Country-Level Data for Georgia country Outcome XM-DAC-41146-GEO_O_4

OUTCOME GEO_O_4   XM-DAC-41146-GEO_O_4

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME DETAILS

SDG alignment

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

Outcome Description

Improved Management of Financial and Human Resources in pursuit of results

RESOURCES

$546.26 K
Planned Budget

$527.98 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Regular resources (Core):

UN Women
$527,985

OUTCOME GEO_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
		2021 (Milestone)	-	-
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	1	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2021 (Milestone)	1	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	–	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	–	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	–	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	–	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	–	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT GEO_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved Management of Financial and Human Resources in pursuit of results	GEO_O_4.1A % of donor reports submitted on time	2016 (Baseline)	100%	N/A
		2021 (Milestone)	–	100
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	100	–

Planned Budget:

$3.46 M

Actual Budget and Shortfall:

$2.56 M

Shortfall: $908.38 K

Expenses:

$2.20 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1B	2016 (Baseline)	100%	N/A
% of donor reports that meet quality standards	2021 (Milestone)	–	100
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1C	2015 (Baseline)	93% Core and 95% non-core	N/A
Implementation rate for programme resources (core and non-core)	2021 (Milestone)	–	95
	2022 (Milestone)	95%	92
	2023 (Milestone)	95%	–
	2024 (Milestone)	–	–
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1D	2015 (Baseline)	Yes	N/A
Compliance with BCP	2021 (Milestone)	-	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1E	2015 (Baseline)	Yes	N/A
Compliance with UN Security Risk Management	2021 (Milestone)	–	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Milestone)	–	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1F	2017 (Baseline)	No	N/A
Reporting on Greenhouse Gas emissions for travel and operations	2021 (Milestone)	–	True
	2022 (Milestone)	–	True
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1G	2015 (Baseline)	100%	N/A
% of annual PMD reviews completed on time	2021 (Milestone)	-	100
	2022 (Milestone)	-	100
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
GEO_O_4.1H	2015 (Baseline)	85%	N/A
% of staff who have completed mandatory on-line courses	2021 (Milestone)	–	95
	2022 (Milestone)	–	100
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	100	–

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

As the 2022 was the year of recovery from the isolation caused by COVID-19 imposed restrictions, the CO maintained flexibility in ensurin the employess had enaogh space and time for the smooth tranistion from 100% working from home modality to going back to the office arrangments: the colleagues enjoyed hybrid working arrngment with no stress attitude for the overall CO work performance remaining at a top-quality level. The CO kept all core and critical programme positions occupied. The human resources requirement, caused by the successful fund raising efforts was met throughout the whole reporting period so the CO was able to perform all activities uninterrupted, with the high level of the delivery (above 90%). Regular all staff and operations meeting, as well as staff working meetings and retreats were held, to maintain clear, transparent communicaton within increasing CO team, to review new corporate pocilicies and guidelines, as well as operational flows, ensuring the CO team is on the same page and adheres to the consistent work practice, inline with the corporate requirements. Despite turbulent economic and political landscape, triggered by Russian-Ukraine war, affecting CO operations in the break away region of Abkhazia, all prpgrammatic activities were finalized in full agreemnet with initial worplan, thanks to very close support and full engagement from the side of the CO management and programme leads.