Country-Level Data for Bosnia and Herzegovina country Outcome XM-DAC-41146-BIH_D_2.1

Data as of:
28 March 2024

OUTCOME BIH_D_2.1 XM-DAC-41146-BIH_D_2.1

By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources

OUTCOME DETAILS

SDG alignment



Impact areas

Women's economic empowerment

Organizational outputs

Financing for gender equality

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

UNW utilizes two-pronged approach of influencing the major players and implementing targeted interventions aimed at influencing policies relevant for economic empowerment of women. Given the development challenge in this area, appropriate reach will be secured through partnership with "big players" in the economic reform, with a view of engendering their support to government and investment programmes. UNW will work to improve the effectiveness of existing policies through policy coherence between programmes for GE and employment promotion. At institutional level, UNW aims to achieve effective targeting and inclusion of women in existing labour market measures and programmes based on the action-oriented research of the existing measures. UNW will support the development and resilience of women owned business and women entrepreneurs and improve socio-economic position of rural women and their cooperatives. We shall continue seeking to ensure ICT/STEM is available and accessible to girl

UN Partners

UNAIDS

UNDP

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Direct support and service delivery

Integrated policy advice and thought leadership

Support functions

UNFPA

UNICEF

RESOURCES

$374.56 K
Planned Budget

$584.32 K
Actual Budget



Funding Partners

Other resources (Non-Core)/ Funding Partners:

United Kingdom $252,704

UN Development Programme (UNDP) $17,380

Sweden $314,233

TOTAL OTHER RESOURCES (NON-CORE)
$584,317

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2021-2025**

OUTCOME BIH_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources	BIH_D_2.1A Number of people who benefit from safeguarded or new jobs and improved livelihoods as a result of UN Women support	2020 (Baseline)	500	N/A
		2021 (Milestone)	-	100
		2022 (Milestone)	-	16
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	3500	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2020 (Baseline)	3	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	(Baseline)	-	N/A
	2021 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	(Baseline)	-	N/A
	2021 (Milestone)	-	38
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	(Baseline)	-	N/A
	2021 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	(Baseline)	-	N/A
	2021 (Milestone)	-	10
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	(Baseline)	-	N/A
	2021 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT BIH_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments have improved capacities to promote employment policies that enhance women's access to decent work and promote income security	BIH_D_2.1.1A Number of policy briefs on gender considerations in the labour market and social protection policies	2019 (Baseline)	0	N/A
		2021 (Milestone)	-	0
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	15	-

Planned Budget:
$1.20 M

Actual Budget and Shortfall:
$556.19 K

Shortfall: $644.63 K

Expenses:
$401.89 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2020 (Baseline)	3	N/A
	2022 (Milestone)	-	14
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-

OUTPUT BIH_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women owned businesses and women entrepreneurs have strengthened capacities and resilience Planned Budget: **$1.09 M**	BIH_D_2.1.2A Number of advocacy interventions aimed at influencing development of labor market and social protection policies from gender perspective	2019 (Baseline)	0	N/A
		2021 (Milestone)	-	80
		2022 (Milestone)	-	74
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	125	-

Actual Budget and Shortfall:
$445.54 K

Shortfall: $642.82 K

Expenses:

$307.70 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_2.1.2B Number of women in the IT Super Girls network	2019 (Baseline)	28	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_2.1.2C Number of women and girls benefiting from mentorship activities	2019 (Baseline)	0	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_2.1.2D Number of IT companies with policies and implementation plans for promoting gender equality	2019 (Baseline)	0	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	14
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	36
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	125	-

OUTPUT BIH_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls benefit from employment opportunities and education/exchange programs in tech-driven industries Planned Budget: **$87.97 K** Actual Budget and Shortfall: **$87.96 K** Shortfall: $0.32	BIH_D_2.1.3A Number of women and girls benefiting from networking and mentorship programs and improved workplace standards	2020 (Baseline)	28	N/A
		2021 (Milestone)	30	89
		2022 (Milestone)	40	50
		2023 (Milestone)	50	-
		2024 (Milestone)	-	-
		2025 (Target)	50	-

Expenses:
$88.12 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_2.1.3B Number of IT companies with improved workplace standards	2020 (Baseline)	5	N/A
	2021 (Milestone)	-	10
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	5	N/A
	2022 (Milestone)	10	8
	2023 (Milestone)	15	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources

The outcome was not achieved in 2022 and more effort is to be invested to secure that people benefit from resilient, inclusive, and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources. However, throughout the year, progress was made regarding achieving this Outcome as a result of multiple interventions on women’s economic empowerment, improvement of government policies, access to finance and improved resilience of women entrepreneurs. In this regard, 250 women in tech-driven industries increased their capacities and skills through participation in different activities intended to secure their resilience through IT Girls and Enabling Women Artists Revenue through NFTs (EARN) projects. Of this number, 25 young women received mentorship in more than 20 different areas and are now fully capacitated to apply for internship/job opportunities in the tech sector. Additionally, 200 women artists raised their capacities in crypto-currencies and digital assets and are now capacitated to sell their arts into new, innovative and global digital market. As a result of the ‘business resilience development training program’ implemented during the reporting period, all 15 selected women business owners increased business performance by at least 50%. Over 66% of women entrepreneurs increased sales and 53% increased their revenue. These are the results reported at the time of completion of the program supporting women business owners by the implementing partner, Foundation 787. In addition, four women led businesses increased the number of employees compared to the baseline, while the remaining 11 kept the same level of employees or are planning to expand their team a few months after the end of the program. All 15 women business owners/ entrepreneurs improved their internal work and planning processes as well as gaining/increasing their knowledge in at least one business area either through online workshops or while working with consultants/mentors. All women increased their market visibility and brand recognition as all of them introduced or enhanced at least one brand component and/or improved their online

positioning and brand storytelling through work with branding, copywriting and Search Engine Optimization (SEO) experts. In addition to the above, 13 out of 15 women entrepreneurs also saw an increase in media appearances (guest appearances on TV and radio shows, special articles and stories about their businesses etc.). UN Women continued its strategic partnerships with governmental institutions, financial institutions and private sector companies in assessing and building their capacities for more gender sensitive and gender inclusive policies and practices. 64 representatives from different government institutions improved their technical skills to diagnose, assess, and monitor the impact of economic growth, macroeconomic, and sector policies on women’s entrepreneurship and employment opportunities. In the longer-term, this will have a positive impact on the development of strategies, policies and/or action plans that will strengthen women`s economic empowerment. UN Women supported the development of a comprehensive gender equality assessment among financial institutions, based on which a capacity building plan for financial institutions was developed, which will shape the future tailor-made work with financial institutions. UN Women continued working on the Women's Empowerment Principles (WEPs) agenda and developed anti-discrimination and harassment policies for private sector companies that are integrated into their strategic and operational functioning. This included developing a comprehensive list of GE financial and non-financial indicators proposed to illustrate outcomes of adopted WEPS actions plans and what changes could be expected once enabling indicator values are achieved, and also developed a introductory note on the methodological approach to the consumer needs and behavior assessment by gender, aiming to shed the light on the perspective benefits that companies could generate in case their services are tailored to the needs of their clients/consumers attributed by gender. Knowledge gap related to economic position of women in Bosnia and Herzegovina is filled with several key studies, such as a Baseline Study on the Care Economy, Feasibility Study on women-owned business access to finance, Assessment of strategic documents on women`s entrepreneurship and capacities for their implementation, and a gendered mapping of the entrepreneurial ecosystem in BiH. The focus on improving the capacities of governments to develop employment policies that enhance women's access to decent work and promote income security, on strengthening the capacities and resilience of women owned businesses and women entrepreneurs (which will in the upcoming period be focused on rural women) and on continuing to support the employment opportunities of women and girls in tech-driven industries remain valid in achieving the overall impact. Although still lacking verifiable data, there has been evidence that a sizeable number of rural women contribute to farming and agriculture through informal work. Further work on strengthening their capacities and economic agency, planned in 2023, will aim to address this issue. Similarly, supporting governments in piloting and defining more humane, gender-driven and inclusive care economy policies will contribute to formalizing care work and decreasing the time spent in unpaid care and domestic work.