

Country-Level Data for Niger country Outcome XM-DAC-41146-NER_O_4

Data as of:
 16 May 2024

OUTCOME NER_O_4 [XM-DAC-41146-NER_O_4](#)


Assure an accountable organization through principled performance

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Direct support and service delivery

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results in Niger

RESOURCES

\$721.49 K

Planned Budget

\$436.40 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$436,401

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2018-2022

OUTCOME NER_O_4

B – Baseline M – Milestones T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Assure an accountable organization through SP_O_4A principled performance | SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | | 2020 (Milestone) | - | - |
| | | 2021 (Milestone) | - | - |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4B | (Baseline) | - | N/A |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4C | (Baseline) | - | N/A |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | - | - |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4D | (Baseline) | - | N/A |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2020 (Milestone) | - | True |
| | 2021 (Milestone) | 0 | True |
| | 2023 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4E | (Baseline) | - | N/A |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2022 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4F | (Baseline) | - | N/A |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2022 (Target) | - | - |
| <ul style="list-style-type: none"> QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4G | (Baseline) | - | N/A |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Milestone) | - | - |
| | 2023 (Target) | - | - |
| <ul style="list-style-type: none"> QCPR Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4H | (Baseline) | - | N/A |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4I | (Baseline) | - | N/A |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4J | (Baseline) | - | N/A |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4K | (Baseline) | - | N/A |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4L | (Baseline) | - | N/A |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4M | (Baseline) | - | N/A |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4N | (Baseline) | - | N/A |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4O | (Baseline) | - | N/A |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4P | (Baseline) | - | N/A |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4Q | (Baseline) | - | N/A |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4R | (Baseline) | - | N/A |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_4S | (Baseline) | - | N/A |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT INDICATOR AND RESULTS

OUTPUT NER_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| UN WOMEN Niger has the right DOA to effectively implement its 2020 AWP as a right sized country office Planned Budget: \$1.85 M | NER_O_4.1A Number of staff provided in the office organization chart 's with FTA contracts/agreements | 2019 (Baseline) | 0 | N/A |
| | | 2020 (Milestone) | 5 | 3 |
| | | 2021 (Milestone) | 6 | 5 |
| | | 2022 (Target) | - | 6 |

Actual Budget and Shortfall:

\$811.67 K

Shortfall: \$1.04 M

Expenses:

\$677.46 K

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| NER_O_4.1B Percentage of UN WOMEN staff having completed all required training modules online | 2019 (Baseline) | 20% | N/A |
| | 2020 (Milestone) | 100% | 80% |
| | 2021 (Milestone) | 100% | 90% |
| | 2022 (Target) | 100 | 90 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------|------------------|------|-----------------|
| NER_O_4.1C | 2021 (Baseline) | TBC | N/A |
| Completion of PMDs in the team | 2022 (Milestone) | 100 | 100 |
| | 2023 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1D | 2021 (Baseline) | TBC | N/A |
| Completion of mandatory training in the team | 2022 (Target) | 100 | 90 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.IE | 2021 (Baseline) | Yes | N/A |
| Participation in the annual Leadership Dialogue exercise | 2022 (Target) | Yes | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1F | 2021 (Baseline) | YES | N/A |
| Diversity was an element considered in all recruitments | 2022 (Target) | Yes | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1G | 2021 (Baseline) | Yes | N/A |
| Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy | 2022 (Target) | 100 | True |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1H | 2021 (Baseline) | NA | N/A |
| Completion of the E-Certificate on Leadership & Management - Blueline on-line leadership courses (might be the whole certificate or specific courses, ie: Leveraging Diversity or Ethical Leadership) | 2022 (Target) | 50 | 90 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.II | 2021 (Baseline) | NA | N/A |
| Roll out of Team Development Learning Journeys (to be funded by units) | 2022 (Target) | 100 | 0 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1J | 2021 (Baseline) | NA | N/A |
| Participation in the Scenario-based PSEA and SH training courses for all personnel | 2022 (Target) | 100 | 29 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------|-----------------|------|-----------------|
| NER_O_4.1K | 2021 (Baseline) | Yes | N/A |
| Participation in Mental health and wellbeing initiatives | 2022 (Target) | Yes | - |

OUTPUT NER_O_4.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------|------|-----------------|
| UN WOMEN Niger implements a strong culture of risk management , accountability , harmonization of practices and transparency in its financial management | NER_O_4.2A | 2019 (Baseline) | 50% | N/A |
| | Percentage of implemented recommendations from the 2019 internal audit | 2020 (Milestone) | 90% | 90% |
| | | 2021 (Milestone) | 90% | 80% |
| | | 2022 (Target) | Yes | True |

Planned Budget:
\$0.00

Actual Budget and Shortfall:
\$0.00

Shortfall: \$0.00

Expenses:
\$0.00

OUTPUT NER_O_4.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------|--------------------------------------------------------------|------------------|-----------|-----------------|
| The office funding sources are diversified Planned Budget: \$0.00 | NER_O_4.3A The office funding sources are diversified | 2019 (Baseline) | 5 800 000 | N/A |
| | | 2020 (Milestone) | 9292669 | 3 |
| | | 2021 (Milestone) | High | True |
| | | 2022 (Target) | 5 | 10 |

Actual Budget and Shortfall:
\$0.00

Shortfall: \$0.00

Expenses:
\$0.00

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Assure an accountable organization through principled performance

In 2022, UN Women strengthened the conduct of studies to improve decision-making. 6 studies have been initiated. 3 reviews have been finalized and the recommendations from these reviews will be used as a basis for planning the implementation of future projects and programs of the office.