

Country-Level Data for South Sudan country

Outcome XM-DAC-41146-SSD_O_4

Data as of:
4 May 2024

OUTCOME SSD_O_4 [XM-DAC-41146-SSD_O_4](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment



Impact areas



Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results

RESOURCES

\$1.49 M

Planned Budget

\$1.58 M

Actual Budget





Funding Partners

Regular resources (Core):

 UN Women
\$1,564,253

Other resources (Non-Core)/ Funding Partners:

 Sweden \$15,000

 Congo \$0

TOTAL OTHER RESOURCES (NON-CORE)
\$15,000

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2019-2022

OUTCOME SSD_O_4

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	(Baseline)	-	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	1	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2019 (Milestone)	-	True
	2020 (Milestone)	-	True
	2021 (Target)	1	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2022 (Baseline)	100	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
<ul style="list-style-type: none"> QCPR Indicator : 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-


INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT SSD_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources (human, financial and material) Planned Budget: \$4.93 M 	Percentage spending per delivery reports and One App tools compliance	2017 (Baseline)	85	N/A
		2019 (Milestone)	80	85.71
		2020 (Milestone)	90	80
		2021 (Milestone)	100	70
		2022 (Target)	100	100

Actual Budget and Shortfall:
\$3.04 M

Shortfall: \$1.89 M



Expenses:
\$2.74 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.1B Number of staff development training undertaken by staff members.	2014 (Baseline)	20	N/A
	2019 (Milestone)	35	62.5
	2020 (Milestone)	35	75
	2021 (Milestone)	85	75
	2022 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.1C	2017 (Baseline)	5	N/A
Number of quarterly and annual monitoring reports completed per year			

OUTPUT SSD_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective leadership, staff profile, and direction to advance the mandate and mission of UN Women in South Sudan	SSD_O_4.2A	2017 (Baseline)	0	N/A
	Tracking tool for Audit Recommendations	2019 (Milestone)	77	75.41
		2020 (Milestone)	79	60
		2021 (Milestone)	80	62.06
		2022 (Target)	80	-

Planned Budget:
\$5.18 M



Actual Budget and Shortfall:
\$4.53 M

Shortfall: \$654.83 K



Expenses:
\$729.25 K






INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.2B	2018 (Baseline)	12 weeks	N/A
Reduction of average time for recruitment	2019 (Milestone)	10 weeks	9
	2020 (Milestone)	9 weeks	16
	2021 (Milestone)	8 weeks	21
	2022 (Target)	10	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.2C	2018 (Baseline)	no	N/A
Office and attached temporary/guest housing facility fully constructed and furnished	2019 (Milestone)	-	False
	2021 (Milestone)	yes	False
	2022 (Target)	no	False

OUTPUT SSD_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff have the capacity and accountability for delivering results Planned Budget: \$50.43 K 	SSD_O_4.3A	2018 (Baseline)	35	N/A
	% of implementation for Core resources	2019 (Milestone)	35% at midterm, 90% at year end	100
		2020 (Milestone)	35% at midterm, 90% at year end	100
		2021 (Milestone)	35% at midterm, 90% at year end	100
		2022 (Target)	35% at midterm, 90% at year end	100

Actual Budget and Shortfall:
\$42.43 K

Shortfall: \$8.00 K



Expenses:
\$8.49 K



INDICATOR STATEMENT	YEAR		BMTS	REPORTED RESULT
SSD_O_4.3B	2018 (Baseline)		35	N/A
% of implementation for non-core resources	2019 (Milestone)	35% at midterm, 90% at yearend	85	
	2020 (Milestone)	35% at midterm, 90% at year end	76.51	
	2021 (Milestone)	35% at midterm, 90% at year end	90	
	2022 (Target)	35% at midterm, 90% at year end	83	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.3C	2018 (Baseline)	12	N/A
% of total core expenditures directed to program expenditure vs. non-core expenditure [QCPR]	2019 (Milestone)	20% core vs 80% non-core	15
	2020 (Milestone)	25% core vs 75% non-core	0
	2021 (Milestone)	30% core vs 70% non-core	0
	2022 (Target)	30% core vs 70% non-core	19

OUTPUT SSD_O_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations Planned Budget: \$387.22 K	SSD_O_4.4A	2018 (Baseline)	90	N/A
	% of Internal Control Framework (ICF) implemented to implement effective internal controls	2019 (Milestone)	93	100
		2020 (Milestone)	97	100
		2021 (Milestone)	100	100
		2022 (Target)	100	100



Actual Budget and Shortfall:
\$162.25 K

Shortfall: \$224.97 K



Expenses:
\$24.95 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4B % of implementation of external audit recommendations by target completion dates	2018 (Baseline)	99	N/A
	2019 (Milestone)	99.4	85
	2020 (Milestone)	99.8	88
	2021 (Milestone)	100	89
	2022 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4C % of compliance of all UN Women operations with UN Security Management System	2018 (Baseline)	97	N/A
	2019 (Milestone)	98	99
	2020 (Milestone)	99	99
	2021 (Milestone)	100	99
	2022 (Target)	100	99.7

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4D	2018 (Baseline)	3	N/A
# of joint meetings of operation and programme to simplify and harmonize internal programming process	2019 (Milestone)	6	5
	2020 (Milestone)	12	15
	2021 (Milestone)	12	20
	2022 (Target)	12	12

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4E	2018 (Baseline)	No	N/A
Common services on risk management to staff in place [Training on security measures, protection against sexual exploitation and abuse, workplace harassment, business continuity planning and risk management plan](QCPR)	2019 (Milestone)	Yes	True
	2020 (Milestone)	Yes	True
	2021 (Milestone)	yes	True
	2022 (Target)	Yes	True

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4F % of staff and consultants are properly supported with security equipment and communications	2018 (Baseline)	75	N/A
	2019 (Milestone)	100	97
	2020 (Milestone)	100	90
	2021 (Milestone)	100	80
	2022 (Target)	100	97

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SSD_O_4.4G	2019 (Baseline)	100	N/A
Overall Information Security & Compliance Risk Level	2020 (Milestone)	20	90
	2021 (Milestone)	20	40
	2022 (Target)	20	20

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Improved management of financial and human resources in pursuit of results

The CO managed to achieve its target in 2022 and followed cost reduction and cost-cutting approach by regularly monitoring project budget and management budgets. Emphasis was put forward to utilise every single dollar contributed by the donors. This approach has resulted to minimise the balance against 4 operationally closed projects in 2022 where the balance amount was less than \$1000 for 3 projects and \$10,000 for 1 project. The \$10,000 balance was left due to technical issues of Atlas as the Atlas report indicated that the balance was less than \$1000 dollar. However while communicating with RO, the CO was informed of the higher balance and technical issues which is yet to review why this was occurred. Responsible staff were held accountable and regularly reminded to manage the project budget especially the Non-CORE and spend them as it is agreed in the AWP. This has helped the CO in totality to manage 2022 budget and expenditure better than the previous years