

# Country-Level Data for Rwanda country Outcome

## XM-DAC-41146-RWA\_D\_1.2

Data as of:  
 16 May 2024

OUTCOME RWA\_D\_1.2 [XM-DAC-41146-RWA\\_D\\_1.2](#)

**Women are perceived as equally legitimate and effective leaders as men throughout all spheres of society**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Governance and participation in public life

#### Organizational outputs



Norms, laws, policies and institutions



Positive social norms

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### Outcome Description

Related national priorities as outlined in the National Strategy for Transformation 2017 – 2024 (NSTI) Transformational Governance Pillar: – Priority area 1: Reinforce Rwandan culture and values as a foundation for unity

#### UN Partners



UNDP

**UN System Function**

Advocacy, communications and social mobilization

Integrated policy advice and thought leadership

RESOURCES

\$155.00 K

Planned Budget

\$98.01 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:



UN AIDS  
\$7,473



Multi-Partner Trust Fund Office  
\$22,400



Canada \$68,136

TOTAL OTHER RESOURCES (NON-CORE)

\$98,009

## OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2019–2024

### OUTCOME RWA\_D\_1.2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women are perceived as equally legitimate and effective leaders as men throughout all spheres of society	RWA_D_1.2A	2016 (Baseline)	88.3	N/A
	Percentage of population satisfied with the upholding of gender equality principles in their area (as reported in the Rwandan Citizen Report Card).	2019 (Milestone)	90%	77.2
		2020 (Milestone)	91%	65.7%
		2021 (Milestone)	92%	81.6%
		2022 (Milestone)	93%	78
		2023 (Milestone)	94%	–
		2024 (Target)	94	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_D_1.2B Number of male community and opinion leaders advocating for women's leadership	2019 (Baseline)	0	N/A
	2019 (Milestone)	15	5
	2020 (Milestone)	30	19
	2021 (Milestone)	45	392
	2022 (Milestone)	60	120
	2023 (Milestone)	75	-
	2024 (Target)	75	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1B	(Baseline)	-	N/A
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2021 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1C	(Baseline)	-	N/A
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2021 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1D	(Baseline)	-	N/A
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2019 (Milestone)	-	NA
	2021 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT RWA\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community awareness of gender equality and civic understanding of women’s right to equal participation in decision making increased.  Planned Budget: <b>\$578.72 K</b>  <div></div>	RWA_D_1.2.1A	2017 (Baseline)	2	N/A
	Number of community-led initiatives undertaken with UN Women support, in support of gender equality and women’s political rights	2019 (Milestone)	4	2
		2020 (Milestone)	8	3
		2021 (Milestone)	12	2
		2022 (Milestone)	16	5
		2023 (Milestone)	20	–
		2024 (Target)	–	–
Actual Budget and Shortfall:				

**\$168.33 K**

Shortfall: \$410.38 K



Expenses:

**\$136.99 K**




INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_D_1.2.1B  Number of community dialogues undertaken in partnership with key stakeholders to promote gender equality and women's political rights.	2017 (Baseline)	2	N/A
	2019 (Milestone)	5	2
	2020 (Milestone)	-	1
	2021 (Milestone)	7	6
	2022 (Milestone)	9	4
	2023 (Milestone)	10	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Target)	-	-

## OUTPUT RWA\_D\_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced capacity of media and educational institutions to propagate gender equality as social goal and positively portray women's leadership  Planned Budget: <b>\$347.73 K</b>  	RWA_D_1.2.2A  Number of media houses with increased capacity in gender responsive media coverage and reporting through UN Women support	2018 (Baseline)	0	N/A
		2019 (Milestone)	3	0
		2020 (Milestone)	9	45
		2021 (Milestone)	12	7
		2022 (Milestone)	15	0
		2023 (Milestone)	15	-
		2024 (Target)	-	-

Actual Budget and Shortfall:  
**\$135.60 K**

Shortfall: \$212.13 K




Expenses:  
**\$125.55 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_D_1.2.2B  Number of initiatives undertaken by media, religious and educational institutions demonstrating increased awareness of gender equality and women’s empowerment, through UN Women support	2018 (Baseline)	0	N/A
	2019 (Milestone)	3	2
	2020 (Milestone)	6	0
	2021 (Milestone)	9	3
	2022 (Milestone)	12	1
	2023 (Milestone)	15	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Target)	-	-

## OUTPUT RWA\_D\_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Individual and networks of men and boys, women and girls mobilized in favor of gender equality and respectful relationships  Planned Budget: <b>\$389.39 K</b>    Actual Budget and Shortfall: <b>\$130.14 K</b>	RWA_D_1.2.3B	2017 (Baseline)	0	N/A
	Number of new initiatives promoting male engagement in support of gender equality and women's empowerment launched through UN Women support	2019 (Milestone)	1	1
		2020 (Milestone)	2	1
		2021 (Milestone)	3	2
		2022 (Milestone)	4	1
		2023 (Milestone)	5	-
		2024 (Target)	5	-

Shortfall: \$259.25 K



Expenses:  
\$88.57 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_D_1.2.3C  Number of targeted CSOs, FBOs and Political Parties that put into place a gender strategy (disaggregated by type of organization).	2018 (Baseline)	0	N/A
	2019 (Milestone)	5 (CSOs)	0
	2020 (Milestone)	6	1
	2021 (Milestone)	7	0
	2022 (Milestone)	4	0
	2023 (Milestone)	5	-
	2024 (Target)	11	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_D_1.2.3D  Number of initiatives spearheaded by male gender equality advocates and/or Men Engage clubs, tackling violence against women candidates and/or voters.	2018 (Baseline)	0	N/A
	2019 (Milestone)	2	1
	2020 (Milestone)	4	2
	2021 (Milestone)	6	0
	2022 (Milestone)	8	0
	2023 (Milestone)	10	-
	2024 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	-	10
	2023 (Milestone)	-	-
	2024 (Target)	-	-

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

### **Women are perceived as equally legitimate and effective leaders as men throughout all spheres of society**

In this reporting year, UN Women Rwanda is on track in ensuring that women are perceived as equally legitimate and effective leaders as men in all spheres of society. In an effort to support women to actively participate in leadership positions and change perceptions on their legitimacy as effective leaders in society, UN Women in partnership with Gender Monitoring Office (GMO) organized awareness-raising campaigns in which 2500 community members increased their knowledge and understanding of gender equality and women's rights to equal participation in decision-making processes. One of the forums used to build awareness of the community on gender equality and women's rights is a special community gathering known as "inteko y'abaturage" that involves community meetings held weekly and is used as a platform for discussing and resolving issues within the community. In this regard, GMO with support from UN Women brought together residents from the Northern Province, Government institutions, Civil Society Organisations (CSO), Faith Based Organisations, development partners and UN Agencies to raise awareness on the principles of gender equality including leadership, and accountability to ensure that going forward "inteko y'abaturage" includes in its agenda gender equality and civic understanding of women's rights to equal participation in decision-making processes. In addition, under the unpaid care work programme, UN Women in collaboration with the Ministry of Gender and Family promotion (MIGEPROF) commissioned a baseline survey to assess the status of unpaid care work among women and men in 8 Districts of Rwanda. The report's findings showed that on average women spend 7.1 hours per day working on unpaid care work compared to 2.1 hours for men. This indicates that women and girls carry a

heavier burden of care work than their male counterparts. As such, UN Women, MIGEPROF and other Gender Machinery institutions convened national and local policy dialogues that brought together experts from UN agencies, Civil Society Organisations, and Academia to discuss and raise awareness on the burden of unpaid care work on women. As a result of the baseline findings and the policy dialogues, an Inter-Ministerial Consultative Council (IMCC) recommended a review of the family law to consider the value of unpaid care work. The draft bill is currently still at the ministerial level discussion and will soon be tabled before the cabinet. If it is approved by parliament, unpaid care work will not go unvalued, at least in a divorce settlement case. Furthermore, if this bill passes, Rwanda will become among the few countries in the world compensating spouses for unpaid care work in divorce settlements.

<https://www.newtimes.co.rw/article/4025/news/rwanda/unpaid-care-work-to-be-valued-in-divorce-settlement-cases> The above negative social norm and other gender stereotypes holding back women in leadership and governance were addressed by the CO using other approaches including engaging men and boys as well as the media. In this framework, UN Women in collaboration with the Ministry of Gender and Family Promotion developed a National MenEngage and Gender Transformative Strategy for Gender Equality which puts more emphasis on the role of men/boys in the journey to gender equality promotion. The strategy also aims to promote positive forms of masculine behaviors and engage men and boys as positive and supportive partners in women's socio-economic development and in the prevention of and response to gender-based violence, including the reduction of intimate partner violence, as well as to improve the reporting and response to GBV victims. In addition to this, the strategy is meant to harmonize effort on men engage among different stakeholders including government, CSOs and NGOs. Furthermore, UN Women conducted an awareness press breakfast meeting with media and public influencers which discussed existing negative social norms that hinder gender equality promotion and women's leadership and governance. The breakfast brought together over 80 reporters and journalists from different media houses. Other key stakeholders who participated at the press breakfast included representatives of different Government institutions, members of Parliament, members of civil society organizations and UN agencies. The key recommendations from the breakfast meeting discussions were that media should avoid practices that fuel negative social norms and gender stereotypes in their profession which would lead them into GBV crimes and defamation, the media needs to change the narrative and shift the focus from the victim to the perpetrators so as to seek for justice. Moreover, relevant institutions such as Rwanda Media Council (RMC) should establish a gender-responsive editorial policy for media and there is a need to compile harmful social norms (words, thoughts, attitudes, cultural beliefs, and proverbs) that fuel negative social norms and gender stereotypes to be able to address and review them (develop the dos and don'ts).