

Country-Level Data for Cambodia country Outcome

XM-DAC-41146-KHM_O_4

Data as of:
18 May 2024

OUTCOME KHM_O_4 [XM-DAC-41146-KHM_O_4](#)

SN OEE Output Area 4: UN Women Programme Presence Operations and Management
Systems deliver client-focused services and quality results

OUTCOME DETAILS

SDG alignment



Outcome Description

UN Women SP OEE 2018-2021 Output 4

Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

\$64.00 K

Planned Budget

\$24.83 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$24,831

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2019-2023

OUTCOME KHM_O_4

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN OEE Output Area 4: UN Women Programme Presence Operations and Management Systems deliver client-focused services and quality results	SP_O_4A	2019 (Baseline)	55	N/A
	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
		2020 (Milestone)	0	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2019 (Baseline)	85%	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2019 (Baseline)	85%	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	0%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2019 (Baseline)	no	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2019 (Milestone)	-	NA
	2020 (Milestone)	0	NA
	2021 (Target)	no	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2019 (Baseline)	Yes	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	No	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2019 (Baseline)	80%	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2020 (Baseline)	85%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	2019 (Baseline)	80	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	95	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2019 (Baseline)	0	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	2019 (Baseline)	15 weeks	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	2019 (Baseline)	90%	N/A
SP O_4.II: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	2019 (Baseline)	100%	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Baseline)	90%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Baseline)	80%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	2019 (Baseline)	100%	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Baseline)	99%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2019 (Baseline)	80%	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2020 (Baseline)	100%	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	2020 (Baseline)	100%	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT KHM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1 UN Women Cambodia has human resources, operational capacity and resources to implement OEEF, support delivery of the DRF corporate requirements Planned Budget: \$1.29 M 	Indicator 4.1a: Percentage of duly completed month-end checklists	2017 (Baseline)	100%	N/A
		2019 (Milestone)	100%	100
		2020 (Milestone)	100%	100%
		2021 (Milestone)	5	5
		2022 (Milestone)	5	5
		2023 (Target)	100	-

Actual Budget and Shortfall:
\$1.15 M

Shortfall: \$145.43 K



Expenses:
\$948.12 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1B	2017 (Baseline)	14 weeks	N/A
Indicator 4.1b: Average turnover time for completing recruitment process	2019 (Target)	14 weeks	14

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1C	2017 (Baseline)	60%	N/A
Indicator 4.1.c: Percentage of annual performance management and development reviews completed on time	2019 (Milestone)	100%	100%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	95%	95%
	2022 (Milestone)	95%	82
	2023 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1D	2018 (Baseline)	100%	N/A
% compliance with UN MOSS and RSM	2019 (Milestone)	100%	100%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	80%	80%
	2022 (Milestone)	80%	70
	2023 (Target)	80	-


INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1E	2018 (Baseline)	1	N/A
Number of updates of CCO business continuity plan	2019 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1F	2018 (Baseline)	80%	N/A
% of quarterly update and monitoring of UN Women CCO Risk Register	2019 (Milestone)	100%	100%
	2020 (Target)	100%	100%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1H	2020 (Baseline)	100%	N/A
% compliance with UN MOSS and RSM	2021 (Milestone)	100%	98%
	2022 (Milestone)	100%	80
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.1I	2021 (Baseline)	60%	N/A
% of CPE Recommendations being implemented/completed by UN Women Cambodia team/RO	2022 (Milestone)	100%	80
	2023 (Target)	100	-

OUTPUT KHM_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.2 Improved fiduciary oversight of resources through budget, procurement, finance, IT and facility management Planned Budget: \$191.20 K 	KHM_O_4.2A	2017 (Baseline)	30%	N/A
	Indicator 4.2 a: Percentage of resource mobilization target achieved	2019 (Milestone)	40%	40%
		2020 (Milestone)	60%	0
		2021 (Milestone)	60%	50%
		2022 (Milestone)	80%	70
		2023 (Target)	80	-

Actual Budget and Shortfall:

\$163.45 K

Shortfall: \$27.75 K



Expenses:

\$131.50 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.2B Delivery rate (dis-aggregated by sources)	2018 (Baseline)	95%	N/A
	2019 (Milestone)	98%	98%
	2020 (Milestone)	99%	76
	2021 (Milestone)	100%	100%
	2022 (Milestone)	100%	100
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KHM_O_4.2C % of external and internal audit recommendations implemented	2017 (Baseline)	100%	N/A
	2019 (Milestone)	100%	%
	2020 (Milestone)	70%	0
	2021 (Milestone)	50%	0
	2022 (Target)	-	0

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

SN OEE Output Area 4: UN Women Programme Presence Operations and Management Systems deliver client-focused services and quality results

There has been significant progress in resource mobilisation. Successful grants approved during this semester were the "Measuring Opportunity for Women in Peace Operations (MOWIP)", "ACCESS Phase II", and a regional project "Gender-Responsive COVID-19 Prevention and Response". These grants have enabled the Cambodia team to expand its programme portfolio to women participating in peacekeeping operations and COVID-19 response to marginalised groups such as women migrant workers and women living with HIV/AIDS, and to continue its ending violence against women work. The Cambodia programme team has strong capacity in programme management, implementation, and operations. With this strong capacity, the three new projects were established and set up in the DAMS, PGAMS, ATLAS and RMS completely. Further the programme management functions such as staff recruitment and selecting service providers for programme implementation has been progressing gradually. There has also not been an aging advance. Regularly monthly staff and programme led meetings are held and provide a forum for sharing updates, learning about on-going programmes and operations including good practices. The meetings also provide an opportunity to understand workloads and identify and provide backstopping for programmes and operations when relevant. Emerging challenges can also be identified, and risk mitigation measures implemented as needed to prevent disruptions or delays. There has been a good coordination for UN personnel and dependents to receive the 4th and 5th dose of the COVID 19 vaccination. UN Women Cambodia has remained active in COVID-19 prevention and response and is fully complying with WHO's guidance. Personal Protective Equipment (PPE) (masks, gels, sanitizers) and Rapid Tests have been supplied in the office. The UN Women Cambodia programme and operations teams have adhered to corporate compliance. Two partner audits of the Safe and Fair programme have been completed and the recommendations from the audits have been implemented accordingly. With updated compliance knowledge and capacity, the Cambodia team has effectively monitored compliance including financial management, risk analysis and partners Faceform/Trend of the spending plans. Ongoing coaching and technical support to the partners in regard to checking balances, financial support documents, accuracy and consistency of the financial records have been maintained

throughout the semester. This support has contributed to strengthening the capacity of the partners to better provide financial reports in a timely manner and fully comply with the UN Women finance policy. UN Women office facilities have been regularly monitored and maintained and as a result the office has remained fully functioned despite the challenges of COVID-19. Office equipment including furniture and ITC have been provided to UN Women staff to implement the working from home modality when required.