

Country-Level Data for Brazil country Outcome XM-DAC-41146-BRA_O_3

Data as of:
 14 May 2024

OUTCOME BRA_O_3 [XM-DAC-41146-BRA_O_3](#)

To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment



Impact areas

 Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

UN system coordination (discontinued)

Outcome Description

To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results

RESOURCES

\$933.79 K

Planned Budget

\$865.28 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$865,283

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2017-2023

OUTCOME BRA_O_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b)	2022 (Milestone)	-	-
Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Target)	-	-

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2017 (Baseline)	Not applicable	N/A
	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2017 (Baseline)	40	N/A
	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2017 (Baseline)	Not available	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	Not available	-
	2019 (Milestone)	Not available	-
	2020 (Milestone)	Not available	-
	2021 (Target)	Not available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2017 (Baseline)	Yes	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	True
	2020 (Milestone)	Yes	True
	2021 (Target)	Yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2017 (Baseline)	Not applicable	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2017 (Baseline)	No	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2017 (Baseline)	100	N/A
	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H SP O_4.8: Implementation rate for other resources (Not for country reporting)	2017 (Baseline)	82	N/A
	2018 (Milestone)	85	-
	2019 (Milestone)	85	-
	2020 (Milestone)	85	-
	2021 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2017 (Baseline)	No	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	2019 (Baseline)	6 weeks	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	6 weeks	-
	2021 (Target)	6 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2017 (Baseline)	66	N/A
	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2017 (Baseline)	37	N/A
	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2017 (Baseline)	98	N/A
	2018 (Milestone)	90	-
	2019 (Milestone)	90	-
	2020 (Milestone)	90	-
	2021 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2017 (Baseline)	98	N/A
	2018 (Milestone)	90	-
	2019 (Milestone)	90	-
	2020 (Milestone)	90	-
	2021 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	2017 (Baseline)	Yes	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2017 (Baseline)	Not applicable	N/A
	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2017 (Baseline)	No	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	No	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2017 (Baseline)	Yes	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2017 (Baseline)	Yes	N/A
	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

OUTPUT INDICATOR AND RESULTS

OUTPUT BRA_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<div>Increased capacity of UN Women CO to deliver on results</div> <div>Planned Budget: \$5.51 M</div> <div></div> <div>Actual Budget and Shortfall: \$4.40 M</div> <div>Shortfall: \$1.11 M</div>	BRA_O_3.2A	2016 (Baseline)	89.29	N/A
	Delivery Rate	2017 (Milestone)	90	-
		2018 (Milestone)	92	
		2019 (Milestone)	92	75.46
		2020 (Milestone)	85	75.43
		2021 (Milestone)	95	84
		2022 (Milestone)	85	92
		2023 (Target)	85	-



Expenses:
\$4.18 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_O_3.2B	2019 (Baseline)	68	N/A
Percentage of Brazil CO staff members completing mandatory trainings	2020 (Milestone)	100	97
	2021 (Milestone)	100	89
	2022 (Milestone)	100	84
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_O_3.2C	2019 (Baseline)	53.7	N/A
Overall Information Security & Compliance Risk Level	2020 (Milestone)	100	-
	2021 (Milestone)	100	97.33
	2022 (Milestone)	100	80
	2023 (Target)	100	-

OUTPUT BRA_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased capacity of UN Women CO for risk management, accountability, harmonization of business practices and transparency in its operations Planned Budget: \$0.00	BRA_O_3.3A	2016 (Baseline)	100	N/A
	Percentage of staff that completed/updated BSITF II course	2017 (Milestone)	100	-
		2018 (Milestone)	100	
		2019 (Milestone)	100	97%
		2020 (Milestone)	100	-
		2021 (Target)	100	-

Actual Budget and Shortfall:
\$1.35 K

Shortfall: \$0.00

Expenses:

\$10.97 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_O_3.3B Percentage of assets updated in Atlas	2016 (Baseline)	100	N/A
	2017 (Milestone)	100	-
	2018 (Milestone)	100	
	2019 (Milestone)	100	100
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_O_3.3C Percentage of Brazil CO compliance with UN Security Management System	2016 (Baseline)	98	N/A
	2017 (Milestone)	100	-
	2018 (Milestone)	100	
	2019 (Milestone)	100	83%
	2020 (Milestone)	100	92
	2021 (Milestone)	100	99.7
	2022 (Milestone)	100	99.7
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_O_3.3D Percentage of Brazil CO adoption of common services on procurement, HR and IT [QCPR]	2016 (Baseline)	60	N/A
	2017 (Milestone)	60	-
	2018 (Milestone)	70	
	2019 (Milestone)	80	75%
	2020 (Milestone)	90	100
	2021 (Milestone)	100	100
	2022 (Milestone)	100	100
	2023 (Target)	100	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results

In 2022, the Brazil Country Office continued investing in organizational effectiveness, with a particular focus on internal controls , management and monitoring of financial and human resources. Accurate financial data generated through new financial control tools (see output 3.2 below) timely informed decisions related to programme implementation and delivery. In 2022, the overall CO delivery was 92.09 per cent (an increase of 8.06 per cent in relation to 2021): non-core delivery was 90.57 per cent (an increase of 7.73 per cent in relation to 2021) and core delivery was 90.50 per cent (an increase of 12.78 per cent in relation to 2021). By the end of the year, all projects " output indicator 2022 targets were on track ; two project which ended in the first semester of 2022 did not achieve all output targets . Of the 12 development results outcome indicators, 58 per cent were achieved in terms of 2022 targets ; and out of the 27 development results output indicators, 85 per cent were achieved. The CO strategy to enhance organizational effectiveness was twofold: (i) to create and implement new tools for internal controls and (ii) to develop capacities of its human resources on project implementation and management (see output 3.2 below). However, the CO was not able to accomplish a capacity assessment or develop an annual capacity development plan, which has been postponed to 2023. In 2022, the CO faced challenges with the high turnover of the Operations team which negatively impacted organizational effectiveness. The Finance Associate retired at the end of 2021 and due to extended recruitment, the position was filled in only by April 2022. The rest of the Operations team, including HR Assistant and Clerk, the Procurement Assistant, and the Operations Analyst

resigned, and their positions have only been filled by November. During the staff turnover in the Operations team the backstopping was provided by the programme support staff and the Regional Office to ensure continuity of programme implementation.