

Country-Level Strategic Plan Indicator Data for Afghanistan

OUTCOME XM-DAC-41146-AFG_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By the end of 2025, more people in Afghanistan will benefit from an increasingly stable, inclusive, and employment-rich economy, with greater equality of economic opportunities and more resilient livelihoods, increased food production, and improved natural resources management.	SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
	<ul style="list-style-type: none"> Complementary Indicator: UNICEF 			
	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

OUTPUT AFG_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Afghan women have increased knowledge and capacities to benefit from livelihood opportunities, including through access to entrepreneurship skills, finance, and markets	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.4.d			
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

OUTPUT AFG_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Afghan women have enhanced access to employment opportunities in the private sector	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

OUTCOME XM-DAC-41146-AFG_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By the end of 2025, more people in Afghanistan can participate in an increasingly socially cohesive, gender equal, and inclusive society, where the rule of law and human rights are progressively upheld, and more people can fully, equally, and safely participate in governance and decision-making.	SP_D_0.1.1 Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	8	12
		2024 (Milestone)	10	-

- Complementary Indicator: UNICEF

2025 (Target)

10 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

OUTPUT AFG_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ACO effectively leads, coordinates, and promotes accountability for the implementation of gender equality commitments across the international community's (UN system, Member States, and regional organizations) to ensure interventions and policies related to GEWE in Afghanistan are informed by the perspectives of Afghan women and girls, hence better able to respond to their needs.	SP_D_0.7.b			
	GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			
	SP_D_0.7.c			
	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			

OUTPUT AFG_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diverse Afghan women leaders, including women human rights defenders (WHRDs), business women and women's civil society leaders, are enabled and empowered to advocate for gender equality and women's rights, women participation in economy in international and national policy forums.	<p>SP_D_0.4.d</p> <p>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p>			
	<p>SP_D_0.5.d</p> <p>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p>			

OUTPUT AFG_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society organizations, institutions, community leaders and other stakeholders benefit from knowledge on promotion of positive social norms, attitudes, and behaviors on gender equality and women empowerment at community, national and international level.	SP_D_0.3.a			
	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			
	SP_D_0.3.d			
	Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)			

OUTPUT AFG_D_1.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN, Member States and regional organizations have access to gender-disaggregated data and gender analysis produced by UN Women in their policy, planning, and coordination frameworks to promote stronger accountability on gender equality and women empowerment.	SP_D_0.6.a			
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			
	SP_D_0.6.f			
	Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTPUT AFG_D_1.3.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women led-civil society organizations in Afghanistan have increased institutional capacity to advance their work across the full spectrum of human rights contributing to the strengthening and rebuilding of Afghan women civil society	SP_D_0.5.a			
	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)			

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME XM-DAC-41146-AFG_O_1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

ACO maintains principled performance and accountability to achieve its programmatic ambitions

SP_O_1A

Implementation rate for regular resources (Desk Review)

2022 (Baseline)

64%

N/A

2022 (Milestone)

-

-

2023 (Milestone)

75%

-

2024 (Milestone)

85%

-

2025 (Target)

95%

-

SP_O_1B

Implementation rate for other resources (Desk Review)

2022 (Baseline)

64%

N/A

2022 (Milestone)

-

-

2023 (Milestone)

75%

-

2024 (Milestone)

85%

-

2025 (Target)

95%

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	100%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-
	2021 (Baseline)	94%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-
	2022 (Baseline)	90% (a) 100% (B&C)	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	100% (A,B &C)	-
	2024 (Milestone)	100% (A,B &C)	-
	2025 (Target)	100% (A,B &C)	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1I	(Baseline)	-	N/A
Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 1.4.13 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-AFG_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO continues to sustain, generate and diversify strategic partnerships and resources to advance gender equality and women's rights in Afghanistan <ul style="list-style-type: none"> QCPR Indicator: 4.3.5 	SP_O_2A	2022 (Baseline)	\$72.1 million	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	\$80 million	-
		2024 (Milestone)	\$60 million	-
		2025 (Target)	40 million	-

Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	SP_O_2C	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	-	
	2023 (Milestone)	1	-	
	2024 (Milestone)	1	-	
	2025 (Target)	1	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Baseline)	14	N/A
	2022 (Milestone)	12	-
	2023 (Milestone)	15	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-
SP_O_3E Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-AFG_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO's reputation and operational approach is recognized as able to deliver impact at scale	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-

	2025 (Target)	Yes	-
SP_O_3G	2022 (Baseline)	100%	N/A
<ul style="list-style-type: none"> Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) QCPR Indicator: 3.5.10 	2022 (Milestone)	-	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-AFG_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_4C	2022 (Baseline)	50% (10 out of 20)	N/A	
	Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	54%	-
		2024 (Milestone)	55%	-
		2025 (Target)	55%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4F	2022 (Baseline)	i. P-1: 2022 (0%); ii. P-2 : 2022 (2.5%); iii. P-3: 2022 (11%); iv. P-4: 2022 (7.5%); v. P-5: 2022 (1.25%) and vi. D1 and above 2022 (0%)	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	i. P-1 2023 (0%) ii. P-2 2023 (3.8%) iii. P-3 2023 (9.6%) iv. P-4 2023 (6.7%) v. P-5 2023 (1%) vi. D1 and above 2023 (1%)	-
	2024 (Milestone)	i. P-1 2024 (0%) ii. P-2 2024 (4%) iii. P-3 2024 (10%) iv. P-4 2024 (6%) v. P-5 2024 (1%) vi. D1 and above 2024 (1%)	-
	2025 (Target)	i. P-1 2025 (0%) ii. P-2 2025 (3%) iii. P-3 2025 (8%) iv. P-4 2025 (6%) v. P-5 2025 (1%) vi. D1 and above 2025 (1%)	-
SP_O_4G	2022 (Baseline)	0	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where	2022 (Milestone)	-	-
	2023 (Milestone)	56	56

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9

UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	50	50
	2024 (Milestone)	60	-
	2025 (Target)	65	-

- QCPR Indicator: 1.4.28

OUTCOME XM-DAC-41146-AFG_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By the end of 2025, more people in Afghanistan, particularly the most marginalized, can equitably access essential services that meet minimum quality standards.	SP_D_0.7.7 Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Baseline)	17	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	18	-
		2024 (Milestone)	19	-
		2025 (Target)	20	-

- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

OUTPUT AFG_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Afghan women and girls' survivors of violence and those at risk have access to quality and available EVAW/G services.	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

SP_D_0.4.d

Number of women accessing information,
goods, resources and/or services through
UNW supported platforms and programs in
humanitarian and development settings
(CO, HQ)

OUTPUT AFG_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls benefit from humanitarian assistance interventions during and after crises	SP_D_0.4.d			
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			
	SP_D_0.5.d			
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-AFG_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO effectively plans for and delivers on UN Women's GEWE mandate through efficient and coordinated programmatic and strategic planning, and monitoring,	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note	2010 (Baseline)	28.50%	N/A
		2022 (Milestone)	-	-

evaluation and reporting of results

(Desk Review)	2023 (Milestone)	40%	-
	2024 (Milestone)	50%	-
	2025 (Target)	50%	-
SP_O_5B	2022 (Baseline)	0	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	2021 (Baseline)	1	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) <ul style="list-style-type: none"> • QCPR Indicator: 5.4.3 	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-