Country-Level Data for Lebanon country Outcome XM-DAC-41146-LBN_O_4

OUTCOME LBN_O_4   XM-DAC-41146-LBN_O_4

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Outcome Description

Improved management of financial and human resources in pursuit of results

Impact areas

Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

$701.47 K
Planned Budget

$837.76 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Regular resources (Core):

UN Women
$750,266

Other resources (Non-Core)/ Funding Partners:

Switzerland
$14,000

Multi-Partner Trust Fund Office
$26,000

Miscellaneous Donors
$10,019

Finland
$6,000

United Kingdom
$4,500

United Kingdom $0

UN Children's Fund (UNICEF)
$26,980

TOTAL OTHER RESOURCES (NON-CORE)
$87,499

OUTCOME LBN_O_4

| | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_1D Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	(Baseline)	–	N/A
		2022 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	–	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	(Baseline)	–	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	1	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2019 (Milestone)	–	True
	2020 (Milestone)	–	True
	2021 (Target)	1	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	–	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2022 (Baseline)	50	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	–	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	–	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	–	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	–	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	–	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	–	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT LBN_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women promotes in its operations a culture of risk management, accountability and transparency and UN-Women staff have the capacity and accountability for delivering results in gender equality and women's empowerment	LBN_O_4.3A Strengthened operations through improved internal communication and streamlining of procedures	2017 (Baseline)	1 risk management & business continuity plan (ROAS)	N/A
		2019 (Milestone)	-	Medium 30-69%
		2020 (Milestone)	-	High>70%
		2021 (Target)	2	High>70%

Planned Budget:
$1.17 M

Actual Budget and Shortfall:
$1.80 M

Shortfall: $0.00

Expenses:
$1.49 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3B	2017 (Baseline)	1	N/A
Number of common services used (Procurement, other agencies LTAs, UNDP services)	2019 (Milestone)	–	High>70%
	2021 (Target)	3	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3C	2017 (Baseline)	2	N/A
Number of IP project audits conducted	2019 (Milestone)	–	2
	2021 (Target)	3	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3D	2017 (Baseline)	1 (ROAS)	N/A
Internal control framework implemented	2019 (Milestone)	–	High>70%
	2020 (Milestone)	–	High>70%
	2021 (Target)	1 (UNW)	High>70%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3E	2018 (Baseline)	0	N/A
	2020 (Milestone)	–	2
Lebanon CO personnel learning plan developed	2021 (Milestone)	3	True
	2022 (Target)	Yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3F	2018 (Baseline)	N/A	N/A
Number of audits receiving unqualified rating	2020 (Milestone)	100%	0
	2021 (Target)	100%	100%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3G Percentage of staff who has completed mandatory online courses	2020 (Baseline)	N/A	N/A
	2021 (Milestone)	100%	100%
	2022 (Target)	100%	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3H	2020 (Baseline)	0	N/A
Number of staff trained on shared drive operations and office practice	2021 (Target)	15	22

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3I Percentage of office documents regularly uploaded and organized on shared drives	2020 (Baseline)	20%	N/A
	2021 (Milestone)	100%	40%
	2022 (Target)	100%	80

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3J	2021 (Baseline)	N/A	N/A
Number Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN-Women continuous business transformation (SP_O_3F)	2022 (Target)	15	12

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3K	2021 (Baseline)	N/A	N/A
Average reaction time for first request in service tracker (any process/area) (SP_O_5D)	2022 (Target)	2 days	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBN_O_4.3L	2021 (Baseline)	yes	N/A
UN Women Lebanon is using United Nations common premises	2022 (Target)	yes	True

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Improved management of financial and human resources in pursuit of results

In 2022, UN Women Lebanon’s financial and HR management further improved. In 2022, UN Women Lebanon further increased its annual spending and its delivery rate to 95 percent. This was supported through the expansion and further training of the operations team, changes in the structure of the office and a clearer segregation of roles and responsibilities as well as improved business processes. In 2022, UN Women improved 12 Business Processes and documented these in SOPs. Monthly follow-up has been conducted between operations and programme to ensure timely delivery enhanced with staff training, quality assurance, guidance, policies, and procedures. UN Women has also joined forces with other COs in the region to ensure operational gaps such as Finance and Procurement functions are covered. Furthermore, the partner audits conducted in 2022 (for 2021) did not include any qualified audit findings. This shows that UN Women Lebanon is closely monitoring the implementation for their partners.