Country-Level Data for Ethiopia country Outcome XM-DAC-41146-ETH_O_1

Data as of:
14 May 2024

OUTCOME ETH_O_1   XM-DAC-41146-ETH_O_1

Assuring an accountable organization through principled performance

OUTCOME DETAILS

SDG alignment

Impact areas

 Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Assuring an accountable organization through principled performance

RESOURCES

$1.56 M
Planned Budget

$1.78 M
Actual Budget

PLANNED BUDGET	
ACTUAL BUDGET AND SHORTFALL	
EXPENSES	

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2025**

OUTCOME ETH_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	–	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	–	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT ETH_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	ETH_O_1.1A The number of gender responsive plans and initiatives of RCM and UNLT	2015 (Baseline)	3	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

Planned Budget:
$4.84 M

Actual Budget and Shortfall:
$2.43 M

Shortfall: $2.40 M

Expenses:
$1.59 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1B	2015 (Baseline)	1	N/A
Number of tools used by RCM Clusters and UNLT	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1C	2015 (Baseline)	1	N/A
Number of gender-responsive flagship AU initiatives implemented by RCM Clusters and UNLT	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1D	2016 (Baseline)	No	N/A
Gender levelling tool is integrated in the new UNDAF and in the strategic interventions of the joint work plans throughout the implementation period of the UNDAF	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1E	2016 (Baseline)	1	N/A
Number of trainings held for UN staff members on gender mainstreaming	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1F	2016 (Baseline)	12	N/A
Coordinating structures on GEWE held	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1G	2017 (Baseline)	1	N/A
Number of gender responsive UN system initiatives in support of AU regional initiatives	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1H	2018 (Baseline)	3	N/A
The number of gender responsive plans and initiatives of RCM and UNLT	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ETH_O_1.1I	2018 (Baseline)	3	N/A
The number of gender responsive plans and initiatives of RCM and UNLT	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Assuring an accountable organization through principled performance

UN Women Ethiopia Country Office had undergone internal audit by the Internal Audit Service (IAS) of the Independent Evaluation and Audit Services (IEAS) in 2021 with the report issued in quarter 1, 2022 and while the overall result was satisfactory, there were a number of recommendations on strategic priorities, programme planning and implementation, governance, risk management and internal control and operations. In addition, partner project audits were conducted in 2022 with recommendations on programme/financial management. The key changes done following implementation of some of the audit recommendations include strategic focus on programmatic issues for the country office with the delinking of the liaison function from the country office, strengthened result-based management and streamlined key outcomes, outputs and indicators in the new Strategic Note 2021-2025, enhanced coordination within the UN system on gender equality and enhanced partner programme oversight. The deployment of temporary country representative coupled with the filling of the position of the deputy representative have retained confidence from donors as evidenced by resources mobilized for the new Strategic Note 2021-2025 and continued support from the key donors. Most of the audit recommendations are still in progress hence the full impact/results of the changes will be realized in 2023. In line with the audit recommendations and the vision of the Strategic Note 2021-2025, UN Women continued to ensure the effective and robust results-based management (RBM), financial management controls, internal and external transparency of financial data, timely and accurate donor reporting, responsive and secure information systems are in place. As evidence of strengthened strategic planning and RMB practices, a first ever comprehensive Performance Monitoring Framework (PMF) for the Strategic Note 2021-2025 has been developed to guide monitoring, reporting, data collection and learning. The Performance Monitoring Framework has been highlighted as one of good practices by the UN Women Eastern and Southern Africa region and shared with country offices in the region as one of results-based management tool for new cycles of Strategic Notes. In 2022, a key programme UN Women staff has also enhanced the programme planning, implementation, monitoring and reporting skills as a result of several capacity building sessions and orientations. In addition, UN Women continued to enhance capacities of its implementing partners and on the same. The office continued to engage and participate in UN system business operations strategy including UN common

premises and shared services on a number of operations services. With the security risks in the country, the office has maintained engagement with UN Department of Safety and Security (DSS) and UN Women security team for the security and safety of its personnel and property during programme implementation.