

Country-Level Data for Cameroon country Outcome

XM-DAC-41146-CMR_O_4

Data as of:
 17 May 2024

OUTCOME CMR_O_4 [XM-DAC-41146-CMR_O_4](#)

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment



Impact areas



Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

Outcome Description

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

\$791.59 K

Planned Budget

\$1.13 M

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$1,133,558

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2022-2026

OUTCOME CMR_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2023 (Baseline)	100	-
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	00
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	100	-
<ul style="list-style-type: none"> QCPR Indicator : 	2026 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT CMR_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Cameroon Office has the required technical management skills to ensure an effective implementation of the 2022-2026 Strategic Note and achieve related outcomes Planned Budget: \$5.04 M	CMR_O_4.1A	2017 (Baseline)	10%	N/A
	Percentage of staff provided in the office organization chart 's with FTA contracts/agreements	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-



Actual Budget and Shortfall:
\$5.10 M

Shortfall: \$0.00



Expenses:
\$4.74 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CMR_O_4.1B Percentage of UN WOMEN staff having completed all required training modules online	2017 (Baseline)	20%	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

The Country Office is enhancing the skills of its leaders and personnel to increase performance awareness and promote a culture of accountability. The leadership and team capacity are strengthen for individual and collective.