

OUTCOME XM-DAC-41146-RAS_D_10.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in armed conflict and protracted crises meaningfully participate in peace and security processes, from formal peace talks to local peacebuilding efforts, advocate effectively for women's rights and gender equality in prevention and reconstruction efforts, and benefit from the implementation of WPS commitments across the Arab States region	RAS_D_10.2A Number of member states that implement NAPs 1325 with UN Women's support	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	6
		2023 (Milestone)	6	-
		2024 (Milestone)	-	-
		2025 (Target)	7	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.2C	2021 (Baseline)	1	N/A
Number of instances where women and youth at track II and III levels are able to influence track I level actors and decision-makers	2022 (Milestone)	-	1
	2023 (Milestone)	3	-
	2024 (Milestone)	-	-
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.2D	2022 (Baseline)	TBD	N/A
Number of Peacebuilding processes inclusive of young women supported by UN-Women (SP 0.7.h)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2023 (Baseline)	9	-
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	8	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	2	0
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

OUTPUT RAS_D_10.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional inter-governmental bodies, national stakeholders and UN partners have increased capacities and ownership of the WPS agenda to implement and localize women, peace and security commitments in the Arab region	RAS_D_10.2.1A	2021 (Baseline)	2	N/A
	Number of LAS-led WPS initiatives (e.g. Arab Women's Mediator Network; Protection Committee etc.) that influence peace and political processes in the region	2022 (Milestone)	-	2
		2023 (Milestone)	-	3
		2024 (Milestone)	-	-
		2025 (Target)	3	-
RAS_D_10.2.1B	Number of UN Women partners that report an increased understanding of WPS issues	2021 (Baseline)	TBD	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Target)	5	-
SP_D_0.7.b		(Baseline)	-	N/A
		2022 (Milestone)	-	0

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

2022 (Milestone)	-	0
2023 (Milestone)	-	1
2024 (Milestone)	-	
2025 (Target)	-	-

OUTPUT RAS_D_10.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women generates timely, evidence- and data-based knowledge products that inform programming and advocacy on WPS across all peacebuilding tracks	RAS_D_10.2.2A Number of instances of use of knowledge products by partners, donors, and governments in the region	2021 (Baseline)	12	N/A
		2022 (Milestone)	-	12
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	20	-
	RAS_D_10.2.2B Number of regional knowledge products which inform programming on the WPS agenda, gender and PVE and gender-sensitive reconstruction	2021 (Baseline)	24	N/A
		2022 (Milestone)	-	30
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	39	-
	RAS_D_10.2.2C Number of yearly downloads and engagements in social media with online knowledge resources	2020 (Baseline)	23000	N/A
		2022 (Milestone)	-	3410
		2023 (Milestone)	-	26320
		2024 (Milestone)	-	

	2024 (Milestone)		
	2025 (Target)	50000	-
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	4
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT RAS_D_10.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women civil society and women peacebuilders in the region are enabled at all levels, including in both formal and grassroots processes, to advocate for women's rights, and for gender-responsive peacebuilding, reconstruction, and conflict prevention	RAS_D_10.2.3A	2021 (Baseline)	TBD	N/A
	Number of PVE platform members that report a change in access and ability to influence national and regional policy making	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	50%	-
RAS_D_10.2.3B	2021 (Baseline)	2	N/A	
	Number of instances of collaboration between experts in and beyond the P/CVE platform	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	5	-
RAS_D_10.2.3C	2021 (Baseline)	0	N/A	
	Number of papers showcasing common	2022 (Milestone)	-	0

positions/agreements generated from the regional platform through UN Women's work	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	3	-
RAS_D_10.2.3D	2021 (Baseline)	0	N/A
Number of women CSOs and advocates who report an increased ability to influence peace and security processes	2022 (Milestone)	-	0
	2023 (Milestone)	-	2
	2024 (Milestone)	-	
	2025 (Target)	10	-
SP_D_0.7.h	2022 (Baseline)	0	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	2	-

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and women's organizations lead, participate and advocate effectively in the Syrian political process from a gender and women's rights perspective	RAS_D_10.3A	2022 (Baseline)	12	N/A
	Number of instances where the concerns/issues/recommendations put forward by women's civil society are	2022 (Milestone)	1	3
		2023 (Milestone)	1	-

addressed in outcome documents or statements related to political processes or other high-level discussions on the future of Syria

2024 (Milestone)

1 -

2025 (Target)

1 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.3B	2020 (Baseline)	1	N/A
Number of new or updated position papers and knowledge products etc. undertaken by supported women leaders	2022 (Milestone)	2 per annum	12
	2023 (Milestone)	2 per annum	-
	2024 (Milestone)	2 per annum	-
	2025 (Target)	2 per annum	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.3C	2021 (Baseline)	0	N/A
Percentage of stakeholders and beneficiaries indicating relevance of UN Women interventions in advancing women's rights and gender equality in the Syrian context	2022 (Milestone)	40	93
	2023 (Milestone)	50	-
	2024 (Milestone)	60	-
	2025 (Target)	70	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	8	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review) <ul style="list-style-type: none"> Common Indicator: UNDP 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT RAS_D_10.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Syrian women have increased access to the political processes and discussions on the future of Syria.	RAS_D_10.3.1A	2021 (Baseline)	30	N/A
	Percentage of WAB meetings that are convened in parallel to official talks.	2022 (Milestone)	35	100
		2023 (Milestone)	40	100
		2024 (Milestone)	45	
		2025 (Target)	50	-
RAS_D_10.3.1B	2022 (Baseline)	3	N/A	
	Number of Security Council statements on Syria that reference gender equality and women's rights issues	2022 (Milestone)	-	72
		2023 (Milestone)	4	8
		2024 (Milestone)	5	
		2025 (Target)	7	-
RAS_D_10.3.1C	2022 (Baseline)	0	N/A	
	Percentage of WAB members reporting	2022 (Milestone)	30	89

increased capacity to influence political process and discussions on the future of Syria	2023 (Milestone)	40	66.7
	2024 (Milestone)	50	
	2025 (Target)	60	-
RAS_D_10.3.ID	2022 (Baseline)	0	N/A
Percentage of WAB members who report deepened knowledge on key issues affecting the future of Syria	2022 (Milestone)	30	97
	2023 (Milestone)	40	66.7
	2024 (Milestone)	50	
	2025 (Target)	60	-
RAS_D_10.3.IE	2021 (Baseline)	8	N/A
Percentage increase in high-level meetings conducted by the WAB	2022 (Milestone)	-	69
	2023 (Milestone)	5	100
	2024 (Milestone)	15	
	2025 (Target)	20	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	2
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT RAS_D_10.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Syrian women's civil society organizations at the local level have increased capacity, access to financial and technical resources and ability to influence stakeholders operating on all tracks of the political process as well as key decision-makers in their communities.	RAS_D_10.3.2B	2022 (Baseline)	0	N/A
	% of civil society beneficiaries reporting increased knowledge on topics related to political processes, gender equality and women's rights	2022 (Milestone)	50	72
		2023 (Milestone)	60	77
		2024 (Milestone)	70	
		2025 (Target)	80	-
RAS_D_10.3.2C		2022 (Baseline)	0	N/A
	Percentage of civil society beneficiaries reporting increased access to stakeholders involved in political processes	2022 (Milestone)	20	93
		2023 (Milestone)	30	86
		2024 (Milestone)	40	
		2025 (Target)	50	-
RAS_D_10.3.2D		2022 (Baseline)	0	N/A
	Percentage of organizations supported reporting increased organizational capacity	2022 (Milestone)	20	74
		2023 (Milestone)	40	72
		2024 (Milestone)	60	
		2025 (Target)	80	-
SP_D_0.5.d		2021 (Baseline)	8	N/A
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened	2022 (Milestone)	2	47
		2023 (Milestone)	2	64
		2024 (Milestone)	2	

capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	2	
	2025 (Target)	2	-

OUTPUT RAS_D_10.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local, national and international stakeholders have access to high quality knowledge products that improve understanding and inform programme design on gender equality, women's rights, political participation, and socio-economic issues in the context of Syria	RAS_D_10.3.3B	2021 (Baseline)	NA	N/A
	Level of use of analytical products by stakeholders	2022 (Milestone)	Occasionally/sometimes use	NA
		2023 (Milestone)	30	1
		2024 (Milestone)	30	
		2025 (Target)	30	-
		RAS_D_10.3.3C	2022 (Baseline)	0
Number of stakeholders that receive UNW analytical products	2022 (Milestone)	500	2910	
	2023 (Milestone)	1000	2	
	2024 (Milestone)	1500		
	2025 (Target)	100	-	
	SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	-	0	
	2023 (Milestone)	-	4	
	2024 (Milestone)	-		
	2025 (Target)	-	-	

OUTPUT RAS_D_10.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
International stakeholders working on the political participation of women in Syria improve coordination and information-sharing on programming and policy interventions on gender equality and women's rights.	RAS_D_10.3.4B	2021 (Baseline)	2	N/A
	Number of responsive meetings convened to leverage policy windows	2022 (Milestone)	2	9
		2023 (Milestone)	6	9
		2024 (Milestone)	6	
		2025 (Target)	6	-
RAS_D_10.3.4C	2022 (Baseline)	0	N/A	
Percentage of stakeholder respondents that report higher level of understanding of gender equality dimensions of the Syrian conflict	2022 (Milestone)	40	94	
	2023 (Milestone)	50	92	
	2024 (Milestone)	50		
	2025 (Target)	75	-	
RAS_D_10.3.4D	2022 (Baseline)	0	N/A	
Percentage of Syrian women civil society actors that report increased information sharing and coordination with other relevant groups and individuals	2022 (Milestone)	30	78	
	2023 (Milestone)	40	0	
	2024 (Milestone)	50		
	2025 (Target)	60	-	
SP_D_0.7.a	(Baseline)	-	N/A	
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Milestone)	-	0	
	2023 (Milestone)	-	3	
	2024 (Milestone)			

2024 (Milestone)

-

2025 (Target)

- -

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B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Arab States accelerate the implementation of global and regional gender norms and standards with quality comparable data particularly on the implementation of the Beijing Declaration and Platform for Action, the Sustainable Development Goals and the Cairo Declaration for Arab Women

SP_D_0.1.4

Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

2022 (Baseline)

0

N/A

2022 (Milestone)

-

3

2023 (Milestone)

1

-

2024 (Milestone)

-

-

2025 (Target)

2

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	No	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
	• Complementary Indicator: UNICEF		

OUTPUT RAS_D_7.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments in the Arab States are able to drive action for the implementation of normative gender commitments, particularly the Beijing Declaration and Platform for Action, Cairo Declaration and the SDGs.	RAS_D_7.1.1A	2023 (Baseline)	0	N/A
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (SP)	2024 (Milestone)	1	
		2025 (Target)	1	-
	RAS_D_7.1.1B	2023 (Baseline)	0	N/A
	Number of institutions using the Women Count gender statistics training programme	2024 (Milestone)	2	
		2025 (Target)	2	-
	RAS_D_7.1.1C	2023 (Baseline)	0	N/A
	Number of interagency partnerships to improve the production and use of gender statistics established or strengthened.	2024 (Milestone)	4	
		2025 (Target)	4	-

RAS_D_7.1.D	2023 (Baseline)	0	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas, conducted or analyzed (SP)	2024 (Milestone)	2	
	2025 (Target)	3	-
RAS_D_7.1.E	2023 (Baseline)	0	N/A
Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data, and knowledge developed) since you are planning to update the GenTrack portal	2024 (Milestone)	1	
	2025 (Target)	1	-
RAS_D_7.1.F	2023 (Baseline)	0	N/A
Number of knowledge products developed and published with UN women's support.	2024 (Milestone)	4	
	2025 (Target)	4	-
SP_D_0.1.d	2022 (Baseline)	3	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	3	3
	2024 (Milestone)	3	
	2025 (Target)	3	-
SP_D_0.1.e	2022 (Baseline)	0	N/A

SP_D_0.1.n Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	2	N/A
	2022 (Milestone)	4	4
	2023 (Milestone)	3	4
	2024 (Milestone)	3	
	2025 (Target)	3	-
SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Baseline)	1	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	1
	2024 (Milestone)	-	
	2025 (Target)	2	-

OUTPUT RAS_D_7.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women ROAS drives the UN towards the achievement of greater impact in the lives of women and girls in the region, aligned through common results and international standards (BDPfA, the SDGs, in particular),integrating the 'Leaving No One Behind' principle

RAS_D_7.1.3B
Percentage change in joint workplan investment in the Arab States region coded GEM 3

2021 (Baseline)	0	N/A
2022 (Milestone)	-	0
2023 (Milestone)	15	1
2024 (Milestone)	-	
2025 (Target)	30	-

RAS_D_7.1.3C
of UNCTs that increase their performance on the UNDIS Accountability Framework from a gender disability inclusive perspective

2021 (Baseline)	0	N/A
2022 (Milestone)	-	0
2023 (Milestone)	8	0

	2024 (Milestone)	8	
	2025 (Target)	4 countries (Bahrain, Palestine and 2 new countries)	-
RAS_D_7.1.3D	2021 (Baseline)	5	N/A
Fraction of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (SP 0.7.2).	2022 (Milestone)	-	3
	2023 (Milestone)	9	9
	2024 (Milestone)	-	
	2025 (Target)	13	-
	RAS_D_7.1.3E	2022 (Baseline)	TBD
Fraction of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (SP 0.7.3)	2022 (Milestone)	TBD	1
	2023 (Milestone)	-	5
	2024 (Milestone)	-	
	2025 (Target)	-	-
	SP_D_0.7.a	2021 (Baseline)	7
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Milestone)	7	4
	2023 (Milestone)	7	8
	2024 (Milestone)	7	
	2025 (Target)	7	-
	SP_D_0.7.b	2021 (Baseline)	1
	2022 (Milestone)	1	0

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

2022 (Milestone)	1	2
2023 (Milestone)	1	1
2024 (Milestone)	1	
2025 (Target)	1	-

OUTCOME XM-DAC-41146-RAS_D_8.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women access equitable employment opportunities and services, increasing the rate of women's participation in the workforce in Arab States, including the most marginalized.	RAS_D_8.1A Rate (%) of women's participation in the workforce in the region	2019 (Baseline)	20.4	N/A
		2022 (Milestone)	-	22
		2023 (Milestone)	22	-
		2024 (Milestone)	-	-
		2025 (Target)	25	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_8.1D	2020 (Baseline)	34.6	N/A
Percentage of WEP signatory firms with female top managers	2022 (Milestone)	-	51
	2023 (Milestone)	40	-
	2024 (Milestone)	-	-
	2025 (Target)	45	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
SP_D_0.3.1	(Baseline)	-	N/A	
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 	2022 (Milestone)	-	8 percentage points increase in positive attitudes, from 71.9 per cent to 88.7	
	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	2025 (Target)	Less than 70% of the targeted population	-	

OUTPUT RAS_D_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, men, youth and relevant institutions in the AS are better able to advance women's economic empowerment by articulating tangible benefits of WEE and confront stereotypes on care-giving, and women in the world of work	RAS_D_8.1.1A	2021 (Baseline)	0	N/A
	Number of people impacted by the actions taken by individuals who participate in a youth-owned and led regional campaign that contributes to breaking stereotypes related to unpaid care and domestic work of men and boys and the participation of women in the paid workforce (by sex, location)	2024 (Milestone)	200000	
		2025 (Target)	500000	-
	RAS_D_8.1.1C	2021 (Baseline)	0	N/A
	Number of WEE relevant normative frameworks (laws and policies) reformed or enacted, disaggregated to include those that promote male engagement in unpaid	2022 (Milestone)	-	4
		2023 (Milestone)	2	5

caregiving	2024 (Milestone)	-	-
	2025 (Target)	6	-
SP_D_0.1.f	2022 (Baseline)	3	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	4
	2023 (Milestone)	-	4
	2024 (Milestone)	-	
	2025 (Target)	5	-

OUTPUT RAS_D_8.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LAS advances the women's economic empowerment through improved advocacy and policy making with focus on key enablers (i.e. gender responsive procurement, unpaid care)	RAS_D_8.1.2A Number of platforms steered by LAS, that have strengthened capacity to engage Government, business and civil society representatives in WEE policy dialogues & reform	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	1	0
		2024 (Milestone)	1	
		2025 (Target)	1	-
SP_D_0.1.f	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	-	-

OUTPUT RAS_D_8.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The private sector implements common practices that attract, retain and promote more women in business	RAS_D_8.1.3A	2021 (Baseline)	320	N/A
	Number of WEPs signatories in the Arab region	2022 (Milestone)	-	492
		2023 (Milestone)	400	618
		2024 (Milestone)	-	
		2025 (Target)	480	-
RAS_D_8.1.3B	2021 (Baseline)	2	N/A	
	Number of WEPs signatories that actively engage in promoting WEE and Gender Equality	2022 (Milestone)	-	3
		2023 (Milestone)	2	5
		2024 (Milestone)	-	
		2025 (Target)	4	-
SP_D_0.3.d	2021 (Baseline)	117	N/A	
	Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2022 (Milestone)	-	492
		2023 (Milestone)	177	0
		2024 (Milestone)	-	
		2025 (Target)	237	-
SP_D_0.4.a	2021 (Baseline)	0	N/A	
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	-	1
		2023 (Milestone)	TBD	1
		2024 (Milestone)		

2024 (Milestone)

-

2025 (Target)

TBD -

OUTPUT RAS_D_8.1.4**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

Ministries and institutions in the Arab States use regional WEE statistics, and tools to advance normative frameworks and services towards women's equitable participation in the workforce

RAS_D_8.1.4B

Number of sectoral assessments developed using the UNW/ILO policy support tools

2021 (Baseline)

0

N/A

2022 (Milestone)

-

1

2023 (Milestone)

2

3

2024 (Milestone)

-

2025 (Target)

4

-

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

(Baseline)

-

N/A

2022 (Milestone)

-

1

2023 (Milestone)

-

1

2024 (Milestone)

-

2025 (Target)

-

-

OUTPUT RAS_D_8.1.5**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

Greater impact of the UN achieved towards advancing women's income security, decent work and economic autonomy

RAS_D_8.1.5A

Number of countries covered under joint programme with ILO, that is brought to scale to reach greater number of women by 2025

2021 (Baseline)

3

N/A

2022 (Milestone)

-

3

2023 (Milestone)

-

3

2024 (Milestone)

-

	2025 (Target)	5	-
SP_D_0.7.b	(Baseline)	-	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_D_9.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls are protected from violence, particularly domestic violence and violence in the public sphere	SP_D_0.3.1	2022 (Baseline)	TBD	N/A
	Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	TBD
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA 		

OUTPUT RAS_D_9.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments in the Arab States have enhanced capacities to develop and implement evidence based legislative and policy frameworks to prevent and respond to violence in collaboration with key civil society stakeholders and in alignment with international standards and commitments	RAS_D_9.1.1A	2021 (Baseline)	No	N/A
	Targeted institutions supported by UN-Women in the Arab states are making progress towards developing and implementing EAW laws and policies, disaggregated by (a) domestic violence; and (b) violence in the public sphere	2022 (Milestone)	-	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	-	
		2025 (Target)	Yes	-
SP_D_0.4.b	Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	Yes	FALSE
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	Yes	
		2025 (Target)	8	-

OUTPUT RAS_D_9.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Men and women are better able to advance GEWE and prevent VAW as result of contextualized models and initiatives implemented by partner organizations across the Arab States, that promote social norms change, with a focus on young men and young women	RAS_D_9.1.2B	2021 (Baseline)	0	N/A
	Number of networks, organizations and institutions that report positive results on social norms change for GEWE within their portfolios targeting youth, disaggregated by sex, attitudinal change toward VAW and WEE	2022 (Milestone)	-	1
		2023 (Milestone)	2	13
		2024 (Milestone)	-	-
		2025 (Target)	4	-
		SP_D_0.3.b	(Baseline)	-
	Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Milestone)	-	7
		2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT RAS_D_9.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system more effectively prevents and responds to end VAW.	RAS_D_9.1.3A	2022 (Baseline)	No	N/A
	At least one additional region-wide or multi-country joint programme/ing initiative implemented that advances scale and impact of EVAW work at country level, with emphasis on domestic violence and/or violence in public spaces	2022 (Milestone)	-	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	-	-
		2025 (Target)	TBC	-

RAS_D_9.1.3B	2021 (Baseline)	No	N/A
Demonstrable increase in scale and impact of EAW outreach/advocacy in the region through established common messages, joint programme/ing with key UN agencies	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	-	
	2025 (Target)	-	-
	SP_D_0.7.b	(Baseline)	-
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2022 (Milestone)	-	4
	2023 (Milestone)	-	1
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in the Arab States is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• QCPR Indicator: 2.3.4		

OUTPUT RAS_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ROAS and COs have improved quality standards of corporate and donor reports	RAS_O_4.1A	2010 (Baseline)	0	N/A
	Donor reporting guidance for country offices and programme presences is developed and implemented	2024 (Milestone)	-	-
		2025 (Target)	-	-
	RAS_O_4.1C	2022 (Baseline)	tbd	N/A
	Percent change in the average score on overall report quality, results-focus, and use of evidence from the donor report surveys	2022 (Milestone)	tbd	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	15%	-

OUTPUT RAS_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN Women monitoring capacity in the region is strengthened	RAS_O_4.2A	2017 (Baseline)	100	N/A
	Percentage of monthly and annual financial certifications submitted to HQ on time and in accordance with corporate requirements	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	75%	-

OUTPUT RAS_O_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Efficient and effective procurement services provided to the region.	RAS_O_4.4A	2017 (Baseline)	100	N/A
	Quality of efficient and effective services provided in compliance with corporate standards and best practices	2022 (Milestone)	3M	TRUE
		2023 (Milestone)	3M	TRUE
		2024 (Milestone)	3M	-
		2025 (Target)	3M	-
Overall Information Security and Compliance Risk Level	RAS_O_4.4B	2019 (Baseline)	N/A	N/A
	Overall Information Security and Compliance Risk Level	2022 (Milestone)	-	80
		2023 (Milestone)	-	100
		2024 (Milestone)	-	-
		2025 (Target)	75%	-
Number of LTAs available in Field LTA Repository	RAS_O_4.4C	2021 (Baseline)	103	N/A
	Number of LTAs available in Field LTA Repository	2022 (Milestone)	115	115
		2023 (Milestone)	115	110

2024 (Milestone)	115	-
2025 (Target)	115	-

OUTPUT RAS_O_4.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Security, Assets and Administrative services efficiently provided to the Regional Office and the Countries.	RAS_O_4.5A Number of tools developed by ROAS to guide programme implementation at RO and CO level	2017 (Baseline)	1	N/A
		2022 (Milestone)	100%	100
		2023 (Milestone)	100%	100
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-
		RAS_O_4.5B	2021 (Baseline)	On time
Degree of timeliness of processing of protocol procedures with the Government (Visa, residences).	2022 (Milestone)	On Time	100	
	2023 (Milestone)	On Time	100	
	2024 (Milestone)	On Time	-	
	2025 (Target)	On Time	-	
	RAS_O_4.5C	2021 (Baseline)	100%	N/A
Percentage compliance with procedures related to "green" and efficient processes in place in AS RO.	2022 (Milestone)	100%	100	
	2023 (Milestone)	100%	75	
	2024 (Milestone)	100%	-	
	2025 (Target)	100%	-	

OUTPUT RAS_O_4.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Colleagues receive efficient and responsive IST services .	RAS_O_4.6A	2017 (Baseline)	No	N/A
	Resource mobilisation strategy developed and implemented	2022 (Milestone)	85%	80
		2023 (Milestone)	100%	21
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-
		RAS_O_4.6B	2021 (Baseline)	tbd
	Average % score on IST knowledge/skill assessment	2022 (Milestone)	-	85
		2023 (Milestone)	-	80
		2024 (Milestone)	-	-
		2025 (Target)	75%	-
RAS_O_4.6C		2021 (Baseline)	1	N/A
Number of IST work flow process improvements designed and finalized.	2022 (Milestone)	2	2	
	2023 (Milestone)	2	2	
	2024 (Milestone)	2	-	
	2025 (Target)	2	-	

OUTPUT RAS_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financial guidance, oversight and support provided to the region for the effective and efficient implementation of programmes.	RAS_O_4.3A	2022 (Baseline)	56%	N/A
	Percentage of projects operationally closed across the region within 12 months after the	2022 (Milestone)	-	90
		2023 (Milestone)	75%	90

project end date.	2023 (Milestone)	75%	90
	2024 (Milestone)	-	-
	2025 (Target)	90%	-
RAS_O_4.3B	2021 (Baseline)	4%	N/A
Reduction in the percentage of budget that is linked to unmapped activities on Atlas	2022 (Milestone)	3.50%	1.5
	2023 (Milestone)	3%	90
	2024 (Milestone)	2.50%	-
	2025 (Target)	2%	-
	RAS_O_4.3C	2021 (Baseline)	Yes
Maintain overall delivery rate for the Arab States region at or above the 2020 rate	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	RAS_O_4.3D	2021 (Baseline)	0
Percentage reduction in the dollar value of the aged partner advances older than 6 months as a proportion of all outstanding advances across the region	2022 (Milestone)	25	100
	2023 (Milestone)	50	90
	2024 (Milestone)	75	-
	2025 (Target)	100	-

OUTPUT RAS_O_4.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective and efficient Regional Operations	RAS_O_4.7A	2021 (Baseline)	0	N/A

Management

Percentage of management review and audit recommendations implemented	2022 (Milestone)	4	60
	2023 (Milestone)	3	4
	2024 (Milestone)	4	
	2025 (Target)	3	-
RAS_O_4.7C	2021 (Baseline)	80%	N/A
Percentage compliance with Cost recovery policy by AS Offices	2022 (Milestone)	90%	85
	2023 (Milestone)	90%	90
	2024 (Milestone)	90%	
	2025 (Target)	90%	-
RAS_O_4.7D	2021 (Baseline)	90	N/A
Percentage compliance with Corporate indicators and requirements for the region	2022 (Milestone)	90%	95
	2023 (Milestone)	90%	95
	2024 (Milestone)	90%	
	2025 (Target)	95	-
RAS_O_4.7E	2021 (Baseline)	85%	N/A
Level of satisfaction on strategic operational guidance and advisory services across the region.	2022 (Milestone)	90%	90
	2023 (Milestone)	-	90
	2024 (Milestone)	90%	
	2025 (Target)	90%	-
RAS_O_4.7F	2021 (Baseline)	98%	N/A
Percentage compliance with UN Security Risk	2022 (Milestone)	98%	99.5

Management Requirements for the region..	2023 (Milestone)	98%	100
	2024 (Milestone)	98%	
	2025 (Target)	98%	-
RAS_O_4.7G	2021 (Baseline)	85%	N/A
Percentage compliance with the ERM policy and procedures for the region.	2022 (Milestone)	100%	100
	2023 (Milestone)	100%	100
	2024 (Milestone)	100%	
	2025 (Target)	100%	-
RAS_O_4.7H	2021 (Baseline)	4	N/A
Reduction in the percentage of budget that is linked to unmapped activities on Atlas	2024 (Milestone)	2.5	
	2025 (Target)	2	-
RAS_O_4.7I	2024 (Baseline)	Yes	N/A
Maintain overall delivery rate for the Arab States region at or above the 2020 rate	2024 (Milestone)	Yes	
	2025 (Target)	Yes	-
RAS_O_4.7J	2021 (Baseline)	0	N/A
Percentage reduction in the dollar value of the aged partner advances older than 6 months as a proportion of all outstanding advances across the region	2024 (Milestone)	75	
	2025 (Target)	100	-
RAS_O_4.7K	2022 (Baseline)	56	N/A

Percentage of projects operationally closed across the region within 12 months after the project end date	2024 (Milestone)	-	
	2025 (Target)	90	-
RAS_O_4.7L	2021 (Baseline)	103	N/A
Number of LTAs available in Field LTA Repository	2024 (Milestone)	115	
	2025 (Target)	115	-
RAS_O_4.7M	2021 (Baseline)	0	N/A
Average % score on procurement knowledge/skill assessment	2024 (Milestone)	-	
	2025 (Target)	75	-
RAS_O_4.7N	2021 (Baseline)	2580000	N/A
Average procurement time for PO/contracts issued and managed along the year (amount in USD)	2024 (Milestone)	3000000	
	2025 (Target)	3000000	-
RAS_O_4.7O	2021 (Baseline)	100	N/A
Percentage compliance with procedures related to "green" and efficient processes in place in AS RO	2024 (Milestone)	100	
	2025 (Target)	100	-
RAS_O_4.7P	2021 (Baseline)	on time	N/A
	2024 (Milestone)	on time	

Degree of timeliness of processing of protocol procedures with the Government (visas, residences)	2024 (Milestone)	on time	
	2025 (Target)	on time	-
RAS_O_4.7Q	2021 (Baseline)	100	N/A
Percentage compliance with the conduct of mid year and year end asset certification	2024 (Milestone)	100	
	2025 (Target)	100	-
RAS_O_4.7R	2023 (Baseline)	20	N/A
Percentage of IST systems compliant with standards	2024 (Milestone)	75	
	2025 (Target)	100	-
RAS_O_4.7S	2021 (Baseline)	0	N/A
Average % score on IST knowledge/skill assessment	2024 (Milestone)	75	
	2025 (Target)	75	-
RAS_O_4.7T	2021 (Baseline)	1	N/A
Number of IST work flow process improvements designed and finalized	2024 (Milestone)	2	
	2025 (Target)	2	-
RAS_O_4.7U	2023 (Baseline)	0	N/A
SharePoint upgrade and migration	2024 (Milestone)	50	
	2025 (Target)	100	-

OUTPUT RAS_O_4.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ROAS leadership and representation drives collective action towards implementing the SN regional strategy and strategic outcomes, including through sound application of corporate programme policies	RAS_O_4.8B Average % score on corporate programme policies knowledge/skill assessment	2021 (Baseline)	tbd	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	75%	-
	RAS_O_4.8C Percentage of RPAC submissions that are approved with no or minor comments	2021 (Baseline)	50%	N/A
		2022 (Milestone)	-	90
		2023 (Milestone)	60%	85
		2024 (Milestone)	-	
		2025 (Target)	80%	-

OUTPUT RAS_O_4.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women country presences have access to programming, knowledge, and resource mobilization services to advance the implementation and localization of the WPS agenda	RAS_O_4.9A Percentage increase in regional annual revenue through a broader donor base, including traditional and non-traditional donors, under WPS	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	31.7
		2023 (Milestone)	10	31.7
		2024 (Milestone)	-	
		2025 (Target)	20	-
	RAS_O_4.9B	2021 (Baseline)	-	N/A

RAS_O_4.3B	2021 (Baseline)	9	N/A
Number of country offices supported with policy/programming services to implement the WPS agenda	2022 (Milestone)	-	9
	2023 (Milestone)	9	9
	2024 (Milestone)	-	
	2025 (Target)	9	-

OUTCOME XM-DAC-41146-RAS_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women in the Arab States effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A
	<ul style="list-style-type: none"> Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) QCPR Indicator: 4.3.5 	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTPUT RAS_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key finance institutions and development partners, partner with UN Women to accelerate WEE	RAS_O_5.1A	2022 (Baseline)	0	N/A
	Number of IFI that collaborate with UN Women to scale WEE priorities	2022 (Milestone)	-	0
		2023 (Milestone)	1	0
		2024 (Milestone)	-	-
		2025 (Target)	2	-

OUTPUT RAS_O_5.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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ROAS effectively expands its communications capabilities and media partnerships to support results on gender equality thematic priorities in the Arab States region	RAS_O_5.4A	2021 (Baseline)	0	N/A
	Percentage increase in the number of followers of UN Women Arabic on social media	2022 (Milestone)	20	6
		2023 (Milestone)	20	100
		2024 (Milestone)	20	
		2025 (Target)	20	-
RAS_O_5.4B	Number of partnerships concluded with media entities at regional level and with media entities in countries where ROAS serves as NRA	2021 (Baseline)	8	N/A
		2022 (Milestone)	-	TRUE
		2023 (Milestone)	10	TRUE
		2024 (Milestone)	-	
		2025 (Target)	12	-
RAS_O_5.4C	Percentage of responses to the CO communications survey indicating satisfaction with technical support provided by ROAS communications unit	2021 (Baseline)	80	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	100	100
		2024 (Milestone)	-	
		2025 (Target)	100	-
RAS_O_5.4D	Change in the average likelihood of engaging in gender equality and women's empowerment social or political activities among those who interact with UN Women ROAS's social media channels weekly or daily.	2021 (Baseline)	4.61	N/A
		2022 (Milestone)	-	4.61
		2023 (Milestone)	4.67	100
		2024 (Milestone)	-	
		2025 (Target)	4.75	-

OUTPUT RAS_O_5.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Greater impact and funding for women and girls achieved in the region as UN Women expands and consolidates its partnerships as a regionally-based entity, particularly in the Gulf sub-region	RAS_O_5.7B	2021 (Baseline)	No	N/A
	Partnership with Kuwait and KSA formalized to advance gender equality and women's empowerment	2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	-	
		2025 (Target)	-	-
RAS_O_5.7C	2021 (Baseline)	No	N/A	
UN Women Bahrain operational	2022 (Milestone)	Yes	TRUE	
	2023 (Milestone)	-	TRUE	
	2024 (Milestone)	-		
	2025 (Target)	-	-	

OUTCOME XM-DAC-41146-RAS_O_6

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

2024 (Milestone)

- -

2025 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 3.5.10 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT RAS_O_6.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strategic Notes and project documents in the region are of high quality standard, in line with UNSDG standards, and UN Women standards, RBM, RBB and cost-recovery principles.	RAS_O_6.1A	2021 (Baseline)	TBC	N/A
	Percentage of Strategic Notes in the Arab States region receiving a 'satisfactory' or higher rating in the annual quality assurance review by HQ	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	100	-

OUTPUT RAS_O_6.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women in the Arab States advances data, trends, organizational, financial, results analysis and management to inform thematic priorities / strategic direction in the region and the regional architecture / office typologies.	RAS_O_6.2C	2021 (Baseline)	No	N/A
	Online trends dashboard accessible to external partners with data and policy trends	2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

	2025 (Target)	yes	-
RAS_O_6.2D	2021 (Baseline)	No	N/A
Organizational and financial analysis available to inform strategic planning and organizational set up ahead of MTR and SN development	2022 (Milestone)	-	yes
	2023 (Milestone)	Yes	no
	2024 (Milestone)	Yes	
	2025 (Target)	-	-

OUTPUT RAS_O_6.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The implementation of UN Women's mandate in the Arab States is supported by systematised office typologies and common positions on emerging thematic issues as aligned to the SN	RAS_O_6.3A	2022 (Baseline)	3	N/A
	Number of field offices that meet milestones and targets set for typology type identified	2022 (Milestone)	-	100
		2023 (Milestone)	5	7
		2024 (Milestone)	-	
		2025 (Target)	7	-

OUTCOME XM-DAC-41146-RAS_O_7

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4G	(Baseline)	-	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard	2022 (Milestone)	-	1
		2023 (Milestone)	-	-

(QCPR 1.4.28) (CO, RO, HQ)

- QCPR Indicator: 1.4.28

2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT RAS_O_7.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women in the Arab States has higher capacity to maintain and grow an inclusive, respectful, and diverse environment

RAS_O_7.2D

Learning plan developed, costed and implemented annually

2021 (Baseline)	No	N/A
2022 (Milestone)	-	TRUE
2023 (Milestone)	Yes	TRUE
2024 (Milestone)	-	
2025 (Target)	Yes	-

RAS_O_7.2E

Average number of weeks under the recruitment process (from application deadline to initial offer to candidates)

2021 (Baseline)	15	N/A
2022 (Milestone)	-	13
2023 (Milestone)	-	20
2024 (Milestone)	13	
2025 (Target)	12	-

RAS_O_7.2F

Percentage of ROAS personnel reporting higher than ordinary levels of work place stress

2021 (Baseline)	100%	N/A
2022 (Milestone)	-	70
2023 (Milestone)	-	0
2024 (Milestone)	60%	
2025 (Target)	40%	-

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	30%	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 5.4.3 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT RAS_O_8.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country offices and presences scale-up gender-responsive multi-sectoral survivor-centered services and support to women and girls (displaced, refugee and host country nationals) affected by crises and displacement to avoid long-lasting adverse consequences through RO technical support	RAS_O_8.1A	2021 (Baseline)	0	N/A
	Percentage of beneficiaries who received GBV assistance report an improved sense of safety and well-being	2022 (Milestone)	-	70
		2023 (Milestone)	-	41.3
		2024 (Milestone)	-	-
		2025 (Target)	70%	-
RAS_O_8.1B Livelihood-based coping strategies disaggregated by type (emergency/crisis/stress)	2021 (Baseline)	TBC	N/A	
	2022 (Milestone)	-	26	
	2023 (Milestone)	-	11.5	
	2024 (Milestone)	-	-	
	2025 (Target)	TBC	-	
RAS_O_8.1C Percentage of women reporting increase in	2021 (Baseline)	TBC	N/A	
	2022 (Milestone)	-	16	

decision making and abilities to influence decisions within their households	2023 (Milestone)	-	10.99
	2024 (Milestone)	-	
	2025 (Target)	30	-
RAS_O_8.ID	2021 (Baseline)	0	N/A
Percentage of women reporting reduced tolerance to GBV	2022 (Milestone)	-	62
	2023 (Milestone)	-	7.1
	2024 (Milestone)	-	
	2025 (Target)	-	-
	RAS_O_8.IE	2021 (Baseline)	0
Percentage increase in regional annual revenue through a broader donor base, including traditional and non-traditional donors, under HA	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	5	-
	RAS_O_8.IF	2024 (Baseline)	0
Number of respondents who report having knowledge and skills in relation to their Economic Empowerment (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
	RAS_O_8.IG	2024 (Baseline)	0
Number of respondents who report having Knowledge related to their protection from violence (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-

RAS_O_8.IH	2024 (Baseline)	0	N/A
Number of women who report deployment of stress-type coping strategies (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.II	2024 (Baseline)	0	N/A
Number of women who report deployment of crisis-type coping strategies (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.IJ	2024 (Baseline)	0	N/A
Number of women who report deployment of emergency-type coping strategies (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.IK	2024 (Baseline)	0	N/A
Number of women who report having decision-making abilities inside their household (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.IL	2024 (Baseline)	0	N/A
Number of empowered women survivors (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.IM	2024 (Baseline)	0	N/A

Number of women who report no tolerance for GBV (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.IN	2024 (Baseline)	0	N/A
Number of respondents who report having knowledge in relation to their Economic Empowerment (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-

OUTPUT RAS_O_8.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women country presences have enhanced access to knowledge, skills and resources to design and implement evidence based EAW prevention and response programmes, particularly on domestic violence and violence in public spaces, and engaging men and boys	RAS_O_8.2C Number of countries that scale results to transform patriarchal masculinities, femininities and social norms, with a focus on young people	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	2	4
		2024 (Milestone)	-	
		2025 (Target)	4	-
		RAS_O_8.2D	2021 (Baseline)	TBD
Average % score on EAW programming knowledge/skill assessment as related to EAW (domestic, violence in the public space)	2022 (Milestone)	-	50	
	2023 (Milestone)	-	75	
	2024 (Milestone)	-		
	2025 (Target)	75	-	

OUTPUT RAS_O_8.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COs are able to substantively inform reviews and monitoring of the BPfA, gender justice dashboard, and SDGs (5.1.1) with support of UN Women RO services on statistics , knowledge management, and coordination support to CSW	RAS_O_8.3A Number of approved regional outcome documents/declarations	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	3	4
		2024 (Milestone)	6	
		2025 (Target)	-	-
RAS_O_8.3B Number of countries that have access to the regional dashboard on gender justice to inform advocacy on SDG 5.1.1 reporting		2022 (Baseline)	13	N/A
		2022 (Milestone)	-	18
		2023 (Milestone)	-	22
		2024 (Milestone)	-	
		2025 (Target)	14	-
RAS_O_8.3C Number of countries offices supported to increase availability of gender statistics		2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	3	17
		2024 (Milestone)	-	
		2025 (Target)	-	-
RAS_O_8.3D Number of tools and knowledge products generated to substantively inform reviews and monitoring of the BDPfA		2020 (Baseline)	1	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	2	1
		2024 (Milestone)	-	
		2025 (Target)	3	-

OUTPUT RAS_O_8.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Evaluations in the Arab States region provide comprehensive lessons and analysis to enable UN Women to scale-up programming for greater impact	RAS_O_8.4A	2021 (Baseline)	88	N/A
	Percentage of evaluations completed which colleagues confirm include actionable recommendations	2022 (Milestone)	-	100
		2023 (Milestone)	-	100
		2024 (Milestone)	-	
		2025 (Target)	100	-

OUTPUT RAS_O_8.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COs are able to advance WPP programmes for a measurable increase of women in national parliaments, cabinets and local governments, including through (a) strengthened partnership with UNDP, DPPA; (b) complementary support to national capacity strengthening through the Regional Network for Women in Elections, (part of the Organization of Arab Electoral Management Body); and access to analysis through the regional CoP exchanges	RAS_O_8.5A	2022 (Baseline)	TBD	N/A
	Average % score on WPP knowledge/skill assessment after attending the COP sessions (i.e. as a result of RO support)	2022 (Milestone)	-	80
		2023 (Milestone)	-	60
		2024 (Milestone)	-	
		2025 (Target)	75%	-
RAS_O_8.5D	Number of multi-country regional VAWP studies developed to inform CO programme development	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	1
		2024 (Milestone)	-	
		2025 (Target)	1	-
RAS_O_8.5E		2021 (Baseline)	0	N/A

Amount (USD) of mobilized resources for WPP across the region, including through partnership with the UN system, including UNDP and DPPA	2022 (Milestone)	-	Low 0-29 %
	2023 (Milestone)	90,000	High >70%
	2024 (Milestone)	-	
	2025 (Target)	3,000,000	-
RAS_O_8.5F	2024 (Baseline)	0	N/A
Number of respondents who feel confidence in their knowledge related to their political participation (including social mobilization, etc) (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.5G	2024 (Baseline)	0	N/A
Number of respondents who feel confidence in their skills related to their political participation (including social mobilization, etc) (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.5H	2024 (Baseline)	0	N/A
Number of respondents who have capacities to engage in politics. (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.5I	2024 (Baseline)	0	N/A
Number of respondents who have knowledge and understanding of political processes, laws, and systems. (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-

RAS_O_8.5J	2024 (Baseline)	0	N/A
Number of respondents who have access to resources, communication tools and networks to improve their political participation (Track-it!)	2024 (Milestone)	-	
	2025 (Target)	0	-
RAS_O_8.5K	2024 (Baseline)	0	N/A
Number of respondents who have increased decision-making in politics (disaggregated by type: voter/aspirants/elected/nominated politicians. (Track-it!))	2024 (Milestone)	-	
	2025 (Target)	0	-

OUTPUT RAS_O_8.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country Offices have enhanced capacity for more impactful WEE interventions	RAS_O_8.6A	2021 (Baseline)	43%	N/A
	% of WEE Regional Community of Practice participants who report using knowledge gained on WEE (through ROAS COP) in their work	2022 (Milestone)	-	66
		2023 (Milestone)	60	43
		2024 (Milestone)	-	
		2025 (Target)	80	-

OUTPUT RAS_O_8.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff at country and regional level	RAS_O_8.7A	2022 (Baseline)	0	N/A

UN Women staff at country and regional level generate evidence on resilience of vulnerable women and girls to inform programming and advocacy on policies and investments	RAS_O_8.7A	2022 (Baseline)	0	N/A
	Percentage of UN Women internal and external staff who reported increased knowledge and skills on gender-sensitive resilience measurement	2022 (Milestone)	-	90
		2023 (Milestone)	-	90
		2024 (Milestone)	-	
		2025 (Target)	80	-
RAS_O_8.7B	2022 (Baseline)	80	N/A	
Percentage of UN Women country offices using resilience for monitoring resilience focused programmes / projects	2022 (Milestone)	90	57	
	2023 (Milestone)	-	57	
	2024 (Milestone)	-		
	2025 (Target)	100	-	
RAS_O_8.7C	2022 (Baseline)	0	N/A	
Number of WEE projects/programmes (regional and country level) integrating resilience-focused approach to monitoring.	2022 (Milestone)	-	0	
	2023 (Milestone)	-	0	
	2024 (Milestone)	1		
	2025 (Target)	3	-	

OUTPUT RAS_O_8.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Bilateral and multilateral (UN) partners, women-led organizations and inter-governmental regional bodies have the capacities and technical support to address gender equality and women empowerment priorities in humanitarian coordination, resilience planning and response	RAS_O_8.8A	2022 (Baseline)	0	N/A
	Number of local women's organizations that actively engage in regional humanitarian coordination fora	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	

	2025 (Target)	5	-
RAS_O_8.8B	2022 (Baseline)	0	N/A
Extent to which local women's organizations perceived that they have engaged and contributed to regional humanitarian coordination fora	2022 (Milestone)	to a large extent	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	-	-
	RAS_O_8.8C	2022 (Baseline)	0
Extent to which key stakeholders express increased commitment to regional levels on integration of gender equality and empowerment of women in humanitarian response and resilience planning as a result of UN Women advocacy efforts	2022 (Milestone)	-	to a large extent
	2023 (Milestone)	-	to a large extent
	2024 (Milestone)	-	
	2025 (Target)	to a large extent	-
	RAS_O_8.8D	2022 (Baseline)	0
Percentage of alignment of regional responses with the IASC policy for gender equality and the empowerment of women and girls in humanitarian response and resilience planning	2022 (Milestone)	-	60
	2023 (Milestone)	-	60
	2024 (Milestone)	-	
	2025 (Target)	60	-