

Performance assessment per Strategic Plan outcome and output indicator 2024 milestone

OUTCOME 1										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
1	Global normative frameworks and gender-responsive laws, policies and institutions <i>A comprehensive and dynamic set of global norms and standards on gender equality and the empowerment of all women and girls is strengthened and translated into gender-responsive laws, policies, and institutions.</i>	114%				0.1.1	Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective	60%	60%	107%
						0.1.2	Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW	94%	94%	104%
						0.1.3	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	-	-	-
						0.1.4	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment	77	77	62%
						0.1.5	Number of national and/or local (multi)sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality	175	175	150%
						0.1.6	Number of legal and policy frameworks that promote gender balance in decision making institutions and processes	4	78	111%
						0.1.7	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators	8	104	150%
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
1	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Global normative frameworks and gender-responsive laws, policies and institutions	117%	128%	130%	125%	0.1.a	Number of governments that undertake national review processes in response to global intergovernmental outcomes	89	89	131%
						0.1.b	Percentage of UN Country Teams reports to the CEDAW Committee submitted	94%	94%	113%
						0.1.c	Number of tailored knowledge products made available by UN Women to strengthen the development of gender-responsive intergovernmental outcomes	41	41	111%
						0.1.d	Number of partners that have increased capacities to promote/influence gender responsive legislation	1,095	1,095	150%
						0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi)sectoral strategies, policies and/or action plans	2,349	2,349	150%
						0.1.f	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote women's representation and equal participation in decision making	75	75	38%
						0.1.g	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies	27	27	90%
						0.1.h	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment	932	932	150%

OUTCOME 2										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
2	Financing for gender equality Public and private financing advance gender equality through gender responsive financing policies, strategies and instruments	133%				0.2.1	SDG Indicator 5.c.1: proportion of countries with systems to track and make public allocations to gender equality and women’s empowerment	26%	26%	-
						0.2.2	Number of countries that incorporate gender equality Milestones within national investment and financing frameworks	9	9	113%
						0.2.3	Percentage of national budget allocated to gender equality and women’s empowerment out of total budget	24%	24%	150%
						0.2.4	Number of innovative financing instruments introduced that include gender equality objectives	306	306	136%
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
2	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Financing for gender equality	87%	105%	121%	104%	0.2.a	Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards	362	362	119%
						0.2.b	Number of gender financing assessments conducted by government partners	9	9	30%
						0.2.c	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle	548	548	91%
						0.2.d	Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality	27	95	106%
						0.2.e	Percent of gender responsive budget allocated in peacebuilding funding mechanisms	43%	43%	91%
OUTCOME 3										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
3	Positive social norms, including through engaging men and boys More men and boys and women and girls adopt attitudes, norms and practices that advance gender equality and women’s empowerment, including those that promote positive social norms	91%				0.3.2	Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes	52	52	32%
						0.3.3	Number of countries with comprehensive and coordinated VAW prevention strategy at national and/or sub-national government levels	22	69	150%
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
3	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Positive social norms, including through engaging men and boys	90%	150%	150%	130%	0.3.a	Number of research initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve social/gender norms change	5	5	50%
						0.3.b	Number of UN-Women programmes that address social/gender norms using evidence/practice-based methodologies at community and/or organisational levels	101	101	37%
						0.3.d	Number of organizations/institutions with increased capacities to identify and/or address discriminatory social/gender norms change	133	133	123%
						0.3.f	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards.	27	77	150%

OUTCOME 4										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
4	Women's equitable access to services, goods & resources More women and girls have equitable access to high-quality public goods, services, and resources that are responsive to their needs	102%				0.4.1	Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination	30	30	94%
						0.4.2	SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (FAO, UN-Habitat)	a) 41%; b) 35%	a) 41%; b) 35%	-
						0.4.3	Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection.	34	34	110%
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
4	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's equitable access to services, goods & resources	84%	137%	135%	119%	0.4.a	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women.	2,716	2,716	91%
						0.4.b	Number of countries supported to revise, develop, and/or implement guidelines, protocols and standard operating procedures to improve EVAWG services in line with the Essential Services Package.	29	29	126%
						0.4.c	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings.	1,451	1,451	51%
						0.4.d	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings.	1,425,424	1,425,424	27%
						0.4.e	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces	25	25	125%
						0.4.f	Number of people who have access to justice and the proportion of whom are women (UNDP)	57,680	57,680	-
OUTCOME 5										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
5	Women's voice, leadership & agency More women and girls exercise their voice, agency and leadership, including through an enabling environment that supports women's and youth organizations	125%				0.5.1	Share of official development assistance (ODA) targeting gender equality channeled to civil society organizations, including women's organizations	15%	15%	150%
						0.5.2	Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN	140	140	-
						0.5.3	SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care	56%	56%	-
						0.5.4	Number of normative, policy, peace and humanitarian processes influenced by civil society organizations	192	192	150%
						0.5.6	Percentage of HCTs that include membership of local women's organizations	35%	35%	74%

Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
5	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's voice, leadership & agency	107%	134%	125%	122%	0.5.a	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN Women programmes and grant-giving	109,933,880	109,933,880	142%
						0.5.b	Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations	166	480	150%
						0.5.c	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making	1,650	1,650	28%
						0.5.d	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment	3,572	3,572	57%
						0.5.e	Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership	107,342	107,342	114%
						0.5.f	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations)	44	254	150%
OUTCOME 6										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
6	Production, analysis and use of gender statistics and sex-disaggregated data and knowledge	101%				0.6.1	Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data	56%	56%	102%
	0.6.2					Number of national plans and strategies that integrate gender statistics as an objective or strategy	24	131	50%	
	0.6.3					Number of policies, plans, and/or strategies that have been informed by gender data and statistics	78	78	150%	
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
6	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Production, analysis and use of gender statistics and sex-disaggregated data and knowledge	116%	99%	84%	100%	0.6.a	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened	61	212	104%
						0.6.b	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics	8,450	8,450	148%
						0.6.c	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed	80	156	-
						0.6.d	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed	19	94	146%
						0.6.e	Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge	12	12	75%
						0.6.f	Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities	5	33	109%

OUTCOME 7										
Outcome		Average progress against 2024 Milestone				Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
7	UN system coordination for gender equality The UN system coherently and systematically contributes to progress on gender equality and the empowerment of women and girls	81%				0.7.1	Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13)	80%	80%	138%
						0.7.2	Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15)	40%	40%	-
						0.7.3	Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16)	a) 33%; b) 44%	a) 33%; b) 44%	-
						0.7.4	Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22)	74%	74%	93%
						0.7.5	Percentage of action points that show progress to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph 120)	52%	52%	85%
						0.7.6	Percentage of HCT response plans and strategies that demonstrate the integration of gender equality	45%	45%	69%
						0.7.7	Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women’s empowerment	17	17	68%
						0.7.8	Number of UNCTs implementing UN-system commitments and advocacy on women’s equal participation in elections and temporary special measures in their support to Member States	21	21	91%
						0.7.9	Number of countries that have endorsed a youth, peace and security framework	1	5	23%
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
7	Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to UN system coordination for gender equality	102%	108%	87%	99%	0.7.b	Number of UN system coordination mechanisms in which UN-Women is chair or co-chair that drive progress on gender mainstreaming mandates and commitments at global, regional, and country levels	221	221	150%
						0.7.c	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available	216	216	108%
						0.7.d	Percentage of UN Joint-Programmes with a focus on gender equality in which UN Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17)	29%	29%	66%
						0.7.e	Percentage of inter-agency pooled funds that are allocating 15% or more of their resources to programmes with gender equality and/or to women and girls as their principal objective (derived from QCPR indicators 1.4.20 and 1.4.21)	47%	47%	121%
						0.7.f	Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19)	23%	23%	85%
						0.7.g	Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18)	43%	43%	-
						0.7.h	Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA	32	32	82%

OEE OUTPUT 1										
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
OEE 1	Assuring an accountable organization through principled performance: UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	105%	101%	101%	102%	O 1.1	Implementation rate for regular resources	92.0%	92.0%	105%
						O 1.2	Implementation rate for other resources	86%	86%	101%
						O 1.3	International Aid Transparency Initiative (IATI) publishing statistics score (QCPR)	75	75	82%
						O 1.4	Percentage of risk units meeting Enterprise Risk Management policy and framework requirements	85%	85%	89%
						O 1.5	A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action	(a) 3% (b) 0%	(a) 3% (b) 0%	-
						O 1.6	Percentage of offices compliant with A) business continuity plans and processes B) Occupational Safety and Health requirements C) UNSMS Security policies	95%	95%	95%
						O 1.7	Number of data standards being implemented from the UN Financial Data Cube (QCPR)	6	6	100%
						O 1.8	Percentage of country offices applying environmental and social standards in UN Women programmes in line with United Nations standards (QCPR)	83%	83%	150%
						O 1.9	Percentage of UN-SWAP minimum standards met or exceeded (QCPR)	100%	100%	114%
OEE OUTPUT 2										
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
OEE 2	Advancing partnerships & resourcing; Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	81%	92%	95%	90%	O 2.1	Funding received from: (a) public partners (b) the private sector (QCPR)	(a) \$ 572,271,142 (b) \$ 21,037,267	(a) \$ 572,271,142 (b) \$ 21,037,267	-
						O 2.2	Contributions received through pooled and thematic funding mechanisms	\$112,197,085	\$112,197,085	74%
						O 2.3	Percentage of UN Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partnerships	26%	26%	69%
						O 2.4	Number of partnerships to support UN Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing.	467	467	102%
						O 2.5	UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels	11% 7,000,000 14,933,860	11% 7,000,000 14,933,860	-
						O 2.6	Rating of UN Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard: (i) Policies and processes for meaningful youth engagement (ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) Support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns	At milestone: 57% Moving forward: 18% Getting ready: 24%	At milestone: 57% Moving forward: 18% Getting ready: 24%	-

OEE OUTPUT 3										
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
OEE 3	Advancing business transformation: UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	103%	92%	94%	96%	O 3.1	Percentage of UN Women presences exceeding minimum criteria of Presence Governance Framework	37%	37%	74%
						O 3.2	Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth	24%	24%	80%
						O 3.3	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models	7	7	88%
						O 3.4	Field-to-HQ Ratio of Budgeted Posts	81.8	81.8	110%
						O 3.5	Number of cross-regional knowledge exchange initiatives which promote innovative ways of working/promising practices	25	25	150%
						O 3.6	Number of Business Process improvement and innovation initiatives (major policy revisions are included), which are part of UN Women's continuous business transformation	6	6	120%
						O 3.7	Percentage of UN Women Offices in United Nations common premises (QCPR)	72%	72%	97%
OEE OUTPUT 4										
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
OEE 4	Nurturing an empowered workforce and advancing an inclusive UNWomen culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	99%	98%	102%	100%	O 4.1	Average time to select a candidate/complete a recruitment process	17.8	17.8	82%
						O 4.2	Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position	78%	78%	87%
						O 4.3	Percentage of all International Professional staff (P1 to D2) from programme countries	52%	52%	111%
						O 4.4	Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture	-	-	-
						O 4.5	UN Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies	YES	YES	100%
						O 4.6	Percentage of UN Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR)	P1: 100% P2: 85% P3: 72% P4: 81% P5: 82% D1 & above: 78% NO-A: 75% NO-B: 73% NO-C: 75% NO-D: 100% NO-E: NA	P1: 100% P2: 85% P3: 72% P4: 81% P5: 82% D1 & above: 78% NO-A: 75% NO-B: 73% NO-C: 75% NO-D: 100% NO-E: NA	-
						O 4.7	Percentage of the relevant indicators from the UNDIS accountability framework where UN Women has met or exceeded the standard (QCPR)	60%	60%	113%

OEE OUTPUT 5										
Output		Average progress against 2024 Milestone	Average progress against 2023 Milestone	Average progress against 2022 Milestone	Average	Indicator		2024 result (annual)	2024 result (cumulative where indicator is cumulative)	Progress against 2024 Milestone
OEE 5	Effective normative, programmatic and coordination products, services and processes: UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	82%	88%	95%	88%	O 5.1	Percentage of non-core funding that is directly applied towards Strategic Notes	13%	13%	106%
						O 5.2	Percentage of evaluations reports rated "good and above"	100%	100%	102%
						O 5.4	Average reaction time for first request in service tracker (any process/area)	2.7	2.7	20%
						O 5.5	Percentage of expenditure on programming with a focus on gender equality (QCPR)	100%	100%	100%
						O 5.6	Number and percentage of (i) joint evaluations; (ii) independent systemwide evaluations in which UN Women engaged (QCPR)	(i) 42 & 35% (ii) 29 & 24%	(i) 42 & 35% (ii) 29 & 24%	-

Note: Following the Mid-Term Review of UN Women's Strategic Plan 2022–2025, some indicators were deleted, revised or added. As a result, the indicators used to calculate average progress against the 2024 milestone differ from those used for 2022 and 2023 in the affected Outcome/Output areas.