

# Country-Level Data for Occupied Palestinian Territory

## country Outcome XM-DAC-41146-PAL\_D\_2.1

Data as of:  
29 April 2024

OUTCOME PAL\_D\_2.1 [XM-DAC-41146-PAL\\_D\\_2.1](#)

**National policies promote decent work and economic opportunities for women in Palestine**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Women's economic empowerment

#### Organizational outputs



Norms, laws, policies and institutions

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

Advocacy, communications and social mobilization

#### Outcome Description

Work under this outcome will focus on three pillars: reforming the Labour Law; strengthening the process of Gender Responsive Budgeting in Line Ministries; promoting policies related to care economy and shared responsibilities between women and men; and working with the private sector on promoting Women Economic Principles. UN Women will partner with ILO in relation to the Labour Law; the Ministry of Women's Affairs and the Ministry of National Economy on GRB; and ILO and Civil Society on Care Economy; and with the private sector on the WEPS.

#### UN Partners

UNAIDS



UNDP



UNFPA

UNICEF

Capacity development and technical assistance  
Integrated policy advice and thought leadership  
Intergovernmental Normative Support

RESOURCES

\$640.70 K

Planned Budget

\$465.21 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:

	UN Women as Administrative Agent for Joint Programmes		MPTF-UN COVID-19 Response
	\$433,967		\$31,240

TOTAL OTHER RESOURCES (NON-CORE)  
\$465,207

## OUTCOME PAL\_D\_2.1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National policies promote decent work and economic opportunities for women in Palestine	PAL_D_2.1B  Number of policy frameworks reformed in favor of women's economic empowerment	2021 (Baseline)	2 policy papers on teh Labour Law Reform from a Gender Perspective were drafted	N/A
		2018 (Milestone)	6 WEE policy instruments developed and tested within government ministries	0
		2019 (Milestone)	4 WEE policy instruments developed and tested within government ministries	0
		2020 (Milestone)	Draft Labour Law developed based on consultations	1
		2021 (Milestone)	Draft Labour Law developed based on consultations	0
		2022 (Target)	Consultations on proposed amendments continues in 2022	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1C  Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN Women	2021 (Baseline)	National dialogue on care economy, including unpaid care is continued	N/A
	2020 (Milestone)	National dialogue on care economy, including unpaid care is initiated	0
	2021 (Milestone)	National dialogue on care economy, including unpaid care is continued	National dialogue on care economy, including unpaid care is continued
	2022 (Target)	National dialogue on care economy, including unpaid care is continued	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4  Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2021 (Baseline)	Continued dialogue on the proposed amendment to the labor law.	N/A
	2022 (Target)	-	1

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	Undertake study in targeted areas on the affects of unpaid care in selected targeted communities.	N/A
	2022 (Target)	-	2

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1A	2019 (Baseline)	1	N/A
SP 3.8.1: Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women developed and/or being implemented with support from UN-Women	2018 (Milestone)	1	1
	2019 (Milestone)	-	0
	2020 (Milestone)	1	2
	2021 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1B	2020 (Baseline)	0	N/A
SP 3.8.2: Number of gender-responsive macroeconomic policies (including fiscal, monetary and trade) developed and/or being implemented with support from UN-Women	2018 (Milestone)	1	1
	2019 (Milestone)	-	0
	2020 (Milestone)	-	1
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1C	(Baseline)	-	N/A
SP 3.8.3: Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are developed and/or being implemented with support from UN-Women	2018 (Milestone)	-	0
	2019 (Milestone)	-	0
	2020 (Milestone)	-	0
	2021 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1D  SP 3.8.4: Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN-Women	2019 (Baseline)	0	N/A
	2018 (Milestone)	-	0
	2019 (Milestone)	-	0
	2020 (Milestone)	0	0
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1E	2021 (Baseline)	0	N/A
SP 3.8.5: Number of countries with strengthened capacities to undertake gender-responsive socio-economic impact assessments in response to the COVID-19 crisis, with a focus on at-risk populations	2020 (Milestone)	-	True
	2021 (Target)	1	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1F	2020 (Baseline)	0	N/A
SP 3.8.6: Number of countries with strengthened capacities to implement women's empowerment policies, informed by socio-economic impact assessment, focused on at-risk populations	2020 (Milestone)	-	True
	2021 (Target)	1	False

## OUTPUT INDICATOR AND RESULTS

### OUTPUT PAL\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society and women employees are supported to lobby and advocate for reforming, developing and implementing laws, policies, and regulatory frameworks that promote decent work for women  Planned Budget: <b>\$2.28 M</b>	PAL_D_2.1.1B  Number of civil society partners supported by UN Women whose knowledge and skills to advocate for the implementation of WEE policies are improved.	2017 (Baseline)	3	N/A
		2018 (Milestone)	1	2
		2019 (Milestone)	1	1
		2020 (Milestone)	5	0
		2021 (Milestone)	5	0
		2022 (Target)	5	4

Actual Budget and Shortfall:  
**\$443.44 K**

Shortfall: \$1.83 M

Expenses:  
**\$511.08 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1.1C	2017 (Baseline)	1	N/A
Number of dialogues convened with support by UN Women for civil society partners to contribute to economic policy discussions at the national level	2018 (Milestone)	1	4
	2019 (Milestone)	1	1
	2020 (Milestone)	1	2
	2021 (Milestone)	1	0
	2022 (Target)	1	2



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1.1D  Number of evidence-based advocacy initiatives conducted to promote decent work conditions for women	2018 (Baseline)	1	N/A
	2019 (Milestone)	1	1
	2020 (Milestone)	1	0
	2021 (Milestone)	1	0
	2022 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	5	8

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.f  Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	Yes	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2021 (Baseline)	10	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.b  Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2021 (Baseline)	Yes	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d	2021 (Baseline)	16036	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

## OUTPUT PAL\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National Government institutions have the knowledge and technical skills to develop, reform and implement laws, policies and regulations that promote decent work and economic opportunities for women in line with international standards	PAL_D_2.1.2A	2017 (Baseline)	4	N/A
	Number of Governmental Institutions that have increased technical capacities to develop and/or reform laws, policies and regulations for promoting decent work from a gender perspective	2018 (Milestone)	1	6
		2019 (Milestone)	1	1
		2020 (Milestone)	2	1
		2021 (Milestone)	2	1
		2022 (Target)	1	2

Planned Budget:  
**\$832.19 K**

Actual Budget and Shortfall:  
**\$347.34 K**

Shortfall: \$484.85 K



Expenses:

**\$283.21 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1.2B  Number of Governmental Institutions that have increased technical capacities to monitor the implementation of the develop/reform policies and regulations that support job creation for women	2017 (Baseline)	1	N/A
	2018 (Milestone)	1	1
	2019 (Milestone)	1	-
	2020 (Milestone)	1	0
	2021 (Milestone)	2	2
	2022 (Target)	2	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.c	2021 (Baseline)	0	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Target)	2	1



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.a	2021 (Baseline)	1	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.b	2021 (Baseline)	0	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)			

### OUTPUT PAL\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Engagement at community, government and corporate level to promote the value of women's decent work in all occupations and equal and collective sharing of unpaid care and household work, within the context of the COVID-19 Pandemic.	PAL_D_2.1.3A	2018 (Baseline)	0	N/A
	Number of communities testing and implementing the unpaid care initiative	2019 (Milestone)	1	0
		2020 (Milestone)	1	0
		2021 (Milestone)	1	0
		2022 (Target)	2	4

Planned Budget:

**\$1.05 M**

Actual Budget and Shortfall:

**\$689.59 K**

Shortfall: \$356.82 K



Expenses:  
**\$660.91 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1.3B  Number of awareness campaigns rolled out to promote non-traditional economic sectors for women employment, especially during and after the COVID-19.	2019 (Baseline)	0	N/A
	2020 (Milestone)	1	0
	2021 (Milestone)	1	1
	2022 (Target)	1	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.a	(Baseline)	-	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2022 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.b	2021 (Baseline)	1	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Target)	1	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.a	2021 (Baseline)	1	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.b  Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2021 (Baseline)	0	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.c	2021 (Baseline)	0	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.f	2021 (Baseline)	No	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

## OUTPUT PAL\_D\_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Corporate policies to promote decent working conditions and earnings is improved for women, especially within the COVID-19 Pandemic crisis and its related socioeconomic impact	PAL_D_2.1.4A Number of corporate champions promoting gender equality	2019 (Baseline)	0	N/A
		2020 (Milestone)	1	4
		2021 (Milestone)	1	2
		2022 (Target)	2	4

Planned Budget:

**\$282.70 K**



Actual Budget and Shortfall:

**\$197.13 K**

Shortfall: \$85.58 K



Expenses:  
\$185.40 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_2.1.4B  Number of corporates signing the WEPs	2019 (Baseline)	0	N/A
	2020 (Milestone)	2	2
	2021 (Milestone)	1	4
	2022 (Target)	17	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	2021 (Baseline)	5	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	5	4

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### National policies promote decent work and economic opportunities for women in Palestine

Several policy tools, policies and procedures were developed and implemented by national actors (MoNE and MoF). A policy is developed and implemented on legislative procedures related to registration and formalization of Micro, Small and Very Small (MSVs) led by women, youth and persons with disabilities. This resulted in reducing the registration fees for MSVs, led by the Ministry of National Economy (MoNE). A policy tool is developed to propose revising the procurement procedures in the National Procurement Law by the MoNE. The tool proposes providing priority conditions for women-led MSVs to participate in the governmental procurement processes and tenders in Palestine. The MoNE provided its proposal to the National Central Bidding Committee on the adoption and implementation of the tool developed on procurement practices. Since the governmental tenders contribute by 12 per cent to the GDP in Palestine, the proposed tool will enhance women's economic participation. A Women Economic Empowerment (WEE) Fund is established at the national level, providing business development services for women MSVs in the West Bank and Gaza, by the MoNE, with the leadership of an Advisory multi-stakeholder board. In total, a first group of 90 women business owners had access to in-kind grants. The women business owners are from underserved and remote locations in Palestine, including at risk communities. An E-Souq platform is established by the MoNE, comprising of women-led businesses in the handicrafts and ICT sectors. It serves as an online database for women-led MSVs and will enhance women's access to services provided by MoNE and other national actors. The establishment of this platform strengthened the coordination efforts between MoNE and national partners in the WEE sector, including ministries, civil society, chambers of commerce, private sector etc. Amendments to the draft Value Added Tax (VAT) Law, on article 61 on tax exemption ceilings in favour of MSVs, are proposed and approved by the Council of Ministers in August 2022, led by the Ministry of Finance (MoF). The new version of the draft Law, based on proposed amendments is being reviewed for adoption by the Palestinian Government through beginning of 2023. The proposed amendments contribute to benefitting the MSVs who have

less access to services, mostly affected by the Pandemic and mostly disadvantaged. Since most of these businesses are led by women, youth and persons with disabilities, the proposed amendments take into consideration these businesses' vulnerabilities. Partners gained knowledge and skills on policy making from a gender equality perspective. This was achieved through UN Women capacity building and coaching programmes co-designed with the partners, based on a needs assessment conducted for the purpose of these interventions. Based on the needs assessment findings, the training and coaching programme was designed and implemented.