

Country-Level Data for Viet Nam country Outcome XM-DAC-41146-VNM_0_4

Data as of: 19 May 2024

OUTCOME VNM_O_4 XM-DAC-41146-VNM_O_4

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment	Outcome Description		
	Nurturing an empowered workforce and advancing an inclusive UN-Women culture		
Impact areas			
Empowered people			
Organizational outputs			
Policy Marker			
GENDER EQUALITY			
Humanitarian Scope			
No			
UN System Function			
Support functions			

RESOURCES



\$430.88 K

PLANNED BUDGET

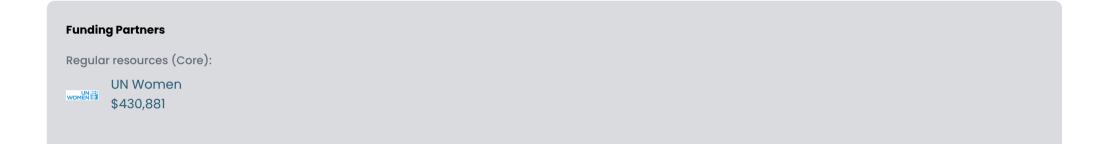
ACTUAL BUDGET AND SHORTFALL

EXPENSES



Planned Budget

Actual Budget



OUTCOME VNM_0_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	SP_O_4A	(Baseline)	-	N/A
	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

M - Milestones

B - Baseline

T - Target

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT VNM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women develops and thoroughly VNM_O_4.1A implements mechanisms providing feedback on the effectiveness of its work. Indicator 4.1A: Staff turnover rate	2017 (Baseline)	8%	N/A	
	2022 (Milestone)	65%	70	
Planned Budget: \$3.10 M	2023 (Milestone)	65%	-	
	2024 (Milestone)	70%	-	
	2025 (Milestone)	70%	-	
	2026 (Target)	75%	-	

Actual Budget and Shortfall:

\$2.38 M

Shortfall: \$723.78 K



Expenses: **\$2.34 M**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1B	2017 (Baseline)	90%	N/A
Indicator 4.1B: Rate of completion of activities in learning plans	2022 (Milestone)	35	32
	2023 (Milestone)	34	-
	2024 (Milestone)	33	-
	2025 (Milestone)	32	-
	2026 (Target)	32	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1C	2020 (Baseline)	100%	N/A
Indicator 4.1 C: Rate of engagement of audience on social media networks	2022 (Milestone)	3	3
	2023 (Milestone)	3	-
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1D	2021 (Baseline)	15%	N/A
Retain qualified staff and reduced staff turnover rate	2022 (Milestone)	12%	5
	2023 (Milestone)	12%	-
	2024 (Milestone)	8%	-
	2025 (Milestone)	8%	-
	2026 (Target)	5%	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2022

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

In the reporting year, with the improvement in shortening time in using online written test, the avarage number of weeks from the time the vacancy annoucement closes until the selected candidate is notified has been reduced 8% and we are aiming to reduce more in the coming years. With continued quarterly surveys about the various values of working at UN Women Vietnam office plus improving working environment, the office has reached progress with reduced in staff turn over rate (from 15% in 2021 to 5% in 2022).