

STRATEGIC NOTE

Uganda

2026-2030



 **UN
WOMEN** 

 **FOR ALL
WOMEN
AND GIRLS**

STRATEGIC NOTE

Uganda

2026-2030

Power, Progress and Partnerships Driving
Equality in Uganda

UN Women Uganda

Kampala, April 2026

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Produced by UN Women, Uganda, April 2026.

Please cite this publication as: UN Women Uganda 2026. Uganda Strategic Note 2026-2030: Creating an Equal World for All Women and Girls. Kampala, Uganda.





**ACHIEVE GENDER
EQUALITY, THE
EMPOWERMENT
OF ALL WOMEN
AND GIRLS
IN UGANDA,
AND THE FULL
ENJOYMENT OF
THEIR HUMAN
RIGHTS.**

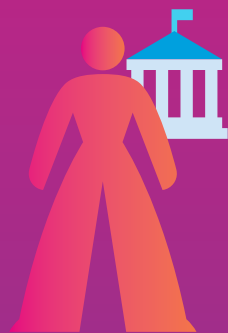
KEY PROGRESS OVER THE YEARS

WOMEN'S LEADERSHIP AND DECISION-MAKING

Women's representation in parliament improved from 34.9% in 2016 to

35.5%

in 2025.



Women now constitute

45%

of Cabinet Ministers in Uganda, up from 35% in 2016.



WOMEN AND GIRLS FREE FROM VIOLENCE

Access to justice for GBV survivors improved, rising conviction rates from under 20% in 2018 to

over 70%

in 2023.¹



Child marriage prevalence among women aged 20–24 declined from

34%

in 2016 to

32.4%

in 2024.

Social norms are shifting, with

33%

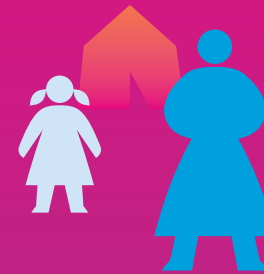
of women and

30%

of men tolerating wife beating in 2022 compared to 49% of women and 41% of men in 2016.²



WOMEN, PEACE AND SECURITY, AND HUMANITARIAN ACTION



Women's representation in refugee community decision-making structures increased to

55%

in 2025 from 15.7% in 2021

over 500

humanitarian actors now have capacity on Gender in Humanitarian Action (GiHA).



Uganda is recognized globally for its high-impact National Action Plan III on Women Peace and Security (NAP III WPS, 2021-2030).

Among low-income countries, Uganda scores highest on Gender Data Outlook (GDO) Index with a GDO score of

0.728³

LESSONS LEARNED

- Financing determines scale and sustainability - Diversified, predictable financing is essential to transition from pilots to scale; constrained funding undermines continuity and impact, while private sector and IFI financing remains largely untapped.
- Partnerships power system transformation - Purpose-driven, multi-sector partnerships anchor efforts in national priorities, mobilize complementary strengths, and are essential for delivery at scale.
- Integration is the multiplier - Linking Ending Violence Against Women and Girls (EVAWG), Women's Economic Empowerment (WEE), governance, and climate resilience produces deeper, longer-lasting impact than fragmented, stand-alone interventions.
- Targeting Marginalized Populations Matters – Refugees, women with disabilities, adolescents, and rural women benefit most from holistic, inclusive interventions.
- Combining Inclusion unlocks transformational gains - Prioritizing those furthest behind (refugees, women with disabilities, adolescents, and rural women) drives the most profound and measurable change.
- Collective structures are the real unit of women's agency - Individual empowerment plateaus without collective structures, i.e. groups, movements, cooperatives, networks; that convert confidence into sustained influence and bargaining power.
- Coordination is core infrastructure - Dedicated coordination is not optional; without it, scale, policy influence, and system-wide impact are fundamentally constrained.

OUR COMPARATIVE ADVANTAGE

- **Integrated and Evidence-Based Programming:** The Country Office combines UN Women's normative mandate, technical expertise, and convening power to deliver multisectoral, evidence-based programmes.
- **Strong Partnerships Across the Humanitarian–Development–Peace Nexus.**
- **Data-Driven and Innovative Approaches:** UN Women combines gender statistics, and community-driven models to prevent gender based violence (GBV), shift social norms, and promote gender-responsive budgeting.

OUR COLLABORATIVE ADVANTAGES

- **UN System-Wide Coordination:** UN Women leads several United Nations Country Team (UNCT) groups, ensuring coherent gender mainstreaming and accountability to the United Nations Sustainable Development Cooperation Framework (UNSDCF).
- **Global Leadership and Localization of Norms:** UN Women supports Uganda's implementation of National Action Plan III (NAP III) on Women, Peace and Security (WPS) and integrates the Inter-Agency Standing Committee (IASC) Gender Policy into national refugee responses.
- **Partnerships with Local Women's Rights Organizations:** Sustained collaboration with local women's rights and women-led organizations.

RESULTS AND KEY INTERVENTIONS

1. Gender discriminatory norms, values and structural barriers

- Transforming social norms and practices (SASA Together).
- Engaging cultural institutions for norm change (COTLA).
- Driving behaviour change through strategic communication.
- Strengthening community awareness and mobilization.
- Expanding access to justice and legal empowerment.
- Strengthening gender-responsive justice institutions.

2. Transformative governance, equitable access to justice, human rights, sustainable peace and development

- Advance implementation of NAP III WPS
- Strengthen localization of WPS commitments.
- Influence peace and security policies and frameworks.
- Promote inclusive and gender-responsive civic engagement.
- Strengthen citizen-generated data for accountability.
- Advance gender-responsive budgeting in governance systems.
- Support women's leadership in peacebuilding and conflict prevention.

3. Decent employment, resilient livelihoods and increased household incomes

- Advance gender-responsive laws and policies.
- Strengthen government and Civil Society Organisations (CSO) capacity for delivery.
- Drive private sector action through Women's Empowerment Principles (WEPs).
- Expand women's access to digital and financial services.
- Promote digital inclusion and Science, Technology, Engineering and Mathematics (STEM) for women and girls.
- Support climate-resilient livelihoods for women.
- Embed gender in disaster risk and resilience systems.
- Strengthen skills and pathways to decent work.

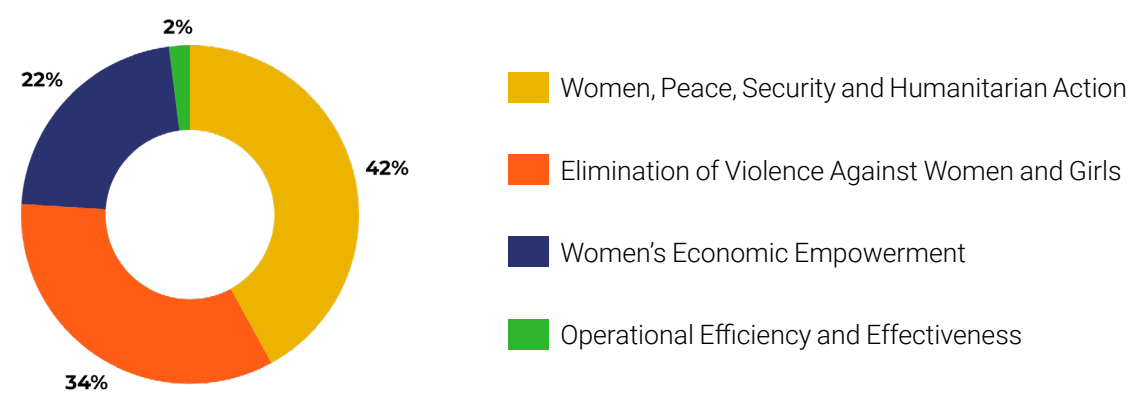


OUR STRATEGIC NOTE 2026-2030 AT A GLANCE

SP SYSTEMIC OUTCOMES	OUTCOME 1	OUTCOME 2	OUTCOME 3
	By 2030, gender discriminatory norms, values and structural barriers are minimized, people with disabilities and other underserved groups benefit from equitable and just society.	By 2030, people, especially those at risk of being left behind, benefit from transformative governance that fosters gender equality, equitable access to justice, and upholds human rights, sustainable peace and development.	By 2030, people in Uganda, particularly those at risk of being left behind benefit from gender responsive decent employment, resilient livelihoods and increased household incomes.
 Norms and standards that advance the rights of all women and girls are protected, strengthened and translated into action	SN OUTPUT 1.1 State and non-state institutions have strengthened capacity to promote positive social and cultural norms, values, and practices that reinforce human rights, gender equality, and non-discrimination	SN OUTPUT 2.1 Peace, justice and humanitarian institutions have strengthened capacity to design and implement gender responsive, human rights-based plans, policies and legal frameworks.	SN OUTPUT 3.1 Policies and frameworks that advance women’s economic empowerment, including through the promotion of equal rights, reduction of discriminatory practices, and increased recognition and redistribution of unpaid care & domestic work strengthened.
 Institutions are accountable to all women and girls, through financing, data and practices that support equality	SN OUTPUT 1.2 Government institutions have strengthened capacity to deliver sustainable and inclusive gender responsive protection services	SN OUTPUT 2.2 Government and Civil Society institutions have strengthened capacities to generate, analyze, and use gender-responsive and disaggregated data to inform the humanitarian, peace and development nexus programming	SN OUTPUT 3.2 Public and private sector organizations have strengthened capacity to design, implement and monitor inclusive investments in productive sectors that promote the economic empowerment of women and youth, particularly those from marginalized and underrepresented groups.
 More women and girls exercise their agency and have equitable access to quality services, resources and assets	SN OUTPUT 1.3 Marginalized and vulnerable women and girls in development and humanitarian settings have increased access and utilize quality social and protection services	SN OUTPUT 2.3 Women and girls have increased skills to lead and participate in conflict prevention, peace building and humanitarian response	SN OUTPUT 3.3 Women and girls have increased access to productive resources, skills, and opportunities that enhance their participation in value chains, entrepreneurship, and decent work.
	CROSS-CUTTING AREAS GENDER DATA AND STATISTICS PARTNERSHIP GENDER RESPONSIVE CLIMATE ACTION (GREEN/BLE ECONOMIES) NORMATIVE AND COORDINATION		

RESOURCES

Resources	2026	2027	2028	2029	2030	Total
Required (\$)	16,904,661	10,638,879	7,689,515	7,264,515	7,164,516	49,662,086
Non-Core Available (\$)	9,428,406	2,462,664	00	00	00	11,891,070
Core + IB Available (\$)	1,383,755	1,396,755	1,059,515	1,059,515	1,059,515	5,959,055
Total Resources Available (\$)	10,812,161	3,859,419	1,059,515	1,059,515	1,059,515	17,850,125
Resources to be Mobilized (\$)	6,092,500	6,779,460	6,630,000	6,205,000	6,105,000	31,811,960



With gratitude to our partners

Direct support







Core support



UN WOMEN EXISTS TO ADVANCE WOMEN'S RIGHTS, GENDER EQUALITY AND THE EMPOWERMENT OF ALL WOMEN AND GIRLS.

As the lead United Nations entity on gender equality and secretariat of the UN Commission on the Status of Women, we shift laws, institutions, social norms and services to close the gender gap and build an equal world for all women and girls. Our partnerships with governments, women's movements and the private sector, coupled with our coordination of the broader United Nations, deliver lasting changes. We make strides in four areas: leadership, economic empowerment, freedom from violence, and peace, security and humanitarian action.

UN Women keeps the rights of women and girls at the centre of global progress – always, everywhere. Because gender equality is not just what we do. It is who we are.



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