

Country-Level Strategic Plan Indicator Data for Afghanistan

OUTCOME XM-DAC-41146-AFG_D_1.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|---|------|-----------------|
| By the end of 2025, more people in Afghanistan will benefit from an increasingly stable, inclusive, and employment-rich economy, with greater equality of economic opportunities and more resilient livelihoods, increased food production, and improved natural resources management. | SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Baseline) | Yes | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | - |
| | | 2025 (Target) | Yes | - |
| | | <ul style="list-style-type: none"> Complementary Indicator: UNICEF | | |
| | SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1 | (Baseline) | - | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | | | |

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

OUTPUT AFG_D_1.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Afghan women have increased knowledge and capacities to benefit from livelihood opportunities, including through access to entrepreneurship skills, finance, and markets | SP_D_0.1.e | | | |
| | Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |
| | SP_D_0.4.d | | | |
| | Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

OUTPUT AFG_D_1.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Afghan women have enhanced access to employment opportunities in the private sector | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

OUTCOME XM-DAC-41146-AFG_D_1.3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| By the end of 2025, more people in Afghanistan can participate in an increasingly socially cohesive, gender equal, and inclusive society, where the rule of law and human rights are progressively upheld, and more people can fully, equally, and safely participate in governance and decision-making. | SP_D_0.1.1 Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) | 2022 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 8 | 12 |
| | | 2024 (Milestone) | 10 | - |

- Complementary Indicator: UNICEF

2025 (Target)

10 -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1 | (Baseline) | - | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | | | |

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

OUTPUT AFG_D_1.3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| UN Women ACO effectively leads, coordinates, and promotes accountability for the implementation of gender equality commitments across the international community's (UN system, Member States, and regional organizations) to ensures interventions and policies related to GEWE in Afghanistan are informed by the perspectives of Afghan women and girls, hence better able to respond to their needs. | SP_D_0.7.b | | | |
| | GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels | | | |
| | SP_D_0.7.c | | | |
| | Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ) | | | |

OUTPUT AFG_D_1.3.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Diverse Afghan women leaders, including women human rights defenders (WHRDs), business women and women's civil society leaders, are enabled and empowered to advocate for gender equality and women's rights, women participation in economy in international and national policy forums. | <p>SP_D_0.4.d</p> <p>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)</p> | | | |
| | <p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p> | | | |
| | <p>SP_D_0.5.d</p> <p>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p> | | | |

OUTPUT AFG_D_1.3.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Civil society organizations, institutions, community leaders and other stakeholders benefit from knowledge on promotion of positive social norms, attitudes, and behaviors on gender equality and women empowerment at community, national and international level. | SP_D_0.3.a | | | |
| | Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO) | | | |
| | SP_D_0.3.d | | | |
| | Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO) | | | |

OUTPUT AFG_D_1.3.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| UN, Member States and regional organizations have access to gender-disaggregated data and gender analysis produced by UN Women in their policy, planning, and coordination frameworks to promote stronger accountability on gender equality and women empowerment. | SP_D_0.6.a | | | |
| | Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) | | | |
| | SP_D_0.6.f | | | |
| | Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) | | | |

OUTPUT AFG_D_1.3.5

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Women led-civil society organizations in Afghanistan have increased institutional capacity to advance their work across the full spectrum of human rights contributing to the strengthening and rebuilding of Afghan women civil society | SP_D_0.5.a | | | |
| | Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ) | | | |

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME XM-DAC-41146-AFG_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| ACO maintains principled performance and accountability to achieve its programmatic ambitions | SP_O_1A Implementation rate for regular resources (Desk Review) | 2022 (Baseline) | 64% | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 75% | - |
| | | 2024 (Milestone) | 85% | - |
| | | 2025 (Target) | 95% | - |
| | | 2022 (Baseline) | 64% | N/A |
| SP_O_1B Implementation rate for other resources (Desk Review) | SP_O_1B Implementation rate for other resources (Desk Review) | 2022 (Baseline) | 64% | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 75% | - |
| | | 2024 (Milestone) | 85% | - |
| | | 2025 (Target) | 95% | - |
| | | 2022 (Baseline) | 64% | N/A |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|--------------------|-----------------|
| SP_O_ID | 2022 (Baseline) | 100% | N/A |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 100% | - |
| | 2024 (Milestone) | 100% | - |
| | 2025 (Target) | 100% | - |
| | 2021 (Baseline) | 94% | N/A |
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 100% | - |
| | 2024 (Milestone) | 100% | - |
| | 2025 (Target) | 100% | - |
| | 2022 (Baseline) | 90% (a) 100% (B&C) | N/A |
| SP_O_IF Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 100% (A,B &C) | - |
| | 2024 (Milestone) | 100% (A,B &C) | - |
| | 2025 (Target) | 100% (A,B &C) | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1I | (Baseline) | - | N/A |
| Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 1.4.13 | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-AFG_O_2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|----------------|-----------------|
| ACO continues to sustain, generate and diversify strategic partnerships and resources to advance gender equality and women's rights in Afghanistan <ul style="list-style-type: none"> QCPR Indicator: 4.3.5 | SP_O_2A | 2022 (Baseline) | \$72.1 million | N/A |
| | Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | \$80 million | - |
| | | 2024 (Milestone) | \$60 million | - |
| | | 2025 (Target) | 40 million | - |

| | | | | |
|--|------------------|-----------------|---|-----|
| Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ) | SP_O_2C | 2022 (Baseline) | 0 | N/A |
| | 2022 (Milestone) | - | - | |
| | 2023 (Milestone) | 1 | - | |
| | 2024 (Milestone) | 1 | - | |
| | 2025 (Target) | 1 | - | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Baseline) | 14 | N/A |
| | 2022 (Milestone) | 12 | - |
| | 2023 (Milestone) | 15 | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | 10 | - |
| SP_O_3E Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-AFG_O_3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| ACO's reputation and operational approach is recognized as able to deliver impact at scale | SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) | 2022 (Baseline) | Yes | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | Yes | - |
| | | 2024 (Milestone) | Yes | - |

| | | | |
|--|------------------|------|-----|
| | 2025 (Target) | Yes | - |
| SP_O_3G | 2022 (Baseline) | 100% | N/A |
| <ul style="list-style-type: none"> Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) QCPR Indicator: 3.5.10 | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 100% | - |
| | 2024 (Milestone) | 100% | - |
| | 2025 (Target) | 100% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5A | (Baseline) | - | N/A |
| Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-AFG_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|--------------------|------|-----------------|
| ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context | SP_O_4A | (Baseline) | - | N/A |
| | Average time to select a candidate/complete a recruitment process (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| SP_O_4C | 2022 (Baseline) | 50% (10 out of 20) | N/A | |
| | Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 54% | - |
| | | 2024 (Milestone) | 55% | - |
| | | 2025 (Target) | 55% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|---|-----------------|
| SP_O_4D | (Baseline) | - | N/A |
| Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_4F | 2022 (Baseline) | i. P-1: 2022 (0%); ii. P-2 : 2022 (2.5%); iii. P-3: 2022 (11%); iv. P-4: 2022 (7.5%); v. P-5: 2022 (1.25%) and vi. D1 and above 2022 (0%) | N/A |
| Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | i. P-1 2023 (0%) ii. P-2 2023 (3.8%) iii. P-3 2023 (9.6%) iv. P-4 2023 (6.7%) v. P-5 2023 (1%) vi. D1 and above 2023 (1%) | - |
| | 2024 (Milestone) | i. P-1 2024 (0%) ii. P-2 2024 (4%) iii. P-3 2024 (10%) iv. P-4 2024 (6%) v. P-5 2024 (1%) vi. D1 and above 2024 (1%) | - |
| | 2025 (Target) | i. P-1 2025 (0%) ii. P-2 2025 (3%) iii. P-3 2025 (8%) iv. P-4 2025 (6%) v. P-5 2025 (1%) vi. D1 and above 2025 (1%) | - |
| | | | |
| SP_O_4G | 2022 (Baseline) | 0 | N/A |
| Percentage of the relevant indicators from the UNDIS accountability framework where | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 56 | 56 |

| | | | |
|--|------------------|----|----|
| UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2023 (Milestone) | 50 | 50 |
| | 2024 (Milestone) | 60 | - |
| | 2025 (Target) | 65 | - |

- QCPR Indicator: 1.4.28

OUTCOME XM-DAC-41146-AFG_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| By the end of 2025, more people in Afghanistan, particularly the most marginalized, can equitably access essential services that meet minimum quality standards. | SP_D_0.7.7 Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review) | 2022 (Baseline) | 17 | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 18 | - |
| | | 2024 (Milestone) | 19 | - |
| | | 2025 (Target) | 20 | - |

- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

OUTPUT AFG_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Afghan women and girls' survivors of violence and those at risk have access to quality and available EVAW/G services. | SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | | |

SP_D_0.4.d

Number of women accessing information,
goods, resources and/or services through
UNW supported platforms and programs in
humanitarian and development settings
(CO, HQ)

OUTPUT AFG_D_1.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| More women and girls benefit from humanitarian assistance interventions during and after crises | SP_D_0.4.d | | | |
| | Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |
| | SP_D_0.5.d | | | |
| | Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | | | |

OUTCOME XM-DAC-41146-AFG_O_5

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|--------|-----------------|
| ACO effectively plans for and delivers on UN Women's GEWE mandate through efficient and coordinated programmatic and strategic planning, and monitoring, | SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note | 2010 (Baseline) | 28.50% | N/A |
| | | 2022 (Milestone) | - | - |

evaluation and reporting of results

(Desk Review)

2023 (Milestone)

40% -

2024 (Milestone)

50% -

2025 (Target)

50% -

SP_O_5B

2022 (Baseline)

0 N/A

Percentage of evaluations rated "good and above" (Desk Review)

2022 (Milestone)

- -

2023 (Milestone)

0 -

2024 (Milestone)

100% -

2025 (Target)

100% -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5F | 2021 (Baseline) | 1 | N/A |
| Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 5.4.3 | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |