

# Country-Level Data for Zimbabwe country Outcome

## XM-DAC-41146-ZWE\_O\_4

Data as of:  
18 May 2024

OUTCOME ZWE\_O\_4 [XM-DAC-41146-ZWE\\_O\\_4](#)

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Support functions

#### Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

\$1.31 M

Planned Budget

\$1.24 M

Actual Budget

PLANNED BUDGET



ACTUAL BUDGET AND SHORTFALL



EXPENSES



Funding Partners


Regular resources (Core):

 UN Women  
\$1,239,951

For this outcome there are no indicators

OUTPUT INDICATOR AND RESULTS

OUTPUT ZWE\_O\_4.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Improved accountability through quality delivery<br><br>Planned Budget:<br><b>\$2.36 M</b><br><br> | ZWE_O_4.1A  | 2017 (Baseline)  | 100% | N/A             |
|   | Percentage of compliance with Month-end and year end closure instructions | 2023 (Milestone) | -    | -               |
|   |   | 2024 (Milestone) | -    | -               |
|   |   | 2025 (Milestone) | -    | -               |
|   |   | 2026 (Target)    | -    | -               |

Actual Budget and Shortfall:  
**\$1.26 M**

Shortfall: \$1.09 M



Expenses:  
**\$932.71 K**



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| ZWE_O_4.1B<br><br>% of advances are liquidated within the policy guidelines | 2017 (Baseline)  | 90%  | N/A             |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Milestone) | -    | -               |
|   | 2026 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| ZWE_O_4.1C  | 2017 (Baseline)  | 80%  | N/A             |
| A Procurement plan is developed integrating project AWP's and procurement is carried out in a timely manner to support programme implementation | 2022 (Milestone) | -    | 85              |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | 100  | -               |
|   | 2025 (Milestone) | -    | -               |
|   | 2026 (Target)    | 100% | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| ZWE_O_4.1D<br><br>Diversity was an element considered in all recruitments | 2021 (Baseline)  | Yes  | N/A             |
|   | 2022 (Milestone) | -    | True            |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | Yes  | -               |
|   | 2025 (Milestone) | -    | -               |
|   | 2026 (Target)    | Yes  | -               |

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2022**

**With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.**

To ensure UN Women staff highly performs, UN Women capacitated its staff and All staff have completed their PMDs and SC/UNV evaluations for 2022 and all contract extensions were done. Key Result indicators and individual workplans have been completed for 2023 (offline for those experiencing challenges in accessing online portals). Majority of the staff have completed their mandatory course with some staff at various levels of completion. Staff are constantly reminded to complete their courses within the first 90 - 100 days of onboarding. A compliance status report to be circulated for staff to check if all course certificates that have been completed are uploaded and reflecting.