

Country-Level Strategic Plan Indicator Data for Bangladesh

OUTCOME XM-DAC-41146-BGD_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| By 2026, more people in Bangladesh, particularly the most vulnerable and marginalized from all gender and social groups and those from lagging districts benefit from sustainable livelihood and decent work opportunities resulting from responsible, inclusive, sustainable, green, and equitable economic development | SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2021 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 1 | - |
| | | 2023 (Milestone) | 1 | - |
| | | 2024 (Milestone) | 1 | - |
| | | 2025 (Target) | 1 | - |
| | SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review) | 2021 (Baseline) | 1 | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | 1 | - |
| | | 2024 (Milestone) | 1 | - |
| | | 2025 (Target) | 1 | - |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

OUTPUT BGD_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

The government, at both the national and sub-national levels, has enhanced capacities to draft laws, policies and practices promoting inclusive and resilient women's economic empowerment, gender-responsive green growth and decent work (including addressing unpaid care and domestic work and supporting informal sector workers), with support from UN Women

SP_D_01.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_01.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

OUTPUT BGD_D_1.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| Women workers, employees and entrepreneurs, in particular migrant workers, internally displaced women, WWDs and indigenous women, have enhanced knowledge, capacities and agency to demand and benefit from gender-responsive public and private services and skills for green jobs and decent work opportunities at home and abroad, and to influence related policies, regulations and practices (i.e. the national social protection system, renewable energy and low carbon technology). | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |
| | SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | | | |

OUTCOME XM-DAC-41146-BGD_D_1.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---------------------|-----------------|------|-----------------|
| By 2026, ecosystems are healthier, and all people, in particular the most vulnerable | SP_D_0.1.5 | 2021 (Baseline) | 2 | N/A |

and marginalized in both rural and urban settings, benefit from and contribute to, in a gender responsive manner, a cleaner environment, an enriched natural resource base, low carbon development, and are more resilient to climate change, shocks and disasters

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| | | |
|------------------|---|---|
| 2022 (Milestone) | 4 | - |
| 2023 (Milestone) | 5 | - |
| 2024 (Milestone) | 0 | - |
| 2025 (Target) | 1 | - |

OUTPUT BGD_D_1.2.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Multi-stakeholder, inter-sectoral and multi-level coordination groups, platforms, networks, and forums are supported and/or strengthened to effectively coordinate and oversee gender-responsive DRR and humanitarian actions | SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | | | |

OUTPUT BGD_D_1.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Women, in particular the most vulnerable to climate change, natural disasters and environmental hazards, have the required knowledge and skills to lead and influence climate action, and have increased access to the relevant resources (i.e. resilient infrastructure and basic services, information, finance, capacity and technology) needed to adapt to and mitigate the effects of climate change and related disasters | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

OUTCOME XM-DAC-41146-BGD_D_1.3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law. | SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2021 (Baseline) | No | N/A |
| | | 2022 (Milestone) | Yes | FALSE |
| | | 2023 (Milestone) | Yes | - |
| | | 2024 (Milestone) | No | - |
| | | 2025 (Target) | Yes | - |

OUTPUT BGD_D_1.3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

Government institutions have strengthened capacities to promote and implement CEDAW general recommendations, concluding observations 2016 and the WPS agenda (including the NAP on UNSCR 1325) to realize gender equality, non-discrimination and the empowerment of women and promote peace and social cohesion

SP_D_01.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_05.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

OUTCOME XM-DAC-41146-BGD_D_1.4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

By 2026, women, girls and gender diverse people benefit from an environment in which they are empowered to exercise their rights, agency and decision-making power over all aspects of their lives and are free from all forms of discrimination, violence and harmful norms and practices

SP_D_01.3

SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)

2021 (Baseline)

No

N/A

2022 (Milestone)

No

-

2023 (Milestone)

No

-

2024 (Milestone)

No

-

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

| | | | |
|---|------------------|----|-------|
| SP_D_0.2.3 | 2021 (Baseline) | 32 | N/A |
| Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) | 2022 (Milestone) | 32 | 33.87 |
| | 2023 (Milestone) | 32 | - |
| | 2024 (Milestone) | 34 | - |
| | 2025 (Target) | 34 | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|-----------------|
| SP_D_0.3.2 | 2021 (Baseline) | 4 | N/A |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2022 (Milestone) | 5 | 4 |
| | 2023 (Milestone) | 6 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 3 | - |
| | <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO | | |

OUTPUT BGD_D_1.4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Government institutions have strengthened capacities to mainstream GEWE into public policies, laws, plans, financing strategies, institutional frameworks and data collection processes, in line with global GE standards, including for VAW prevention and reduction | SP_D_0.6.a | | | |
| | Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) | | | |
| | SP_D_0.6.b | | | |
| | Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | | | |

SP_D_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

OUTPUT BGD_D_1.4.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Civil society, especially WLOs and youth networks, have strengthened capacities, budgets and access to platforms that facilitate their engagement with government actors and enable them to influence policies promoting GEWE and eliminating VAW. | SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | | | |

OUTPUT BGD_D_1.4.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| The government, public and private Institutions and CSOs have strengthened capacities to adapt and/or implement evidence-driven strategies and to promote knowledge generation, coordination, advocacy and partnerships to advance social norms that prevent VAW | SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO) | | | |

OUTPUT BGD_D_1.4.5

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| The Bangladesh UNCT has increased access to technical assistance, capacity building support, and resources (incl. data/tools/guidance) to facilitate the full implementation of agreed-upon actions of the UNCT SWAP-GE Comprehensive Assessment, and enhance system-wide accountability and inter-agency coordination on GEWE through UN Women's support | SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ) | | | |
| | SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ) | | | |

OUTCOME XM-DAC-41146-BGD_D_1.5

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| By 2026 more women and girls are empowered by gender responsive enabling environment, to exercise their agency and decision-making with improved access to protection, education, and socio-economic opportunities. | SP_D_0.3.3 Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) | 2023 (Baseline) | Yes | - |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | Yes | - |
| | <ul style="list-style-type: none"> Complementary Indicator: UNDP | | | |

| | | | |
|--|------------------|-----|---|
| • Complementary Indicator: UNFPA | 2025 (Target) | Yes | - |
| SP_D_0.5.4 | 2023 (Baseline) | 0 | - |
| Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | 0 | - |
| | 2025 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.6 | 2023 (Baseline) | 100% | - |
| Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | 100% | - |
| | 2025 (Target) | 100% | - |

OUTPUT BGD_D_1.5.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Women and girls from both the Rohingya community and host community have increased capacities to participate meaningfully in decision making and access multi-sectorial services, protection, education, and socio-economic opportunities | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

OUTPUT BGD_D_1.5.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Rohingya and host community women and WLOs have enhanced advocacy and leadership capacities to promote GEWE, GBV prevention and response, and social cohesion | SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | | |

OUTCOME XM-DAC-41146-BGD_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations | SP_O_1A Implementation rate for regular resources (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | SP_O_1B Implementation rate for other resources (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |

2025 (Target)

- -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_ID | (Baseline) | - | N/A |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_IE | (Baseline) | - | N/A |
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_IF | (Baseline) | - | N/A |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|-------------------------|------|-----------------|
| SP_O_1H | (Baseline) | - | N/A |
| Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | • QCPR Indicator: 2.3.4 | | |

OUTCOME XM-DAC-41146-BGD_O_2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|-------------------------|------|-----------------|
| UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate | SP_O_2A | (Baseline) | - | N/A |
| | Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | | • QCPR Indicator: 4.3.5 | | |
| SP_O_2B | (Baseline) | - | N/A | |
| | Contributions received through pooled and thematic funding mechanisms (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2E | (Baseline) | - | N/A |
| UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_O_2F | (Baseline) | - | N/A |
| Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2022 (Milestone) | - | N/A |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-BGD_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

| | | | |
|---|------------------|------------|-----|
| SP_O_4A | (Baseline) | - | N/A |
| Average time to select a candidate/complete a recruitment process (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | SP_O_4D | (Baseline) | - |
| Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4E | (Baseline) | - | N/A |
| UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-BGD_O_5

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services | SP_O_5A | (Baseline) | - | N/A |
| | Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

| | | | |
|--|------------------|---|-----|
| SP_O_5B | (Baseline) | - | N/A |
| Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------|-----------------|
| SP_O_5C | (Baseline) | - | N/A |
| Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | SP_O_5F | (Baseline) | - |
| Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | <ul style="list-style-type: none"> QCPR Indicator: 5.4.3 | | |