Country-Level Data for Kenya country Outcome XM-DAC-41146-RD_O_3

OUTCOME RD_O_3   XM-DAC-41146-RD_O_3

A culture of results based management and evaluation is institutionalized to deliver, report and share GEWE results in Kenya

OUTCOME DETAILS

SDG alignment

Outcome Description

A culture of results based management and evaluation is institutionalized to deliver, report and share GEWE results in Kenya

Impact areas

Products, services and processes

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Direct support and service delivery

Support functions

RESOURCES

$597.73 K
Planned Budget

$596.98 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Other resources (Non-Core)/ Funding Partners:

Italy $5,000

Ireland $17,000

Finland $302,034

Canada $55,289

Republic of Korea (the) $66,203

Japan $151,455

TOTAL OTHER RESOURCES (NON-CORE)
$596,981

OUTCOME RD_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A culture of results based management and evaluation is institutionalized to deliver, report and share GEWE results in Kenya	SP_O_3A	(Baseline)	–	N/A
	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2019 (Milestone)	–	–
		2020 (Milestone)	–	–
		2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	–	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	–	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2019 (Milestone)	–	3
	2020 (Milestone)	–	NA
	2021 (Target)	–	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	(Baseline)	–	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2019 (Milestone)	–	0
	2020 (Milestone)	–	0
	2021 (Target)	–	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	–	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	–	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2019 (Milestone)	–	0
	2020 (Milestone)	–	NA
	2021 (Target)	–	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	–	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	–	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	–	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2019 (Milestone)	–	0
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2019 (Baseline)	90%	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	–	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	–	N/A
SP O_3.11: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	–	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	–	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Target)	–	–

- QCPR Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	–	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Target)	–	–

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT RD_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Results based evaluation and research/studies are commissioned and managed for decision making, accountability and learning	RD_O_3.3A Number of audits conducted	2016 (Baseline)	2	N/A
		2019 (Milestone)	–	2
		2020 (Milestone)	3	2
		2021 (Milestone)	3	3
		2022 (Target)	3	3

Planned Budget:
$118.01 K

Actual Budget and Shortfall:
$59.25 K

Shortfall: $58.76 K

Expenses:
$13.32 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.3B	2016 (Baseline)	Monthly submission on time	N/A
	2019 (Milestone)	–	1
compliance and submission of timely month end closures	2020 (Milestone)	3%	1
	2021 (Milestone)	3%	0.003
	2022 (Target)	3%	0.42

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.3C	2018 (Baseline)	2	N/A
Number of evaluations conducted	2019 (Milestone)	–	High>70%
	2020 (Milestone)	1	1
	2021 (Milestone)	1	1
	2022 (Target)	1	1

OUTPUT RD_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
KCO practices a culture of accountability and results-based management	RD_O_3.1A	2018 (Baseline)	70	N/A
	Percentage of programme staffs trained on RBM (Annually)	2019 (Milestone)	–	0
		2020 (Milestone)	90	100
		2021 (Milestone)	90	100
		2022 (Target)	90	95

Planned Budget:
$1.61 M

Actual Budget and Shortfall:
$1.23 M

Shortfall: $379.27 K

Expenses:
$940.72 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.1B Number of learning and monitoring events that facilitate knowledge exchange	2018 (Baseline)	2	N/A
	2019 (Milestone)	–	High>70%
	2020 (Milestone)	1	1
	2021 (Milestone)	1	3
	2022 (Target)	1	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.1C Percentage of implementing partners that are trained on result-based management approaches by UN Women	2018 (Baseline)	90	N/A
	2019 (Milestone)	–	Medium 30-69%
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.1D	2018 (Baseline)	90	N/A
Percentage of donor reports submitted on time annually	2019 (Milestone)	100	100
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.1E	2019 (Baseline)	1	N/A
Number of quarterly planning meetings organized	2020 (Milestone)	3-4	2
	2021 (Milestone)	4	4
	2022 (Target)	4	11

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_3.1F	2019 (Baseline)	0	N/A
Number of donor-funded baseline studies conducted	2020 (Milestone)	1	1
	2021 (Milestone)	0	2
	2022 (Target)	0	1

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

A culture of results based management and evaluation is institutionalized to deliver, report and share GEWE results in Kenya

High quality, results-oriented reports and an increased sharing of lessons across thematic areas indicate that UN Women KCO and its staff now has an improved understanding and capacity of results-based management. This has also been acknowledged by donors. In 2022, KCO continued the efforts to build knowledge and skills both internally and externally (implementing partners) on how to plan, monitor and report in an RBM- oriented manner. In addition, the Office put in place efficient structures and improved guidance and tools. Specifically, The M&E team was enhanced from two staff to five during the year. Due to this increased capacity, KCO now has one M&E focal point per thematic area, as well as one overarching M&E specialist that is responsible for overall review/QA and support. This structure has helped improve collaboration with programme and IP staff. It also enables the focal point to keep track of progress and challenges, and to provide continuous support and capacity building through coaching and mentoring . An analysis was carried out in August/September to review the current ‘RBM status’ in the Office, identify strengths and weaknesses and develop an action plan . As part of the recommendations, an RBM training for all KCO staff (programme, operations, communications and M&E) was held in Oct . The aim was to ensure that everyone have the same basic understanding and to enhance skills in identified ‘weak areas’ such as: planning (root cause analysis, outcome/outputs/indicators, TOCs), monitoring, results-based budgeting and reporting). Over 90% of the staff attended, and based on pre and post assessments, it is evident that knowledge had increased. The assessment also helped identify further areas where colleagues wish to receive training. To increase cross-country learning, KCO invited six colleagues from four other COs (Tanzania, Ethiopia, Sudan and South Sudan) as well as an ESAR M&E colleague to joint. IPs received continuous targeted training by M&E focal points as well as through an induction training . As a new praxis, KCO sits down with all new partners to go over TOC, results framework etc. This helps ensure compliance with requirements and understanding. Four donor missions were made to the field, to follow up on progress, meet with IPs/beneficiaries . KCO develops monitoring mission reports that are shared with everyone, recommendations are consolidated and shared and the M&E team presents findings and recommendations during Programme and Operation meetings. Lessons learned from evaluations/assessments and consolidations with stakeholders were used to feed into the development of the Strategic

Plan 2023-2026 . The SN is fully aligned with the UNSDCF and UN Women SP. SN indicators will be incorporated into new prodocs going forward. Several evaluations/reports were conducted, and their findings/recommendations used to feed into programme design/decision-making: the Difference in Difference impact baseline study for the KOICA project, Joint Devolution Programme MTR, UNCT-SWAP Gender Scorecard Assessment. KCO also supported the corporate evaluation on Women Economic Empowerment, and the national KNAP MTR. Several tools and templates were developed to support KCO/IPs: monitoring guidance, simplified reporting templates and data collection tools. All are being piloted and will be finalized 2023. The reporting Roadmap continued to help KCO submit reports on time. Results harvesting workshop held with IP technical staff in November. Discussions on results, data gaps, challenges, and cross-thematic learning. This was the second-year pilot. KCO will continue organizing similar reflections/ results harvesting meetings with partners in 2023. KCO contributed with gender knowledge within UNCT Kenya : development of results areas and indicators for UNSCDF, as well as metadata analysis, gender data analysis and collaboration with KNBS to ensure data availability and collection going forward. KCO also organized a Gender Marker training, contributed to UNDAF financial and narrative reporting, and raised awareness on gender responsive RBM through UNSDCF outcome/MEL groups. Evidence include examples of templates, BTOR and assessments for training, donor feedback on report, evaluations etc Key lessons include: - Efforts to build and improve RBM/M&E capacities, tools and practices must be targeted, continuous and reviewed/updated based on feedback. - KCO needs to continue striving towards increasing the usage and lessons sharing across thematic areas. - More time needs to be spent with partners, and reflection meetings (internally and externally) should be prioritized.