

Country-Level Data for Albania country Outcome

XM-DAC-41146-ALB_O_4

Data as of:
18 May 2024

OUTCOME ALB_O_4

[XM-DAC-41146-ALB_O_4](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME DETAILS

SDG alignment



Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

RESOURCES

\$157.15 K

Planned Budget

\$192.95 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$192,947

OUTCOME ALB_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4G	2021 (Baseline)	0	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	0	30
		2023 (Milestone)	0	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	<ul style="list-style-type: none"> QCPR Indicator : 			

OUTPUT INDICATOR AND RESULTS

OUTPUT ALB_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<div>With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.</div> <div>Planned Budget: \$2.21 M</div> <div></div> <div>Actual Budget and Shortfall: \$2.12 M</div> <div>Shortfall: \$95.19 K</div> <div></div> <div>Expenses: \$1.90 M</div> <div></div>	ALB_O_4.1A Percentage of Donor Reports completed on time to high standard	2016 (Baseline)	75%	N/A
		2022 (Milestone)	4	4
		2023 (Milestone)	3	-
		2024 (Milestone)	5	-
		2025 (Milestone)	5	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1B	2016 (Baseline)	100%	N/A
% of annual performance management and development reviews completed on time	2022 (Milestone)	4	5
	2023 (Milestone)	-	-
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1C % of staff members/personnel completing mandatory trainings	2016 (Baseline)	90%	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1D	2016 (Baseline)	90%	N/A
Implementation rate for programme resources (core and non-core)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1E	2016 (Baseline)	Once a month	N/A
Implementation rate for programme resources (core and non-core)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1F Compliance with UN Security Risk Management requirements	2016 (Baseline)	99.4%	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ALB_O_4.1G	2017 (Baseline)	0	N/A
Compliance with Green Initiatives	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

Senior management focused efforts throughout 2022 to create an enabling workspace environment by organising several team-building activities. As well, personnel were encouraged to take learning courses for knowledge and skills development, offering opportunities equally to colleagues. CO personnel completed 100% the UN Women mandatory courses, including the newcomers, and 100% for completing 2021 end year performance assessment and 2022 PMD plan. To be marked is CO's very active involvement, both programmatically and operationally, in completing the relevant indicators from the UNDIS accountability framework. UN Women took the OMT chairmanship in 2022, leading the work in some indicators which were completed successfully.