

Country-Level Data for Viet Nam country Outcome

XM-DAC-41146-VNM_O_4

Data as of:
19 May 2024

OUTCOME VNM_O_4 [XM-DAC-41146-VNM_O_4](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture:
 With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment



Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

\$464.91 K

Planned Budget

\$430.88 K

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$430,881

OUTCOME VNM_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT VNM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women develops and thoroughly implements mechanisms providing feedback on the effectiveness of its work. Planned Budget: \$3.10 M <div></div> Actual Budget and Shortfall: \$2.38 M Shortfall: \$723.78 K <div></div> Expenses: \$2.34 M <div></div>	VNM_O_4.1A Indicator 4.1A: Staff turnover rate	2017 (Baseline)	8%	N/A
		2022 (Milestone)	65%	70
		2023 (Milestone)	65%	-
		2024 (Milestone)	70%	-
		2025 (Milestone)	70%	-
		2026 (Target)	75%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1B	2017 (Baseline)	90%	N/A
Indicator 4.1B: Rate of completion of activities in learning plans	2022 (Milestone)	35	32
	2023 (Milestone)	34	-
	2024 (Milestone)	33	-
	2025 (Milestone)	32	-
	2026 (Target)	32	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1C	2020 (Baseline)	100%	N/A
Indicator 4.1 C: Rate of engagement of audience on social media networks	2022 (Milestone)	3	3
	2023 (Milestone)	3	-
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
VNM_O_4.1D	2021 (Baseline)	15%	N/A
Retain qualified staff and reduced staff turnover rate	2022 (Milestone)	12%	5
	2023 (Milestone)	12%	-
	2024 (Milestone)	8%	-
	2025 (Milestone)	8%	-
	2026 (Target)	5%	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN- Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

In the reporting year, with the improvement in shortening time in using online written test, the average number of weeks from the time the vacancy announcement closes until the selected candidate is notified has been reduced 8% and we are aiming to reduce more in the coming years. With continued quarterly surveys about the various values of working at UN Women Vietnam office plus improving working environment, the office has reached progress with reduced in staff turnover rate (from 15% in 2021 to 5% in 2022).