

Country-Level Data for Colombia country Outcome

XM-DAC-41146-COL_O_4

Data as of:
18 May 2024

OUTCOME COL_O_4 [XM-DAC-41146-COL_O_4](#)

With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment



Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

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RESOURCES

\$282.43 K

Planned Budget

\$17.19 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$17,191

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2022-2024

OUTCOME COL_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2022 (Baseline)	33	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	33
	2023 (Milestone)	-	-
	2024 (Target)	50	-

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT COL_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity and accountability of COL_O_4.1A UN-Women staff for delivering results in Gender Equality and Women’s empowerment Planned Budget: \$706.57 K	Indicator OEEF 4.1. Percentage of action plan to improve internal processes developed and implemented	2016 (Baseline)	0%	N/A
		2022 (Milestone)	YES	True
		2023 (Milestone)	YES	-
		2024 (Target)	-	-



Actual Budget and Shortfall:
\$17.19 K

Shortfall: \$689.38 K



Expenses:
\$15.17 K



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HR has worked to ensure that all hiring processes have included women candidates and panel selection too. Strong efforts have been made to ensure staff compliance of mandatory courses.