

# Country-Level Data for Kazakhstan country Outcome

## XM-DAC-41146-KAZ\_O\_4

Data as of:  
17 May 2024

OUTCOME KAZ\_O\_4    XM-DAC-41146-KAZ\_O\_4

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

### OUTCOME DETAILS

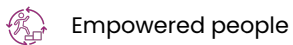
#### SDG alignment



#### Outcome Description

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

#### Impact areas



#### Organizational outputs

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

Support functions

RESOURCES

\$530.03 K

Planned Budget

\$488.86 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women  
\$488,859

## OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2025**

### OUTCOME KAZ\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered Workforce and advancing an inclusive UN Women culture	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT KAZ\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved HR management ensures sufficient expertise and talent to implement the SN  Planned Budget: <b>\$3.06 M</b>	KAZ_O_4.1A	2015 (Baseline)	80%	N/A
	Delivery rate	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-



Actual Budget and Shortfall:  
**\$2.30 M**

Shortfall: \$765.27 K



Expenses:  
**\$2.07 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KAZ_O_4.1B	2015 (Baseline)	100%	N/A
Rate of compliance with financial certifications	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KAZ_O_4.1C	2015 (Baseline)	100%	N/A
Rate of alignment of project budgets to SP and SN/AWP outputs	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KAZ_O_4.1D	2015 (Baseline) 100% PMD and Mandatory courses		N/A
Rate of timely completion of PMD and mandatory trainings	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KAZ_O_4.1E	2015 (Baseline)	Yes	N/A
UNWOMEN ICT resources are in compliance with corporate standards and guidelines	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### Nurturing an empowered Workforce and advancing an inclusive UN Women culture

UN Women strengthened leadership and team capacity to enable and promote an environment of collaboration, transparency, creativity and reflection. The team was regularly invited to participatory decision-making processes, for instance on the design of new initiatives, negotiations with Donors, and discussions of Resource mobilisation strategy. After the tragic events in January 2022, the office strengthened the capacity of female staff members through a two-days Women Security Awareness Training. Also, the Country Office was regularly involved in the work of the PSEA working group for advancing transparent monitoring and response.