2022 (Baseline)	0	N/A
Number of policy areas that receive EU-aligned gender mainstreaming support/inputs from AGE	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.d	(Baseline)	-	N/A
Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.f	(Baseline)	-	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local government units apply gender mainstreaming to policies and plans, and implement gender responsive actions in accordance with their mandate	KOS_D_1.1.14A Number of reviewed/ commented MLGA documents	2023 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	04	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.14B Number of municipality staff trained on gender mainstreaming tools, disaggregated by sex	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	35	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.14C % of change in trainees' knowledge and skills on gender mainstreaming in local governance	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	35	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.1.14D Number of ToT participants, disaggregated by sex	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
KOS_D_1.1.14E	2022 (Baseline)	0	N/A
Number of municipalities with gender-responsive action plans	2022 (Milestone)	-	0
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.14F	2022 (Baseline)	No	N/A
White/Policy/Advocacy Paper on costing gender-responsive services	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.14G	2022 (Baseline)	0	N/A
Number of communication and visibility products on gender & EU accession/ local governance	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.1.14H	2022 (Baseline)	0	N/A
Number of grants to local women CSOs engaging in dedicated civil society gender accountability monitoring	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

KOS_D_1.1.14I	2022 (Baseline)	No	N/A
Number of replication, profiling, exchange and strategic networking events on gender & local governance	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-KOS_D_1.2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1.2 All women and men in Kosovo, particularly young people, vulnerable groups, and displaced persons, increasingly achieve gender equality and claim their rights and fulfil civic responsibilities (UNSDCF Outcome 5)	SP_D_0.1.4	2016 (Baseline)	0	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			

OUTPUT KOS_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CSOs and local and central level Institutions have increased capacities to provide services to women and girls victims of violence in line with the international standards set in Istanbul Convention and CEDAW	KOS_D_1.2.1A	2021 (Baseline)	4	N/A
	Number of Kosovo CSOs' implementing Projects to advocate for implementation of CEDAW	2022 (Milestone)	-	9
		2023 (Milestone)	9	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_D_1.2.1B	2021 (Baseline)	0	N/A
	Number of justice system actors referencing Istanbul Convention in court decisions, in cases of VAWG	2022 (Milestone)	-	0
		2023 (Milestone)	5	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
KOS_D_1.2.1C	2021 (Baseline)	0	N/A
Number of women and girls accessing free legal aid through online platform	2022 (Milestone)	-	66
	2023 (Milestone)	50	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.2.1D	2021 (Baseline)	0	N/A
Number of shelter staff trained to advocate for survivors' access to property rights and women's economic security in line with provisions of CEDAW and Istanbul Convention	2022 (Milestone)	-	93
	2023 (Milestone)	50	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.2.1E	2021 (Baseline)	0	N/A
Number of trained GBV survivors, (including those coming from marginalized groups), on, vocational and entrepreneurship skills	2022 (Milestone)	-	114
	2023 (Milestone)	50	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.2.1F	2021 (Baseline)	0	N/A
Number of trained shelter staff on responding to cases of sexual violence, in line with CEDAW and IC	2022 (Milestone)	-	0
	2023 (Milestone)	30	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_D_0.1.d	2017 (Baseline)	0	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	20	-
SP_D_0.1.e	2017 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	20	-
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls from vulnerable groups have improved access to social, economic and health services.	KOS_D_1.2.2A	2022 (Baseline)	0	N/A
	Number of women and girls from most disadvantaged areas have access to free medical services	2022 (Milestone)	380	379
		2023 (Milestone)	-	-

	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_D_1.2.2B	2022 (Baseline)	0	N/A
Number of women and girls from marginalized groups are economically empowered through equipment support and capacity building	2022 (Milestone)	51	81
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	460
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-KOS_O_1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing; Effectively influencing for impact & scale	SP_O_2C	2022 (Baseline)	0.06	N/A
	Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
		2023 (Milestone)	0.09	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partnerships established between UN Women and major stakeholders, including civil society, private sector, regional and international organizations, and established partnerships for the organization of joint cultural and advocacy activities.	KOS_O_1.1A	2017 (Baseline)	40	N/A
	% of Joint GTG and SGG activities resulting in policy changes at Kosovo Institutional level	2022 (Milestone)	-	52
		2023 (Milestone)	20	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_1.1B	2017 (Baseline)	35	N/A
	% of meetings initiated by UN Women/ chair of GTG and SGG that result in activities to improve coordination of UN system and Kosovo key stakeholders on GEWE .	2022 (Milestone)	-	22
		2023 (Milestone)	10	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_1.1C	2020 (Baseline)	10	N/A

Percentage of Joint activities of the Gender Theme Group , Security Gender Group activities , UNSDCF thematic groups, including joint documents (policy papers, joint project documents, Gender Score Card) resulting in policy change at Kosovo Institutional level	2022 (Milestone)	-	25
	2023 (Milestone)	20	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_O_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Communications provide a foundation for effective advocacy of GEWE	KOS_O_1.2A	2020 (Baseline)	60000	N/A
	Number of likes of Facebook pages administrated by UN Women Kosovo (UN Women Kosovo + 16 days No Violence + He for She Kosovo)	2022 (Milestone)	70000	36138
		2023 (Milestone)	80000	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_1.2B	2020 (Baseline)	50	N/A
	Number of media articles/stories published in media on initiatives/events on gender equality implemented and/or supported by UN Women	2022 (Milestone)	120	120
		2023 (Milestone)	170	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_1.2C	2020 (Baseline)	6	N/A
	Number of events organized in marking International UN Days, Campaigns and Anniversaries (Beijing +25, UNSCR 1325,Global Open days, 16 Days)	2022 (Milestone)	-	16
		2023 (Milestone)	10	-
		2024 (Milestone)	-	-

2025 (Target)

- -

OUTCOME XM-DAC-41146-KOS_O_2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and
advancing an inclusive UN-Women culture

OUTPUT KOS_O_2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women staff have the capacity and
accountability for delivering results in Gender
Equality and Women's Empowerment

KOS_O_2.1A

2017 (Baseline)

80

N/A

Indicator 2.1.a: % of DRF outcomes and outputs
that have baseline data and annual targets
and that have annual monitoring data being
collected and analyzed

2022 (Milestone)

-

100

2023 (Milestone)

100

-

2024 (Milestone)

-

-

2025 (Target)

-

-

KOS_O_2.1B

2017 (Baseline)

yes

N/A

Indicator 2.1.b: Presence of Annual Report that
meets the corporate RBM standard and that is
submitted and finalized in a timely manner
(yes/no)

2022 (Milestone)

-

96.91

2023 (Milestone)

100

-

2024 (Milestone)

-

-

2025 (Target)

-

-

KOS_O_2.1C

2017 (Baseline)

50

N/A

Indicator 2.1.c: % of programme and project staff/personnel who complete RBM training	2022 (Milestone)	-	yes
	2023 (Milestone)	yes	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_2.1D	2017 (Baseline)	60	N/A
% of programme funds dedicated to strengthen national capacities (QCPR)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_2.1E	2017 (Baseline)	3	N/A
Number of Kosovo office inputs in UN Women's virtual platform	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_O_2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women ensure timely and quality donor reporting.

KOS_O_2.2A

Number of likes of Facebook pages administrated by UN Women Kosovo (UN Women Kosovo + 16 days No Violence + He for She Kosovo)

2018 (Baseline)

5000

N/A

2022 (Milestone)

-

2

2023 (Milestone)

3

-

2024 (Milestone)

-

-

2025 (Target)

-

-

KOS_O_2.2B

2018 (Baseline)

50

N/A

Number of media articles/stories published in media on initiatives/events on gender equality implemented and/or supported by UN Women	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_2.2C	2019 (Baseline)	4	N/A
Number of events organized in marking International UN Days, Campaigns and Anniversaries (Beijing +25, UNSCR 1325, Global Open days, 16 Days)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-KOS_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5E	(Baseline)	-	N/A
	Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator :			

OUTPUT KOS_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women recognized as a knowledge hub on achieving gender equality	KOS_O_3.1A	2017 (Baseline)	100	N/A
	% of donor reports submitted on time	2022 (Milestone)	-	49
		2023 (Milestone)	10	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_3.1B	2017 (Baseline)	100	N/A
	% of donor reports that meet quality standards	2022 (Milestone)	-	2
		2023 (Milestone)	7	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_3.1C	2017 (Baseline)	90	N/A
	Implementation rate for programme	2023 (Milestone)	-	-

resources (core and non-core)	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2017 (Baseline)	yes	N/A
KOS_O_3.ID Compliance with BCP	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_3.IE Compliance with UN Security Risk Management	2017 (Baseline)	yes	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
KOS_O_3.IF % of annual PMD reviews completed on time	2025 (Target)	-	-
	2017 (Baseline)	100	N/A
	2023 (Milestone)	-	-
KOS_O_3.IG % of staff who completed mandatory on-line courses	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2017 (Baseline)	85	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-KOS_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	KOS_O_4.1A	2017 (Baseline)	2	N/A
	Number of institutional and CSOs commitments made related to He for She campaign	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_4.1B	2017 (Baseline)	170	N/A
	Number of mentions of UN Women in media	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	KOS_O_4.1C	2017 (Baseline)	3000	N/A
	Number of visitors of Kosovo FB page on 16 days and He for She	2023 (Milestone)	-	-
		2024 (Milestone)	-	-

	2025 (Target)	-	-
KOS_O_4.ID	2017 (Baseline)	500000	N/A
New non-core resources mobilized for the implementation of SN 2016-2020 as per dhe SN Resource Mobilization Plan	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_4.IE	2017 (Baseline)	7	N/A
Number of stories of Kosovo Program activities and achievements posted at Regional and Global Communication Platforms	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
KOS_O_4.IF	2018 (Baseline)	yes	N/A
Compliance with UN Security Risk Management	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ensure timely and quality reporting	KOS_O_4.2A	2022 (Baseline)	1	N/A
	Number of high quality and timely reports submitted	2022 (Milestone)	-	2
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-

