Country-Level Data for Rwanda country Outcome XM-DAC-41146-RWA_O_4

OUTCOME RWA_O_4   XM-DAC-41146-RWA_O_4

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Outcome Description

Improved management of financial and human resources in pursuit of results

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Direct support and service delivery

Support functions

RESOURCES

$790.30 K
Planned Budget

$827.23 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Regular resources (Core):

UN Women
$827,233

Other resources (Non-Core)/ Funding Partners:

Switzerland $0

TOTAL OTHER RESOURCES (NON-CORE)
$0

OUTCOME RWA_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_4A SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	–	N/A
		2019 (Milestone)	–	–
		2020 (Milestone)	–	–
		2021 (Milestone)	–	–
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	–	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	–	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2019 (Milestone)	–	True
	2020 (Milestone)	–	True
	2021 (Milestone)	–	True
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	–	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
● QCPR Indicator :	2021 (Milestone)	–	–
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	–	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	–	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	–	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	–	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	–	N/A
	2019 (Milestone)	–	–
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	–	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	–	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	–	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	–	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	–	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	–	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	–	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT RWA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Staff has the capacity and accountability for delivering results in Gender Equality and Women's Empowerment	RWA_O_4.1A Number of instances during which the CSAG influences UN Women's work at country level	2013 (Baseline)	0	N/A
		2019 (Milestone)	100%	80%
		2020 (Milestone)	100%	85%
		2021 (Milestone)	100%	100%
		2022 (Milestone)	100%	100
		2023 (Milestone)	100%	–
		2024 (Target)	100	–

Planned Budget:
$3.29 M

Actual Budget and Shortfall:
$2.58 M

Shortfall: $714.49 K

Expenses:
$2.49 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_O_4.1B	2013 (Baseline)	3	N/A
Number of private sector partnerships set up	2019 (Milestone)	100%	100
	2020 (Milestone)	100%	87.5%
	2021 (Milestone)	100%	93%
	2022 (Milestone)	100%	87
	2023 (Milestone)	100%	–
	2024 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_O_4.1C Percentage of staff members completing mandatory trainings	2018 (Baseline)	75%	N/A
	2019 (Milestone)	100%	92%
	2020 (Milestone)	100%	96%
	2021 (Milestone)	100%	91%
	2022 (Milestone)	100%	92
	2023 (Milestone)	100%	–
	2024 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_O_4.1D	2018 (Baseline)	0%	N/A
Percentage of staff who have completed training on anti-fraud and accountability and on PSEA	2019 (Milestone)	50%	87%
	2020 (Milestone)	60%	91%
	2021 (Milestone)	70%	85%
	2022 (Milestone)	80%	87
	2023 (Milestone)	80%	–
	2024 (Target)	80	–

OUTPUT RWA_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Rwanda promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations	RWA_O_4.2A	2018 (Baseline)	37%	N/A
	Percentage of internal audit recommendations implemented	2019 (Milestone)	45%	86%
		2020 (Milestone)	55%	90%
		2021 (Milestone)	65%	90%
		2022 (Milestone)	75%	75
		2023 (Milestone)	90%	–
		2024 (Target)	90	–

Planned Budget:

$741.57 K

Actual Budget and Shortfall:

$562.79 K

Shortfall: $178.78 K

Expenses:

$553.25 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_O_4.2C UN Women Rwanda Office is compliant with business continuity plans and processes	2018 (Baseline)	Yes	N/A
	2019 (Milestone)	Yes	True
	2020 (Milestone)	Yes	True
	2021 (Milestone)	Yes	True
	2022 (Milestone)	Yes	True
	2023 (Milestone)	Yes	–
	2024 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RWA_O_4.2D	2020 (Baseline)	70	N/A
Improved data quality and compliance with UN Women rules and regulations	2021 (Milestone)	–	74
	2022 (Milestone)	–	72
	2023 (Milestone)	100	–
	2024 (Target)	100	–

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Improved management of financial and human resources in pursuit of results

The Country office has filled all planned positions including the Finance Assistant under UNV contractual modality, the Planning Monitoring and Evaluation Reporting Specialist (PMER) through Service contract modality and the Coordination Specialist Consultant and the Junior Communication Consultant. The completion rate of mandatory courses stood at 92% while the percentage of staff completing training on anti-fraud and accountability was at 80% and PSEA stood at 90%. The percentage of 2021 PMD completion rate stands at 100% and the 2022 IWP stands as well at 87%. In 2022, UN Women Rwanda has further strengthened a culture of risk management, accountability and harmonization of business practices in its operations. In order to ensure full compliance in Risk management, the Regional Office has organized a training in Risk management and the UN Trust Fund did the same with the aim to harmonise Financial Reporting through strengthening the coordination and implementation mechanism of the Procedure for the Allocation and Use of the UNTF Support Cost for Grants Management by Field Offices (Service Level Framework). The Country office has put in place all the common services requirements through UNDP to allow better service delivery.