

Country-Level Data for Sierra Leone country Outcome

XM-DAC-41146-SLE_O_3

Data as of:
18 May 2024

OUTCOME SLE_O_3 [XM-DAC-41146-SLE_O_3](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME DETAILS

SDG alignment



Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

RESOURCES

\$439.51 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2018-2025**

OUTCOME SLE_O_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

SP_O_3A

SP O_3.I: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)

(Baseline)

-

N/A

2018 (Milestone)

-

-

2019 (Milestone)

-

-

2020 (Milestone)

-

-

2021 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

-

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2020 (Baseline)	0	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	2
	2020 (Milestone)	-	-
	2021 (Milestone)	1	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2021 (Baseline)	10	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	-	-
	2019 (Milestone)	-	0
	2020 (Milestone)	-	-
	2021 (Milestone)	30	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	6	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2021 (Baseline)	3	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	-	-
	2019 (Milestone)	-	3
	2020 (Milestone)	-	-
	2021 (Milestone)	24	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	-	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	-	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-


INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.11: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT SLE_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture Planned Budget: \$439.51 K 	SLE_O_3.3A # of staff undergoing capacity building programs	2021 (Baseline)	0	N/A
		2022 (Milestone)	10	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Actual Budget and Shortfall:
\$0.00

Shortfall: \$439.51 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3B Completion of PMDs in the team	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	100
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3C Completion of mandatory training in the team	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	40
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3D Participation in the annual Leadership Dialogue exercise	2021 (Baseline)	NO	N/A
	2022 (Milestone)	Yes	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3E Diversity was an element considered in all recruitments	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3G	2021 (Baseline)	Yes	N/A
Completion of the Prohibited Conduct and SEA Year-End Certification for Regional Directors and Country Representatives	2022 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SLE_O_3.3H Participation in Mental health and wellbeing initiatives	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	Yes	True
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-