

# Country-Level Data for Asia and the Pacific RO country Outcome XM-DAC-41146-APA\_D\_2.2

Data as of:  
26 April 2024

OUTCOME APA\_D\_2.2 [XM-DAC-41146-APA\\_D\\_2.2](#)

**More women lead, participate and have access to business opportunities to advance sustainable and inclusive growth (Outcome 7)**

## OUTCOME DETAILS

### SDG alignment



### Impact areas



Women's economic empowerment

### Organizational outputs



Norms, laws, policies and institutions



Access to services, goods and resources



Women's voice, leadership and agency

### Policy Marker

GENDER EQUALITY

### Outcome Description

Funded by the EU Partnership Instrument, this regional initiative aims to support sustainable, inclusive and equitable economic growth by promoting economic participation and empowerment of women in Asia and EU countries. It aims to enhance the capacity of private sector companies to implement the Women's Empowerment Principles (WEPs) by promoting decent work opportunities for women and integrating a gender perspective in the business environment and practices. The action focuses on the role that the private sector can play in support of women's economic empowerment in partnership with the public sector and networks of women's entrepreneurs, women-led groups and associations.

### UN Partners

ILO

UNAIDS



UNDP



UNFPA

**Humanitarian Scope**

No

UNICEF

**UN System Function**

Advocacy, communications and social mobilization

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

RESOURCES

\$847.25 K

Planned Budget

\$824.02 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:



Value for Women Ltd.  
\$76,196



European Commission \$494,486



Australia  
\$241,679



Abt Associates Pty Ltd \$11,654



Women Lead  
\$0

TOTAL OTHER RESOURCES (NON-CORE)  
\$824,015

## OUTCOME APA\_D\_2.2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women lead, participate and have access to business opportunities to advance sustainable and inclusive growth (Outcome 7)	APA_D_2.2A	2017 (Baseline)	31%	N/A
	Proportion of women in managerial positions in Asia	2019 (Milestone)	-	31%
		2021 (Target)	33%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_D_2.2B	2018 (Baseline)	0	N/A
Number of collective approaches/practices to promote WEE which have influenced and/or created by the project in Asia (Suggested indicator by EUPIMS)	2019 (Milestone)	0	1
	2020 (Milestone)	7	0
	2021 (Milestone)	7	0
	2022 (Target)	7	7

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	00

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	Number of processes: 2 Level of influence for process 2: 2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Target)	-	-

- SDG Indicator :
- Common Indicator :



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	2020 (Baseline)	0	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2019 (Milestone)	-	NA
	2020 (Milestone)	-	NA
	2021 (Target)	0	131

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	2020 (Baseline)	0	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2019 (Milestone)	-	NA
	2020 (Milestone)	-	2260
	2021 (Target)	0	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2020 (Baseline)	0	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2019 (Milestone)	-	NA
	2020 (Milestone)	-	0
	2021 (Target)	0	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	2020 (Baseline)	0	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2019 (Milestone)	-	55
	2020 (Milestone)	-	1000
	2021 (Target)	0	1665

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2021 (Baseline)	No	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Milestone)	-	True
	2021 (Target)	No	NA

OUTPUT INDICATOR AND RESULTS

OUTPUT APA\_D\_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Knowledge: Women’s networks, public institutions and the private sector in the EU and Asia share expertise and knowledge to advance an enabling business environment for women’s economic empowerment	APA_D_2.2.1A  Number of research products on gender responsive migration and development produced.	2013 (Baseline)	0	N/A
Planned Budget: <b>\$2.31 M</b>				



Actual Budget and Shortfall:  
**\$2.01 M**

Shortfall: \$301.26 K



Expenses:  
**\$1.97 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_D_2.2.1B  Number of high level meetings( intergovernmental and National) at which research products were discussed.	2015 (Baseline)	0	N/A
	2019 (Milestone)	70%	0%
	2020 (Milestone)	70%	87
	2021 (Milestone)	80%	0
	2022 (Target)	70%	97

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	00



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.d	(Baseline)	-	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	00

## OUTPUT APA\_D\_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity development and technical assistance: Women-owned business and entrepreneurs have increased capacity to engage with governments and private sector companies in policies and dialogues for advancement of women's economic empowerment in selected countries in Asia	APA_D_2.2.2A	2013 (Baseline)	0	N/A
	Number of bilateral and multi-lateral discussions with multiple stakeholders at RCPs on Gender responsive migration and protection of WMWs conducted	2019 (Milestone)	2	0
		2020 (Milestone)	4	8
		2021 (Milestone)	10	47
		2022 (Target)	10	51

Planned Budget:

**\$2.00 M**



Actual Budget and Shortfall:

**\$1.15 M**

Shortfall: \$850.52 K



Expenses:  
**\$1.17 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	00



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.d	(Baseline)	-	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	00

### OUTPUT APA\_D\_2.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advocacy and representation: More private sector companies implement the WEPs, including the gender-sensitive business culture and practices in EU and Asia  Planned Budget: <b>\$1.91 M</b>	APA_D_2.2.3A	2018 (Baseline)	129	N/A
	number of WEPs signatories reporting to have an action plan for WEPs implementation and/or case studies about WEPs implementation	2019 (Milestone)	149	172
		2020 (Milestone)	300	452
		2021 (Milestone)	200	1099
		2022 (Target)	490	1237

Actual Budget and Shortfall:

**\$1.22 M**

Shortfall: \$684.57 K



Expenses:  
**\$1.32 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_D_2.2.3B  Number of countries where the regional model's and tools for community engagement has been implemented or tested	2013 (Baseline)	0	N/A



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_D_2.2.3C	2013 (Baseline)	0	N/A
Availability and sharing of regional model's and tools for improving awareness of migrant women's rights and informal support networks			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.d	(Baseline)	-	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2022 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Target)	-	00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	00

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### More women lead, participate and have access to business opportunities to advance sustainable and inclusive growth (Outcome 7)

Significant Progress was made in supporting more women to lead, participate and have access to business opportunities to advance sustainable and inclusive growth. Women-owned businesses (WOBs) and women entrepreneurs have become more gender inclusive, better equipped to scale and improve business performance, have established relevant connections with financing mechanisms and facilitated other partnership opportunities. WEA strengthened capacities of women entrepreneurs and women-owned businesses, especially through innovative ecosystem approaches in areas such as unpaid care and gender-lens investing. Overall, entrepreneurs reported that the WEA entrepreneurship trainings had the biggest impact in: helping their businesses become more gender inclusive (29.9%) gaining knowledge and tools to up-scale their businesses (23.2%) improving business performance, establish relevant connections and identify financing mechanisms (18%) (please refer to Final report in supporting document as evidence.) WEA mobilized and trained 3,096 women across all WEA countries (since programme inception in 2019) that aimed to increase access to entrepreneurship and leadership training programmes (e.g., business training, financial education and/or technical skills). To measure the effectiveness and impact of capacity-building activities, particularly those focused on entrepreneurship, WEA developed a set of impact-based surveys to collect data from entrepreneur beneficiaries who participated in various trainings across the WEA countries. A total of 353 responses were received from women entrepreneurs and WOBS across the WEA countries between September 2021 & August 2022. UN Women's holistic approach to work with governments and private sector towards an ecosystem for advancing women's economic empowerment has contributed to the above results. It encouraged the central role of the private sector in advancing women's economic empowerment (WEE) and promoting a gender-

inclusive economic recovery. Working with the private sector, commitment and actions from the private sector to drive more responsible business conduct, have been leveraged during the reporting period. Building on the successful implementation of the WEPs Awards 2021, WEA organized the third WEPs regional awards to recognize exemplary business practice for gender equality aligned to the Women's Empowerment Principles (WEPs). This year, the Awards generated significant interest, resulting in 1208 applications this year compared to 700 received in 2021 (cumulative values). The success of the WEPs Awards establishes it as a powerful vehicle at both national and regional level to raise awareness of the WEPs among key stakeholders, create openings for collaboration, and mobilize the private sector to commit to and act to become more gender inclusive. UN Women's knowledge products have also reached a wide audience and significantly contributed to UN Women's holistic COVID-19 response and specially to address unpaid care work and awareness-raising and public advocacy for a gender-responsive recovery has also been essential. Its efforts will also seed interest in a larger regional agenda on the care economy that will capitalize on Asia-Pacific global moments in 2023. For instance, the WEPs "Trends and Opportunities to Advance Gender Equality in Business in Asia and the Pacific" developed and launched by UN Women in 2022 provides valuable insights on the progress made by companies on the level and depth of promoting WEPs and gender equality across supply chains and highlights gaps where actions are still needed. UN Women built further momentum and awareness on the Care Economy through the development and launch of the Care Entrepreneurship Think Piece entitled "Can Inclusive Care Entrepreneurship be a pathway to address gaps in the childcare sector in Asia and the Pacific?" and disseminating key findings from the Think Piece in various fora including during the WEA Closing Forum in August 2022 and the 2022 Asian Venture Philanthropy Network (AVPN) Global Conference in Indonesia. On the theory of change, there also remains a need to assess how the Programme has affected and can support the most marginalized women. While UN Women Country Office efforts target the most marginalized groups in most cases, the WEA project targeted middle-income countries as well as the "missing middle" of women-owned SMEs as strategic entry points to demonstrate gender-responsive business models. Linking these different target groups in integrated programme approaches could be explored, for example, through the work on gender-responsive procurement (GRP). Efforts to expand and increase the income of women-led SMEs could promote their inclusion in supply chains of large companies, including multinational enterprises. In turn, these SMEs could be mobilized to employ and source products and services from relatively more disadvantaged women in the community. Similarly, efforts to reduce the disproportionate share of women in unpaid care work could target marginalized women to gain access to decent work and income (including in the care economy itself), through improved access to and availability of affordable child and elder care. Social norms change is WEE with a view to working across the individual, systemic, formal, and informal levels to stimulate transformative change. It will require UN Women to leverage its expertise in research and data, generation and dissemination of knowledge products, advocacy, and holistic approaches to capacity building of actors to influence policy changes and support implementation of gender-responsive practices at all levels. It will also necessitate clarifying how synergies across thematic areas will be leveraged and identifying opportunities where UN Women could be positioning itself for the future. An important learning is that programmatic efforts have reiterated that private sector engagement is fundamental in the journey to advancing women's economic empowerment and gender equality. Resource mobilization to maintain the visibility on WEE achieved through WEA and the Women's Empowerment Principles (WEPs) approach has a critical role to play in supporting the private sector to implement the WEPs. While WEA constructively engaged with policymakers to identify and propose solutions for challenges faced by women in the private sector, securing buy-in and advancing policy level changes proved to be very lengthy and required significant efforts. Targeted and prolonged capacity building of public stakeholders will be necessary for transformational legislation and gender mainstreaming practices. Moreover, with increased requirements for accountability set by and among governments and investors, Transparency & Accountability will continue to be a key priority area for future normative and policy work. Three years was a limited amount of time to fully implement and document the impacts of all the various assets created. As such, a key challenge moving forward is the sustainability of the assets created in terms of continued implementation. Resource mobilization to expand WEPs support at field level – beyond the current WEA countries – is critical to ensure a consistent approach.