Country-Level Indicator Data for Zimbabwe

B - Baseline

M - Milestones

Data as of: 3 May 2024

T - Target

OUTCOME XM-DAC-41146-ZWE_D_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, all people in Zimbabwe, especially the most vulnerable and marginalized,	ZWE_D_1.1A	2021 (Baseline)	ТВА	N/A
benefit from more accountable institutions and systems for rule of law, human rights and access to justice (CF outcome 4, SP outcome 1).	Proportion of positions in national and local institutions, including (a) the legislatures;	2022 (Milestone) - 2023 (Milestone) - 2024 (Milestone) - 2025 (Milestone) -	40	
	(b) the public service; and (c) the judiciary, compared to national distributions, by sex,		-	
	age, persons with disabilities and population groups (SDG 16.7.1) (UNSDCF		-	
	indicator 4.2 Leadership and inclusivity)		-	
		2026 (Target)	(a) the legislatures- 40%; (b) the public service- 40%; and (c) the judiciary- 40%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	3	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.2	(Baseline)	-	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality	2022 (Milestone)	-	-
advocates and civil society organizations working on gender equality and women's	2023 (Milestone)	-	-
empowerment, including women's organizations, for cooperation with the UN	2024 (Milestone)	-	-
(Desk Review)	2025 (Milestone)	-	-
	2026 (Target)	-	-
Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	(Baseline)	-	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Common Indicator :	2025 (Milestone)	-	-
Common maleator.	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
SDG Indicator :	2025 (Milestone)	-	-
Common Indicator :	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2 SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
 SDG Indicator: Common Indicator: Complementary Indicator: 	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.1.1: Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services	ZWE_D_1.1.1C of Indicator 1.1.1C: Number of measures taken by ZEC to promote gender inclusive electoral		3 Gender and elections survey, Training of gender focal persons, Voter Education Strategy	N/A
contributing to Global normative frameworks and gender-responsive laws,	processes with UN Women support	2023 (Milestone)	2023 (Milestone) -	-
policies and institutions		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)		-
	SP_D_0.1.d	2021 (Baseline)	3	N/A
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) 2022 (Milestone) 2023 (Milestone)	2022 (Milestone)	-	7
		-	-	
		2024 (Milestone)	2	-
		2025 (Milestone) 6/45	-	-

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	2026 (Target)	5	-
SP_D_0.1.e	2021 (Baseline)	5	N/A
Number of partners that have increased capacities to advance gender equality and	2022 (Milestone)	2	22
women's empowerment through national and/or local (multi) sectoral strategies,	2023 (Milestone)	2	-
policies and/or action plans (CO, HQ)	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Target)	5	-
SP_D_0.1.g	2022 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV	2023 (Milestone)	Yes	-
programmes that have strengthened capacity to integrate gender-responsive	2024 (Milestone)	Yes	-
actions into national HIV strategies (CO)	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.e	2021 (Baseline)	239	N/A
Number of women and girls, including women and girls living with and/or affected	2022 (Milestone)	50	79
by HIV, with increased capacities to participate in public life and exercise	2023 (Milestone)	90	-
leadership (CO, RO, HQ)	2024 (Milestone)	30	-
'	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.f	2020 (Baseline)	2	N/A
Number of initiatives developed and implemented to prevent, monitor and	2022 (Milestone)	-	3

mitigate violence against women in politics
(VAWP) and in public life (including gender
equality advocates in civil society
organizations working on gender equality
and women's empowerment, especially
women's organizations) (CO, RO, HQ)

2023 (Milestone)	
2024 (Milestone)	3 -
2025 (Milestone)	
2026 (Target)	5 -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or	ZWE_D_1.1.2A	2017 (Baseline)	0	N/A
abilities and capacities of individuals or institutions and/or the availability of new	Indicator 1.1.2A: Number of gender- responsive electoral initiatives (tools, guidelines, reports and monitoring &	2022 (Milestone)	-	0
products and services contributing to Women's voice, leadership & agency		2023 (Milestone)	-	-
	accountability mechanisms) developed to mitigate VAWP with UN Women support	2024 (Milestone)	1	-
		2025 (Milestone)	-	-
		2026 (Target)	1 1 - 0 N/A	
	ZWE_D_1.1.2B	2017 (Baseline)	0	N/A
	Proportion of intiatives by key stakeholders (Gender Observatory, community systems, security sectors actors, constitutional commissions) effectively implemented to mitigate VAWP.	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.5.c	2020 (Baseline)	5	N/A
	Number of dialogues, mechanisms, platforms and/or coalitions created and	2022 (Milestone)	1	3

sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	1 -
	2024 (Milestone)	1 -
	2025 (Milestone)	1 -
	2026 (Target)	6 -
SP_D_0.7.h	2020 (Baseline)	0 N/A

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

2020 (Baseline)	0 N/A
2022 (Milestone)	- 1
2023 (Milestone)	
2024 (Milestone)	2 -
2025 (Milestone)	
2026 (Target)	3 -

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-ZWE_D_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
UN system in Zimbabwe is coherently contributes to progress on gender equality and the empowerment of women and girls Percentage of HCT response plans and strategies that demonstrate the integration gender equality (Desk Review)	Percentage of HCT response plans and strategies that demonstrate the integration of	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	2024 (Milestone)	-	-	
	9,	2025 (Milestone) /45	-	-

2026 (Target) - -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local	2022 (Milestone)	-	-
governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
SDG Indicator :	2025 (Milestone)	-	-
Common Indicator :	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
 SDG Indicator : Common Indicator : Complementary Indicator : 	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT ZWE_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN-Women in skills or abilities and capacities of individuals or	ZWE_D_1.2.1A	2021 (Baseline)	80%	N/A
institutions and/or the availability of new	Percentage of UNCT gender scorecard indicators met or exceed the minimum	2022 (Milestone)	-	85
products and services contributing to UN system coordination for gender equality.	standard at UNCT level.	2023 (Milestone)	-	-
		2024 (Milestone)	95	-
		2025 (Milestone)	-	-
		2026 (Target)	100%	-
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2021 (Baseline)	6	N/A
		2022 (Milestone)	-	5
		2023 (Milestone)	-	-
		2024 (Milestone)	4	-
		2025 (Milestone)	-	-

	2026 (Target)	4	-
SP_D_0.7.d	2021 (Baseline)	100%	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	-	67
	2023 (Milestone)	-	-
	2024 (Milestone)	100	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-ZWE_D_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
By 2026, all people in Zimbabwe, especially	ZWE_D_2.1A Indicator 2:1.a Employment: Percentage of people in formal employment in total employment, by sector and sex (UNSDCF indicator 3.1 Employment)	2019 (Baseline)	50.9%	N/A
the most vulnerable and marginalised, benefit from more inclusive and sustainable economic growth with decent employment opportunities		2022 (Milestone)	-	12
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	51%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2022 (Baseline)	0.5	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	3%	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
 SDG Indicator : Common Indicator : Complementary Indicator : 	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
Key institutions are able to design and implement evidence-based gender	ZWE_D_2.1.1A	2018 (Baseline)	0	N/A
responsive policies, laws and programmes for	Number of institutions who develop a gender- responsive plan or programme on CSA with	2022 (Milestone)	-	3
inclusive and sustainable economic growth and development.	UN Women support	2023 (Milestone)	-	-
		2024 (Milestone)	1	-
		2025 (Milestone)	-	-
		2026 (Target)	3	-
	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

2026 (Target)	2 -	
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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People, especially the most vulnerable and	ZWE_D_2.1.2A	2018 (Baseline)	0	N/A
marginalized including women, girls, adolescents and youth are empowered to	Number of women cooperatives in cotton	2022 (Milestone)	-	500
contribute to and benefit from productive and decent work opportunities.	y value of all trained	2023 (Milestone)	-	-
		2024 (Milestone)	1000	-
		2025 (Milestone)	-	-
		2026 (Target)	3000	-
	ZWE_D_2.1.2C	2021 (Baseline)	0	N/A
	Number of women and marginalised households participating in profitable value chains and have improved source of livelihoods (NDS) and by sector and geographic location with UN Women support (UNSDCF indicator 3.2.4)	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
		2024 (Milestone)	1000	-
		2025 (Milestone)	-	-
		2026 (Target)	2000	-
	ZWE_D_2.1.2D	2022 (Baseline)	0	N/A
	Percentage of women and youth involved in productive activities after switching to	2023 (Milestone)	60%	-
	renewable sources from REF funded project.	2024 (Milestone)	60	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SB D 034	45 (Darentine)	^	NI A

3F_D_0.2.U	zuzi (raseiine)	U N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	- 0
	2023 (Milestone)	
	2024 (Milestone)	1 -
	2025 (Milestone)	
	2026 (Target)	2 -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN-Women in skills or abilities and capacities of individuals or	ZWE_D_2.1.3A	2021 (Baseline)	2	N/A
institutions and/or the availability of new	Number of innovative financing instruments and tools implemented that include gender	2022 (Milestone)	-	2
products and services contributing to Financing for gender equality	equality objectives	2023 (Milestone)	-	-
		2024 (Milestone)	1	-
		2025 (Milestone)	-	-
		2026 (Target)	2	-
	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2021 (Baseline)	1	N/A
		2022 (Milestone)	-	22
		2023 (Milestone)	-	-
		2024 (Milestone)	2	-
		2025 (Milestone)	-	-
		2026 (Target)	5	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, all people in Zimbabwe, especially women and girls and those in the most	SP_D_0.3.3 Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) Complementary Indicator:	2021 (Baseline)	0	N/A
vulnerable and marginalised communities, benefit from equitable and quality social		2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	I	-

B - Baseline

M - Milestones

T - Target

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	Yes	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	False
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
Complementary Indicator :	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
Complementary Indicator :	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older	2022 (Milestone)	-	-
subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
• SDG Indicator :	2026 (Target)	-	-
Common Indicator :Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review) SDG Indicator:	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
SDG Indicator :Common Indicator :	2026 (Target)	-	-

YEAR

BMTS REPORTED RESULT

OUTPUT ZWE_D_3.1.1

OUTCOME STATEMENT

			2 0	
National partners have strengthened	Number of advocacy on EVAWG legislations implemented with UNWOMEN support	2017 (Baseline)	0	N/A
evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen		2022 (Milestone)	1	3
and/or on gender equality and non-		2023 (Milestone)	1	-
discrimination that respond to the rights of most groups facing multiple and intersecting		2024 (Milestone)	-	-
forms of discrimination and are in line with international HR standards and treaty bodies'		2025 (Milestone)	-	-
recommendations (SO1.1)		2026 (Target)	-	-
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	No	N/A
		2022 (141110010110)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	23	3/45	-	-

INDICATOR STATEMENT

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2026 (Target)

yes -

OUTPUT ZWE_D_3.1.2				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and/or sub-national partners are	ZWE_D_3.1.2A	2017 (Baseline)	0	N/A
better able to develop evidence-based national and/or sub-national action plans on	Number of institutions who develop tools, systems/mechanisms to implement EVAWG	2022 (Milestone)	35	13
ending VAWG/SGBV/HP in line with nternational HR standards with M&E	legislation through UNWOMEN support	2023 (Milestone)	35	-
frameworks, responding to the needs and priorities of groups facing intersecting and		2024 (Milestone)	-	-
multiple forms of discrimination (SO1.2)		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f	2021 (Baseline)	No	N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	Yes	-
OUTPUT ZWE_D_3.1.13				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Direct Programme Management Cost	ZWE_D_3.1.13A	2018 (Baseline)	0	N/A
	Number of women's rights groups and relevant CSOs using knowledge products	2023 (Milestone)	-	-
		/45		

developed by participating UN agencies in	2024 (Milestone)	
the design of their own programmes on VAWG, including SGBV/HP, and on women	2025 (Milestone)	
and girls' SRHR	2026 (Target)	
OD D 004		
SP_D_0.3.f	2021 (Baseline)	No N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	- True
	2023 (Milestone)	
	2024 (Milestone)	Yes -
	2025 (Milestone)	
	2026 (Target)	Yes -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or abilities and capacities of individuals or	ZWE_D_3.1.14A Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction	2018 (Baseline)	0	N/A
institutions and/or the availability of new products and services contributing to Positive social norms, including through engaging		2023 (Milestone)	-	-
			-	-
men and boys		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_D_3.1.14B	2021 (Baseline)	2	N/A
	Number initiatives developed and/being implemented targeting men and boys in ending violence against women and girls.	2022 (Milestone)	2	3
		2023 (Milestone)	2	-
	2	25/45	2	

	ZUZ4 (Milestone)	3	-
	2025 (Milestone)	-	-
	2026 (Target)	5	-
SP_D_0.1.g	2021 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV	2022 (Milestone)	Yes	True
programmes that have strengthened capacity to integrate gender-responsive	2023 (Milestone)	-	-
actions into national HIV strategies (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.h	2020 (Baseline)	6	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	2	-
	2025 (Milestone)	-	-
	2026 (Target)	6	-
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on	2022 (Milestone)	-	True
	2023 (Milestone)	-	-
global norms and standards (CO)	2024 (Milestone)	Yes	-
	2025 (Milestone)	-	-
	2026 (Target)	yes	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved access by communities, particular	ly ZWE_D_3.1.15A	2018 (Baseline)	0	N/A
women and girls, to COVID 19 prevention, testing and vaccination services in Guruve and Mbire.	Proportion of dedicated and multi-sectoral programmes developed that include	2022 (Milestone)	70%	62
	proposed allocations of funds to end VAWG, including SGBV/HP, and to promote women	2023 (Milestone)	70	-
	and girls' SRHR.	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_D_3.1.15B Indicator 1a: Number of people especially women and girls and those in the most vulnerable and marginalised communities' accessing COVID 19 preventative messages	2022 (Baseline)	ТВА	N/A
		2022 (Milestone)	100000	180655
		2023 (Milestone)	100000	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.4.a	2021 (Baseline)	0	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	8
		2023 (Milestone)	-	-
	· · · · ·	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	5	-
	SD D 014	45 (Basslins)	0	AT / A

SI_D_0.4.0	ZUZI (BUSeIIIIe)	U IN/ A
Number of women accessing information, goods, resources and/or services through	2022 (Milestone)	- 180655
UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Milestone)	
	2026 (Target)	500 -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Production, analysis and use of gender statistics and sex-disaggregated data and knowledge	ZWE_D_3.1.17A Number of supported women's rights groups and relevant CSOs using the appropriate accountability mechanisms for advocacy	2018 (Baseline)	0	N/A
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_D_3.1.17B	2022 (Baseline)	No	N/A
	Existence of a national gender equality index developed informing national priorities with UN Women support	2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.6.b	2021 (Baseline)	17	N/A
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender	2022 (Milestone)	-	93
		2023 (Milestone)	0	-

statistics (CO)	2024 (Milestone)		
	2025 (Milestone)		
	2026 (Target)	50 -	
SP_D_0.6.e	2021 (Baseline)	NO N/A	
Number of countries with institutionalized user-producer dialogues to increase	2022 (Milestone)	- False	
accessibility, quality and demand for multi- level disaggregated gender statistics, sex- disaggregated data and knowledge (CO)	2023 (Milestone)		
	2024 (Milestone)	Yes -	
	2025 (Milestone)		
	2026 (Target)	Yes -	
SP_D_0.6.f	2021 (Baseline)	Yes N/A	
Number of countries with national gender equality profiles developed and published	2022 (Milestone)	- False	
with UN Women support and informing national priorities (CO)	2023 (Milestone)	No -	
	2024 (Milestone)	Yes -	
	2025 (Milestone)		
	2026 (Target)	Yes -	

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key officials at national and/or sub-national levels in all relevant institutions are better	ZWE_D_3.1.3A	2018 (Baseline)	0	N/A
able to develop and deliver evidence-based programmes that prevent and respond to	Number of strategies, plans and programmes of other relevant sectors that integrate efforts	2022 (Milestone)	1	3
VAWG, including SGBV/HP, especially for those		2023 (Milestone)	1	-
groups of women and girls facing intersecting	g promoto womon and gine out it, developed in	2024 (Milestone)		

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and multiple forms of discrimination, including in other sectors (SO2.1)	line with international HR standards	ZUZ4 (Milestone)	
		2025 (Milestone)	
		2026 (Target)	
	ZWE_D_3.1.3B	2021 (Baseline)	1 N/A
	Number of Institutions that develop strategies, plans and or programmes to prevent and	2022 (Milestone)	2 3
	respond to VAW including SGBV/HP and promote women and girls SRHR including for women and girls facing intersecting and multiple forms of discrimination	2023 (Milestone)	2 -
		2024 (Milestone)	
		2025 (Milestone)	
		2026 (Target)	
	SP_D_0.3.f	2021 (Baseline)	No N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	- True
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Milestone)	
		2026 (Target)	yes -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multi-stakeholder national and/or sub- national coordination mechanisms	ZWE_D_3.1.4A	2021 (Baseline)	25%	N/A
established at the highest level and/or	Proportion of supported multi-stakeholder ad coordination mechanisms established at the	2022 (Milestone)	50%	50
include multi-sectoral representation and	highest level and/or strengthened composed of relevant stakeholders, with a clear	2023 (Milestone)	50	-
representation from the most marginalized groups (SO2.2)	mandate and governance structure	2024 (Milestone)	-	-

2025 (Milestone)	
2026 (Target)	
2021 (Baseline)	No N/A
2022 (Milestone)	- True
2023 (Milestone)	
2024 (Milestone)	
2025 (Milestone)	
2026 (Target)	Yes -
	2026 (Target) 2021 (Baseline) 2022 (Milestone) 2023 (Milestone) 2024 (Milestone) 2025 (Milestone)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partners (Parliamentarians, key government officials and women's rights advocates) at	Number of Key Government Officials with greater knowledge, capacities and tools on gender responsive budgeting to end VAW	2021 (Baseline)	35	N/A
national and/or sub-national levels have greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG,		2022 (Milestone)	70	55
		2023 (Milestone)	70	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	yes	N/A
		2022 (141110010110)	-	True
			-	-
		2024 (Milestone)	-	-
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ZUZD (MIIIeStONe)

2026 (Target) Yes -	
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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community advocacy platforms are established/strengthened to develop	ZWE_D_3.1.6A Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes	2021 (Baseline)	84	N/A
strategies and programmes, including		2022 (Milestone)	100	True
community dialogues, public information and advocacy campaigns, to promote gender-		2023 (Milestone)	3	-
equitable norms, attitudes and behaviors, including in relation to women and girls'	and behaviours, including in relation to women and girls' sexuality and reproduction	2024 (Milestone)	-	-
sexuality and reproduction, self-confidence and self-esteem and transforming harmful		2025 (Milestone)	-	-
masculinities (SO3.2)		2026 (Target)	-	-
	ZWE_D_3.1.6B Number of networks of men and boys developed and/or strengthened to advocate against VAWG and stand for promoting gender equitable values and behaviors during the past year	2021 (Baseline)	4	N/A
		2022 (Milestone)	6	4
		2023 (Milestone)	6	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

		2026 (Target)	Yes	-
OUTPUT ZWE_D_3.1.7				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Decision makers in relevant non-state institutions and key informal decision makers	ZWE_D_3.1.7A	2021 (Baseline)	1	N/A
are better able to advocate for	Number of relevant non-state institutions and	2022 (Milestone)	7	34
implementation of legislation and policies on ending VAWG, including SGBV/HP, and for	makers in relevant institutions that have developed and/or strengthened	2023 (Milestone)	7	-
gender-equitable norms, attitudes and behaviours and women and girls' rights	strategies/policies on ending VAWG, including SGBV/HP and promoting gender-	2024 (Milestone)	-	-
(including SRHR)	equitable norms, attitudes and behaviours	2025 (Milestone)	-	-
	and women and girls' rights, including those groups facing multiple and intersecting forms of discrimination, in line with international HR standards	2026 (Target)	-	-
	SP_D_0.3.f	2021 (Baseline)	No	N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	Yes	-
OUTPUT ZWE_D_3.1.8				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
				,

Key partners, including relevant statistical
officers, service providers in the different
branches of government and women's rights
advocates have strengthened capacities to
regularly collect data related to VAWG,
including SGBV/HP, in line with international
and regional standards to inform laws,
policies and programmes (SO5.1)

ZWE_D_3.1.8A	2021 (Baseline)	3 N/A
Number of knowledge products developed and disseminated to the relevant stakeholders to inform evidence-based	2022 (Milestone)	7 11
	2023 (Milestone)	
decision-making	2024 (Milestone)	
	2025 (Milestone)	
	2026 (Target)	
SP_D_0.3.f	2022 (Baseline)	No N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	- True
	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Milestone)	
	2026 (Target)	Yes -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Quality prevalence and/or incidence data on VAWG, including SGBV/HP, is analyzed and made publicly available for the monitoring and reporting on the SDG target 5.2 indicators to inform evidence-based decision making (SO 5.2)	Number of government personnel, including	2021 (Baseline)	0	N/A
		2022 (Milestone)	40	93
		2023 (Milestone)	40	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f	2021 (Baseline)	No	N/A
	34	/45		

Number of countries with a process to design
and implement VAW prevention strategies, or
with VAW prevention interventions based on
global norms and standards (CO)

2022 (Milestone)	- True
2023 (Milestone)	
2024 (Milestone)	
2025 (Milestone)	
2026 (Target)	Yes -

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs,	Number of official dialogues with relevant government authorities with the meaningful	2021 (Baseline)	14	N/A
have increased opportunities and support to share knowledge, network, partner and jointly		2022 (Milestone)	12	26
advocate for GEWE and ending VAWG, including DV/IPV, with relevant stakeholders a		2023 (Milestone)	3	-
sub-national, national, regional and global levels		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_D_3.1.10B Number of women's rights groups and relevant CSOs using knowledge products developed by participating UN agencies in the design of their own programmes on VAWG, including SGBV/HP, and on women and girls' SRHR	2021 (Baseline)	15	N/A
		2022 (Milestone)	20	29
		2023 (Milestone)	20	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_D_3.1.10C	2021 (Baseline)	10	N/A
		,		

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Number of women's rights groups, networks
and relevant CSOs with strengthened
capacities to network, partner and jointly
advocate for progress on ending VAWG
including SGBV/HP and on the promotion of
women and girls' SRHR at local, national,
regional and global levels

2022 (Milestone)	10	91
2023 (Milestone)	10	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on

global norms and standards (CO)

2021 (Baseline)	No	N/A
2022 (Milestone)	-	True
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	Yes	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs are ZWE_D_3.1.11A better supported to use social accountability		2021 (Baseline)	34	N/A
mechanisms to support their advocacy and influence on prevention and response to VAWG, including SGBV/HP, and GEWE more broadly	Number of supported women's rights groups and relevant CSOs using the appropriate accountability mechanisms for advocacy	2022 (Milestone)	40	81
		2023 (Milestone)	40	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f	2021 (Baseline)	No	N/A

Number of countries with a process to design	2022 (Mileston
and implement VAW prevention strategies, or	
with VAW prevention interventions based on	2023 (Milestor
global norms and standards (CO)	
, , ,	2024 (Mileston

2022 (Milestone)	- True	
2023 (Milestone)		
2024 (Milestone)		
2025 (Milestone)		
2026 (Target)	Yes -	

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs representing groups facing multiple and	ZWE_D_3.1.12A	2020 (Baseline)	35	N/A
intersecting forms of	Number of women's rights groups and relevant CSOs representing groups facing	2022 (Milestone)	40	29
discrimination/marginalisation have strengthened capacities and support to	multiple and intersecting forms of discrimination/marginalization that have	2023 (Milestone)	40	-
design, implement and monitor their own programmes on VAWG, including SGBV/HP,	strengthened capacities and support to design, implement, monitor and evaluate	2024 (Milestone)	-	-
and promote women and girls' SRHR	their own programmes on VAWG, including SGBV/HP and on women and girls' SRHR	2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f	2021 (Baseline)	No	N/A
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	True
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	
		2026 (Target)	Yes	-

OUTCOME STATEMENT INDICATOR STATEMENT **YEAR BMTS** REPORTED RESULT UN-Women effectively leverages and SP_O_2F 2022 (Baseline) 60% N/A expands its partnerships, communications, Rating of UN-Women Youth2030 performance 2023 (Milestone) and advocacy capabilities to increase 80% on meaningful youth engagement, as set out support for and financing of the gender in the Youth2030 Scorecard:(i) Policies and 2024 (Milestone) equality agenda, while securing sustainable processes for meaningful youth resourcing for the delivery of its own engagement(ii) Diversity of youth (groups) 2025 (Milestone) mandate. engaged (iii) Meaningful youth engagement in the year in: (a) design, development, 2026 (Target) monitoring and evaluation of Strategic Plans; (b) support to Governments/intergovernmental processes; (c) UN-led programmes, projects and campaigns (QCPR 1.4.25) (CO, RO, HQ) **OCPR Indicator:** OUTPUT ZWE_O_2.1 YEAR REPORTED RESULT **OUTCOME STATEMENT** INDICATOR STATEMENT **BMTS** UN WOMEN coordinates and champions 2017 (Baseline) N/A ZWE_O_2.1A 5 implementation of SDG 5 Number of high quality reports submitted on 2023 (Milestone) time 2024 (Milestone) 2025 (Milestone)

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2026 (Target)

B - Baseline

M - Milestones

T - Target

ZWE_O_2.1B	2021 (Baseline)	1 N/A
Communication and information Strategy developed and implemented	2022 (Milestone)	- 1
acveroped and implemented	2023 (Milestone)	
	2024 (Milestone)	1 -
	2025 (Milestone)	
	2026 (Target)	1 -
ZWE_O_2.1C	2017 (Baseline)	24 N/A
Number of staff and partners receiving training on RBM	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Milestone)	
	2026 (Target)	
ZWE_O_2.1D	2021 (Baseline)	2 N/A
Number of progress reports on implementation of SDG 5	2022 (Milestone)	- 1
implementation of obe o	2023 (Milestone)	
	2024 (Milestone)	1 -
	2025 (Milestone)	
	2026 (Target)	2 -

OUTPUT ZWE_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
Effective partnerships between UN Women	ZWE_O_2.2A	2017 (Baseline)	3 N/A	

and major stakeholders, including civil society private sector, regional and international	Number of CO contributions to ESARO Knowledge hub and annual reports	2023 (Milestone)		
organizations.	knowledge hab and annual reports	2024 (Milestone)		
		2025 (Milestone)		
		2026 (Target)		
	ZWE_O_2.2B	2017 (Baseline)	4 N/A	
	Number of quality knowledge products produced and disseminated	2022 (Milestone)	- 4	
	produced and disserninated	2023 (Milestone)		
		2024 (Milestone)	2 -	
		2025 (Milestone)		
		2026 (Target)	5 -	
	ZWE_O_2.2C	2021 (Baseline)	1 N/A	
	Number of Joint Programmes developed with support from UN Women	2022 (Milestone)	- 4	
		2023 (Milestone)		
		2024 (Milestone)	3 -	
		2025 (Milestone)		
		2026 (Target)	5 -	

OUTCOME XM-DAC-41146-ZWE_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTPUT ZWE_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved accountability through quality	ZWE_O_4.1A	2017 (Baseline)	100%	N/A
delivery	Percentage of compliance with Month-end and year end closure instructions	2023 (Milestone)	-	-
	and your one diodard morraotions	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_O_4.1B	2017 (Baseline)	90%	N/A
	% of advances are liquidated within the policy guidelines	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	ZWE_O_4.1C	2017 (Baseline)	80"%	N/A
	A Procurement plan is developed integrating project AWPs and procurement is carried out	2022 (Milestone)	-	85
	in a timely manner to support programme implementation	2023 (Milestone)	-	-
		2024 (Milestone)	100	-
		2025 (Milestone)	-	-
		2026 (Target)	100%	-

ZWE_O_4.lD	2021 (Baseline)	Yes N/A
Diversity was an element considered in all recruitments	2022 (Milestone)	- True
	2023 (Milestone)	
	2024 (Milestone)	Yes -
	2025 (Milestone)	
	2026 (Target)	Yes -

B - Baseline

T - Target

M - Milestones

OUTCOME XM-DAC-41146-ZWE_O_5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
discharges of all business processes that advance integrated delivery of its mandate at Pero HQ, Regional and Country levels, including	SP_O_5A At Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_O_5G	(Baseline)	-	N/A
	Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in	2022 (Milestone)	-	-
	which UN-Women engaged (QCPR 5.4.3) (Desk Review) • QCPR Indicator:	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
•		2025 (Milestone)	-	-
	2026 (Target)	-	-	
OUTPUT 7WF O 5.1				

OUTPUT ZWE_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNWOMEN practices result-based management	ZWE_O_5.1A	2017 (Baseline)	2	N/A
management	Number of initiatives led by civil society groups supported by UN Women	2022 (Milestone)	-	89
	g. cape cappened by an incine.	2023 (Milestone)	-	-
		2024 (Milestone)	100	-
		2025 (Milestone)	-	-
		2026 (Target)	100%	-
	ZWE_O_5.1B	2017 (Baseline)	3	N/A
	Indicator 2.1 A: Number of partnerships developed with private sector Baseline (2017): 3 Targets: Value: 6 Year: 2018	2022 (Milestone)	-	100
		2023 (Milestone)	-	-
		2024 (Milestone)	100	-
		2025 (Milestone)	-	-

OUTPUT ZWE_O_5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, RBM and evaluation	ZWE_O_5.2C Number of knowledge products produced by UN Women or with the support of UN Women, disseminated and used by stakeholders to inform evidence based decision making.	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	11
		2023 (Milestone)	-	-
		2024 (Milestone)	5	-
		2025 (Milestone)	-	-
		2026 (Target)	15	-