

## OUTCOME XM-DAC-41146-YEM\_D\_4.1

### **Yemeni women and Youth participate in and influence the peace and security processes in Yemen**

The Track I level peace process is yet to resume in earnest, limiting women and youth's ability to influence at this level. But women and young are engaging significantly at the grassroots level, and this is where UN Women support is having catalytic effect. Two (2) local women mediators (UN Women partners) participated in UN-backed negotiations to support the truce, and this inclusion 1) signals a step in the right direction towards women's increased participation at the formal level and 2) underlines the importance of creating entry points at the local level while also promoting upwards links across the tracks. The government has not yet fully operationalized the current National Action Plan (NAP) for the implementation of UN Security Council Resolution 1325 and is seeking broader engagement from civil society during this phase. Progress on the implementation of the NAP and the results achieved for the implementation of the Women Peace and Security Agenda in Yemen (particularly with regards to the protection and promotion of women and girls's rights, and the meaningful participation of women and girls in the peacebuilding process and security sector) are due to be evaluated by a wide range of peace actors – including public institutions, women and youth-led civil society organizations and representatives of the international community – at the end of 2023. Recommendations by peace actors, national and international stakeholders for a revised or second NAP will likely include a call for greater involvement from women and youth groups during the drafting process.

## OUTCOME XM-DAC-41146-YEM\_D\_4.2

### **Women have access and are served by humanitarian responses and recovery processes in Yemen**

In 2022, 12,014 Yemeni women accessed humanitarian response and recovery services provided by UN Women. Specifically, 11,121 women and girls GBV survivors accessed psychosocial support, protection and legal services, including through a dedicated hotline and referral systems. Two (2) women's centers in Aden and Taiz are now providing enhanced GBV, protection and childcare services to vulnerable women, and apply minimum standard requirements. UN Women rehabilitated and expanded the women's centers which are now well equipped and able to provide a comprehensive set of protection services – including legal aid, case management, counselling, awareness raising, health care and childcare services – to a significantly wider number of women and girls GBV survivors and/or at risk of GBV (presently attending 300 beneficiaries per month compared to the previous 70 monthly beneficiaries). Furthermore, 107 service providers in Aden and Taiz enhanced their knowledge and skills on gender responsive and operational standard-based psycho-social support for GBV survivors and women and girls at risk of GBV which led to enhanced high-quality service provision. Additionally, 893 women accessed economic empowerment support in the form of resources (small grants), information and capacity building, goods, and services, through UN Women-supported projects. UN organizations, government agencies and civil society representatives also increased their knowledge and understanding of issues related to the protection and promotion of women and girls's rights through their active engagement in advocacy and coordination efforts led by UN Women.

### **Yemeni stakeholders assess progress made in implementation of norms, policies and standards on gender equality and the empowerment of women and girls**

Twenty-three (23) national stakeholders and partners from civil society, the government and the wider political arena, including across the political divide, collectively took stock of the situation in Yemen and the status of gender equality and women's empowerment with a view to outline key priorities and areas of concern in terms of advancing the Gender Equality and Women Peace and Security Agendas and to identify effective ways in which links with the political representatives may help to achieve significant results. This assessment occurred during a series of UN Women-led consultations organized during the reporting period. At an institutional level, the Women's National Commission (WNC) in Aden (the government's gender machinery) undertook an analysis of its institutional needs and priorities and elaborated a Strategic Plan for 2023-2027. The Plan includes a comprehensive set of gender-responsive policies and actions and was developed in close consultation with government officials and stakeholders from civil society. UN Women provided technical support during the analytical and strategic planning process. Partisan women increased their political power through WNC's advocacy for gender-sensitive reforms within the parties and awareness-raising on women's capabilities. These efforts included the development of a database of women experts detailing the skills and experience of women leaders in various technical fields with a view to facilitate and increase their recruitment into ministerial structures.

### **OUTCOME XM-DAC-41146-YEM\_O\_1**

#### **UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.**

UN Women continues to promote a culture of risk management, accountability, transparency, and harmonization of business practices. Regular coordination and planning meetings are held at the project level and country programme level. Advances are monitored closely and new advances are better planned for. Corporate checklists are prepared and submitted on time. Knowledge generation and RBM capacities of personnel are strengthened to inform and guide programming.

### **OUTCOME XM-DAC-41146-YEM\_O\_2**

#### **UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.**

UN Women Yemen CO continues to leverage and expand its partnerships, communication and advocacy capabilities to increase support for the gender equality agenda. Strategic partnerships with civil society and women leaders enabled UNWomen to reach out to a large number of audience and create platforms within its network to advocate for the WPS agenda and further expand its impact within the grassroots community. During 2022, UN Women provided technical support for the finalization and approval of Yemen UNSDCF with GEWE effectively mainstreamed throughout all CF Outcomes and Outputs. Additionally, UN Women participated in the establishment of Yemen CF M&E framework and working groups as well as in existing UN coordination mechanisms (UNCT, PMT, Outcome WGs, GBV sub-cluster, Gender Network, ICGG).

#### OUTCOME XM-DAC-41146-YEM\_O\_3

**UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture**

To deliver impact at scale, UN Women continues to provide substantive technical advice to the Humanitarian Coordination Team (HCT) composed of Heads of UN Agencies. UN Women took advantage of the newly approved UNSDCF to mainstream gender in its operational phase (through CF Outcome Working Groups). Additionally, coordinated GEWE issues through the Gender Network meetings and co-led the International Gender Coordination Group including organizing regular coordination meetings and gender focused thematic discussions.

#### OUTCOME XM-DAC-41146-YEM\_O\_4

**With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.**

UN Women Yemen personnel are able to implement UN Women's mandate in accordance with UN values, including respect for diversity. The CO continues to implement learning activities for its personnel through online trainings and webinars. Personnel continue to participate in mentoring and capacity building opportunities aimed at promoting diversity at every level.

#### OUTCOME XM-DAC-41146-YEM\_O\_5

**UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.**

At the country level, UN Women is able to effectively and efficiently discharge and report on its business processes. This is achieved through developing and following a comprehensive MERP, and a comprehensive knowledge management plan. High quality and accuracy of inter-related operational, financial, and logistical activities are ensured at all levels.