

Country-Level Data for Kosovo country Outcome XM-DAC-41146-KOS_D_1.1

Data as of:
18 May 2024

OUTCOME KOS_D_1.1 [XM-DAC-41146-KOS_D_1.1](#)

Outcome 1.1 All women and men in Kosovo enjoy more accountable, effective, transparent, and gender-responsive institutions at all levels ensuring access to justice, equality and participation for all (KOS UNSDCF Outcome I)

OUTCOME DETAILS

SDG alignment



Impact areas



Governance and participation in public life



Women's economic empowerment



Women, peace and security, humanitarian action and disaster risk reduction

Organizational outputs



Norms, laws, policies and institutions



Financing for gender equality

Outcome Description

Transparent and accountable institutions, delivering quality, inclusive services, enabling rule of law and increased access to justice, leadership, decent work and implementing human rights commitments.



Positive social norms



Access to services, goods and resources



Women's voice, leadership and agency



Gender statistics

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Direct support and service delivery

Support functions

RESOURCES

\$477.07 K

Planned Budget

\$228.58 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:



Sweden
\$186,078



International Labour
Organization (ILO) \$42,500

TOTAL OTHER RESOURCES (NON-CORE)
\$228,578

OUTCOME KOS_D_1.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1.1 All women and men in Kosovo enjoy more accountable, effective, transparent, and gender-responsive institutions at all levels ensuring access to justice, equality and participation for all (KOS UNSDCF Outcome I)	SP_D_4.1	(Baseline)	-	N/A
	SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	4223
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	● SDG Indicator :			

OUTPUT INDICATOR AND RESULTS

OUTPUT KOS_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Preparation of the primary legislation on OSH including gender aspects and in consultation with social partners is supported	KOS_D_1.1.1A	2020 (Baseline)	0	N/A
	Number of improved guidelines and instructions issued by Ministry of Finance	2022 (Milestone)	3	0
		2023 (Milestone)	-	-
		2024 (Milestone)	2	-
		2025 (Target)	-	-

Planned Budget:
\$153.14 K



Actual Budget and Shortfall:
\$47.70 K

Shortfall: \$105.44 K



Expenses:
\$43.99 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.1B Number of government officials with increased knowledge on programme budgeting, GRB,	2020 (Baseline)	100	N/A
	2022 (Milestone)	5	3
	2023 (Milestone)	-	-
	2024 (Milestone)	250	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.1C Number of government officials with increased knowledge on Gender Data	2020 (Baseline)	0	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	30	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.1D	2020 (Baseline)	0	N/A
Number of initiatives taken by NGEM in support of budget users on engendering the budget documents	2023 (Milestone)	-	-
	2024 (Milestone)	3	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.c	2022 (Baseline)	0	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Specific modules from the training strategy for the labour inspectorate are provided to labour inspectors including gender equality	KOS_D_1.1.2A	2020 (Baseline)	0	N/A
	Number of initiatives taken by local government to apply GRB in policy and budgetary making processes	2022 (Milestone)	3	3
		2023 (Milestone)	-	-
		2024 (Milestone)	20	-
		2025 (Target)	-	-

Planned Budget:

\$77.59 K

Actual Budget and Shortfall:

\$64.17 K

Shortfall: \$13.43 K

Expenses:

\$61.86 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.2B Number of officials that at least completed the basic and advanced training on GRB per year	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	30	-
	2024 (Milestone)	20	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.e Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.c	2022 (Baseline)	0	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Specific activities to strengthen OSH knowledge management including gender aspects are supported	KOS_D_1.1.3A	2020 (Baseline)	0	N/A
	Number of media professionals trained in Gender Responsive Budgeting	2022 (Milestone)	50	7
		2023 (Milestone)	50	-
		2024 (Milestone)	10	-
		2025 (Target)	-	-

Planned Budget:
\$114.38 K

Actual Budget and Shortfall:
\$73.23 K

Shortfall: \$41.15 K

Expenses:
\$65.86 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.3B Number of human-interest stories related to GRB published by media professionals trained by programme	2020 (Baseline)	0	N/A
	2022 (Milestone)	10	82
	2023 (Milestone)	120	-
	2024 (Milestone)	10	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.3C	2020 (Baseline)	0	N/A
Number of specific priorities of women from disadvantaged groups are addressed in planning and budgeting processes at the central and local level	2023 (Milestone)	-	-
	2024 (Milestone)	15	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.e Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.d	2010 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ministry of Finance, line Ministries and National Gender Equality Machinery have knowledge and evidence to make informed budgetary allocation towards GE in line with national and international commitments	KOS_D_1.1.4A Number of improved guidelines and instructions issued by Ministry of Finance	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

\$301.00 K

Actual Budget and Shortfall:

\$138.08 K

Shortfall: \$162.92 K



Expenses:
\$133.23 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.4B Number of government officials with increased knowledge on programme budgeting, GRB,	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	122
	2023 (Milestone)	50	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.4C Number of initiatives taken by NGEM in support of budget users on engendering the budget documents	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	3
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	1
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2010 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.c	2010 (Baseline)	1	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	97
	2023 (Milestone)	28	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, local governments have the capacity to apply GRB tools in their plans and budget including post recovery of Covid-19	KOS_D_1.1.5A	2020 (Baseline)	0	N/A
	Number of initiatives taken by local government to apply GRB in policy and budgetary making processes	2022 (Milestone)	-	16
		2023 (Milestone)	16	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

\$81.00 K

Actual Budget and Shortfall:

\$48.00 K

Shortfall: \$33.00 K

Expenses:
\$43.73 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.5B Number of officials that at least completed the basic and advanced training on GRB per year in targeted municipalities	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	122
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2010 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	122
	2023 (Milestone)	28	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.d	2010 (Baseline)	0	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, women, including the disadvantaged, are able to voice their needs and act as agents of change in planning and budgetary processes through media	Number of human-interest stories related to GRB published by media professionals trained by programme	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	10	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:
\$185.00 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$185.00 K



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.6B Number of specific priorities of women from disadvantaged groups are addressed in planning and budgeting processes at the central and local level	2020 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	15	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2010 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.c	2010 (Baseline)	100	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	122
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Police forces becoming more responsive to women and girls subject to violence and domestic violence responding	KOS_D_1.1.8A	2020 (Baseline)	0	N/A
	Number of policies and strategies , SOPs that include new guidelines for the police when responding VAWG.	2022 (Milestone)	-	1
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Actual Budget and Shortfall:
\$0.00

Shortfall: \$0.00

Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	2
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.b	(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender mainstreaming is implemented throughout the IPA programs, and the policy dialogue between the EU and Kosovo institutions addresses gender equality concerns in line with the EU GAP III .	KOS_D_1.1.9A	2022 (Baseline)	0	N/A
	Number of gender mainstreaming inputs provided to EUOK and EUOK contractors/ partners on implementing EU GAP III	2022 (Milestone)	-	0
		2023 (Milestone)	30	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:
\$73.41 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$73.41 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.9B Number of gender training and coaching sessions provided to EUOK staff and contractors/ partners	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	3	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2010 (Baseline)	No	N/A
	2022 (Milestone)	-	False
	2023 (Milestone)	No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2010 (Baseline)	1	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.a	2010 (Baseline)	0	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Awareness raised in the general public and workers about gender sensitive OSH policies and practices	KOS_D_1.1.10A	2022 (Baseline)	0	N/A
	number of gender sensitive campaigns in OSH delivered	2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

\$26.00 K



Actual Budget and Shortfall:

\$16.00 K

Shortfall: \$10.00 K



Expenses:
\$15.76 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.10B Number of enterprises adopted WEPs	2021 (Baseline)	1	N/A
	2022 (Milestone)	-	True
	2023 (Milestone)	3	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	2021 (Baseline)	0	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	2	2
	2023 (Milestone)	2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.11

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government and civil society key actors in Kosovo effectively represent the interests of and provide services to women, survivors of conflict related sexual violence	SP_D_0.4.a	2021 (Baseline)	1	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	3
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:
\$113.18 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$113.18 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.f Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2021 (Baseline)	1051	N/A
	2022 (Milestone)	-	1803
	2023 (Milestone)	1500	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.12

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increasing capacities on countering Violence against Women in Politics Planned Budget: \$100.50 K <div></div>	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Actual Budget and Shortfall:
\$0.00

Shortfall: \$100.50 K



Expenses:
\$0.00

OUTPUT KOS_D_1.1.13

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1: Sector reforms, strategies, post-COVID-19 recovery/ development programmes, and plans are designed with gender sensitivity consistently	KOS_D_1.1.13A	2022 (Baseline)	0	N/A
	Availability of functional assessment/ diagnostics of the Kosovo gender mechanism vis-à-vis EU integration requirements	2022 (Milestone)	-	0
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:
\$130.34 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$130.34 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13B	2022 (Baseline)	0	N/A
Availability of "GM in IPA" training materials	2022 (Milestone)	-	0
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13C	2022 (Baseline)	0	N/A
Number of women/men trained on "GM in IPA"	2022 (Milestone)	-	0
	2023 (Milestone)	40	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13D	2022 (Baseline)	0	N/A
Indicator 1.3.b: % of change in officials' knowledge on gender mainstreaming in their sectors	2022 (Milestone)	-	0
	2023 (Milestone)	35.01	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13E	2022 (Baseline)	0	N/A
Number of "GM in IPA" trainers, disaggregated by sex	2022 (Milestone)	-	0
	2023 (Milestone)	8	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13F	2022 (Baseline)	0	N/A
Training modules on gender mainstreaming revised/ prepared for incorporation into the curriculum for civil servants	2022 (Milestone)	-	0
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13G	2022 (Baseline)	0	N/A
Availability of sector-/policy area specific gender mainstreaming guidance documents	2022 (Milestone)	-	0
	2023 (Milestone)	8	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.13H	2022 (Baseline)	0	N/A
Number of policy areas that receive EU-aligned gender mainstreaming support/inputs from AGE	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.d	(Baseline)	-	N/A
Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.f	(Baseline)	-	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT KOS_D_1.1.14

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local government units apply gender mainstreaming to policies and plans, and implement gender responsive actions in accordance with their mandate	KOS_D_1.1.14A	2023 (Baseline)	0	N/A
	Number of reviewed/ commented MLGA documents	2022 (Milestone)	-	0
		2023 (Milestone)	04	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:
\$300.46 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$300.46 K



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14B Number of municipality staff trained on gender mainstreaming tools, disaggregated by sex	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	35	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14C	2022 (Baseline)	0	N/A
% of change in trainees' knowledge and skills on gender mainstreaming in local governance	2022 (Milestone)	-	0
	2023 (Milestone)	35	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14D	2022 (Baseline)	0	N/A
Number of ToT participants, disaggregated by sex	2022 (Milestone)	-	0
	2023 (Milestone)	3	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14E Number of municipalities with gender-responsive action plans	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	4	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14F White/Policy/Advocacy Paper on costing gender-responsive services	2022 (Baseline)	No	N/A
	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14G Number of communication and visibility products on gender & EU accession/ local governance	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14H Number of grants to local women CSOs engaging in dedicated civil society gender accountability monitoring	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KOS_D_1.1.14I	2022 (Baseline)	No	N/A
Number of replication, profiling, exchange and strategic networking events on gender & local governance	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2022

Outcome 1.1 All women and men in Kosovo enjoy more accountable, effective, transparent, and gender-responsive institutions at all levels ensuring access to justice, equality and participation for all (KOS UNSDCF Outcome I)

This outcome has not been achieved however the progress has been made towards advancement of gender responsive legislation and increased capacities of key institutions therefore women and girls have benefited from the progress that was made during 2022. Yet, women remain under-represented in decision-making positions in private and public institutions. The participation of women in politics is evident but remains low. Civil society continued to play a critical role in advancing gender equality with key highlights on the need for the institutions to address gender discrimination in the labour market and adopt more advanced and gender sensitive policies related to child and elderly care, family-friendly workplaces and work life balance provisions. The long-awaited process of adoption of the Labour Law, amendment of OSH Law and Labour Inspectorate Law, as per Government legislative plan for 2022, did not take place. Kosovo Institute for Public Administration (KIPA), Labour Inspectorate, Vocational Education and Training (VET) competency centers, selected women entrepreneurs and universities are more responsive to gender issues and preventive and protection policies. Their active engagement in capacity development and advocacy initiatives, related to gender component in Occupational Safety and Health (OSH) and more specifically to the topic on prevention of sexual harassment in the workplace, contributed to following results: Eighty-two (82) representatives from different sectors and professions, such as human resources officials, vocational education teachers, women entrepreneurs and university professors increased their knowledge specifically on the topic of prevention of sexual harassment in the workplace. The central reference document was the policy against sexual harassment (Nr.260/2020) in public institutions adopted by the Office of the Prime Minister in 2020. UN Women needs to further address this intervention institutionally with the aim of embedding and adapting the policy into the sector specific capacity building training programs, strategies, and laws that regulate labour relations, in public and private sectors. Thirty-eight (38) local stakeholders raised challenges and concerns

faced within their workplaces through direct interaction with the Ombudsperson, as the chair of the Informal Advocacy Task Force for gender sensitive occupational health and safety (OSH) and decent work. Moreover, the office of Ombudsperson initiated a research report on the topic of sexual harassment in public and private workplaces. University of Business and Technology (UBT) and PricewaterhouseCoopers (PWC) joined the community of +7000 businesses around the globe as two (2) new signatories of Women Empowerment Principles (WEPs). These concluded as part of partnerships established through joint MOUs with entities representing private sector such as, Kosovo CSR Network and Kosovar-German Chamber of Commerce. The Ministry of Finance, Labor and Transfers (MFLT), raised the awareness on labour rights through the Occupational Safety and Health (OSH) campaign "Decent Work for a Dignified Life" launched in December 14, 2022 as a joint initiative with International Labour Organization (ILO), UN Women and Civil Society project partners CDF, IKS, QPA and LENS through support from the Swedish Embassy in Pristina. At the central level: The Government approved the Gender Responsive Budgeting Concept Document for the first time in Kosovo to kick off the drafting process of the regulatory framework for the GRB implementation. 122 local and central officials are better equipped to mainstream gender at the central level as a result of UN Women technical expertise. 33 budget officials from 11 of 15 line-ministries in total were assessed on the implementation of Gender Responsive requirements from the Budget Circular of the Ministry of Finance, Labor and Transfer. The Ministry of Finance, Labor, and Transfers, line Ministries and State Audit Institutions were introduced to the Budget Statement and are aware and capable of implementing gender responsive auditing for the first time in Kosovo. A feasibility study on PFM lays the ground for the development of the normative legal act on GRB for the first time in Kosovo, supported by UN Women. At the local level perspective: The administration strengthened its capacity to fulfill the requirements arising from the Law on Gender Equality and the advancement of the gender responsive budgeting (GRB) processes. 16 Kosovo Municipalities signed Memorandums of Understanding (MoUs) with UN Women for the advancement of gender responsive budgeting and gender equality to ensure the integration of a gender perspective in all programs. 64 local-level representatives – Deputy Mayors, Budget Directors, and Financial and Gender Equality Officials – from 16 municipalities are able to identify gender gaps through conducting gender analysis on their program and budget documents. The government endorsed four engendered Municipal Midterm Budget frameworks in 2022. These important achievements towards GRB implementation in Kosovo come as a result of UN Women support to the central and local level through the regional programme on transformative financing, funded by SIDA. Moreover these results were achieved thanks to UN Women's support and capacity building efforts at the local level and central level including expert mentoring and technical support to municipalities' staff, which aimed to better equip local government institutions with knowledge to apply gender responsive budgeting principles and gender-responsive indicators. The original strategy and ToC for this outcome is largely still applicable.