

Country-Level Data for Arab States RO country Outcome XM-DAC-41146-RAS_O_7

Data as of: 14 May 2024

OUTCOME RAS_O_7 XM-DAC-41146-RAS_O_7

With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

Outcome Description
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

\$183.04 K Planned Budget	\$83.04 K Actual Budget	PLANNED BUDGET ACTUAL BUDGET AND SHORTFALL EXPENSES		
OUTCOME INDICATOR AND RESULT	S			PLAN PERIOD : 2022-2025
OUTCOME RAS_O_7			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN	SP_O_4G	YEAR (Baseline)	BMTS -	
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing	SP_O_4G Percentage of the relevant indicators from			
With its unique and inclusive culture, UN Women is an employer of choice in the Arab	SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the	(Baseline)		
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing	SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where	(Baseline) 2022 (Milestone)		

OUTPUT INDICATOR AND RESULTS

OUTPUT RAS_O_7.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women in the Arab States has higher capacity to maintain and grow an inclusive,	RAS_O_7.2D	2021 (Baseline)	No	N/A
respective, and diverse environment	Learning plan developed, costed and implemented annually	2022 (Milestone)	-	True
 Planned Budget: \$425.75 K	,,	2023 (Milestone)	Yes	-
		2024 (Milestone)	-	-
		2025 (Target)	Yes	-

Actual Budget and Shortfall: \$83.04 K

Shortfall: \$342.71 K



Expenses: **\$64.82 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_O_7.2E	2021 (Baseline)	15	N/A
Average number of weeks under the recruitment process (from application deadline to initial offer to candidates)	2022 (Milestone)	-	13
	2023 (Milestone)	-	-
	2024 (Milestone)	13	-
	2025 (Target)	12	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_O_7.2F	2021 (Baseline)	100%	N/A
Percentage of ROAS personnel reporting higher than ordinary levels of work place	2022 (Milestone)	-	70
stress	2023 (Milestone)	-	-
	2024 (Milestone)	60%	-
	2025 (Target)	40%	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF: 2022

With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values.

Massive investment in staff capacity building contributed to both reduction in high levels of stress and an impressive delivery in programme. Positive feedback from the staff retreat gave testimony to the improved levels of team cohesion and reduction in stress.