

OUTCOME XM-DAC-41146-ZWE_D_1.1

Laws, policies and strategies to promote women's participation in decision making processes and structures at national and local levels formulated, enforced, implemented and monitored in line with national, regional and international provisions.

The ZCO continued to offer support towards the formulation and implementation of policies and strategies aimed at enhancing women's participation in decision making processes and structures at national and local levels. The work is contributing to the creation of a safe environment for women to exercise leadership, contribute to decision-making and engage effectively in public life in Zimbabwe. The CO continued to support Zimbabwe Electoral Commission (ZEC) to implement its Gender and Inclusion Policy (ZGIP) 2020-2024 (developed with the support of the ZCO) in preparation of the 2023 election. ZGIP will ensure that the needs of women, men, youth, the elderly, persons with disabilities (PWDs) and other groups are fully taken into consideration during the conduct of the Commission's duties. ZGIP emphasises the multiple and broader roles these actors play, including their roles as electoral stakeholders, citizens, voters, candidates, observers, electoral management body (EMB) personnel and seconded staff. The policy will enhance the representation and participation of women, youth and PWDs in electoral processes, in the Parliament, local authorities and in all electoral activities. Additionally, this policy will enable the Commission to meet its obligations according to the Constitution, as well as regional and international instruments. Further, the Zimbabwe Republic Police (ZRP) in 2021 adopted ZRP Women Network for 2021-2025 that was developed with support from UN Women and implementation of the strategy is in progress. The CO also supported the NPRC in the launch of their Gender and Inclusion Policy and Standard Operating Procedures (SOPs) for the Handling of Conflict Related Gender Based Violence.

OUTCOME XM-DAC-41146-ZWE_D_3.1

An enabling legislative and policy environment in line with international standards on EVAW and other forms of discrimination is in place and translated into action

Spotlight High-Level Political Compact on Ending GBV and Harmful Practices in Zimbabwe•

OUTCOME XM-DAC-41146-ZWE_D_3.3

Favourable social norms, attitudes and behaviors are promoted at community and individual levels to prevent VAW

Through SASA Methodology 484 (346 females and 138 males) people above eighteen in Mbire rural district during the reporting period were capacitated to challenge the concept of 'power over' and understand the link between GBV and HIV as well as developing and maintaining respectful relationships. As part of the UN Joint Team on AIDS, the CO participated in the development of a comprehensive package of HIV, SRHR and GBV for the interfaith network and leaders of faith-based organisations. UN Women was part of the technical team implementing the capacity building programme. 149 religious leaders from different faith-based organizations benefitted from an intervention to equip religious leaders with skills and information on

how to promote access to Comprehensive Sexuality Education (CSE) supported by the CO in partnership with UNAIDS and UNESCO.

OUTCOME XM-DAC-41146-ZWE_D_2.7

Women are empowered to pursue economic opportunities for improved and sustainable livelihoods (aligned to SP Output 9 & 10)

The CO facilitated capacity building of women marketers at the Epworth, Mbare mass market, highfields-Lusaka and Hatcliffe market on business management, entrepreneurship , including e- commerce. Through these trainings women were able to establish ISALS groups which helped improve their savings/ investments and lead sustainable livelihoods