

# Country-Level Data for Rwanda country Outcome

## XM-DAC-41146-RWA\_D\_1.1

Data as of:  
15 May 2024

OUTCOME RWA\_D\_1.1 [XM-DAC-41146-RWA\\_D\\_1.1](#)

**A diverse cohort of women leaders is formed to lead in governance at local and national level**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Governance and participation in public life

#### Organizational outputs



Norms, laws, policies and institutions



Positive social norms

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### Outcome Description

Related national priorities as outlined in the National Strategy for Transformation 2017 – 2024 (NST1) Transformational Governance Pillar: – Priority area 1: Reinforce Rwandan culture and values as a foundation for unity – Priority area 5: Strengthen Capacity, Service delivery and Accountability of public institutions

#### UN Partners

ILO



UNDP

**UN System Function**

Advocacy, communications and social mobilization

Capacity development and technical assistance

Direct support and service delivery

Integrated Normative Support (in the context of operational activities)

RESOURCES

\$163.77 K

Planned Budget

\$79.73 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL




EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:

 Multi-Partner Trust Fund Office  
\$51,931

TOTAL OTHER RESOURCES (NON-CORE)  
\$51,931

OUTCOME RWA\_D\_1.1

B – Baseline      M – Milestones      T – Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| A diverse cohort of women leaders is formed to lead in governance at local and national level | RWA_D_1.1A<br><br>Percentage of seats in Parliament (Chamber of Deputies) held by women | 2018 (Baseline)  | 61   | N/A             |
|   |   | 2019 (Milestone) | N/A  | 61              |
|   |   | 2020 (Milestone) | N/A  | 61%             |
|   |   | 2021 (Milestone) | N/A  | 61.3%           |
|   |   | 2022 (Milestone) | N/A  | 61              |
|   |   | 2023 (Milestone) | 61%  | –               |
|   |   | 2024 (Target)    | 61   | –               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| RWA_D_1.1B<br>Percentage of seats in District Councils held by women | 2018 (Baseline)  | 43   | N/A             |
|  | 2019 (Milestone) | N/A  | 43              |
|  | 2020 (Milestone) | N/A  | 54.8%           |
|  | 2021 (Milestone) | 50%  | 37%             |
|  | 2022 (Milestone) | 50%  | 46              |
|  | 2023 (Milestone) | 50%  | -               |
|  | 2024 (Target)    | 50   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1   | (Baseline)       | -    | N/A             |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Target)    | -    | -               |

- SDG Indicator :
- Common Indicator :

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1A  | (Baseline)       | -    | N/A             |
| SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support | 2019 (Milestone) | -    | 0               |
|  | 2020 (Milestone) | -    | 0               |
|  | 2021 (Milestone) | -    | 0               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1B  | (Baseline)       | -    | N/A             |
| SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support | 2019 (Milestone) | -    | 44              |
|  | 2020 (Milestone) | -    | 0               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Target)    | -    | -               |






| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1C  | (Baseline)       | -    | N/A             |
| SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support | 2019 (Milestone) | -    | 1               |
|  | 2020 (Milestone) | -    | 1               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.1D   | (Baseline)       | -    | N/A             |
| SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support | 2020 (Milestone) | -    | NA              |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.1   | (Baseline)       | -    | N/A             |
| SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Target)    | -    | -               |
| <ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>            |                  |      |                 |

OUTPUT INDICATOR AND RESULTS


OUTPUT RWA\_D\_1.1.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             |   | BMTS | REPORTED RESULT |
|---|---|------------------|---|------|-----------------|
| <p>Women’s capacity to compete for leadership positions and to lead decision making processes at local and national level strengthened</p> <p>Planned Budget:<br/><b>\$789.90 K</b></p>  <p>Actual Budget and Shortfall:<br/><b>\$190.59 K</b></p> <p>Shortfall: \$599.31 K</p>  <p>Expenses:<br/><b>\$171.35 K</b></p>  | <p>RWA_D_1.1.1B</p> <p>Proportion of aspirants vying for leadership positions, disaggregated by leadership level (local, parliamentary)</p> | 2018 (Baseline)  | 1) 61% (women candidates in Parliamentarians elections) 2) 46.6% (women candidates in local government elections) | N/A  |                 |
|   |   | 2019 (Milestone) |   | N/A  | 0               |
|   |   | 2020 (Milestone) |   | N/A  | 46.6%           |
|   |   | 2021 (Milestone) | 50% (in local government elections)   |      | 39.1%           |
|   |   | 2022 (Milestone) |   | N/A  | 61              |
|   |   | 2023 (Milestone) | 61% (in Parliamentarians elections)   |      | -               |
|   |   | 2024 (Target)    |   | 61   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| RWA_D_1.1.1C<br><br>Number of women mentored in transformational leadership through UN Women support | 2017 (Baseline)  | 7900  | N/A             |
|  | 2019 (Milestone) | 8500  | 44              |
|  | 2020 (Milestone) | 9000  | 0               |
|  | 2021 (Milestone) | 9500  | 0               |
|  | 2022 (Milestone) | 9800  | 1031            |
|  | 2023 (Milestone) | 10000 | -               |
|  | 2024 (Target)    | 10000 | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.h  | (Baseline)       | -    | N/A             |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2022 (Milestone) | -    | 10              |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Target)    | -    | -               |

## OUTPUT RWA\_D\_1.1.3

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Organizational capacities, outreach and convening power of networks that promote women's leadership and participation in decision making organs enhanced<br><br>Planned Budget:<br><b>\$551.92 K</b><br><br> | RWA_D_1.1.3A  | 2018 (Baseline)  | 0    | N/A             |
|  | Number of networks (private sector, faith-based, youth-led) advocating for women's political participation, with UN Women support | 2019 (Milestone) | 2    | 2               |
|  |   | 2020 (Milestone) | 4    | 1               |
|  |   | 2021 (Milestone) | 6    | 2               |
|  |   | 2022 (Milestone) | 8    | 0               |
|  |   | 2023 (Milestone) | 10   | -               |
|  |   | 2024 (Target)    | 10   | -               |

Actual Budget and Shortfall:  
**\$151.41 K**

Shortfall: \$400.51 K



Expenses:  
\$110.69 K



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| RWA_D_1.1.3B<br><br>Number of network-led dialogues and advocacy initiatives to promote women's political leadership and participation undertaken with UN Women support | 2018 (Baseline)  | 2    | N/A             |
|   | 2019 (Milestone) | 3    | 1               |
|   | 2020 (Milestone) | 4    | 3               |
|   | 2021 (Milestone) | 5    | 7               |
|   | 2022 (Milestone) | 6    | 1               |
|   | 2023 (Milestone) | 7    | -               |
|   | 2024 (Target)    | 7    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.d  | (Baseline)       | -    | N/A             |
| Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2022 (Milestone) | -    | 4               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Target)    | -    | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_01.e   | (Baseline)       | -    | N/A             |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | -    | 39              |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Target)    | -    | -               |

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### A diverse cohort of women leaders is formed to lead in governance at local and national level

UN Women Rwanda made strong progress in supporting a diverse cohort of women leaders to lead in governance at both local and national levels. In 2022, UN Women continued to support National Gender Machinery Institutions (Ministry of Gender and Family Promotion, Gender Monitoring Office, National Women Council, and Rwanda Women Parliamentary Forum) and other Implementing partners to ensure that women's capacity to compete for leadership positions and leading in decision-making processes is strengthened. As a result, 1061 women and girls (including 30 women with disabilities and 30 women and girls living with HIV) increased their leadership potential and abilities as well as their confidence to perform their respective responsibilities through the provision of transformational leadership trainings, peer learning, networking dialogues and mentorship programmes. At local level, 20 out of 120 (17%) young women graduates from the first cohort of a 6 months' professional internship initiative which started in 2021 and initiated by the Ministry of Gender and Family Promotion (MIGEPROF) and UN Women in collaboration with the Rwanda Association of Local Government Authorities (RALGA) were elected in leadership positions in local government structures after being equipped with skills and knowledge in transformational leadership. The second edition of professional internship initiative of 120 young women graduates was launched in August 2022. The initiative will continue to sustain internship placements for young women graduates in local government entities to inspire them to take up leadership roles. Furthermore, at both national and local levels, networking and mentorship opportunities further helped to strengthen connections and mutual support among women and girl leaders at different levels and provided a good opportunity for inspirational experience sharing. Noteworthy is a Women Leaders Network Summit that was convened by the Ministry of Gender and Family promotion in collaboration UN Women that brought together 500 diverse cohort of women leaders that included, ministers, parliamentarians, senators, senior officers from Rwanda National Police, CEOs from financial institutions, provincial governors and newly elected women and leaders representatives from National Women Council elected from

village to national level among others. The summit aimed to strengthen women and girls's connection, mutual support among women leaders and also reinforce their influence at different levels. As such, the summit enhanced women's vertical and horizontal peer learning, mentoring the next generation of women leaders and sustaining achieved results. The women and girls shared challenges and ideas on how to fully exploit their potential, nurture young women and girls's leadership through programmes aimed at empowering them and, allow those already in leadership positions give back to the community through mentorship, entrepreneurship etc. The diverse group of women leaders also included women in sports, women with disabilities, youth councils and youth volunteers which allowed for diverse viewpoints and discussions on leadership and gave them strategic direction on how to play their role and be more influential in their different areas of work.