

OUTCOME XM-DAC-41146-ZAF_D_2.2

Public and private procurement is gender responsive

The South African government has continued to demonstrate high level political commitment towards national transformation through promoting the principle of local implementation towards transformative change. The government has contributed in the translation of political commitments into practice by putting in place mechanism to operationalise the 40% preferential procurement through the establishment of a Multi stakeholder and sectorial a National Task Team initiative supporting Women Economic Empowerment Programme (WEEP) Initiative in the public sector. A total of 6156 women entrepreneurs in partnership women Empowerment Programme (WEEP) implemented through the National Task Team on preferential procurement, women entrepreneurs in four provinces (Limpopo, Free State, Northwest, and Kwa-Zulu Nata), represented 14 districts have strengthened capacity to start and grow their businesses. In addition, in October 2021 the President launched the Women Economic Assembly (WECONA), E led the launch of the Women Economic Assembly (WECONA), Home - Women Economic Assembly 2023 (wecona.org.za) , a multi stakeholder initiative, an entity co-led by government and private sector women business associations to engage industry leaders to set gender transformation targets and establish game changing interventions that increase procurement from women owned businesses. He again led the second WECONA event in October 2022, to reflect on progress made to achieve gender transformation in their sectors; showcase industry opportunities and success case stories, and further commit to further action towards gender transformation in industry value chain s. The event reached about 2000 participants including women entrepreneurs, government leaders and policy makers, and industry leaders. A total of 10 industry leaders made commitments to implement strategies aimed at promoting preferential procurement for women owned businesses . These initiatives have enabled investment and commitment to women owned businesses and building an ecosystem mechanism to enhance their participation in the economy.

OUTCOME XM-DAC-41146-ZAF_D_2.4

Low income women entrepreneurs (micro-entrepreneurs and members of co-operatives) better manage their enterprises for decent jobs and income security and/or autonomy

A total number of 2246 women micro-entrepreneurs in Botswana, Namibia, and South Africa have secured jobs for themselves through their participation in the AWOME programme that assisted them to put business management systems in place through the SIYB trainings for income security for themselves.

OUTCOME XM-DAC-41146-ZAF_D_2.6

Increased productivity and market access for women in climate smart agriculture

In partnership with the Food and Agricultural Organization of the United Nations (FAO), UN Women strengthened the adaptation capacity and resilience of women farmers on the adoption and application of Climate Smart Agricultural (CSA) practices, CSA, and participation in inclusive value chains. A total of 448

women farmers (251 in the Free State province ; 193 in Limpopo province), improved their CSA branding and marketing. This has contributed significantly to the capacity of farmers to manage climate change and improved farming practices. Farmers capacity to access buyers was enhanced through value chain facilitation. In addition, data available at the time of reporting indicates that about 20% women were accessing traditional and non-traditional markets , despite the set back due to the COVID-19 pandemic and related lockdown regulations. In addition, the training of a total of 185 extension officers has significantly contributed to enhanced support and service provision for the women farmers in the targeted areas. There are greater awareness of the farmers needs by the extension officers and increased responsiveness.

<https://drive.google.com/file/d/1KTyaBASTuhOfdWF4GUcqtCDfDV6HTTJg/view?usp=sharing>

https://drive.google.com/file/d/1KV3KR894ZHODpnlJ3iQ_qc7P9DfG6zW/view?usp=sharing In addition, through the partnership with FAO, curriculum for both farmers and extension officers was developed and focused on CSA and inclusive value chains. The curriculum offers farmers with farming and agricultural business management including value adding, pricing and target marketing. These training manuals have been shared with extension officers in Limpopo and the Free State. Anecdotal evidence suggest extension have used these materials and have contributed significantly to climate smart farming practices.

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OUTCOME XM-DAC-41146-ZAF_D_3.1

GBV prevention strategies and action plans are implemented by UN, government and civil society in a coordinated manner and are informed by voices of women survivors of violence

In line with its technical advisory support to the Department of Women Youth and Persons with Disability (DoWYPD) in South Africa through secondment to the Department, UN Women has contributed to improved coordination amongst organizations and strengthened efforts to achieve the objectives of NSP on GBVF. Grouping and mobilizing organizations implementing the NSP according to pillars with self-managed working groups planning and implementing together in a multi-sectoral collaborative now known as the End GBVF Collective has led to better synergies. The MCO has contributed to better synergy and coordination amongst UN Agencies implementing GBV programmes. Following the completion of the Comprehensive National Prevention Strategy (CNPS) which the MCO also technically and financially supported, UN Women convened UN agencies that supported the development of the CNPS to map a way forward and a common UN position to present to the Department of Women Youth and Persons with Disabilities at the close-out meeting. UNW leadership in developing a tool for agencies to indicate areas of work has helped to streamline work and strengthen coordination amongst UN agencies in GBV programming thus contributing to improve programming and less duplications amongst agencies.

OUTCOME XM-DAC-41146-ZAF_D_3.2

Favourable social norms, attitudes and behaviours are promoted at community and individual levels to prevent GBV

Men in the 4 municipalities of Greater, Hammanskraal, uMgungundlovu, Emalahleni and Ehlanzeni; 2 cities of Nelson Mandela Bay, and Klerksdorp as well as Mamelodi town and Themba township in the 5 provinces of KZN, Eastern Cape, Northwest Mpumalanga, and Gauteng have been influenced to change their attitudes and behaviours around gender-based violence, unequal gender relationships and HIV. Through implementing partners, UN Women contributed to strengthening communities' response to HIV & Aids and GBV by engaging men and religious leaders as agents of change to address negative social

norms and gender stereotypes and leveraging the HeForShe campaign. The partnership with implementing partner SACBC, identified key sites for change (taverns, faith institutions, tertiary education institutions) in which to influence attitudes and behaviours around gender-based violence, unequal gender relationships and HIV. Four main strategies of Research and advocacy, development of toolkits, engaging communities and modelling social clubs were employed to influence change.

OUTCOME XM-DAC-41146-ZAF_D_3.3

An enabling environment for the implementation of WPS commitment is created in South Africa (including on ending VAWG)

The governments of South Africa, Namibia, Lesotho Botswana and eSwatini are making greater efforts towards implementation of the WPS Agenda. UN Women partnership with the Southern African Development Community (SADC) and the United Nations Development Programme, Regional Service Centre for Africa (UNDP-RSCA) to host and facilitate the member state and regional consultations on the WPS Agenda respectively, succeeded in influencing countries in the region to commit to accelerating implementation of the Agenda. Namibia is finalizing the Gender Policy for the security sector whilst Botswana has expressed interest in developing a WPS NAP. Lesotho with support from UN Women is developing their first generation WPS NAP in 2023 whilst South Africa has committed to accelerating implementation of its National Action Plan on Women Peace and Security. The MCO in partnership with the Department of International Relations and Cooperation (DIRCO) in South Africa through convening the NAP Task team which includes government and civil society to assess progress on the implementation of the National Action Plan on Women, Peace and Security contributed to increasing urgency towards implementation of the WPS NAP. Recommendations from the workshop included that the country needed a Conflict Management Strategy especially on the backdrop of the July 2021 unrest as well as floods in KZN earlier in 2022. The need to sensitize various departments at Director Generals and Deputy-Director General levels as well as members of parliament to familiarise them on the WPS NAP was highlighted as a strategy to accelerate implementation. This work is set to be done in 2023. Further, following the success of the SADC regional member state consultations on WPS, MCO and SADC agreed to host the mediation training of member states and non-state actors. The mediation training conducted in late September with about 70 participants – 40 state actors and 30 non-state participants enhanced the capacity of women mediators (both state and non-state actors) in conflict prevention and mediation to prevent and manage social and political intra and inter-state conflicts in their countries.

OUTCOME XM-DAC-41146-ZAF_D_6.1

Gender equality tools and skills to monitor and measure progress on global commitments under the normative framework

For tracking progress on the implementation of CSW resolution 60/2 on "Women, the Girl Child and HIV/AIDS" UN Women SAMCO supported the elaboration of the reporting tool (shared with the countries) as well as the GROM (Gender Responsive Oversight model) developed jointly with UN agencies (UNAIDS, UNFPA, UN Women) as well SADC Parliamentary forum, as an accountability tool to hold governments accountable in implementing resolution 60/2.

OUTCOME XM-DAC-41146-ZAF_O_1

Enhanced coordination, coherence and accountability of the UN system for commitments to GEWE

Guidance and technical support was provided on mainstreaming gender in the UNSDCF for Botswana, and development and validation of the UNCT Gender Action Plans in Eswatini, Lesotho and Botswana. The narrative progress report and evidence are attached.

OUTCOME XM-DAC-41146-ZAF_O_2

Increased engagement of partners in support of UN Women's mandate

In 2022 partners supported UN Women's mandate financially and non-financially. Private sector partners, such as tMTN and ABSA, provided financial support to the Women's Economic Empowerment and Ending Violence Against Women programs. Our traditional donor the Irish Government and UK also financially supported the EVAW programme, GEF and Women Empowerment programmes to be implemented in 2022. Non-financial partners; Nokia provided non-financial support through the Action for Employment program targeting young vulnerable girls from informal settlements. by Nokia; and Facebook Africa (Meta) continued supporting the #SheMeansBusiness Digital Marketing Programme across several South African provinces. SAMCO continued to leverage Women Empowerment Principles (WEPS) www.weps.org and Unstereotype Alliance www.unstereotypealliance.org to engage private sector to support GEWE within their organisations and CSI programmes. The engagements have also served to challenge signatories to go beyond just financially supporting GEWE to elevating issues of gender equality within their companies. By Qtr4 cumulative signatories was at 117 with strategy to focus more on Stock Exchange listed companies for 2023. The WEPS engagements have also served to challenge signatories to go beyond just financially supporting GEWE to elevating issues of gender equality within their companies. The Loeries Mentorship Program (an Ally member of the Unstereotype Alliance) provided a structured platform to ensure skills transfer to help young advertising professionals navigate a career path in advertising. Nine of the 15 candidates selected to participate in the program were from South Africa. Partnerships with implementing partners continued to be strengthened to ensure GEWE is amplified directly and indirectly with their ongoing work. In collaboration with government and civil society earnestly GEF gained momentum to commence the localisation of the Action Coalitions since the 2021 GE Forum. A draft strategy developed by government and stakeholders is being finalised. A communication strategy is being finalised to support effective partnership building and resource mobilisation. A Communication Analyst onboarded in 2022 Qtr4. Partnership with UNCT was strengthened to identify joint programming and advocacy work across programmes. One of the notable collaboration was around the #BreakTheBias campaign and competition targetting young people to commemorate national women's month. <https://southafrica.un.org/en/190781-breakthebias-photo-and-video-competition> UNCT collaboration in supporting the Presidential GBVF Summit was successful: <https://gbvf.org.za/summit-updates> <https://twitter.com/AletaFMiller/status/1587440992050769921>

OUTCOME XM-DAC-41146-ZAF_O_4

Improved management of financial and HR in pursuit of results

SAMCO conducted two audits during this period (partner audits and internal audit). In preparation on the partner audit, Operations conducted audit preparation and spots checks which assisted in reconciliation of partner ageing accounts in particular both ledgers for UNW and partner. This resulted in the 4 partner audits being unqualified. Lessons learnt from this exercise were the following: (a) Reinforcing confidence between UNW and the partners; (b) Early detection of erroneously reporting and postings. (c) Strengthened audit preparations and guidance (d) Post audit follow up on recommendations from the management report. (e) Areas that need to be strengthened in management of the partner agreement and reporting (f) UNW to organise a workshop for partners on orientation of partner agreements and reporting The Internal Audit was conducted over a two-week period, where Programmatic and Operational business processes were reviewed. Overall, the audit indicated that governance arrangements, risk management practices and

controls were generally established and functioning, but need some improvement. The Identified improvement areas were: (a) Defining the Strategic Note Roadmap for SAMCO and its office typology. (b) Strengthen Programme Management and Report, which also includes donor reporting. (c) Effective utilisation of UNW system for reporting (d) Key positions are recruited to address capacity issues (e) Strengthened Operational Effectives in Human Resources and Procurement (f) Identify a diverse pool of partners for a competitive solicitation (g) Improved BCCMA and security compliance (h) Effective risk management reporting and compliance Overall, 23 audit recommendations were identified for the office to address through the audit action plan. Management developed a roadmap in address these recommendations with timeframes and focal persons. From October 2022 to date, 12 action plan recommendations have been reviewed and are awaiting final approval by IAS.

OUTCOME XM-DAC-41146-ZAF_O_6

A culture of results based management and evaluation is institutionalized to deliver, report and share GEWE results in SAMCO Countries

Process of recruitment of key personnel underway (monitoring and reporting analyst), with expectation of onboarding in 2023. The mid-term review of the related strategic note was not conducted due to extenuating circumstances. However the end of term evaluation is slated to be conducted in 2023.