

Country-Level Data for Egypt country Outcome XM-DAC-41146-EGY_D_2.2

Data as of:
25 April 2024

OUTCOME EGY_D_2.2 [XM-DAC-41146-EGY_D_2.2](#)

More policies promote decent work and social protection for women

OUTCOME DETAILS

SDG alignment



Impact areas



Women's economic empowerment

Organizational outputs



Access to services, goods and resources

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Direct support and service delivery

Outcome Description

The regional companion report to UN Women's 2018 Progress of the World's Women report will compare & analyze the case studies of Egypt, Jordan, Tunisia, Morocco and Palestine in terms of the care economy as well as, the impact of these factors on labor force participation and women's rights. Additionally, ECO will avail platforms for civil society organizations to engage in dialogue and advocacy with government on gender-sensitive labor laws/policies. Furthermore, the capacity of the GoE to mainstream gender equality issues in public policies and programs will be enhanced through support to implementation of Gender-Responsive Budgeting, Gender Impact Assessments of policies and gender-sensitive public procurement. Also focus on increasing the number of women on corporate boards as well as addressing horizontal segregation through strengthening capacities of young women in technical schools to enter in non-traditional sectors. Implementing partners: NCW, MOF, ERF, ECES, PS, local NGOs

UN Partners

UNICEF

RESOURCES

\$1.73 M

Planned Budget

\$1.19 M

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:



UN Women as Administrative
Agent for Joint Programmes
\$688,477



Republic of Korea (the)
\$318,202



Multi-Partner Trust Fund Office
\$70,025



European Commission \$114,240

TOTAL OTHER RESOURCES (NON-CORE)

\$1,190,943

OUTCOME EGY_D_2.2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More policies promote decent work and social protection for women	EGY_D_2.2A	2020 (Baseline)	no	N/A
	In the reporting year, did the office support/develop/implement any additional legal, regulatory and/or policy frameworks that create decent work for women?	2020 (Milestone)	yes	True
		2021 (Milestone)	-	True
		2022 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2B	2020 (Baseline)	0	N/A
Percentage of women reporting satisfaction with the working environment, and job conditions	2021 (Milestone)	70	0
	2022 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Target)	-	True

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1A	(Baseline)	-	N/A
SP 3.8.1: Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women developed and/or being implemented with support from UN-Women	2019 (Milestone)	-	0
	2020 (Milestone)	-	NA
	2021 (Target)	-	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1B	(Baseline)	-	N/A
SP 3.8.2: Number of gender-responsive macroeconomic policies (including fiscal, monetary and trade) developed and/or being implemented with support from UN-Women	2019 (Milestone)	-	NA
	2020 (Milestone)	-	NA
	2021 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1C	(Baseline)	-	N/A
SP 3.8.3: Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are developed and/or being implemented with support from UN-Women	2019 (Milestone)	-	0
	2020 (Milestone)	-	1
	2021 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1D	(Baseline)	-	N/A
SP 3.8.4: Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN-Women	2019 (Milestone)	-	0
	2020 (Milestone)	-	1
	2021 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1E	(Baseline)	-	N/A
SP 3.8.5: Number of countries with strengthened capacities to undertake gender-responsive socio-economic impact assessments in response to the COVID-19 crisis, with a focus on at-risk populations	2020 (Milestone)	-	NA
	2021 (Target)	-	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1F	(Baseline)	-	N/A
SP 3.8.6: Number of countries with strengthened capacities to implement women's empowerment policies, informed by socio-economic impact assessment, focused on at-risk populations	2020 (Milestone)	-	NA
	2021 (Target)	-	True

OUTPUT INDICATOR AND RESULTS

OUTPUT EGY_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities of national authorities, civil society and relevant partners is strengthened to mainstream gender equality scale-up investments in care service, and promote macro-level economic policy accelerators and related policies that support gender-equitable inclusive growth	EGY_D_2.2.1B	2018 (Baseline)	0	N/A
	Number of organizations/gov entities and financial institutions who have strengthened capacity to mainstream gender equality in labour laws and related policies	2019 (Milestone)	5	12
		2020 (Milestone)	10	2
		2021 (Target)	10	6

Planned Budget:
\$2.00 M



Actual Budget and Shortfall:
\$1.77 M

Shortfall: \$226.95 K



Expenses:
\$1.58 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1C	2018 (Baseline)	0	N/A
Number of participants who have strengthened capacities to mainstream gender equality in corporate and government institutions	2020 (Milestone)	50	0
	2021 (Target)	50	108

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1D Number of substantive articles, including campaigns, policy research and advocacy activities produced by CSO and academia focusing on gender equality and social protection policy	2018 (Baseline)	0	N/A
	2020 (Milestone)	3	0
	2021 (Target)	3	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1E	2012 (Baseline)	3	N/A
Number of corporate initiatives developed promoting the value of women's work and signature of the WEPs	2020 (Target)	25	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1F	2020 (Baseline)	0	N/A
Number of outreach through advocacy and awareness raising activities on GEWE	2021 (Milestone)	1	14247
	2022 (Target)	1	142000

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1G	2019 (Baseline)	0	N/A
Number of services revamped/introduced for the economic empowerment of women by partner governmental agencies (Ex. Digitization of processes/training programs)	2021 (Milestone)	2	3
	2022 (Target)	2	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.1H	2021 (Baseline)	0	N/A
Adoption by GoE of a SDG Bond Framework	2022 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Target)	-	0

OUTPUT EGY_D_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Engagement at community and corporate level to promote the value of women's work and encourage women enter the labour market Planned Budget: \$2.59 M	EGY_D_2.2.2A	2018 (Baseline)	0	N/A
	Number of consultative meetings to sensitize local communities, chambers of commerce and corporates on value of women's work	2019 (Milestone)	4	0
		2020 (Milestone)	30	78
		2021 (Milestone)	60	28
		2022 (Target)	90	74

Actual Budget and Shortfall:
\$1.43 M

Shortfall: \$1.15 M

Expenses:
\$1.07 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.2B Number of corporate initiatives developed promoting the value of women’s work and signature of the WEPs	2018 (Baseline)	0	N/A
	2019 (Milestone)	5	1
	2020 (Milestone)	60	0
	2021 (Milestone)	25	6
	2022 (Target)	20	50

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.2C Number of Corporates provided training to women	2018 (Baseline)	0	N/A
	2020 (Milestone)	10	10
	2021 (Milestone)	30	47
	2022 (Target)	20	260

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
EGY_D_2.2.2D	2019 (Baseline)	0	N/A
Number of women trained in leadership, technical , and soft skills disaggregated by training type, governorate, and age group.	2021 (Milestone)	500	474
	2022 (Target)	950	804

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	1

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

More policies promote decent work and social protection for women

Through different UN Women Egypt programmes including Global Affairs Canada, Sida JP, and KOICA, 30 additional companies in Egypt signed the WEPs CEO Statement of Support that makes the total number of WEPs signatories increase by 50% too reach a total of 72 companies in 2022. This includes the Financial Regulatory Authority (FRA) which includes a pool of financial and insurance companies which is the first financial authority worldwide to adopt and promote the WEPs among its members. Results include supporting number of companies to review their policies, conduct their gender gap analysis, and develop their relative action plans. Currently, more focused support is tailored to provide companies with policies on harassment in the workplace and more HR tailored support and gender & marketing training based on the individual companies' action plan. In connection to this, UN Women through Sida Decent Work and KOICA funded programmes, supported companies to commit to the WEPs principles 1 and 4 to promote women on corporate boards and in leadership positions in addition to promoting a gender sensitive workplaces and availing equal training opportunities for women employees through the collaboration with the AUC where women employees had access to 50% scholarship to be trained on: Finance for non Financers, Advanced Management, Digital Marketing, Executive Leadership, Management for first time managers and Human Capital Certificate. In 2022, 74 women employees received trainings and some were promoted to senior management level, out of which around 35.15% are funded by their companies (most of which are WEPs signatories). This includes provision of board placement advocacy resulting in nominating 180 candidates to 36 EGX companies, additional 10 candidates to Archer Finance, and another 13 candidates to Beltone Financial Holding .