

Country-Level Data for Viet Nam country Outcome

XM-DAC-41146-VNM_O_3

Data as of:
19 May 2024

OUTCOME VNM_O_3 [XM-DAC-41146-VNM_O_3](#)

Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership.

OUTCOME DETAILS

SDG alignment



Outcome Description

Advancing business transformation

Impact areas



Business transformation

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

\$52.79 K

Planned Budget

\$52.79 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$52,790

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2022-2026

OUTCOME VNM_O_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership.	SP_O_3G	(Baseline)	-	N/A
	Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT VNM_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO staff demonstrate effective capacity to advance the mandate and mission of UN Women, through inclusive, agile and ethical leadership	VNM_O_3.1A	2017 (Baseline)	50%	N/A
	Indicator 3.1A: Percentage of staff trained on RBM	2022 (Milestone)	3	3
		2023 (Milestone)	3	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

Planned Budget:
\$33.26 K

Actual Budget and Shortfall:
\$25.29 K

Shortfall: \$7.97 K



Expenses:
\$25.89 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_3.1B	2017 (Baseline)	100	N/A
Indicator 3.1B: Percentage of programme managers and responsible partners' quarterly reports submitted in a timely manner.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT VNM_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VCO shares gender equality best practices through knowledge and innovation initiatives with others (cities, countries and regions)	VNM_O_3.2A	2017 (Baseline)	5,000	N/A
	Indicator 3.2A: Increase in the number of visits to VCO knowledge products	2022 (Milestone)	1	3
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	1	-

Planned Budget:

\$73.50 K



Actual Budget and Shortfall:

\$20.50 K

Shortfall: \$53.00 K



Expenses:

\$42.37 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_3.2B	2017 (Baseline)	1	N/A
Indicator 3.2B : Number of the national gender equality profile based on gender data set available, dis-aggregated by relevant characteristics.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT VNM_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Efficient management of UN Women Viet Nam premises, in line with the UN reform for the effective delivery of the mandate of UN Women. Planned Budget: \$157.89 K	VNM_O_3.3A	2017 (Baseline)	100	N/A
	Indicator 3.3A: % of decentralized evaluations in MERP completed	2022 (Milestone)	Yes	True
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Target)	Yes	-



Actual Budget and Shortfall:
\$120.45 K

Shortfall: \$37.44 K



Expenses:
\$138.91 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_3.3B	2017 (Baseline)	100	N/A
3.3B. Percentage of evaluation rated satisfactory and above	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2022

Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership.

2022 offered an opportunity to draw valuable lessons for Vietnam Country Office (VCO) to enhance both internal procedures and ways of working as well as the results generated from implementing our triple mandate. In particular, the office focused on implementing the remaining four recommendations of the internal audit by IAS from the 2020’s Country Programme Evaluation and Audit (CPE+A) and the external UN Board of Auditors’ audit of VCO that happened from 14 November to 16 December 2022. We received a support mission from the regional Operation Team (Operations Manager and HR Business Partner) to review our internal procedures and offer solutions for enhancing efficiency while securing compliance with UN Women policies and procedures. The important lessons learned from these processes can serve to inform the “pivoting to the field” efforts: Country level recommendations of audits and evaluations should be connected with structural changes needed or frameworks/technical resources available at corporate level: as a result of the internal CPE+A, VCO was required to develop: a Coordination Strategy, a Capacity Building Strategy, and an Integrated Monitoring Framework even when these strategies or tools do not exit at HQ or regional levels. That gap transferred the burden and cost of developing these to the CO level, even if there is a clear value to have them at HQ or RO level first. This challenge placed the CO in the dilemma of either reallocating core funding normally used for normative and catalytic efforts towards internal tool development or overburdening the staff with additional workload to produce them in-house. In our case we did the latter, with the cost of adding an extra layer of work to already stretched programme officers. Building a relationship of trust and client orientation between HQ and ROs and CO/MCOs in order to improve efficiency and effectiveness of our field presence: Raising challenges openly with the RO allowed the CO to get the hands-on support needed. In this case, through a week-long mission to the country and open discussions between CO staff and RO colleagues, clear recommendations were made and implemented immediately after through a series of memos, on key issues related to office organization, HR, travel and contracts. For this effective team work to work across the organization, we

need to build a relationship of trust between CO/MCOs and the ROs and promote for the ROs and HQ to follow a client orientation approach.