

Country-Level Data for Caribbean country Outcome

XM-DAC-41146-BRB_O_3

Data as of:
15 May 2024

OUTCOME BRB_O_3 XM-DAC-41146-BRB_O_3

Empowered and Engaged Staff

OUTCOME DETAILS

SDG alignment



Outcome Description

Empowered and Engaged Staff

Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

RESOURCES

\$1.10 M

Planned Budget

\$685.69 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2026**

OUTCOME BRB_O_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Empowered and Engaged Staff

SP_O_4F

Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Milestone)

- -


2026 (Target)

- -

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT BRB_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity, enhanced performance and improved job satisfaction among staff Planned Budget: \$2.36 M 	BRB_O_3.1A	2017 (Baseline)	50	N/A
	% of partners that report using UN Women knowledge products	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

Actual Budget and Shortfall:
\$707.77 K

Shortfall: \$1.66 M



Expenses:
\$738.26 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_O_3.1B Number of south-south, north-south or triangular cooperation initiatives	2017 (Baseline)	2	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_O_3.1C	2017 (Baseline)	No	N/A
MCO has created a national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2022 (Milestone)	80	100
	2023 (Milestone)	80	-
	2024 (Milestone)	80	-
	2025 (Milestone)	-	-
	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRB_O_3.1D PMDs completed on time	2021 (Baseline)	60	N/A
	2022 (Milestone)	90	100
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Empowered and Engaged Staff

Meeting full staff complement is underway. Nineteen new SC, FTA and UNV recruitments commenced in 2022 and eighteen recruitment processes continue into 2023. Eight persons (FTA, SCs and UNVs) were onboarded in 2022 (seven from processes that began in 2021 and one UNV from a 2022 process). The office experienced severe delays in having FTA post classifications approved. It achieved post classifications of three key posts in December 2022 after lengthy discussions over 10 months with HQ on budgeting and office funding. The office continues to focus on its achievement of an optimal staff structure based on its approved organigram. Staffing was spread across five countries in 2022 (Barbados, Grenada, Guyana, Jamaica, Trinidad and Tobago), aligned to the office's strategic plan and programmes